# INFECTIOUS DISEASE CONTROL PLAN



General Services Agency Risk Management

**December 2001** 

The Board of Supervisors, by way of approval of the 1998 County Administrative Manual, adopted the general plan for the Countywide Injury and Illness Prevention Program (IIPP). To be included in the IIPP are the statutory requirements for general hazards, job specific hazards, and safety training. As an addendum to the IIPP, the Infection Disease Control Plan's principal objective is to protect employees from harmful infectious disease exposure. Under the authority granted by the Board of Supervisors and laws and regulations governing this type of work related risk, including the California Code of Regulations, Title 8, subsections 3203 and 5193, the Director of the General Services Agency issues the Infectious Disease Control Plan to all Agencies and Departments.

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# INFECTIOUS DISEASE CONTROL PLAN

# Table of Contents

Section	Page
1.0 Introduction	1-1
1.1 Policy	1-1
1.2 Purpose and Scope	1-1 1-1
1.2.1 Background	1-1
<ul><li>1.2.2 The Program</li><li>1.2.3 Program Scope</li></ul>	1-2
2.0 Bloodborne Pathogen Exposure Control Plan	2-1
3.0 Tuberculosis Exposure Control Plan	3-1
4.0 Infectious Disease Exposure Control Plan	4-1
5.0 Job Classification Risk Categories	5-1

#### 1.0 INTRODUCTION

#### 1.1 POLICY

It is County policy to take every reasonable action to protect the health and safety of County employees, those who do work on County property, and the general public it serves. These actions are conceived and taken through the County's Injury and Illness Prevention Program (IIPP) and other risk management programs. To that end, it shall be understood that all County operations are to be conducted in ways that promote safety and health, including the minimization of potential harmful exposures to blood, infectious materials, and disease through this Infectious Disease Control Plan (IDCP).

#### 1.2 PURPOSE AND SCOPE

#### 1.2.1 Background

We move through a world teeming with microscopic "bugs", including viruses, bacteria, parasites, and fungi. Life as we know it could not exist without them. We could not digest food, for example, without the help of a certain bug that lives in our intestines. Most are harmless, but a few can cause infectious diseases that range from minor illnesses (athlete's foot, colds, etc.) to chronic disability (hepatitis, tuberculosis (TB), etc.) to even death (acquired immune deficiency syndrome (AIDS)). Viruses (need a living host to function) and bacteria (can function outside a living host) are the bugs (i.e., pathogens) most responsible for the spread of infectious disease.

Not all infectious diseases are communicable (or contagious), that is, they can't be transmitted from person-to-person. "Food poisoning" from poorly prepared food that bears the highly infectious, but not contagious salmonella bacteria is an example. Contrarily, chickenpox is both infectious and contagious since it easily transmits from person-to-person through the air. Another feature is that a communicable disease can spread directly (i.e., from person-to-person via contact with infected body fluids, e.g., blood) or indirectly (i.e., from person-to-an inanimate object-to-person).

For purposes here, infectious diseases are generally typed as follows by their transmission route.

- Bloodborne transmission by contact with the blood or other body fluids of an infected person. Bloodborne diseases, the subject of IDCP §2.0, include hepatitis B, hepatitis C and human immunodeficiency virus (HIV).
- Airborne transmission by subject pathogen being carried by or through the air from person-to-person. Airborne diseases include TB, the subject of IDCP§3.0, meningitis, Hanta virus, and influenza.
- Enteric (fecal-oral) transmission by ingestion of subject pathogen, often through contaminated food or water. Enteric diseases include hepatitis A, hepatitis E, and salmonella.
- Vector-borne transmission by carrier (vector), usually an insect or animal, to a susceptible host often through a bite. Vector-borne diseases include rabies (animals), plague (fleas), Rocky Mountain spotted fever (ticks), and California equine encephalitis (mosquito).

Over 2,000 County employees are at risk for job-related exposure to infectious disease. These potential exposures occur during the providing of care or public and life-safety services (e.g., health care, laboratory testing, first aid, cardiopulmonary resuscitation (CPR), specimen collection, and controlling assaultive behavior). The level of hazard depends on the communicability, dose or concentration, virulence, and host resistance to the infectious material. Associated health effects can occur immediately or develop over several years.

There are several laws and regulations governing this type of job-related risk, including the California Code of Regulations (CCR) Title 8 §§ 3203 and 5193. The CCR mandates the County to have a written, actionable IIPP, a Bloodborne Pathogen Exposure Control Plan, and a Tuberculosis Exposure Control Plan to minimize the risk for infectious disease exposure. The County has taken steps to reduce this risk through the use of engineering and administrative controls. In situations where these controls are not possible or feasible, the County requires affected employees to use approved personal protective equipment (PPE).

#### 1.2.2 The Program

This IDCP is part of the County's ongoing injury and illness prevention strategy, and is a key component to maintaining worker health and well being. Having an effective IDCP will, in turn, materially improve the productivity and efficiency of the County's most important asset: its employees.

The IDCP's principal objective is to assure, prevent, minimize, and protect employees from harmful infectious disease exposure. The practices and procedures contained herein describe the IDCP for the County. The IDCP requires decisive action for identifying and controlling the risk of infectious disease in County activities. When this is not possible, the intent is then to define procedures regarding the use of personal protective equipment against the stubborn infectious agents. Employees who require respiratory protection under this program will also need to comply with the County's Respiratory Protection Program.

This IDCP contains three sub plans: the Bloodborne Pathogen Exposure Control Plan (BPECP) in IDCP §2.0, the Tuberculosis Exposure Control Plan (TBECP) in IDCP §3.0, and the Infectious Disease Exposure Control Plan (IDECP) in IDCP §4.0 that covers those infectious diseases not covered in either IDCP §2.0 or §3.0. For the most part, the three sub-plans, along with this IDCP §1.0, are stand alone plans for the diseases covered.

#### 1.2.3 Program Scope

This IDCP covers all County employees, work environments, and job tasks that have the risk of exposure to infectious disease. Employees participating in the IDCP do so at no cost to them. The goal is to proactively identify, analyze, prevent, and control infectious disease exposure risks in the workplace.

It is the County's intent that this IDCP and its implementation in County operations comply with all controlling laws and regulations. In those cases where this IDCP conflicts with those laws and regulations, the more stringent, as determined by Risk Management, of the two shall apply.

## 2.0 BLOODBORNE PATHOGEN EXPOSURE CONTROL PLAN

<u>Secti</u>	<u>on</u>	<u>Page</u>
2.1	Introduction	2-2
2.2	Scope	2-2
2.3	Applicability	2-2
2.4	Responsibilities	2-3
2.5	Methods of Compliance	2-6
2.6	Hepatitis B Vaccination	2-12
2.7	Post-Exposure Evaluation and Follow-up	2-13
2.8	Communication of Hazards	2-15
2.9	Record Keeping	2-16
2.10	Program Evaluation	2-17
2.11	References	2-18

## **BPECP** Appendix

- A-Definitions
- B Job Classifications (Reference Section 5.0, Job Classification Risk Categories List)
- C Permits & Forms
- D-Check lists
- E Training Program Elements

#### 2.1 INTRODUCTION

The County recognizes bloodborne pathogen exposure (BPE) as an important issue, potentially impacting how work is done by a large segment of those who work for the County. To address this impact, this County Bloodborne Pathogen Exposure Control Plan (BPECP) has been put in place to facilitate protecting the health of those individuals. Contact General Services Agency (GSA) Risk Management at 654-3197 for a copy of this BPECP.

#### 2.2 SCOPE

This BPECP gives structure and provides a framework to assist managers/supervisors with BPE issues. Procedures are included that address the evaluation of and prevention from BPE. The extent of occupational contact with blood and bodily fluids varies depending on the work of each individual.

Over 1,000 individuals daily have the potential to encounter blood or body fluids while doing work for the County. Since there is no reliable means to identify infectious blood or infectious materials before they are encountered, all blood and body fluids are assumed to be infectious. Since the BPE issue has far reaching impact, this plan sets mandatory criteria, sets a determination of applicability, and specifies procedures and sources of information for identified work activities with potential for BPE.

#### 2.3 APPLICABILITY

Agency/Department employee job classifications are categorized by exposure determination into three categories listed below (see Appendix B for listing). Category 1 and 2 job classifications are required to follow all aspects of this plan. Category 3 job classifications need to be aware of the BPECP. Managers/Supervisors must coordinate with Risk Management on any changes in exposure levels or job tasks.

- Category 1 those with high potential for exposure to blood or Other Potentially Infectious Materials (OPIM), i.e., those doing regularly assigned duties (e.g., first aid, cardiopulmonary resuscitation (CPR), collecting blood specimens, providing direct patient care, clean-up of bloody spills, etc.) that are exposed to blood, body fluids, or tissues.
- Category 2 those with moderate potential for exposure to blood or OPIM, i.e., those whose normal work tasks do not involve routine exposure to blood, body fluids, or tissues, but exposure may occur as a condition of employment based on specific job tasks with BPE risk potential (collecting or handling bloody evidence, controlling an assaultive client, assisting someone injured, clean-up of a bloody spill, etc.).
- Category 3 those with very low potential for exposure to blood or OPIM, i.e., those whose normal work tasks do not involve routine exposure to blood, body fluids, or tissues, and exposure is not required as a condition of employment.

#### 2.4 RESPONSIBILITIES

#### 2.4.1 Program Administrator - GSA/Risk Management

The Program Administrator, Risk Management, has authority and overall responsibility for the design, implementation, interpretation, and revision of the BPECP. The Program Administrator 's duties include:

- a. Direct and plan an effective BPECP program County-wide.
- **b.** Coordinate BPE control needs with Agencies/Departments by providing appropriate professional and technical resources.
- c. Review and approve all aspects of this BPECP.
- **d.** Recommend engineering and administrative controls as needed and determine which job classifications and job tasks are to be included in this BPECP.
- e. Ensure the Licensed Health Care Professional (LHCP) has a copy of this BPECP, a copy of CCR Title 8 §5193, and after an exposure incident provide the LHCP: (1) a description of the exposed employee's duties as related to the incident; (2) documentation of the route(s) of exposure and circumstances under which exposure occurred, per CCR Title 8 §5193 (f)(3)(A); (3) results of the source individual's blood testing, if available, or a contact to request information; and (4) all medical records relevant to the appropriate treatment of the employee including vaccination status that are the employer's responsibility to maintain, per CCR Title 8 §5193 (h)(1)(B)2.
- **f.** Obtain and provide the employee a copy of the LHCP's written opinion within 15 days of the completion of the exposure evaluation.
- g. Arrange for and/or conduct quality initial (within 10 days of hire/transfer) and annual training.
- h. Evaluate the BPECP by monitoring its overall quality and effectiveness by annually reviewing each Agency/Department's procedures, completing the Program Administrator Evaluation (see Appendix D), and making recommendations as required per Agency /Department evaluation.
- i. Maintain required records.

#### 2.4.2 Health Care Management

LHCPs authorized and/or administered by the Program Administrator provide services for health maintenance, medical surveillance, and exposure care. The Program Administrator shall use available resources from the *County of Ventura Authorized Medical Panel* of providers and Workers' Compensation consultants along with Health Care Agency (HCA)/Employee Health Services to:

- a. Provide hepatitis B vaccination for employees in identified risk job classifications.
- b. Validate Agency/Department verification of occupational occurrences and exposure incidents and provide initial and follow-up exposure care (after initial exposure evaluation and medical care, follow-up care will be managed and completed by HCA/Employee Health Services unless employee refuses per item c of this section) based on established protocols per the U.S. Department of Health and Human Services Centers of Disease Control and Prevention.
- c. Advise an employee following an exposure incident that s/he may refuse post-exposure evaluation and follow-up from the County healthcare professional. When consent is refused, notify Risk Management and make immediately available to the exposed employee/s a confidential medical evaluation and follow-up from a LHCP other than from the County's Employee Health Services or one connected with their Agency/Department for post-exposure follow-up care.

- d. Provide a written opinion 15 days after an exposure incident to the Program Administrator to include: (1) for hepatitis B vaccination the opinion shall be limited to whether hepatitis B vaccination is indicated, and if the employee has received such vaccination, and (2) for post-exposure evaluation and follow-up, the opinion shall be limited to whether the employee has been informed of the evaluation results, and whether the employee has been told about any medical conditions resulting from exposure to blood or OPIM that requires further evaluation or treatment. All other findings or diagnoses shall remain confidential and shall not be included in the written opinion.
- e. Maintain medical evaluations, exposure data, and related BPECP documentation in medical records per CCR Title 8 §5193 (h)(1) ensuring appropriate notification and documentation of vaccination, declination of vaccination, exposure medical evaluation (including test results), work limitations and counseling.
- f. Keep a log of verified occupational occurrences sending same to HCA/Employee Health Services.
- g. Maintain (HCA/Employee Health Services only) the Sharps Injury Log (see Appendix C for log).
- h. Coordinate with the Program Administrator for hazard evaluations or training deficiencies noted.

#### 2.4.3 County Executive Office (CEO)/Human Resources

The CEO/Human Resources shall ensure BPE potential is incorporated into job descriptions of specified job classifications through Human Resources Division and Agency/Department personnel representatives.

#### 2.4.4 GSA Procurement Services

GSA Procurement Services shall ensure that equipment suppliers have proper specifications for BPECP related items, and ensure Personal Protective Equipment (PPE) and engineering control items are readily available.

#### 2.4.5 Agencies

#### 2.4.5.1 Management

Management is responsible for ensuring the BPECP has an approved budget to meet the needs of the Agency/Department. Duties of management include:

- **a.** Coordinate with the Program Administrator to identify at risk job tasks.
- b. Coordinate with LHCPs for hepatitis B vaccination, medical evaluations, and exposure care.
- c. Implement BPECP and submit annually to the Program Administrator for review any changes in exposure risk potential or job tasks or specific methods of compliance.
- **d.** Assess the BPECP yearly for overall effectiveness by evaluating Agency/Department program against all aspects of this BPECP.
- e. Follow-up and take corrective action after all occupational occurrences or exposure incidents especially sharps incidents resolving deficiencies promptly.

#### 2.4.5.2 Managers and Supervisors

Managers/supervisors shall ensure that the BPECP is implemented in their areas. In addition to being knowledgeable about the BPECP for self-protection, supervisors must ensure that the BPECP is understood and followed by those in their charge. Duties of managers/supervisors include:

- a. Ensuring work activities within area of responsibility have been surveyed for BPE potential and identified by job classification, hazard evaluation (exposure determination) and exposure history.
- **b.** Continually monitoring job tasks to identify new or unrecognized BPE hazards.
- c. Being knowledgeable about bloodborne pathogens and how this issue impacts employees (e.g., know exposure incident trends and injury rates).
- **d.** Using resources and programs available within the County and through the Program Administrator to address bloodborne pathogen concerns or needs.
- e. Ensuring they and those they direct follow this BPECP and receive BPECP training and vaccination prior (i.e., within 10 days of hire or transfer) to carrying out work tasks with BPE potential.
- f. Reviewing and verifying all reported occupational occurrences and exposure incidents along with taking action to prevent reoccurrence.
- g. Processing, based on verification, either a Bloodborne Pathogen Employer's Report of Injury or an Occupational Occurrence Incident Form (see Appendix C), and a Sharps Injury Log (see Appendix C) per applicable incident.
- h. Ensuring prompt follow-up is provided for employees involved in an exposure incident, and that each involved employee contacts HCA/Employee Health Services at 654-3813 the next duty day after an exposure incident for a medical evaluation.
- i. Providing budgetary resources to ensure information/training and control measures are available to those they direct.
- **j.** Inspecting monthly engineering/administrative controls to ensure use as intended and re-evaluate annually for effectiveness, efficiency and cost.
- k. Complete a Manager/Supervisor Evaluation (see Appendix D) semi-annually or as otherwise required.

#### 2.4.5.3 Employees

Employees are responsible to use the control measures, wear PPE, and follow the *Methods of Compliance* (IDCP §2.5, below) when and where required and in the manner they were trained. Duties include:

- a. Understanding and participating fully in the BPECP.
- b. Using established controls and reporting malfunctions/deficiencies to managers/supervisors.
- c. Using all PPE as outlined in established procedures.
- d. Participating in initial (within 10 days of hire or transfer) and annual BPECP training.
- e. Reporting all occupational occurrences and exposure incidents immediately to their supervisor.
- **f.** Contacting HCA/Employee Health Services at 654-3813 by the following duty day after an exposure incident for a medical evaluation.
- g. Evaluating their BPECP participation, use and effectiveness of control measures semi-annually via checklist (see Appendix D) or as required by the Program Administrator.

#### 2.5 METHODS OF COMPLIANCE

The following practices will be followed when BPE potential has been determined based on job classification, hazard evaluation (exposure determination) and exposure history. Other engineering or administrative controls will be implemented as needed per Program Administrator review and approval.

#### 2.5.1 Universal Precautions

Universal Precautions shall be used to prevent contact with blood or OPIM. When differentiation between body fluid is difficult, all body fluids shall be considered potentially infectious materials.

#### 2.5.2 Engineering and Work Practice Controls -- General Requirements

Engineering and work practice controls shall be used to eliminate or minimize BPE. Examine these controls for use, maintenance, and/or replacement monthly to ensure their effectiveness and re-evaluate annually for effectiveness and efficiency. All procedures involving blood or OPIM must be done in a manner that minimizes the splashing, spraying, spattering, and generation of droplets of these substances.

#### 2.5.3 Engineering and Work Practice Controls -- Specific Requirements

- **a.** Rules for Needleless Systems, Needle Devices, and non-Needle Sharps.
  - 1. Needleless systems shall be used for: (a) withdrawal of body fluids after initial venous or arterial access is established, (b) administration of medications or fluids, and (c) any other procedure involving the potential for an exposure incident for which a needleless system is available as an alternative to the use of needle devices.
  - 2. Needle devices with engineered sharps injury protection shall be used if needleless systems are not used for: (a) withdrawal of body fluids, (b) accessing a vein or artery, (c) administration of medications or fluids, and (d) any other procedure involving BPE potential for which a needle device with engineered sharps injury protection is available.
  - 3. Non-Needle Sharps shall include engineered sharps injury protection.
  - 4. The following exceptions apply to the engineering controls required by CCR Title 8 §5193:
    - (a) If the control is unavailable in the marketplace;
    - (b) If a LHCP involved in a patient's care reasonably determines, which is to be documented per CCR Title 8 §5193(c)(1)(B)6, that use of the control will jeopardize the patient's safety or the success of a medical, dental or nursing procedure involving the patient;
    - (c) If the Agency/Department can demonstrate by objective criteria that the control is not more effective in preventing BPE incidents than that used by the Agency/Department; or
    - (d) If the Agency/Department can demonstrate that reasonably specific and reliable information is unavailable on the safety performance of the control for the subject procedure, and that the Agency/Department is actively determining by objective criteria whether use of the control will reduce the risk of BPE incidents occurring in the subject workplace.

#### **b.** Prohibited Practices

- 1. Shearing or breaking of contaminated needles and other contaminated sharps.
- 2. Bending, recapping or removing contaminated sharps from protective devices (<u>exception</u> -- contaminated sharps may be bent, recapped, or removed from devices if done using a mechani-

- cal device or a one-handed technique, and the Agency/Department can show that no alternative is feasible or that such action is required by a specific medical or dental procedure);
- 3. Storing or processing sharps contaminated with blood or OPIM in a way that requires reaching by hand into the containers where these sharps have been placed.
- 4. Reusing disposable sharps.
- 5. Directly using hands to pickup sharp objects that may be contaminated.
- 6. Accessing the contents of sharps containers unless properly reprocessed or decontaminated.
- 7. Opening, emptying, or cleaning manually sharps containers or in any other manner that would cause exposure to the risk of sharps injury.
- **8.** Pipetting/suctioning by mouth of blood or OPIM.
- 9. Eating, drinking, smoking, applying cosmetics or lip balm, and handling contact lenses in work areas where there is a reasonable likelihood of BPE.
- 10. Keeping food and drink in refrigerators, freezers, shelves, and cabinets or on countertops or benchtops where blood or OPIM are present.
- c. Handling Contaminated Sharps, Broken Glassware or Sharp Objects.
  - 1. All procedures involving sharps in connection with patient care shall:
    - (a) be done using effective patient-handling techniques and other methods designed to minimize the risk of a sharps injury;
    - (b) put contaminated sharps in containers per CCR Title 8 §5193(d)(3)(D) as applicable immediately or as soon as possible after use; and
    - (c) use containers for contaminated sharps that are: (1) easily accessible to personnel and located as close as is feasible to the immediate area where sharps are used or can be reasonably anticipated to be found (e.g., laundries); (2) maintained upright throughout use, where feasible; and (c) replaced when 2/3 full.
  - 2. Pickup broken glassware potentially contaminated with blood or OPIM using tongs, a broom and dustpan, or a HEPA vacuum (not the hands) and disposed of into a sharps container if regulated waste or bagged and containerized to prevent any further contact or injury.
  - 3. Other sharp objects potentially contaminated with blood or OPIM if to be repaired are to be cleaned and disinfected first per IDCP §2.5.3.i. Don't pickup the object directly with the hands. Use tongs, shovel, or other extended tool to lift and transport via a cart in another container. Clean and disinfect all equipment used per IDCP §2.5.3.i. Other broken or unusable sharp objects potentially contaminated with blood or OPIM to be discarded are to be put in a sharps container of regulated waste, or bagged and containerized as regulated waste, or bagged and containerized to prevent any further direct contact or injury.
- d. Sharps Containers for Contaminated Sharps
  - 1. All containers for contaminated sharps shall be: (a) rigid, (b) puncture resistant, (c) leakproof on the sides and bottom, (d) portable if necessary to ensure easy access by the user per CCR Title 8 §5193(d), and (e) labeled per CCR Title 8 §5193(g).
  - 2. If discarded sharps are not to be reused, the container shall be closeable and sealable so that when sealed, the container is leak resistant and can be reopened only with great difficulty.
- e. Cardiopulmonary Resuscitation Precautions. To minimize the need for emergency mouth-to-mouth resuscitation, mouthpieces, resuscitation bags, pocket masks, or other such device shall be used. Such devices will be supplied to individuals for their use and stored in designated kits or cabinet locations.

- **f.** Patdowns. To minimize the potential for exposure the following rules apply:
  - 1. First, inform the individual you are going to do a patdown and you want to know if s/he is carrying any sharp instruments (e.g., needle) -- tell the person you are going to find it anyway, so s/he might as well hand it over (or tell you where object is and remove per Agency/ Department procedures);
  - 2. Make sure outer clothing is removed by the person;
  - 3. Have the person empty pockets and turn inside out, remove belt and fold down waist band, turn out cuffs, fold back fly of pants or per Agency/Department procedure;
  - 4. "Pat" the person don't run your hands up and down; and
  - 5. If you feel something in a pocket, have the person remove it or per Agency/Department procedure -- never reach into someone's pocket
- **g.** *Shakedowns*. To minimize the potential for exposure the following rules apply to room and personal property searches:
  - 1. Don't put hands or fingers into any area you cannot see clearly;
  - 2. Use a long handled mirror, baton, pen, pencil, or stick -- not your hands -- to feel or dislodge items from potential hiding places;
  - 3. Use a long handled mirror to see under beds, lockers, etc., or around corners;
  - 4. Lay-out clothing, bedding, etc., instead of searching with your hands;
  - 5. Use a long handled mirror, pen or other item to lift papers, clothing, etc., to see what is underneath; and
  - 6. Use a flashlight, even during daylight hours, to see dark areas or crevices.

#### h. Regulated Waste

- 1. Handling, storage, treatment, and disposal of regulated waste shall be per Health and Safety Code Chapter 6.1, §117600 through §118360, other applicable regulations, and the *Ventura County Medical Waste Management: A Guide to Compliance for Medical Waste Generators*.
- 2. When any container of contaminated sharps is moved from the area for disposal, it shall be: (a) closed prior to removal to prevent spillage or protrusion of contents during handling, storage, or transport; and (b) if leakage is possible, put in a secondary container that is: closeable, made to prevent leakage during handling, storage, or transport; and labeled per CCR Title 8 §5193(g).
- 3. Regulated waste not consisting of sharps shall be disposed of in containers that are: (a) closeable and made to prevent leakage, spillage, or protrusion of contents during handling, storage, or transport; (b) labeled and color-coded per CCR Title 8 §5193(g); and (c) closed prior to removal.
- 4. If outside contamination of a regulated waste container occurs, put it in a second container that is: (a) closeable and made to prevent leakage, spillage, or content protrusion during handling, storage, or transport; (b) labeled and color-coded per CCR Title 8 §5193(g), and (c) closed prior to removal.
- **i.** Handling Specimens of Blood or OPIM. Specimens of blood or OPIM shall be put in a container that prevents leakage during collection, handling, processing, storage, transport, or shipping.
  - 1. The container shall be labeled or color-coded per CCR Title 8 §5193(g), and closed prior to being stored, transported, or shipped. When a facility uses Universal Precautions in the handling of all specimens, the labeling/color-coding of specimens is not necessary provided containers are recognizable as containing specimens and they remain within the facility. Labeling or color-

- coding per CCR Title 8 §5193(g) is required when such specimens/ containers leave the facility.
- 2. If outside contamination of the primary container occurs, it shall be put within a second container that prevents leakage during collection, handling, processing, storage, or transporting and labeled or color-coded per CCR Title 8 §5193.
- 3. If the specimen could puncture the primary container, it shall be put within a secondary container that is puncture-resistant in addition to the above characteristics.
- **j.** Servicing or Shipping Contaminated Equipment. Equipment that may become contaminated with blood or OPIM shall be examined prior to servicing or shipping and shall be decontaminated as necessary, unless the Agency/Department can demonstrate that decontamination of such equipment or portions of such equipment is not feasible. In such cases:
  - 1. A readily observable label per CCR Title 8 §5193(g) shall be attached to the equipment stating which portions remain contaminated; and
  - 2. Information concerning all remaining contamination shall be conveyed to all affected employees, the servicing representative, and/or the manufacturer, as appropriate, prior to handling, servicing, or shipping so that appropriate precautions will be taken.
- k. Trauma Scene Sites. Evidence collection and clean-up of trauma scene sites are to be done only by authorized and trained personnel ensuring contamination is not spread to self or environment. If a public or private site is contaminated a readily observable label per CCR Title 8 §5193(g) shall be posted stating this is a contaminated site and the area cordoned off from access. Note: labels are available from the California Association of Trauma Waste Practitioners at (877)790-9911. Information concerning the contaminated site shall be conveyed to all public service employees involved with the site and/case, the owners, business/private employees, servicing representative, and any others who may need to access to the site prior to decontamination.
- l. Cleaning and Decontamination of the Worksite.
  - 1. General Requirements.
    - (a) Managers/supervisors shall ensure that the worksite is maintained in a clean and sanitary condition via, at minimum, a written schedule for cleaning and decontamination.
    - (b) The cleaning or decontamination method used shall be effective and appropriate for the location and type of surface or equipment to be treated, the type of contamination present, and the tasks or procedures performed in the area.
    - (c) All equipment, environmental, and work surfaces shall be cleaned and decontaminated after contact with blood or OPIM no later than at the end of the shift. Cleaning and decontamination of equipment and work surfaces is required more often as specified below.
  - 2. Specific Requirements.
    - (a) Contaminated work surfaces and equipment (brooms, mops, clean-up tools, etc.) shall be cleaned and decontaminated immediately or as soon as possible when: (i) item becomes overtly contaminated; (ii) there is a blood or OPIM spill; (iii) procedures are done; and (iv) at the end of the work shift if the item has become contaminated since the last cleaning.
      - (i) Small spills: Wear PPE and absorb the spill as trained. Put disposable absorbed spill materials in a plastic lined trash container. Clean area with soap and water, then disinfect with 1:10 solution of household bleach (1 oz. bleach and 9 oz. water), or clean with an FDA approved hospital grade detergent/disinfectant for 20 minutes or per manufac-

- turer and as trained. Clean and disinfect all equipment used, containerize, and dispose of waste as trained.
- (ii) Large spills: Wear PPE as trained, then cover spill area with 1:10 solution of household bleach or with an FDA approved hospital grade detergent/disinfectant for 20 minutes. Absorb spill as trained. Containerize disposable absorbed spill materials. Clean the area using "small spills" procedure. Clean and disinfect all equipment used. Containerize and dispose of all waste as trained.
- (b) All receptacles (bins, pails, cans, and the like) intended for reuse that have a reasonable likelihood for becoming contaminated with blood or OPIM shall be inspected weekly and cleaned and decontaminated immediately or as soon as possible upon visible contamination. Clean as for "small spills" noted above.
- (c) Protective coverings, such as plastic wrap, aluminum foil, or imperviously-backed absorbent paper used to cover equipment and environmental surfaces, shall be removed and replaced as soon as feasible after use, when they become overtly contaminated, at the end of a specific procedure, or at the end of the work shift.

#### m. Hygiene.

- 1. Agencies/Departments shall provide handwashing facilities readily accessible to employees.
- 2. When the provision of handwashing facilities is not feasible, the Agencies/Departments shall provide either an appropriate antiseptic hand cleanser in conjunction with clean cloth/paper towels or antiseptic towelettes. When antiseptic hand cleansers or towelettes are used, hands shall be washed with soap and running water as soon as feasible.
- 3. Managers/Supervisors shall ensure that employees wash their hands immediately or as soon as possible after removal of gloves or other PPE.
- 4. Managers/supervisors shall ensure that employees wash hands and any other skin area with soap and water, or flush mucous membranes with water immediately or as soon as feasible following contact of such body areas with blood or OPIM.

#### **n**. Laundry

- 1. Contaminated laundry shall be handled as little as possible with a minimum of agitation.
  - (a) Contaminated laundry shall be bagged or containerized at the location where it was used and shall not be sorted or rinsed in the location of use.
  - (b) Contaminated laundry shall be placed and transported in bags or containers labeled or color-coded per CCR Title 8 §5193(g). When a facility uses Universal Precautions in the handling of all soiled laundry, alternative labeling or color-coding is sufficient if it permits all employees to recognize the containers as requiring Universal Precautions.
  - (c) Whenever contaminated laundry is wet and presents a reasonable likelihood of soaking through or leakage from the bag or container, the laundry shall be placed and transported in bags or containers, which prevent soak-through and/or leakage of fluids to the exterior.
- 2. The manager/supervisor shall ensure that employees who have contact with contaminated laundry wear protective gloves and other appropriate PPE.
- 3. When contaminated laundry is sent off-site to a second facility that does not use Universal Precautions in the handling of all laundry, the facility generating the subject laundry must place such laundry in bags or containers that are labeled or color-coded per CCR Title 8 §5193(g).

#### 2.5.4 Personal Protective Equipment (PPE)

- a. *Provision*. Where occupational exposure remains after applying engineering and administrative controls, the Agency/Department shall provide, at no cost to the employee, appropriate PPE (gloves, gowns, face shields, eye protection, mouthpieces, resuscitation bags, pocket masks, etc.). PPE is "appropriate" only if it does not permit blood or OPIM to pass through to or reach the worker's clothes, undergarments, skin, eyes, mouth, or other mucous membranes under normal conditions of use and for the time that the PPE is used. For fire fighters, these requirements are in addition to and consistent with those in CCR Title 8 §3401-3411.
- b. *Use.* The manager/supervisor shall ensure that the employee uses appropriate PPE unless the manager/supervisor shows that the employee temporarily and briefly declined to use PPE when, under rare and extraordinary circumstances, it was the employee's professional judgment that in the specific instance its use would have prevented the delivery of health care or public safety services or would have posed an increased hazard to the safety of the worker or co-worker. When the employee makes this judgment, the issue shall be investigated and documented to determine if changes can be made to prevent such occurrences in the future. The manager/supervisor shall encourage employees to report all such instances without fear of reprisal per CCR Title 8 §3203.
- c. Accessibility. The Agency/Department shall ensure that appropriate PPE in the appropriate sizes is readily accessible at the worksite or is issued to employees.
- **d.** Maintenance. The Agency/Department shall clean, launder, and dispose of PPE required per CCR Title 8 §5193 at no cost to the employee. The Agency/Department shall also repair or replace PPE as needed to maintain its effectiveness at no cost to the employee.
- e. Removal. Employees will remove PPE as follows:
  - 1. If a garment(s) is penetrated by blood OPIM, it shall be removed in a manner to not contaminate self or others as trained as soon as safe to do so.
  - 2. All PPE shall be removed in a manner to not contaminate self or others as trained prior to leaving the work area.
  - 3. When PPE is removed it shall be placed in an appropriately designated area or container for storage, washing, decontamination or disposal.
- f. Gloves. Gloves shall be worn when it can be reasonably anticipated that the employee may have hand contact with blood, OPIM, mucous membranes, and non-intact skin; when performing vascular access procedures except as specified in CCR Title 8 §5193(d); and when handling or touching contaminated items or surfaces. These requirements are in addition to those in CCR Title 8 §3384.
  - 1. Disposable (single use) gloves such as surgical or examination gloves, shall be replaced as soon as practical when contaminated or as soon as feasible if they are torn, punctured, or when their ability to function as a barrier is compromised.
  - 2. Disposable (single use) gloves shall not be washed or decontaminated for re-use.
  - 3. Utility gloves may be decontaminated for re-use if the integrity of the glove is not compromised. However, they must be discarded if they are cracked, torn, punctured, or show other signs of deterioration or when their ability to function as a barrier is compromised.
  - 4. Unless the Agency/Department can demonstrate by objective criteria to the contrary, gloving is required for all phlebotomies.

- 5. Hypoallergenic gloves, glove liners, powderless gloves, or other similar alternatives shall be readily accessible to those employees who are allergic to the gloves normally provided.
- g. Masks, Eye Protection, Face Shields, and Respirators.
  - 1. Masks in combination with eye protection devices shall be worn whenever splashes, spray, spatter, or droplets of blood/OPIM may be generated and eye, nose, or mouth contamination can be reasonably anticipated. These rules are in addition to those in CCR Title 8 §3382.
  - 2. Disposable (single use) protection shall be replaced as soon as practical when contaminated or as soon as possible if they are scratched over 25% of the visual field, cracked, punctured, or when their ability to function as a barrier is compromised.
  - 3. Disposable (single use) protection shall not be washed or decontaminated for re-use.
  - 4. Re-usable protection may be decontaminated for re-use if the integrity of it is not compromised. However, they must be discarded if they are scratched over 25% of the visual field, cracked, torn, punctured, or when their ability to function as a barrier is compromised.
  - 5. Where respiratory protection is used, the provisions of the County's Respiratory Protection Program and CCR Title 8 §5144 and 5147 shall apply. (Note: surgical masks are not respirators.)
- h. Gowns, Aprons, and Other Protective Body Clothing.
  - 1. Appropriate protective clothing such as, but not limited to, gowns, aprons, lab coats, or similar outer garments shall be worn in occupational exposure situations (e.g., tasks likely to generate bloody fluid splashes). The type and characteristics will depend upon the degree of exposure anticipated. These requirements are in addition to those in CCR Title 8 §3383.
  - 2. Surgical caps or hoods and/or shoe covers or boots shall be worn in instances when gross contamination can reasonably be anticipated (autopsies, orthopedic surgery, evidence collection, etc.). These requirements are in addition to those in CCR Title 8 §3383.
  - 3. Protective clothing is to be changed when soiled or before leaving the work area.
  - 4. If disposable, protective clothing will be discarded as regulated waste (see IDCP §2.5.3.f) or, if possible, as regular trash.
  - 5. Non-disposable protective clothing will be laundered as contaminated/non-contaminated through the Agency/Department. At no time will protective clothing be laundered at home or outside of internal County/County contracted facilities.

#### 2.6 HEPATITIS B VACCINATION

Employees with potential BPE based on identified job classifications, hazard evaluation and exposure history will be offered the hepatitis B vaccine after receiving training per CCR Title 8 §5193 and within 10 working days of hire or transfer unless the employee: (1) has completed the hepatitis B vaccine series, (2) is positive for hepatitis B carriage or immunity, or (3) has a medical contraindication.

Employees must have received training concerning bloodborne pathogens prior to receiving the vaccination. Employees must acknowledge, in writing, if declining the vaccine at that time (see Appendix C) with the understanding that it can be given at a later date if requested. Employees who have not received the vaccination and have an occupational occurrence incident including first aid providers will be offered the hepatitis B vaccine at the time of incident reporting (Note: the hepatitis B vaccine will be given as soon as possible, but within 24 hrs), and must acknowledge in writing if they decline understanding the vaccination can be given by request at a later date.

Exception. Designated first aid providers who have potential for occupational exposure are not required to be offered pre-exposure hepatitis B vaccine if the primary job assignment of such designated first aid providers is not the rendering of first aid. Any first aid rendered by such persons is rendered only as a collateral duty responding solely to injuries resulting from workplace incidents, generally at the location where the incident occurred. This exception does not apply to designated first aid providers who render assistance on a regular basis, for example, at a first aid station, clinic, dispensary, or other location where injured employees routinely go for such assistance, and emergency or public safety personnel who are expected to render first aid in the course of their work.

Routine Booster. If the U.S. Public Health Service recommends a routine booster of hepatitis B vaccine at a future date, such booster dose(s) shall be made available in accordance with CCR Title 8 §5193 (f)(1)(B).

#### 2.7 POST-EXPOSURE EVALUATION AND FOLLOW-UP

#### 2.7.1 General Information.

Post-exposure evaluation and follow-up will be done by the *County of Ventura Authorized Medical Panel* of providers or Workers' Compensation consultants for each individual involved in a BPE incident. Contact Risk Management at 654-3197. **Note**: If initial evaluation is done by Ventura County Medical Center emergency room or other health care facility, the employee should report to HCA/Employee Health Services the next duty day. The Agency/Department will ensure that all medical evaluations and procedures including the hepatitis B vaccine, vaccination series, and post-exposure evaluation and follow-up, including prophylaxis, are:

- a. Made available at no cost to the employee;
- b. Made available to the employee at a reasonable time (within two hours of exposure) and place;
- **c.** Performed by or under the supervision of a licensed physician or by or under the supervision of another licensed healthcare professional; and
- **d.** Provided per U.S. Public Health Service recommendations when these evaluations and procedures take place, except as specified by CCR Title 8 §5193(f) and all lab tests are by an accredited laboratory.

#### 2.7.2 Specific Procedures.

Employees are to report an exposure incident or an occupational occurrence as soon as possible, within two hours of the incident or occurrence. The managers/supervisors need to classify the potential exposure as an occupational occurrence or an exposure incident.

a. Occupational Occurrence Determination. This is a two-step process. Step one is verification by managers/supervisors where they assess the facts and opine as to whether the occurrence resulted in a questionable exposure. This is noted on an Occupational Occurrence Incident Form. Managers/Supervisors ensure that employee is seen by a LHCP for any medical follow-up needed and occurrence validation. Step two is validation by LHCP where they assess the occurrence and determine "exposure" or "non-exposure". This is noted on an Occupational Occurrence Incident Form.

- A log of these verified incidents will be kept by the LHCP and sent monthly to HCA/Employee Health Services. If an exposure is determined, the LHCP informs the manager/supervisor to complete a Bloodborne Pathogen Employer's Report of Occupational Injury or Illness Form.
- b. Exposure Incident Determination. This is based on employees having an "exposure" (see Appendix A). Managers/Supervisors assess the facts of the occurrence and determine an exposure incident has happened. (If there is a questionable exposure, follow procedures for an occupational occurrence). Next, note the incident on the Bloodborne Pathogen Employer's Report of Occupational Injury or Illness Form, which allows for the following to be detailed: the route of exposure, circumstances under which the incident occurred, and identification of the source individual, unless prohibited.
- c. Post-exposure care and follow-up. Following a report of an exposure incident, the Agency/Department shall make immediately available to the exposed employee a confidential medical evaluation and follow-up, including at least the following elements:
  - 1. The manager/supervisor shall document the exposure incident on the Bloodborne Pathogen Employer's Report of Occupational Injury or Illness form (see Appendix C);
  - 2. The manager/supervisor shall identify and document the source individual, unless they can establish that identification is unfeasible or prohibited by state or local law;
    - (a) The source individual's blood shall be tested as soon as feasible and after consent is obtained for hepatitis B virus (HBV), hepatitis C virus (HPC), human immunodeficiency virus (HIV), or syphilis infectivity. If the source individual does not consent to blood testing, the manager/supervisor will state that legally required consent cannot be obtained. When law does not require the source's consent, the source's blood, if available, shall be tested and the results documented.
    - (b) When the source individual is known to be infected with HBV, HCV, HIV, or syphilis, testing the source individual for it need not be repeated. Confirmation can be made on specimens already available, or through a review of the source individual's medical record if testing has already been done.
    - (c) Results of the source individual's testing shall be made available to the exposed employee, and the employee shall be informed of applicable laws and regulations concerning disclosure of the identity and infectious status of the source individual.
  - 3. The manager/supervisor shall ensure that the employee is directed to the appropriate LHCP for testing of the employee for HBV, HCV, HIV and syphilis;
    - (a) The exposed employee's blood shall be collected as soon as feasible (preferably within 2 hours) and tested after consent is obtained.
    - (b) If the employee consents to baseline blood collection, but does not give consent at that time for HIV serologic testing, the sample shall be preserved for at least 90 days. If, within 90 days of the exposure incident, the employee elects to have the baseline sample tested, such testing shall be done as soon as feasible.
    - (c) Additional collection and testing shall be made available as recommended by the U.S. Public Health Service Centers of Disease Control and Prevention.
  - **4.** The County will provide for post-exposure prophylaxis, when medically indicated, as recommended by the U.S. Public Health Service Centers of Disease Control and Prevention through the *County of Ventura Authorized Medical Panel* of providers or Workers' Compensation consultants or per the Program Administrator;

- **5.** The County provides for counseling and evaluation of reported illnesses through the *County of Ventura Authorized Medical Panel* of providers or Workers' Compensation consultants or per the Program Administrator.
- **6.** The County provides post-exposure follow-up through HCA/Employee Health Services or per the Program Administrator through the *County of Ventura Authorized Medical Panel* of providers or Workers' Compensation consultants.

#### 2.8 COMMUNICATION OF HAZARDS

#### **2.8.1** Labels

- a. Warning labels shall be affixed to containers of regulated waste, refrigerators/freezers containing blood/OPIM, and other containers used to store, transport or ship blood/OPIM, except as provided in CCR Title 8 §5193(g). Other labeling provisions (e.g., Health and Safety Code §118275-118320) may apply, however.
- b. Labels can include any of the following legends as required by CCR Title 8 §3341:



Or in the case of regulated waste the legend:

#### **BIOHAZARDOUS WASTE or SHARPS WASTE**

as described in Health and Safety Code §§ 118275 through 118320.

- c. These labels shall be fluorescent orange or orange-red or predominantly so, with lettering and symbols in a contrasting color.
- d. Labels required by CCR Title 8 §5193(g) shall be an integral part of the container or affixed as close as possible to the container by a method that prevents loss or unintentional removal.
- e. Red bags or red containers may be substituted for labels except for sharp containers or regulated waste red bags. Bags used to contain regulated waste shall be color-coded red and labeled per CCR Title 8 §5193(g). Labels on red bags or red containers do not need to be color-coded per CCR Title 8 §5193(g).
- f. Containers of blood, blood components, or blood products that are labeled as to contents and have been released for clinical uses are exempted from CCR Title 8 §5193(g) labeling requirements.
- g. Individual containers of blood/OPIM that are placed in a labeled container during storage, transport, shipment or disposal are exempted from the labeling requirement.
- h. Labels required for contaminated equipment shall be per CCR Title 8 §5193 and shall also state which portions of the equipment remain contaminated.
- i. Regulated waste that has been decontaminated need not be labeled or color-coded.

#### 2.8.2 <u>Information and Training</u>

- a. Agency/Departments shall ensure that all employees with blood/OPIM exposure or potential for an occupational occurrence (i.e., First Aid/CPR trained, but not part of primary job classification) participate in a training program approved by the Program Administrator provided at no cost to the employee and during working hours.
- b. Training shall be provided: (1) at the time of initial assignment (within 10 days of hire or transfer and prior to doing job tasks with exposure potential) for tasks where BPE has been identified; and (2) annually thereafter (i.e., within one year of their previous training).
- c. For those who received training on bloodborne pathogens in the year preceding the effective date of this BPECP, only training with respect to the BPECP provisions not included need be given.
- d. Managers/Supervisors shall provide additional training when changes such as introduction of new engineering, administrative or work practice controls, modification of tasks or procedures or institution of new tasks or procedures affect the employee's potential occupational exposure. The additional training may be limited to addressing the new exposures created.
- e. Training material will be appropriate to the educational level, literacy, and language of employees.
- f. The training program shall contain at a minimum the elements detailed in Appendix E.
- g. The training instructor shall be knowledgeable in the subject matter covered by the elements contained in the training program as it relates to the workplace that the training will address.

#### 2.9 RECORD KEEPING

#### 2.9.1 Medical Records

- a. The Program Administrator shall establish and maintain an accurate record for each employee with an occupational exposure per CCR Title 8 §3204. This record shall include, at minimum:
  - 1. Name and social security number of the employee;
  - 2. A copy of the employee's hepatitis B vaccination status with dates of all the hepatitis B vaccinations and any medical records relative to the employee's ability to receive vaccination;
  - 3. A copy of all results of examinations, medical testing, and follow-up procedures;
  - 4. The copy of the LHCP's written opinion; and
  - 5. A copy of the information provided to the LHCP.
- b. The LHCP and Program Administrator shall ensure that employee medical records required by CCR Title 8 §5193(h) are kept confidential and not disclosed without employee's written consent to any person except as required by this section or as may be required by law.
- c. The Program Administrator and LHCP shall maintain the records required by CCR Title 8 §5193(h) for at least the duration of employment plus 30 years per CCR Title 8 §3204.

#### 2.9.2 **Training Records**

The Program Administrator and Agency/Department shall ensure that training records include training dates, the contents or a summary of the training sessions, the names and qualifications of the trainers, and the names and job titles of those attending the training sessions. Moreover, the Program Administrator and managers/supervisors shall maintain said training records for 3 years from the date of training.

#### 2.9.3 Exposure Incident and Occupational Occurrence Records

The Program Administrator and Agency/Department will ensure that copies of the Bloodborne Pathogen Employer's Report of Injury or Illness and Occupational Occurrence Forms are maintained for a minimum of 5 years along with the Cal/OSHA 200 log. The LHCP will maintain the Occupational Occurrence log, which shall be readily available to all employees and to the Chief of Cal/OSHA upon request.

#### 2.9.4 Sharps Injury Log

- a. Each Agency/Department will maintain a Sharps Injury Log in the form shown in Appendix C.
- **b.** Each sharp exposure incident shall be fully recorded on the log within 5 working days of the date the incident is reported.
- **c.** Managers/supervisors and HCA/Employee Health Services shall maintain the Sharps Injury Log for 5 years from the date the exposure incident occurred.

#### 2.9.5 Record Availability

- a. The Program Administrator shall ensure that all records maintained per CCR Title 8 §5193 shall be available upon request to the Chief of Cal/OSHA and NIOSH for examination and copying.
- **b.** Training records required by CCR Title 8 §5193 shall be provided upon request for examination and copying to employees, to employee representatives, to the Chief of Cal/OSHA, and to NIOSH.
- c. Employee medical records required by CCR Title 8 §5193 shall be provided upon request for examination and copying to the subject employee, to anyone having written consent of the subject employee, to the Chief of Cal/OSHA, and to NIOSH per CCR Title 8 §3204.
- **d.** The Sharps Injury Log required by CCR Title 8 §5193(c) shall be provided upon request for examination and copying to employees, to employee representatives, to the Chief of Cal/OSHA, to the Department of Health Services, and to NIOSH.

#### 2.9.6 Transfer of Records

- a. The Program Administrator shall comply with CCR Title 8 §3204 as it pertains to record transfers.
- b. If the County ceases to operate and there is no successor entity to receive and retain the records for the prescribed period, the County shall notify NIOSH, at least three months prior to their disposal and transmit them to the NIOSH, if required by NIOSH, within that three month period.

#### 2.10 PROGRAM EVALUATION

#### 2.10.1 Program Administrator

The Program Administrator will monitor annually the effectiveness of the overall program including reviewing and updating the BPECP (see Appendix D).

#### 2.10.2 Agencies/Departments

Managers/supervisors will semi-annually evaluate the effectiveness of their BPEC program (see Appendix D) to include at least an annual review of engineering, administrative and personal protective equipment control measures, audit records to ensure documentation of training and exposure incidents is maintained per the BPECP, and report findings and actions to the Program Administrator.

#### 2.10.3 Employees

Employees will semi-annually evaluate the effectiveness of their participation in the BPECP (see Appendix D) to include at least an annual review of engineering, administrative and personal protective equipment control measures reporting findings, recommendations and concerns to their manager/supervisor.

#### 2.10.4 LHCP

LHCP will audit medical records and Sharps Injury Log (HCA/Employee Health Services only) yearly to ensure BPECP documentation and follow-up is complete and report findings and actions to the Program Administrator.

#### 2.11 REFERENCES

- Code of Federal Regulations, Title 29 Part 1910.1030, Federal Register
- California Code of Regulations, Title 8 CCR Title 8 §§ 3204 and 5193
- California Health and Safety Code, Division 20, Chapter 6.1
- Ventura County Medical Waste Management: Guide to Compliance for Medical Waste Generators, Ventura County Resource Management Agency, Environmental Health Division
- Administrative Manual: Risk Management, County of Ventura

# Appendix A BPECP

Definitions

Administrative Controls: Controls that minimize bloodborne pathogens hazards or minimize the potential for BPE (e.g., job task rotation, limiting time doing a job task, work practice controls)

**Blood:** Human blood, human blood components, and products made from human blood.

Bloodborne Pathogens: Pathogenic microorganisms that are present in human blood and can cause disease in humans. These pathogens include, but are not limited, to hepatitis B virus (HBV), hepatitis C virus (HCV) and human immunodeficiency virus (HIV).

**CPR:** Cardiopulmonary resuscitation.

**Chief Cal/OSHA:** means the Chief of the Division of Occupational Safety and Health of the California Department of Industrial Relations or designated representative.

Clinical Laboratory: A workplace where diagnostic or other screening procedures are performed on blood or other potentially infectious materials.

Contaminated: The presence or the reasonably anticipated presence of blood or potentially infectious materials on an item or surface.

Contaminated Laundry. Laundry that has been soiled with blood or other potentially infectious materials or may contain sharps.

**Decontamination:** The use of physical or chemical means to remove, inactive or destroy bloodborne pathogens on a surface or item to the point where they are no longer capable of transmitting infectious particles and the surface or item is rendered safe for handling, use, or disposal. Decontamination includes procedures regulated by Health and Safety Code §118275.

Engineering Controls: Controls (e.g. sharps disposal containers, needleless systems, & sharps with engineered injury protection) that isolate or remove the bloodborne pathogens hazard from the workplace.

#### **Engineered Sharps Injury Protection:**

- 1. A physical attribute built into a needle device used for withdrawing body fluids, accessing a vein or artery, or administering medications or other fluids, which effectively reduces the risk of an exposure incident by a mechanism such as barrier creation, blunting, encapsulation, withdrawal or other effective mechanisms; or
- 2. A physical attribute built into any other type of needle device, or into a non-needle sharp, which effectively reduces the risk of an exposure incident.

**Exposure:** reasonably anticipated skin, eye, mucous membrane, or parenteral contact with blood or other potentially infectious materials that may result from the performance of job tasks that is likely to transmit bloodborne pathogens from one person to another [e.g., being stuck by a needle, a human bite, giving mouth-to-mouth resuscitation without a CPR oneway valve mask, having another person's bodily fluids (i.e., infectious materials) contact the eye, mouth, or skin where a fresh wound, weeping rash, or skin barrier is not intact (i.e., chapped, abraded or afflicted with dermatitis].

**Exposure Incident:** A specific event that results in an exposure from the performance of a job task.

**Handwashing Facilities:** A facility providing an adequate supply of running potable water, soap and single use towels or hot air drying machines.

**HBV:** hepatitis B virus.

**HCV:** hepatitis C virus

HIV: human immunodeficiency virus.

LHCP: Licensed Health Care Professional.

Licensed Health Care Professional: A person whose licensed scope of practice includes an activity which the CCR Tile 8 § 5193 requires to be performed by a licensed health care professional.

Needle or Needle Device: a needle of any type, including, but not limited to, solid and hollow-bore needles.

**Needleless system:** a device that does not utilize needles for: (a) the withdrawal of body fluids after initial venous or arterial access is established; (b) the administration of medication or fluids; or (c) any other procedure involving the potential for an exposure incident.

**NIOSH**: the Director of the National Institute for Occupational Safety and Health, U.S. Department of Health and Human Services, or designated representative.

Occupational Occurrence: a non-hospital based first aid or CPR response event involving the presence of blood or infectious materials with protected individual contact or no direct individual contact.

**One-Hand Technique:** A procedure wherein the needle of a reusable syringe is capped in a sterile manner during use. The technique employed shall require the use of only the hand holding the syringe so that the free hand is not exposed to the uncapped needle.

**OPIM:** other potentially infectious materials

#### **Other Potentially Infectious Materials:**

- 1. The following human body fluids: semen, vaginal, secretions, cerebrospinal fluid, synovial, pleural fluid, pericardial fluid, amniotic fluid, saliva in dental procedures, any other body fluid that is visibly contaminated with blood such as saliva or vomitus, and all other body fluids in situations, such as emergency response, where it is difficult or impossible to differentiate between body fluids;
- 2. Any unfixed tissue or organ (other than intact skin) from a human (living or dead); and
- 3. Any of the following, if known or reasonably likely to contain or be infected with HIV, HBV, or HCV: (a) cell, tissue, or organ cultures from humans or experimental animals; (b) blood, organs, or other tissues from experimental animals; or (c) culture medium or other solutions.

**Parenteral:** Piercing mucous membranes or the skin barrier through such events as needle/sharp sticks, human bites, cuts, and abrasions.

**Personal Protective Equipment (PPE):** Specialized clothing or equipment worn by employees for protection against a hazard. General work clothes (e.g., uniforms, pants, shirts, or blouses) not intended to function as protection against a hazard are not considered to be PPE.

#### Regulated Waste: any of the following:

- 1. Liquid or semi-liquid blood or OPIM;
- 2. Contaminated items that: (a) contain liquid or semi-liquid blood, or are caked with dried blood or OPIM; and (b) are capable of releasing these materials when handled or compressed.
- 3. Contaminated sharps.
- 4. Pathological and microbiological wastes containing blood or OPIM.
- 5. Regulated Waste includes "medical waste" regulated by Health & Safety Code §§ 117600-118360.

**Sharp:** Any object used or encountered in the industries covered by CCR Title 8 §5193(a) that can be reasonably anticipated to penetrate the skin or any other part of the body, and to result in an exposure incident, including, but not limited to, needle devices, scalpels, lancets, broken glass, broken capillary tubes, exposed ends of dental wires and dental knives, drills and burs.

**Sharps Injury:** Any injury caused by a sharp (e.g., cuts, abrasions, or needlesticks).

Sharps Injury Log: A written or electronic record per CCR Title 8 §5193 (c)(2).

**Source Individual:** Any person (living or dead) whose blood or OPIM may be a source of an exposure incident.

Universal Precautions: An approach to employee health and infection control where all human blood and certain body fluids are treated and handled as if known to be infectious for HIV, HBV, HCV, and other bloodborne pathogens.

Work Practice Controls: Controls that reduce the likelihood of exposure by defining the manner in which a task is performed (e.g., prohibiting recapping of needles by a two-handed technique).

# Appendix B BPECP

- ► Job Classification Risk Categories
  - Category 1
  - Category 2
  - Category 3 (all other job classifications --not listed here)
- ▶ Job Classification Potential Risk Acknowledgement
  - Category 1
  - Category 2
  - Category 3

#### Key BB Tasks:

- \*1. Collecting/handling evidence, items or articles that are or are potentially contaminated with blood or OPIM
- \*2. Assisting or aiding and individual who is injured or bleeding
- \*3. Apprehending, controlling, subduing or controlling assaultive/violent patients/clients
- \*4. Emergency First Aid or CPR collateral duty
- \*5. Clean-up of blood or OPIN from work surfaces, floors, equipment, including vehicles
- \* Reference Section 5.0 Job Classification Risk Categories Page 5-1

# **COUNTY OF VENTURA**

## BLOODBORNE PATHOGEN EXPOSURE CONTROL PLAN CATEGORY 1 JOB CLASSIFICATION POTENTIAL RISK ACKNOWLEDGEMENT

Category 1 job classifications: Those with high potential for exposure potential to blood or OPIM.

I understand that while performing my regularly assigned duties, I may be exposed to blood, body fluids, or tissues. I will use the appropriate personal protective equipment required when there is an inherent potential for mucous membrane or skin contact with blood, body fluids or tissues, or a potential for spills or splashes of them. Appropriate protection may include the use of gloves, gowns, masks, face shields, eye protection, mouthpieces, resuscitation bags, and other protective equipment.

I have read and I understand the County of Ventura's Bloodborne Pathogen Exposure Control Plan. I also understand that if I fail to use engineering and administrative controls and available personal protective equipment as trained, I will be subject to disciplinary action.

Employee Signature	SSN
Department/Job Title	Date

# **COUNTY OF VENTURA**

## BLOODBORNE PATHOGEN EXPOSURE CONTROL PLAN CATEGORY 2 JOB CLASSIFICATION POTENTIAL RISK ACKNOWLEDGEMENT

Category 2 job classifications: Have a moderate potential for exposure to blood or OPIM.

I understand that my normal work tasks do not involve routine exposure to blood, body fluids, or tissues, but exposure may be required as a condition of employment. I will use the appropriate personal protective equipment required when there is the potential for mucous membrane or skin contact with blood, body fluids or tissues, or a potential for spills or splashes of them. Appropriate protection may include the use of gloves, gowns, masks, face shields, eye protection, mouthpieces, resuscitation bags, and other protective equipment.

I have read and I understand the County of Ventura's Bloodborne Pathogen Exposure Control Plan. I also understand that if I fail to use engineering and administrative controls and available personal protective equipment as trained, I will be subject to disciplinary action.

Employee Signature	SSN
Department/Job Title	Date

# **COUNTY OF VENTURA**

## BLOODBORNE PATHOGEN EXPOSURE CONTROL PLAN CATEGORY 3 JOB CLASSIFICATION POTENTIAL RISK ACKNOWLEDGEMENT

Category 3 job classifications: Have very low potential for exposure to blood or OPIM.

I understand that my normal work tasks do not involve routine exposure to blood, body fluids, or tissues, and exposure is not required as a condition of employment.

I also understand that these Category 3 tasks and procedures may result in occupational exposure:

- 1. Disposing or handling of soiled tissues or other debris soiled with visible blood from offices, conference rooms, laboratories, hallways, or equipment.
- 2. Physical contact with other employees, public served, contractors, students or visitors with exudative lesions or weeping dermatitis.
- 3. Providing emergency first aid or CPR until professional help arrives.

Employee Signature	SSN	
Department/Job Title	Date	

# Appendix C BPECP

### Permits & Forms

- ► Hepatitis B Vaccination Information Permit
- ▶ Hepatitis B Vaccine Declination
- ► Occupational Occurrence Incident Form
- ▶ Bloodborne Pathogen Employer's Report of Occupational Injury or Illness Form
- ► Sharps Log
- ▶ Bloodborne Pathogen Exposure Incident Information
- ► Consent for HIV Antibody Blood Test
- ► Postexposure Prophylaxis Permits
  - Zidovudine
  - Lamivudine
  - Indinavir
- ▶ VCMC Post Exposure Prophylaxis Employee Checklist

# EMPLOYEE HEALTH SERVICES HEPATITIS B VACCINATION

#### PRESS HARD, YOU ARE MAKING MULTIPLE COPIES.

Hepatitis B is a viral infection primarily of the liver. While most people recover from Hepatitis B, the disease can become chronic with continuing liver damage and may be associated with hepatocelluar cancer.

Energix - B is a Recombinant DNA Vaccine: No blood components are used in manufacture.

Hepatitis B vaccination includes a series of 3 injections at 0, 1, and 6 months to achieve 90% immunity. The timing of the first two doses is important for antibody formation. The third dose is a booster increasing immunity from 50% to 90% or better. The third dose may be given up to 4 weeks off schedule without compromising immunity. The need for boosters is unknown at this time. Immunity to Hepatitis B does not begin to occur until 2 - 3 months into the vaccination series, therefore individuals incubating Hepatitis B at the time of the first dose may go on to develop the disease. If the vaccinee is immune (Anti-HBs positive) or a carrier (HBsAG positive) the vaccine will have no effect.

#### SIDE EFFECTS AND ADVERSE REACTIONS

PD-13 (Rev. 2/92)

Energix - B [Hepatitis B Vaccine (Recombinent)] is generally well tolerated. During clinical studies involving over 10,000 individuals distributed over all age groups, no serious adverse reactions attributable to vaccine administration were reported. As with any vaccine, however, it is possible that expanded commercial use of the vaccine could reveal rare adverse reactions not observed in clinical studies.

I have read and understand the information provided concerning Hepatitis B and Hepatitis B vaccine. I have had a chance to ask questions which were answered to my satisfaction. However, as with all medical treatment, there is no guarantee that I will become immune or that I will not experience an adverse side effect from the vaccine. I believe and understand the benefits and risks of Hepatitis B vaccination and I wish to receive the vaccine.

	SIGNATURE OF EMPL		DATE	
	PRINT NAME			SOCIAL SECURITY NUMBER
HOME ADDRESS		CITY ZIP	. (	) HOME PHONE
DEPARTMENT		EXT.	·	TYPE OF HEALTH INSURANCE
	VAC	CINE RECIPIEN	T (1cc Per Dose)	
1st Dose	DATE	LOT NO./VACCINE	SITE OF INJECTION	SIGNATURE
2nd Dose (1 Month Later)	DATE	LOT NO./VACCINE	SITE OF INJECTION	SIGNATURE
3rd Dose (6 Months from	DATE	LOT NO./VACCINE	SITE OF INJECTION	SIGNATURE

DISTRIBUTION:

White - Health Services

Canary — Employee

## COUNTY OF VENTURA EMPLOYEE HEALTH HEPATITIS B VACCINE DECLINATION

NA	ME:		MAIDEN	_
DA	TE OF BIRTH:		DEPT:	
SO	CIAL SECURITY NUMB	ER:		
Pleas	se check appropriate box:			
/ /	I have received the Hepatiti	s B Vaccine (3 doses)	•	
	YEAR:	Place:		
/ /	I have received a Hepatitis	antibody test and I am imm	nne to Hepatitis B	
	YEAR:	PLACE		
′ /			rom Ventura County Employee Health. his signing, I will call and make an	
	If hired by Public Health, V	accine series will be given b	by the Public Health Department	
' /	materials, I may be at risk o opportunity to be vaccinated Hepatitis B at this time. I un acquiring Hepatitis B, a seri	f acquiring Hepatitis B virus I with Hepatitis B vaccine and derstand that by declining the ous disease. If in the future infectious materials and I we	ood and other potentially infections infection. I have been given the too charge to myself. However, I declin his vaccine, I continue to be at risk of I continue to have occupational exposuration to be vaccinated with Hepatitis Be to me.	
/ /	materials. If my job changes	in the future that may exponay be at risk of acquiring H	blood and other potentially infections use me to blood or other potentially Hepatitis B virus infection and I can	
	Employee Signature		Date:	
	RN Signature			
	•			

declination letters



# County of Ventura Occupational Occurrence Incident Form

<i>C</i>	California law requires an employer to report an occupational	occurrence incident by the end of the s	milit in which it occurs or is reported.
EXPLOYEE	Name  Home Address  Sex: Male □ Female □  Job Classification	Phone Number Social Security Number	
EMPLOYER	Agency/Dept. Name  Budget Unit Number  Address  Supervisor's Name	Mail Location Number	
96096	What Was Being Done? (Specify personnel involved, pr		
AF-OXAL -	Where Did Occurrence Happen? Date  Address (building no., room no., mail location no.) _  How Did Occurrence Happen? (State how blood/bo		
NC-DENT	Describe Any Exposure Potential (include parts of b	oody).	
V A	Manager/Supervisor	To the firm and	
	Choose One:   No Exposure  Manager/Supervisor's Name	☐ Questionable Exposure  Signature	Nate
D A T	Personnel/Employee Health	Oignatoro	
Ē	Choose One:   No Exposure:	☐ Exposure:	
EXPOSU	Choose ☐ HEP B Vaccine Started Treatment: ☐ HEP B Vaccine Declined	☐ HEP B Vaccine Started ☐ HEP B Vaccine Declined	Protocol Follow-Up Begun  Employer Report of
Ŭ R E	Physician/Practitioner's Name	Signature	Injury/Illness to be Filed Date

# State of California EMPLOYER'S REPORT OF OCCUPATIONAL INJURY OR ILLNESS INVOLVING

# BLOODBORNE PATHOGENS AND INFECTIOUS AGENTS

Any person who makes or causes to be made any knowingly false or fraudulent material statement or material representation for the purpose of obtaining or denying workers' compensation benefits or payments is guilty of a felony. DISTRIBUTION: RETAIN PINK COPY FOR YOUR FILES, FORWARD GOLDENROD TO EMPLOYEE HEALTH SERVICES, AND MAIL THE REMAINING TWO COPIES TO:



# COUNTY OF VENTURA RISK MANAGEMENT DIVISION

800 SOUTH VICTORIA AVENUE, L #1040 VENTURA, CA 93009

#### RISK MANAGEMENT USE ONLY

NATURE OF INJURY

PART OF BODY

INJURY TYPE/ADJ. I.D. NO.

#### (PLEASE PRESS HARD, YOU ARE MAKING MULTIPLE COPIES.)

**NOTICE:** California law requires employers to report within **five days** of knowledge of every occupational injury or illness which results in lost time beyond the date of the incident *OR* requires medical treatment beyond first aid. If an employee subsequently dies as a result of a previously reported injury or illness, the employer must file within **five days** of knowledge an amended report indicating death. In addition, every serious injury/illness, or death must be reported immediately by telephone or telegraph to the nearest office of the California Division of Occupational Safety and Health.

14. GROSS WAGES/SALARY	ben	offits or payments is guilty of a felony.  1. AGENCY NAME			rest office of the		ivision of Occup	ational Safety and Health.  1C. LOCATION CODE	-		
Employee works	E								ı	atec	900
Employee works	M P 2. MAILING ADDRESS (Please include City and Zip Code)						2A. PHO	ONE NUMBER	1	s indic	Fmp
Employee works	o Y	3. LOCATION, IF DIFFERENT FROM MAILING AD	DRESS (Number, Street,	City, and Zip	Code)				1	obulin	ın with
Employee works	≣ ŀ	4 TYPE OF EMPLOYER							-		' 2
Employee works	3		☐ County ☐ Scho	ool District	☐ Other G	overnment	(Specify)		.	1 1	ţ
Employee works	†						<u>```</u>	OF BIRTH (mm dd, yy)	٦,	perin	
Employee works		8. HOME ADDRESS (Number, Street, City, and Zi	ip Code)				BA. HON	ME PHONE NUMBER	_   3	S B hy	0,010
Employee works							ı			acc date patiti	
Employee works	<u> </u>		CUPATION (Regular job	title, not speci	ific activity at tim	e of injury)	11. DAT	E OF HIRE (mm, dd, yy)	2 310	accine the He	F
Employee works		12. DEPARTMENT IN WHICH REGULARLY EMPL	OYED						- 1	B Va	9
Employee works									9,0	atitis ent v	4
14. GROSS WAGES/SALARY   Employee earns \$ per	T				1	DAYS OFF	13A. WE	EKLY HOURS	Ē	Hep Xatm	4
S. DATE EMPLOYEE SCLAIM FORM GS. 17)   S. INAME AND ADDRESS OF PHYSICIAN SEEN FOR THIS INJURY/ILL-	L		day for day	s per week	·				1	-	
S. DATE EMPLOYEE SCLAIM FORM GS. 17)   S. INAME AND ADDRESS OF PHYSICIAN SEEN FOR THIS INJURY/ILL-	1		ner 🗆 Hour 🗇	Day []	Waak [] F	en Two W	aaks □ Mont	h □ Other		i iĝi	
Yes   No	+								4	as f	2
Yes   No	l	ILLNESS (mm, dd, yy)		1			DEATH	(mm, dd, yy)		ults	
26. SPECIFIC INJURY/ILLNESS AND PART OF BODY AFFECTED, MEDICAL DIAGNOSIS, If available, e.g., needlestick right thumb, splash to face (eyes), cut to left forearm  27. LOCATION WHERE EVENT OR EXPOSURE OCCURRED (Number, Street, City) 27A. COUNTY 27B. ON EMPLOYER'S PREMISES?    Yes   No	-	FULL DAY AFTER DATE OF INJURY	20. DATE LAST WORKE		21. DATE RET	URNED TO WO	ORK 22. I	THIS BOX	1	ese res	7
26. SPECIFIC INJURY/ILLNESS AND PART OF BODY AFFECTED, MEDICAL DIAGNOSIS, If available, e.g., needlestick right thumb, splash to face (eyes), cut to left forearm  27. LOCATION WHERE EVENT OR EXPOSURE OCCURRED (Number, Street, City) 27A. COUNTY 27B. ON EMPLOYER'S PREMISES?    Yes   No	1	23. PAID FULL WAGES FOR DAY OF INJURY OR	LAST 24. SALA	ARY BEING CO	ONTINUED?	25. DATE O	F EMPLOYER'S K	NOWLEDGE NOTICE OF	1	Ĕ	3
28. DEPARTMENT WHERE EVENT OR EXPOSURE OCCURRED, e.g., client/patient home, pediatric clinic, patient room # etc.  29. OTHER WORKERS INJURED/ILL IN THIS EVENT?		DAY WORKED?		INJURY ILLNESS (mm. dd. vv)				l, yy)		유	
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31. SPECIFIC ACTIVITY THE EMPLOYEE WAS PERFORMING WHEN EVENT OR EXPOSURE OCCURRED, e.g., client counseling session, patient care, responding to accident scene.  32. HOW INJURY/ILLINESS OCCURRED. DESCRIBE SEQUENCE OF EVENTS. SPECIFY OBJECT OR EXPOSURE WHICH DIRECTLY PRODUCED THE INJURY/ILLINESS, e.g., intervening in altercation between two clients, Jane Doe bit his/her right arm. USE SEPARATE SHEET IF NECESSARY.  33. NAME AND ADDRESS OF PHYSICIAN SEEN FOR THIS INJURY  34. IF HOSPITALIZED AS AN INPATIENT, NAME, ADDRESS AND TELEPHONE NO. OF HOSPITAL (Number, Street, City, and Zip)  35. DATE EMPLOYEE CLAIM FORM GSA-135 GIVEN TO EMPLOYEE/BY WHOM?  36. NAME OF SOURCE:  37. A SOURCE BLOOD TESTED:  Yes No  38. NAME OF SOURCE:  38. NAME OF SOURCE:  39. NAME OF SOURCE:  40. DO STIEND AND ADDRESS OF PHYSICIAN SEEN FOR THIS INJURY  39. NAME OF SOURCE:  40. DO STIEND AND ADDRESS AND TELEPHONE NO. OF HOSPITAL (Number, Street, City, and Zip)  39. NAME OF SOURCE:  40. DO STIEND AND ADDRESS OF PHYSICIAN SEEN FOR THIS INJURY  39. NAME OF SOURCE:  40. DO STIEND AND ADDRESS AND TELEPHONE NO. OF HOSPITAL (Number, Street, City, and Zip)  30. NAME OF SOURCE:  41. DO STIEND AND ADDRESS OF PHYSICIAN SEEN FOR THIS INJURY  31. SPECIFIC ACTIVITY THE EMPLOYEE WAS PERFORMING WHEN EVENT OR EXPOSURE OCCURRED, e.g., client counseling session, patient care, responding to accident scene.  42. DO STIEND AND ADDRESS AND TELEPHONE NO. OF EXPOSURE WHICH DIRECTLY PRODUCED THE INJURY/ILLINES OCCURRED.  43. IN THE SEMPLOYEE WAS PERFORMING WHEN EVENT OR EXPOSURE OCCURRED, e.g., client counseling session, patient care, responding to accident scene.	1							☐ Yes ☐ No		ع م ك ا	δ.
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RVISOR NAME (Print) TITLE OF SUPERVISOR SIGNATURE OF SUPERVISOR DATE	L								f	Ē₩₩	Ĩ
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### **COUNTY OF VENTURA**

#### **SHARPS INJURY LOG**



This form is to be complete for each employee exposure incident involving a sharp Unless otherwise noted, use block print and fill in the one circle corresponding to the most appropriate answer

AGENCY/DEPT:		SE	SECTION:		
Mgr/Sup:	Phone #:			Data	
O County Employee O Not Employee	DATE OF INJURY  / / month day year		TIME OF INJURY:O am O pm		
DESCRIPTION OF THE EX	POSURE INCIDENT:				
JOB CLASSIFICATION O MD O Nurse O Medical assistant O Phlebotomist/lab tech O Housekeeper/laundry O Firefighter/deputy O Student type: O Other:	DEPARTMENT/LOCATION O Patient room O Operating room O Procedure room O Emergency dept. O CCU/ICU O Clinical laboratory O Medical/outpatient clinic O Service/utility area O Office O Home O Other:	PROCEDURE O Draw venous b O Draw arterial b O Injection throug O Start IV/set-up O Heparin/saline O Cutting O Suturing O Unknown/NA O Other:	lood gh skin heparin lock flush	EXPOSURE OCCURRED O During use of sharp O During disassembling O Between steps of a multistep procedure O After use & before disposal of sharp O While putting sharp into disposal container O Sharp left in inappropriate place O Other:	
BODY PART  O Finger O Face/head O Hand O Torso O Arm O Leg O Other	IDENTIFY SHARP INVOLVE Type: Brand: Model: e.g., 18g needle/ABC Medica	SHARPS O Yes  Was the O Yes  ledical/"no stick" Syringe  Did the e		E HAVE ENGINEERED  ROTECTION?  No O Don't know  otection mechanism activated?  filly O Yes – partially O No  osure incident occur  o During O After activation	
Explain:	· ·	engineering, add prevented the in Explain:	ministrative, o njury? O yes		

#### **Bloodborne Pathogen Exposure Incident Information**

When exposed to another person's blood or OPIM at work by puncture, splash or other percutaneous wounds with a contaminated instrument or by contact with blood and/or OPIM on broken skin or mucous membranes:

- First wash area carefully with soap and water, as soon after exposure as possible or flush (eyes, nose & mouth) with water for at least 15 min.
- Report your injury to your supervisor and by calling the 24 Hour Work Injury Hotline (805) 662-6700.
- Call Employee Health Services (805) 654-3813 or the VCMC Hospital Emergency Room (ER) (805) 652-6165 to let us know you are coming in.

#### WHAT TO EXPECT IN EMPLOYEE HEALTH SERVICES/VCMC ER

Signature

Name

When first seen by a doctor or nurse in the Employee Health Services/VCMC ER, you will be asked to fill out a standard 'Doctors First Report of Occupational Injury or Illness" form (sections 5-17).
Before leaving the Employee Health Services/VCMC ER, check off each of the items below, to be sure that all have been done:
1. Vaccine review. Have you had tetanus vaccine within the past 10 ys? Have you completed the hepatitis B Vaccine series?
2. Identity the source (if known), who is the source of the blood exposure. The source's doctor will be notified to request the patient's permission to be tested for HIV, syphilis, hepatitis B and hepatitis C.
3. Have an injection of the hepatitis B Immune Globulin unless you have completed the hepatitis B Vaccine series before the exposure. (Some physicians will suggest you wait until the results of the source's blood tests are known before giving you immune globulin. Keep in mind that these results may come back too late for you to benefit from the immune globulin. It is safer to go ahead and have hepatitis B immune globulin if you haven't had the series of three hepatitis B vaccinations.)
4. Have a baseline HIV (AIDS) test and hepatitis C tests. Follow-up tests will be done at 6 wks, 3 and 6 months following your initial medical evaluation. Use forms for this available from Employee Health Services (ext. 3813).
5. Have a hepatitis B surface antibody titer. This will prove you are immune if you've already had the vaccine, or establish a baseline if you are just starting the series.
6. Have a Syphilis baseline test done. Follow-up tests or treatment will be done based on the results.
7. You will be asked to practice "safe sex", abstaining from sex or using a condom when having sex until the results of the month tests are found to be negative. This will protect your loved ones from possible exposure to diseases from you.
□ 8. FORMS:
☐ Doctor's First Report of Occupational Injury or Illness
☐ Bloodborne Pathogen Exposure Prophylaxis Information
☐ Bloodborne Pathogen Exposure Information -
☐ Postexposure Prophylaxis (PEP) Information Form Permits
SUMMARY
BLOODBORNE PATHOGEN EXPOSURE $\rightarrow$ wash with soap and water $\rightarrow$ NOTIFY SUPERVISOR $\rightarrow$ CALL 24-HOUR HOTLINE X 6700 $\rightarrow$ go to Employee Health Services or VCMC ER for medical treatment (call first) $\rightarrow$ have blood tests, hepatitis Emmune globulin, vaccinations $\rightarrow$ practice "safe sex" until you know you're okay (for 6 months).
Information Given By:

Patient's Name Printed

Signature

Patient's SSN#

PATIENT:	DATE OF BIRTH:
I am consenting to have my blood tested to see whether I have I the probable causative agent of Acquired Immune Deficiency Syn blood and using a substance to test the blood.	been infected with the human immunodeficiency virus (HIV), which indrome (AIDS). I understand that the test is performed by withdrawing
THE MEANING OF THE TEST	
This blood test is not a test for AIDS but only for the antibod or that I will have AIDS or other related illnesses. Other factors mi	dies to HIV. Being infected with HIV does not mean that I have AID: ust be reviewed to determine whether I have AIDS.
the person is infected with HIV when the person is not (false positivith HIV when the person really is (false negative). Sometimes, the	wrong or uncertain. In some cases the test results may indicate that ive). In other cases the test may fail to detect that a person is infected test cannot tell whether or not a person is infected at all. If I have test will show the infection. For these reasons, I may have to repeatest will show the infection.
CONFIDENTIALITY	
about the test results unless I give specific written consent to let of	Inder the law, no one but my doctor and other care givers are told other people know. Additionally, doctors may inform my spouse, any notificer if the doctor thinks that is necessary. All information relating
BENEFITS AND RISKS OF THE TEST	
The test results can help me make better decisions about my my doctor make decisions concerning medical treatment. If the represent this.	health care and my personal life. The test results can help me and results are positive, I know that I can infect others and I can act to
Potential risks of the test include psychological stress while aw have had trouble with jobs, housing, education or insurance when	raiting the results and distress if the results are positive. Some persons their test results have been made known.
MORE INFORMATION	
I understand that before I decide to take this test I should be may have about the test, its meaning, its risks and benefits, and an	e sure that I have had the chance to ask my doctor any questions I y alternatives to the test.
the information I desire concerning the blood test, its meaning, ex	inderstood the information in this form, that I have been given all of epected benefits, possible risks, and any alternatives to the tests, and at I have given consent for the performance of a blood test to detect
Date:, 19	SIGNATURE
Time:	If signed by other than patient, give relationship.*
Witness:	
*This consent may be signed by a person other than the patient	LEGAL RELATIONSHIP TO PATIENT

- 1. The patient is under twelve (12) years of age or, as a result of his/her physical conditions, is incompetent to consent to the HIV antibody blood test; and
- 2. The person consenting to the test on the patient's behalf is lawfully authorized to make health care decisions for the patient e.g. an attorney-in-fact appointed by the patient under the Durable Power of Attorney for Health Care; the parent or guardian of a minor; an appropriately authorized conservator; or, under appropriate circumstances, the patient's closest available relative (See the CAHHS Consent Manual, Chapter 2 and 31); and
- 3. It is necessary to obtain the patient's HIV antibody test results in order to render appropriate care to the patient or to practice preventative measures. Health and Safety Code Section 199.27.



CONSENT FOR THE HIV ANTIBODY BLOOD TEST

ADDRESSOGRAPH

#### VENTURA COUNTY MEDICAL INFECTION CONTROL 2000 HIV-POST-EXPOSURE PROPHYLAXIS

#### ZIDOVUDINE PROPHYLAXIS

The average risk of HIV after percutaneous exposure (e.g. needlestick, etc.) to infected blood is approximately 0.4%. Risk after mucous membrane or skin exposure to HIV infected blood is even less. Data from animal and human studies are inadequate to establish the efficacy of Zidovudine for prophylaxis after occupational exposure to HIV.

Zidovudine has been shown in vitro to inhibit replication of some of some retroviruses, including HIV, by interfering with the action of viral RNA dependent DNA polymerase. Among patients with HIV disease Zidovudine has been show to increase the length and quality of life, and to delay disease progression in patients with less advanced disease.

#### Side Effects

The following have been noted with Zidovudine; headache, weakness, fatigue, nausea, vomiting, diarrhea, decrease in peripheral nerve sensation, muscle pain, decrease in white blood cells, increase in liver enzymes, and pancreatitis (<0.5% of cases). The long-term effects: carcinogenicity (cancer causing potential), mutagenicity (potential to damage cells), or effect upon child-bearing (teratogenicity) are unknown.

#### Timing

Because invitro studies indicate that human HIV infection may be established in human lymphocytes within hours after exposure, it appears that if a decision is made to use post exposure prophylaxis, prophylaxis should be started promptly. Zidovudine is used for post exposure prophylaxis without anti-viral medication.

#### **Drug Interactions**

Adverse interactions may occur if the following drugs are taken during Zidovudine administration: Dapsone, pentamidine, amphotericin B, flucytosine, vincristine, vinblastine, indomethacin, and phenytoin.

I have read the Zidovudine prophylaxis information. I understand that the efficacy of Zidovudine prophylaxis is unknown. I understand that the ideal dosage schedule is unknown.

#### LAMIVUDINE PROPHYLAXIS

Data from animal and human studies are inadequate to establish the efficacy of lamivudine for prophylaxis after occupational exposure to HIV. Lamivudine has been shown in vitro to inhibit replication of some retrovirus, including HIV, by interfering with the action of viral RNA dependent DNA polymerase.

Among patients with HIV disease Lamivudine has been shown to increase the length and quality of life, and to delay disease progression in patients with less advanced disease.

#### Side Effects

The following have been noted with Lamivudine are headache, weakness, fatigue, nausea, vomiting, diarrhea, devrease in peripheral nerve sensation, muscle pain, decrease in white blood cells, increase in liver enzymes, and pancreatitis (<0.5% of cases). The long-term effects: carcinogenicity (cancer causing potential), mutagencity (potential to damage cells), or effect upon child-bearing (teratogencicity) are unknown.

#### Timing

Because invitro studies indicate the human HIV infection may be established in human lymphocytes within hour after exposure, it appears that if a decision is made to use post exposure prophylaxis, prophylaxis should be started promptly.

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Associated with the UCLA School of Medicine

A Division of the Ventura County Health Care Agency

#### VENTURA COUNTY MEDICAL CENTER INFECTION CONTROL 1998 HIV-POST-EXPOSURE PROPHYLAXIS

#### LAMIVUDINE PROPHYLAXIS

The average risk of HIV after percutaneous exposure (e.g. needle stick) to infected blood is approximately 0.4%. Risk after mucous membrane or skin exposure to HIV infected blood is even less. Data from animal and human studies are inadequate to established the efficacy of Lamivudine for prophylaxis after occupational exposure to HIV. Lamivudine has been shown in vitro to inhibit replication of some retrovirus, including HIV, by interfering with the action of viral RNA dependent DNA polymerase.

Among patients with HIV disease Lamivudine has been shown to increase the length and quality of life, and to delay disease progression in patients with less advanced disease. Data from animal studies utilized non-human retrovirus having pathogenic mechanisms different from the pathogenesis of HIV in humans. The animal studies must be interpreted with caution. HIV infection was not prevented in any animal study although the course of infection was altered.

#### Side Effects

Some side effects with lamivudine are headache, weakness, fatigue, nausea, vomiting, diarrhea, decrease in peripheral nerve sensation, muscle pain, decrease in white blood cells, increase in liver enzymes, and pancreatitis (<0.5% of cases). The long term effects: carcinogenicity (cancer causing potential), mutagenicity (potential to damage cells), or effect upon child-bearing (teratogenicity) are unknown.

#### **Timing**

Because invitro studies indicate the human HIV infection may be established in human lymphocytes within hour after exposure, it appears that if a decision is made to use post exposure prophylaxis, prophylaxis should be started promptly. Optimum time period is within four (4) hours of exposure.

#### Schedule (revised 4/98)

Lamivudine (Epivir) 150mg taken twice a day (BID). No dietary restrictions.

#### Follow-up

Follow-up with HIV tests, after a negative baseline, at 6 weeks. 12 weeks, and 6 months are needed.

#### Drug Interactions

Zidovudine levels may be increased if used concurrently with lamivudine. Timethoprim/sulfamethoxazole may increase the level of lamivudine, if used concurrently, lamivudine used together with didanosine (DDI) or Zalcitabune (DDC) or Stravudine (DHT) may increase the abdnormalities associated with peripheral nerves and pancreatits.

I have read the Lamivudine prophylaxis prophylaxis information. I understand that the efficacy of Lamivudine prophylaxis in unknown. I understand that the ideal dosage schedule is unknown. I understand that there are diverse opinions among physician regarding the use of Lamivudine prophylaxis and I:

Decline the prophylaxis. I may change my mi	Decline the prophylaxis. I may change my mind.							
I wish to take the Lamivudine Prophylaxis.	Date:							
Patient Signature	Patient Print name							
Witness Signature	Witness (Print Name)							

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#### VENTURA COUNTY MEDICAL CENTER INFECTION CONTROL 2000 HIV-POST-EXPOSURE PROPHYLAXIS

#### INDINAVIR PROPHYLAXIS

Indinavir is a protease inhibitor, which inhibits the final design of viral proteins. Indinavir has been shown to increase CD4 counts and to decrease plasma viral RNA in patients with or without prior AZT therapy in a 24 week follow-up period

#### Side Effects

The following that have been noted with Indinavir are nausea, vomiting, diarrhea, insomnia, increased liver enzymes, dose related increase in bilinubin associated with liver and gallbladder disease, and kidney stones (patient needs to take at lease 48 ounces of water with med). The long term effects carcinogenicity (cancer causing potential), mutagenicity (potential to damage cells), or effect upon child-bearing (teratogenicity), are unknown.

#### **Timing**

Because invitro studies indicate that human HIV infection may be established in human lymphocytes within an hour after exposure, it appears that if a decision is made to use post exposure prophylaxis, prophylaxis should be started promptly.

#### **Drug Interaction**

Indinavir increases one level of Rifabutin and Rifabutin may decrease the level of Indinavir. The dose of Rifabutin may need to decrease by 50%. Ketoconazole may increase the level of Indinavir. Indinavir should be administered 1 hour apart from Didanosine on an empty stomach. Avoid using Rifampin, Hismanal, Propulsid, and Versed while using Indinavir.

I have read the Indinavir prophylaxis information. I understand that the efficacy of Indinavir prophylaxis is unknown. I understand that the ideal dosage schedule is unknown. I understand that there are diverse opinions among physicians regarding the use of Indinavir prophylaxis and I:

1	Decline the prophylaxis. I may change my mind.
2. A	I will take the Indinavir as prescribed with the other meds.
В	I will take the ziidovudine and lamuridine prophylaxis as proscribed without Indinavir.
	Date:
Patient Signature	Patient Print Name
Witness Signature	Witness Print Name

### POST EXPOSURE PROPHYLAXIS EMPLOYEE CHECKLIST

D	I have discussed my blood borne pathogen exposure with the physician (name)
D	I have read information regarding my risks and the Centers for Disease Control's Guidelines for HIV post exposure prophylaxis (PEP)
D	I accept PEP and have read/signed consents understanding both the risks and the possible benefits.
	I decline PEP medications understanding both the risks and possible benefits.
U	4. I have had my blood drawn and have signed consent for HIV testing
	5. I agree to report to Employee Health within 24 hours for followup
p	<ol> <li>I understand that barrier contraception or abstinence is recommended until the results of the tests have been returned from my own HIV testing in six months.</li> </ol>
П	7. I will report any "flu" or other similar symptoms to my treating physician prescribing PEP and discuss any problems related to my PEP with my treating physician and/or Employee Health physician.
	Signed
	Date
	Time
	Witness (print name)

COPY TO EMPLOYEE

COPY TO MEDICAL RECORD

COMPLETE REFORE PERSON LEAVES E.R.

## Appendix D BPECP

- ▶ BPECP Program Administrator Checklist
- ► BPECP Manager/Supervisor Checklist
- ► BPECP Employee Checklist

## **Bloodborne Pathogens Exposure Control Plan** Manager/Supervisor Evaluation

Department/Division: \_\_\_

Agency: Department/Division:		Department/Division:				
Build	ing Ad	ldress:	Date:			
"X" a	ll that	apply.	If "?" provide notes in § J. If Item is not applicable, write "NA" in "?" column. Leave no blanks.			
Yes	No	NA.	Î Î Î Î Î Î Î Î Î Î Î Î Î Î Î Î Î Î Î			
///// //// A. Exposure Control Plan/Determinations						
	(a) Have any employees been exposed to blood or OPIM? (write # & actions taken in § J)					
	(a) That's any employees over exposed to blood of STIMT! (while if we address after in § 5)  (b) Do you have a copy of the Infectious Disease Control Plan § 2.0 BPECP?					
	(c) Do you have Cat. 1 job classifications where all employees have occupational exposure and are they up to date					
			(d) Do you have Cat. 2 job classifications where some employees have occupational exposure & are they up to date?			
	(e) Are the Cat. 2 job classification list of tasks & procedures where employees have occupational exposure up to					
			(f) Is a copy of the BPECP accessible to all employees?			
//////	////	/////	B. Methods Of Compliance			
			(a) Are Universal Precautions observed?			
			(b) Engineering controls used to minimize employee exposures? If yes, list examples in § I, Notes			
			(c) Work practice controls used to minimize employee exposures?			
			(d) Are engineering controls evaluated & updated on a regular schedule to ensure their effectiveness?			
			(e) Are work practice controls evaluated & updated on a regular schedule to ensure their effectiveness?			
			(f) Do needless systems, devices, & non-needle sharps used comply with CCR Title 8 § 5193(d)(3)(A)?			
			(g) Are there procedures in place to prevent the use of prohibited practices?			
			(h) Are the requirements for handling contaminated sharps being used?			
(i) Do the sharps containers used meet physical design requirements?  (i) Is regulated words handled stored treated and disposed of per relations?						
(j) Is regulated waste handled, stored, treated, and disposed of per relations?						
	(k) When a sharps container is moved for disposal is it closed immediately, placed in a secondary container if					
	possible, and disposed when 2/3 full and per regulations?					
			(I) Are other regulated waste containers design & handled per regulation?			
			(m) Are potentially infectious specimens put in leakproof containers and managed per regulation?			
			(n) Is contaminated equipment examined, decontaminated as necessary, labeled, & information about remaining			
			contamination conveyed as appropriate?			
			(o) Is there a written schedule for cleaning & decontamination of the worksite?			
			(p) Is the method of cleaning or decontamination effective & is facility clean & sanitary?			
			(q) Are worksites, equipment, & work surfaces cleaned & decontaminated after contact with blood or OPIM no later			
			than the end of the shift or per specific requirements?			
			(r) Are hand washing facilities easily available to employees? If no, antiseptic hand cleansers, towelettes available?			
			(s) Do employees wash hands after removal of PPE?			
			(t) Do employees wash hands after contacting blood or other potentially infectious materials?			
			(u) Laundry			
			(1) Minimal handling & agitation?			
			(2) Bagged/containerized at the location where it is used?			
			(3) Labeled appropriately?			
			(4) Are bags/containers leakproof?			
			(5) Is contaminated laundry handled with gloves & other appropriate PPE?			
//////	////	//////	C. Personal Protective Equipment (PPE)			
			(a) Is appropriate PPE provided to employees?			
			(b) Is PPE used properly & consistently?			
			(c) PPE accessible in the worksite?			
			(d) Is PPE correct size & fit properly?			
			(e) Is the PPE clean & in good repair?			
			(f) PPE stored properly after use?			
			(g) Masks, eye protection, & face shield worn when there is reasonable anticipated splashing, spray, spatter or droplets			
			of potentially infected material?			

			(h) Gowns, aprons, & other protective body covering worn when appropriate?
Yes	No	NA	ITEM
			(i) Gloves
			(1) Used when exposure to blood or OPIM can reasonably be anticipated?
			(2) Single use gloves disposed of when barrier is compromised or after one use?
			(3) Reusable utility gloves inspected & decontaminated effectively?
			(4) Glove use for voluntary blood donation? —
			(5) Are gloves available to phlebotomists?
			(6) Gloves required when employee has cuts, etc. on their skin?
			(7) Gloves required when employee has uncooperative source individual?
			(8) Gloves required when employee is receiving training?
/////	////	//////	D. Hepatitis B Vaccination
			(a) Is vaccination available at no cost to employees
			(b) Have employees who declines to accept the vaccination signed Declination Statement?
			Note: The exemption for first aid responders where such response is a collateral duty.
/////	////	//////	E. Post Exposure Evaluation & Follow-Up
			(a) When employee declines post exposure eval. from employer Health-Care professional are other provisions made?
			(b) Routes of entry & circumstances documented?
			(c) Are procedures for identification & documentation of source in place?
			(d) Are evaluation & follow-up procedures in place?
/////	////	/////	F. Labels & Signs
			(a) Warning labels affixed to all containers of regulated waste including regulated waste red bags?
			(b) If labels are used: Do they have the BIOHAZARD legend (symbol)?
			(c) Are warning labels orange or red orange with lettering in contrasting color?
			(d) Are the warning labels affixed to the container of regulated waste?
			(e) Is contaminated equipment labeled?
/////	////	/////	G. Information & Training
			(a) Is training given to all exposed employees?
			(b) Is training given at time of initial assignment (within 10 days of hire)?
			(c) Is training given at least annually after initial training?
			(d) Is training given when changes in tasks or procedure occur?
			(e) Is training given at appropriate level for employees education level & language?
			(f) Does the training include the BPECP requirements?
			(g) Are training records maintained in Agency/Department for 3 years?
/////	////	/////	H. Recordkeeping
			(a) Are training records maintained for 3 years?
			(b) Are sharps injury logs maintained for 5 years? – (h)(3)
			(c) Do training records have the following:
			(1) Dates of the training sessions? – (h)(2)(A)1
			(2) A summary of the contents of the training sessions? – (h)(2)(A)2
			(3) The names & qualification of the persons conducting the training? – (h)(2)(A)3
			(4) The names & job titles of all persons trained? $-(h)(2)(A)4$
	1		(4) The hancs to job dues of all persons damed? — (11/2)(A)4
I. Not	es:		

## **Bloodborne Pathogens Exposure Control Plan Program Administrator Evaluation**

Evaluator:	Date	:

"X" all that apply. If "?" provide notes in §I. If item is not applicable, write "NA" in "?" column. Leave no blanks.

SIGN OF STREET	Target and Comment	OF STREET, STR	If "?" provide notes in §I. If item is not applicable, write "NA" in "?" column. Leave no blanks.	
Yes	No	NA	ITEM	
//////	////			
.,,,,	<u> </u>		(a) Are employees exposed to blood and OPIM? — CCR Title 8 §5193(c)(1)	
	<u> </u>		(b) Is there an established, implemented, & maintained BPECP? – (c)(1)(A) & (B)	
	<u> </u>	<u> </u>	(c) Is there a list of Cat. 1 job classifications where all employees have occupational exposure? $-(c)(3)(A)(1)$	
	<u> </u>		(d) Is there a list of Cat. 2 job classifications where some employees have occupational exposure? – (c)(3)(A)2	
			(e) Is there a list of Cat. 2 tasks & procedures where employees have occupational exposure? – (c)(3)(A)3	
			(f) Does the BPECP contain the 8 specified elements – (c)(1)(B)?	
		<u> </u>	(g) Is a copy of the BPECP accessible to employees? – (c)(1)(C)	
			(h) Is the BPECP reviewed & updated at least annually? - (c)(1)(D)	
//////	////		B. Methods Of Compliance	
		<u> </u>	(a) Are Universal Precautions observed? – (d)(1)	
			(b) Engineering controls used to minimize employee exposures? If yes, list examples – (d)(2)(A)	
			(c) Work practice controls used to minimize employee exposures? – (d)(2)(A)	
			(d) Are engineering controls evaluated & updated on a regular schedule to ensure their effectiveness? – (d)(2)(B)	
			(e) Are work practice controls evaluated & updated on a regular schedule to ensure their effectiveness? - (d)(2)(C	
			(f) Do needleless systems, devices, & non-needle sharps used comply with (d)(3)(A)?	
			(g) Are there procedures in place to prevent the use of prohibited practices? – (d)(3)(B)	
			(h) Are the requirements for handling contaminated sharps being used? – (d)(3)(C)	
			(i) Do the sharps containers used meet physical design requirements? – (d)(3)(D)	
			(j) Is regulated waste handled, stored, treated, and disposed of per relations? - (d)(3)(E)1	
			(k) When a sharps container is moved for disposal is it closed immediately, placed in a secondary container if	
			leakage possible, and disposed when $2/3$ full and per regulations? $-(d)(3)(E)2$	
			(I) Are other regulated waste containers design & handled per regulation? - (d)(3)(E)1 & 3	
			(m) Are potentially infectious specimens put in leakproof containers and managed per regulation? – (d)(3)(F)	
			(n) Is contaminated equipment examined, decontaminated as necessary, labeled, & information about remaining	
			contamination conveyed as appropriate? – (d)(3)(G)	
			(o) Is there a written schedule for cleaning & decontamination of the worksite? – (d)(3)(H)1b	
			(p) Is the method of cleaning or decontamination effective & is facility clean & sanitary? – (d)(3)(H)1a&c	
			(q) Are worksites, equipment, & work surfaces cleaned & decontaminated after contact with blood or OPIM no	
			later than the end of the shift or per specific requirements? – (d)(3)(H)1d & (d)(3)(H)2	
			(r) Are hand washing facilities readily accessible to employees? – (d)(2)(C) If no, are antiseptic hand cleansers,	
			towelettes available? $-(d)(2)(D)$	
			(s) Do employees wash hands after removal of PPE? (d)(2)(E)	
			(t) Do employees wash hands after contacting blood or other potentially infectious materials? - (d)(2)(F)	
			(u) Laundry	
			(1) Minimal handling & agitation? – (d)(3)(J)1	
			(2) Bagged/containerized at the location where it is used? – (d)(3)(J)1a	
			(3) Labeled appropriately? $-(d)(3)(J)$ 1b & $(d)(3)(J)$ 3	
			(4) Are bags/containers leakproof? – (d)(3)(J)1c	
			(5) Is contaminated laundry handled with gloves & other appropriate PPE? (d)(3)(g)2	
/////	////	/////	C. Personal Protective Equipment (PPE)	
		,,	(a) Is appropriate PPE provided to employees? (d)(4)(A)	
			(b) Is PPE used properly & consistently? (d)(4)(B)	
			(c) PPE accessible in the worksite? – (d)(4)(C)	
-+			(d) Is PPE correct size & fit properly? – (d)(4)(C)	
			(e) Is the PPE clean & in good repair? – (d)(4)(D)&(E)	
			(f) PPE stored properly after use? — (d)(4)(F)3	
			(i) 11 D stored property arter use: — (U,4)(1)3	

Yes	No	NA	ITEM
			(g) Masks, eye protection, & face shield worn when there is reasonable anticipated splashing, spray, spatter or droplets of potentially infected material? (d)(4)(H)
			(h) Gowns, aprons, & other protective body covering worn when appropriate? – (d)(4)(I)
			(i) Gloves:
			(1) Used when exposure to blood or OPIM can reasonably be anticipated? – (d)(4)(G)
			(2) Single use gloves disposed of when barrier is compromised or after one use? – (d)(4)(G)1 & 2
			(3) Reusable utility gloves inspected & decontaminated effectively? – (d)(4)(G)3
			(4) Glove use for voluntary blood donation centers? (d)(4)(G)4
			(5) Are gloves available to phlebotomists? – (d)(4)(G)4
			(6) Gloves required when employee has cuts, etc. on their skin? – (d)(4)(G)4di
			(7) Gloves required when employee has uncooperative source individual? (d)(4)(G)4dii
			(8) Gloves required when employee is receiving training? — (d)(4)(G)4diii
//////	////	/////	D. Hepatitis B Vaccination (note the exemption for first aid responders where such response is a collateral duty)
			(a) Is vaccination available at no cost to employees – (f)(1)(B)1 & (f)(1)(A)1
			(b) Have employees who declined to accept vaccination signed the County Declination Statement? – (f)(2)(D)
//////	////	/////	E. Post Exposure Evaluation & Follow-Up
.,,,,,			(a) When an employee declines post exposure evaluation from employer Health-Care professional are other
			provisions made? – (f)(1)(A)
			(b) Routes of entry & circumstances documented? – (f)(3)(A)
			(c) Are procedures for identification & documentation of source in place? – (f)(3)(B)
			(d) Are evaluation & follow-up procedures in place? – (f)(3)(B)
			(e) Are medical records kept for each exposed employee? (f)(6)
//////	////	111111	(f) Is a sharps injury log established & maintained? – (c)(2)(A thru C)
///////	1111	//////	F. Labels & Signs
			(a) Warning labels affixed to all containers of regulated waste including regulated red bags? – (g)(1)(A)1 & 5
			(b) If labels are used: Do they have the BIOHAZARD legend (symbol)? – (g)(1)(A)2
			(c) Are warning labels orange or red orange with lettering in contrasting color? – (g)(1)(A)3
			(d) Are the warning labels affixed to the container of regulated waste? – (g)(1)(A)4
,,,,,,			(e) Is contaminated equipment labeled? – (g)(1)(A)8
/////	////	//////	G. Information & Training
			(a) Is training given to all exposed employees? – (g)(2)(A)
			(b) Is training given at time of initial assignment (within 10 days of hire)? – (g)(2)(B)1
			(c) Is training given at least annually thereafter? – (g)(2)(B)2
			(d) Is training given when changes in tasks or procedure occur? – (g)(2)(E)
			(e) Is training given at appropriate level for employees education level & language? $-(g)(2)(F)$
			(f) Does training include, at minimum, the 14 required elements? – (g)(2)(G)1 thru 14
/////	////	//////	H. Recordkeeping
			(a) Medical records kept for each exposed employee? – (h)(1)(A)
			(b) Do the records include the following:
			(1) Name & social security number of the employee? – (h)(1)(B)1
			(2) A copy of employee's HBV vaccination status & related information? – (h)(1)(B)2
			(3) Follow-up information when applicable? - (h)(1)(B)3
			(4) Healthcare professional's written opinions? - (h)(1)(B)4
			(5) A copy of information provided to the healthcare professional? – (h)(1)(B)5
			(c) Does the County have procedures to insure confidentiality? – (h)(1)(C)
			(d) Are training records maintained for 3 years? – (h)(3)(B)
			(e) Are sharps injury logs maintained for 5 years? – (h)(3)
		- 1	(b) The sharps injury logs manualled for 5 years: — (11/15)
			(f) Are all medical & training records available for CAL/OSHA upon request? – (h)(3)(C)
			<ul><li>(f) Are all medical &amp; training records available for CAL/OSHA upon request? – (h)(3)(C)</li><li>(g) Do training records have the following:</li></ul>
			<ul> <li>(f) Are all medical &amp; training records available for CAL/OSHA upon request? - (h)(3)(C)</li> <li>(g) Do training records have the following:</li> <li>(1) Dates of the training sessions? - (h)(2)(A)1</li> </ul>
			<ul><li>(f) Are all medical &amp; training records available for CAL/OSHA upon request? – (h)(3)(C)</li><li>(g) Do training records have the following:</li></ul>

L Notes:	
,	

## Bloodborne Pathogen Exposure Control Program Employee Evaluation

Agency: Department/Division:
Building Address: Date:
"X" all that apply. If "?", explain in "Notes". If item is not applicable, write "NA" in "?" column. Leave no blanks.
Yes No ? Item
(1) Do you know the job tasks that put you at risk for potential Bloodborne Pathogen Exposure (BPE)?
(2) Do you use universal precautions, engineering and work practice controls, and appropriate personal protective equipment (PPE) when doing job tasks with potential or actual BPE?
(3) Is PPE correct size & fit comfortably?
(4) Is PPE clean & in good repair?
(5) Do you inspect, clean, maintain, and store PPE properly after each use?
(6) Do you have trouble using engineered sharps or needleless systems? If yes, explain in Notes
(7) Are you aware of any other engineered sharps or needless systems that may be less hazardous? If yes, explain in Notes.
(8) Do you bend, recap, or shear contaminated needles or sharps after use?
(9) Do you place sharps in puncture resistant, labeled, leakproof containers and dispose of
container when 2/3 full? If not, explain in Notes.
(10) Are the sharps containers easy to use and do not present an additional hazard? If not,
explain in Notes.
(11) Are you aware of other types of sharps containers that may be less hazardous? If yes, explain in Notes.
(12) Do you place potentially infectious materials in leakproof labeled containers during
handling, processing, storage, transport or shipping?
(13) Do you follow a specific policy to assure cleaning and disinfection of contaminated
surfaces, clean-up of spills, or broken glassware and/or sharps?
(14) Do you know how to dispose of regulated waste?
(15) Have you been offered the hepatitis B vaccine?
(16) Do you know what to do if you have a BPE?
(17) Have you completed your initial and annual training?
(18) Have any concerns or questions that need an answer? If yes, write in Notes.
NOTES:

## Appendix E BPECP

**Training Program Elements** 

#### Bloodborne Pathogen Exposure Control Plan Training Program Elements

The initial and annual training program is designed to include a minimum of one hour of instruction and discussion by an approved trainer through the Program Administrator. The training program will include the elements listed below.

- 1. Copy and Explanation of CCR Title 8, §5193. An accessible copy of the regulatory text of CCR Title 8, §5193 and an explanation of its contents;
- 2. <u>Epidemiology and Symptoms.</u> A general explanation of the epidemiology and job classification bloodborne pathogens injury/illness experience (i.e., a general explanation of the epidemiology to include Agency/Department statistical risk) and discussion of symptoms of bloodborne diseases (HBV, HCV and HIV);
- 3. <u>Modes of Transmission</u>. An explanation of the modes of transmission of bloodborne pathogens;
- 4. <u>County's BPEP</u>. An explanation of the County's BPECP and the means by which the employee can obtain a copy of the written plan;
- 5. <u>Risk Identification</u>. An explanation of the appropriate methods for recognizing tasks and other activities that may involve exposure to blood and OPIM;
- 6. <u>Methods of Compliance</u>. An explanation of the use and limitations of methods that will prevent or reduce exposure including appropriate engineering controls, administrative or work practice controls and personal protective equipment;
- 7. <u>Decontamination and Disposal</u>. Information on the types, proper uses, location, removal, handling, decontamination, laundering and disposal of personal protective equipment;
- 8. Personal Protective Equipment. An explanation of the basis for selection of PPE;
- 9. <u>Hepatitis B Vaccination</u>. Information on the hepatitis B vaccine, including information on its efficacy, safety, method of administration, the benefits of being vaccinated, and that the vaccine and vaccination will be offered free of charge;
- 10. <u>Emergency</u>. Information on the appropriate actions to take and persons to contact in an emergency involving blood or OPIM exposure;
- 11. Exposure Incident or Occupational Occurrence. An explanation of the procedure to follow if an exposure incident or occupational occurrence occurs, including the method of incident reporting, the medical follow-up that will be made available, and the procedure for recording the incident along with the documents to be filled out (e.g., Sharps Injury Log if applicable).
- 12. <u>Post-Exposure Evaluation and Follow-up</u>. Information on the post-exposure evaluation and follow-up that the manager/supervisor is required to provide for the employee following an exposure incident or occupational occurrence;
- 13. <u>Labels</u>. An explanation of the labels and/or color coding required by CCR Title 8, §5193(g); and
- 14. <u>Interactive Questions and Answers</u>. An opportunity for interactive questions and answers with the person conducting the training session.

### 3.0 TUBERCULOSIS EXPOSURE CONTROL PLAN

<u>Secti</u>	Section Pay	
3.1	Introduction	3-2
3.2	Scope	3-2
3.3	Applicability	3-2
3.4	Responsibilities	3-3
3.5	Methods of Compliance	3-6
3.6	Employee Health Surveillance	3-7
3.7	Post-Exposure Evaluation and Follow-up	3-8
3.8	Communication of Hazards	3-9
3.9	Record Keeping	3-10
3.10	Program Evaluation	3-11
3.11	References	3-11

#### TBECP Appendix

- A Definition
- $B-Job\ Classifications {\color{red} *}$

<sup>\*</sup> Reference Section 5.0 Job Classifications Risk Categories List

#### 3.1 INTRODUCTION

The County recognizes tuberculosis (TB) exposure as an important issue that impacts how work is done by a large segment of those who do work for the County. To address this impact, this Tuberculosis Exposure Control Plan (TBECP) has been put in place to facilitate protecting the health of those individuals. Contact Risk Management at 654-3197 for a copy of this TBECP.

#### 3.2 SCOPE

TB is an infectious disease caused by the bacteria Mycobacterium Tuberculosis (MTB), and is characterized by formation of node like lesions that cause generalized tissue damage, typically in the lungs. When a person with active pulmonary tuberculosis coughs, sneezes, speaks or sings, particles that may have viable MTB are expelled. The smaller particles are carried in normal air currents and remain airborne for hours until they are removed by ventilation, high-efficiency particulate air (HEPA) filters, or are destroyed by sunlight. Transmission of TB occurs when a susceptible person inhales particles containing viable MTB bacillus. However, anyone who breathes air-containing MTB is at risk of acquiring infection.

Ventura County averages less than 70 reported active cases of TB/per year. Over 2,000 individuals have the potential to come in contact with air containing MTB while performing work for the County. The risk of occupational airborne contact with MTB, however, varies depending on the job tasks of each individual.

This TBECP gives structure and provides a framework to assist managers/supervisors to protect workers from exposure to a confirmed smear positive, unmedicated, or highly suspected TB case. It sets mandatory criteria, establishes a determination of applicability, and specifies procedures and sources of information for identified work activities with potential for TB exposure. It must be remembered that effective TB exposure control is a multi-component procedure involving the design and implementation of engineering and administrative controls including changes in work practices; use of personal protective equipment including approved respirators; early recognition of TB symptoms followed by prompt medical evaluation; respiratory isolation; and antibiotic treatment of confirmed or suspect TB cases.

#### 3.3 APPLICABILITY

Agency/Department employee job classifications are categorized by exposure determination (i.e., the degree of risk of TB transmission) into five categories listed below (see Appendix B for listing). Categories 1, 2, and 3 job classifications are to follow all aspects of this plan. Category 4 job classifications need to be aware of the TBECP and need baseline TB test screen/TB evaluation. Category 5 job classifications, which are listed in Section 5, have no specific requirements in this plan. Managers/Supervisors must coordinate with Risk Management on any changes in exposure levels or job tasks.

Category 1 - those with high risk in which: (1) the Purified Protein Derivative (PPD) test conversion rate is greater than for areas or groups where occupational MTB exposure is unlikely or than for past conversion rates for the same area or group, and epidemiological evaluation suggests nosocomial transmission; or (2) there is a cluster of PPD test conversions and epidemiological evaluation suggests nosocomial transmission, or (c) possible person-to-person MTB transmission has been detected.

- Category 2 those with moderate risk in which: (1) the PPD test conversion rate is not greater than that for areas or groups where occupational MTB exposure is unlikely or than the previous conversion rates for the same area or group; (2) there are no clusters of PPD test conversions, (3) person-to-person MTB transmission has not been detected; and (4) six or more patients with active TB are examined or treated each year.
- Category 3 those with low risk in which: (1) the PPD test conversion rate is not greater than that for areas or groups where occupational MTB exposure is unlikely or than previous conversion rates for the same area or group; (2) there are no clusters of PPD conversions; (3) personto-person MTB transmission has not been detected; and (4) less than six active TB patients were examined or treated per year
- Category 4 applies to entire facilities or job classification with very low risk in which: (1) clients or patients with active TB are not admitted to inpatient areas, but may receive initial assessment and diagnostic evaluation or outpatient management in outpatient areas (e.g., emergency room or ambulatory care) and (2) clients or patients who may have active TB and need inpatient care are promptly referred to a collaborating facility.
- Category 5 those with minimal risk in which exposure risk is no greater than the general public.

#### 3.4 RESPONSIBILITIES

#### 3.4.1 Program Administrator - General Services Agency/RiskManagement

Risk Management is the Program Administrator. The Program Administrator has authority and overall responsibility for the design, implementation, interpretation, and revision of the TBECP. Duties include:

- a. Direct and plan an effective TBECP program County-wide.
- **b.** Coordinate TB exposure control needs with Agencies/Departments by providing appropriate professional and technical resources.
- c. Approve all aspects of this TBECP and any changes hereto.
- **d.** Recommend engineering and administrative controls as needed and determine which job classifications and job tasks are to be included in this TBECP.
- e. Ensure the Licensed Health Care Professional (LHCP) has a copy of this TBECP, and after an exposure incident provide LHCP: (1) a description of the exposed employee's duties allied with the incident; (2) documentation of the exposure and surrounding situation; (3) the source person's TB status, if known, or a contact to request same; and (4) all medical records relevant to the appropriate treatment of the employee including PPD status that are the employer's responsibility to maintain.
- **f.** Obtain and provide the employee a copy of the LHCP's written opinion within 15 days of the completion of the exposure evaluation.
- **g.** Arrange for and/or conduct initial (within 10 days of hire/transfer) and annual (conducted as close to the previous annual test date as possible) training.
- **h.** Evaluate the TBECP's overall quality and effectiveness by reviewing each Agency/Department's procedures yearly, and making recommendations as required per Agency/Department evaluation.
- i. Maintain required records.

#### 3.4.2 TB Exposure Control Health Care Management

LHCPs authorized and/or administered by the Program Administrator provide services for health maintenance, medical surveillance, and exposure care. The Program Administrator shall use resources from the *County of Ventura Authorized Medical Panel* of providers and Workers' Compensation consultants to:

- a. Provide PPD screen tests and TB conversion evaluation as needed.
- b. Advise an employee following an exposure incident that s/he may refuse post-exposure evaluation and follow-up from County's chosen healthcare professional. If consent is refused, notify Risk Management and make immediately available to the exposed employee/s a confidential medical evaluation and follow-up from a LHCP other than from the County's Employee Health Service or one connected with their Agency/Department for post-exposure follow-up care. Provide a copy of this TBECP, a description of the circumstances surrounding the exposure and a copy of any pertinent medical records including TB tests or chest x-rays as available to the employee designated LHCP.
- c. Provide a written opinion 15 days after an exposure incident to the Program Administrator to include post-exposure evaluation and follow-up. The opinion shall be limited to whether the employee has been informed of the evaluation results, and whether the employee has been told about any medical conditions resulting from TB exposure that need further evaluation or treatment. All other findings or diagnoses shall remain confidential and not be included in the written opinion.
- **d.** Maintain medical evaluations, exposure data, and related TBECP documentation in medical records per CCR Title 8 §3204 ensuring appropriate notification and documentation of exposure medical evaluation (including test results), work limitations and counseling.
- e. Coordinate with the Program Administrator for hazard evaluations or training deficiencies noted.

#### 3.4.3 County Executive Office (CEO)/Human Resources

The CEO/Human Resources shall ensure TB exposure potential is incorporated into job descriptions of specified job classifications through Human Resources Division/Classifications and Agency/Department personnel representatives.

#### 3.4.4 General Services Agency (GSA) Procurement Services

GSA Procurement Services shall ensure that equipment suppliers have proper specifications for TBECP related items, and ensure PPE and engineering control items are readily available.

#### 3.4.5 Agencies

#### 3.4.5.1 Management

Management is responsible for ensuring the TBECP has an approved budget to meet the needs of the agency. Costs associated with implementation, development, maintenance, and compliance with TB exposure control are the agency/department responsibility. Duties of management include:

- a. Coordinate with the Program Administrator to identify at risk job classifications and tasks;
- **b.** Coordinate with LHCPs for PPD screen tests/TB evaluation, medical evaluations, and exposure care;

- c. Comply with the Centers for Disease Control's (CDC) recommended ventilation engineering controls for preventing the transmission of TB in health care and correctional facilities if involved in housing or isolating individuals with suspected or confirmed TB disease;
- **d.** Implement TBECP and submit annually to the Program Administrator for review any changes in exposure risk potential or job tasks or specific methods of compliance;
- e. Annually assess the program for overall effectiveness by evaluating Agency/Department program through periodic inspection of engineering/administrative controls and protective equipment, ensuring training has been conducted per Appendix D, and maintain training records; and
- f. Follow-up and take corrective action after all exposure incidents to resolve deficiencies promptly.

#### 3.4.5.2 Managers and Supervisors

Managers/supervisors shall ensure that this TBECP is implemented in their areas. In addition to being knowledgeable about the TBECP for their own protection, supervisors must ensure that the TBECP is understood and followed by those in their charge. Duties include:

- a. Ensuring work activities within area of responsibility have been surveyed for TB exposure potential and identified by job classification (hazard evaluation), and exposure history.
- b. Continually monitoring job tasks to identify new or unrecognized TB exposure hazards.
- c. Being knowledgeable about TB and how this issue impacts employees (i.e., know exposure incident trends and injury rates).
- **d.** Using resources and programs available within the County and through the Program Administrator to address TB concerns or needs.
- e. Ensuring they and those they direct follow this program, receive and document TBECP training and PPD test screen/TB evaluation prior (i.e., within 10 days of hire or transfer) and yearly (as close to the previous annual test date as possible) to carrying out work tasks with TB exposure potential.
- f. Verifying all reported exposure incidents along with taking action to prevent reoccurrence.
- g. Processing Employer's Report of Injury as needed (see Appendix C).
- **h.** Ensuring prompt follow-up is provided for employees and/or those involved.
- i. Providing budgetary resources to ensure information/training and control measures are available to those they direct.
- i. Conduct monthly inspections of engineering and work practice controls to ensure use as intended.
- k. Completing a Manager/Supervisor Evaluation semi-annually or as otherwise required.

#### 3.4.5.3 Employees

Employees are responsible to use the control measures, wear PPE, and follow the *Methods of Compliance* (IDCP §3.5 below) when and where required and in the manner they were trained. Duties include:

- a. Understanding and participating fully in the TBECP.
- **b.** Using engineering/administrative controls established and reporting problems to managers/supervisors.
- c. Using all PPE as outlined in established procedures.
- d. Participating in initial (within 10 days of hire or transfer) and annual TBECP training.
- e. Reporting all exposure incidents immediately to managers/supervisors.
- **f.** Evaluating their TBECP participation and use of control measures semi-annually via checklist (see Appendix D) or as required by the Program Administrator.

#### 3.5 METHODS OF COMPLIANCE

The following controls and work practices will be adhered to when a highly suspect or exposure source TB case is being cared for or provided service based on job classification, hazard evaluation (exposure determination), and exposure history. Other engineering or administrative controls and personal protective equipment (PPE) will be implemented as needed per Program Administrator review and approval.

#### 3.5.1 Engineering Controls

Engineering controls per CDC recommendations, building and health occupancy codes and/or applicable regulations will be used before relying on PPE to prevent exposure to TB. Engineering controls will be employed wherever physically and financially practical to reduce or eliminate the TB hazard. Engineering controls include and are to be used as described:

- a. Use local exhaust ventilation to capture aerosolized TB at its source with high-risk medical procedures (HRMP). HRMP means aerosolized pentamidine administration, sputum induction, or any of the following if performed on a suspect or confirmed infectious TB case: (1) bronchoscopy, (2) tissue handling procedures, (3) operative procedures (tracheotomy, etc.), (4) respiratory care procedures, and (5) other aerosol treatments, cough-inducing procedures, or aerosol-generating procedures
- b. Atmospheric isolation using general ventilation with a higher exhaust-air flow rate than the room's supply-air flow rate to create negative pressure delivering at least 6 air changes/hour (i.e., for areas built prior to 1996) or ≥12 air changes/hour (i.e., for areas built or renovated since 1996) in the room or cell to isolate the highly suspect or exposure source case.
- c. HEPA filtration via portable or fixed HEPA units that can effectively create ≥12 air changes/hour in a room or booth is to be used where air is recirculated from highly suspect or exposure source case areas and the areas are infeasible to exhaust air directly outside the building.

Engineering controls are to be verified after installation, renovation, and semi annually and/or annually by an industrial hygienist based on system used. Each system needs to be checked daily for operational capability and maintained per manufacturer's recommendations along with monthly documented checks.

#### 3.5.2 Safe Work Practices

These practices will reduce TB transmission risk, but are not substitutes for good engineering controls.

- a. Conduct all interviews within areas identified with at risk job classifications using the TB Screening Protocol that is to be reviewed and approved yearly by the Public Health Department. If the individual fails the TB Screening Protocol, the interview must be rescheduled or the individual isolated until Public Health or other medical staff is consulted. (Public Health has two isolation areas: Oxnard Room 6 (D-107) and Ventura Room 19B).
- b. Use standard and airborne precautions (e.g., engineering controls and PPE) for all suspect and known active TB cases who have not completed therapy until they are determined to be non infectious. (Public Health Department will conduct contact investigations on all confirmed infectious TB cases.)
- **c.** Ask everyone to cover their mouth and nose with a tissue or similar item when they cough, sneeze or expectorate. Have tissues available and dispose of them in the regular trash receptacles.

- d. Minimize time in enclosed areas (office, vehicle, patient room, etc.) with someone suspected of having TB. Never assume the room's ventilation will lower MTB air concentration. If possible, move person to an approved isolation area or outside where the sun's UV light can help to kill TB germs.
- e. Transport suspect or known TB individuals in a vehicle using appropriate PPE (at minimum) airpurifying respirators (i.e., N100 half mask air-purifying respirator) when engineering controls are unavailable in the vehicle. The individual should be asked to wear a surgical type mask to trap MTB at its source. Also have the windows rolled down with interior vents open. If the air conditioner is used, keep on NORMAL/outside air mode to bring in outside air. The suspect TB contact should remain in the back seat and vents be aimed toward the employee.
- **f.** Schedule appointments for highly suspect and active TB cases to attend the TB Clinic to avoid exposing HIV infected or otherwise severely immunocompromised persons to MTB.
- g. Schedule cleaning and maintenance of isolation rooms, booths, and air handling systems after a suspect or active TB case has been out of the room or booth for at least an hour or until a complete cycle of air exchange has occurred in the room or booth per known or manufacturer's recommendations.
- **h.** Contact the Public Health Department, Tuberculosis Clinic at 652-5924 or Employee Health Services at 654-3813 to ask any questions about TB prevention.

#### 3.5.3 Personal Protective Equipment (PPE)

PPE shall be used based on job tasks and exposure potential as in IDCP § 3.3. Additionally, respiratory protection per the County's Respiratory Protection Program will be used in the following situations:

- a. Performing High-Risk Medical Procedure (HRMP) or in the room where a HRMP is being done.
- **b.** Entering an isolation area, room, or booth if it is occupied or has been occupied within the last hour by a suspect or an infectious TB case.
- c. Transporting in a vehicle occupied by an employee and a suspect or known infectious TB case.
- **d.** Providing care or service in the presence of a suspect or infectious TB case.
- e. Maintaining or changing HEPA filters in isolation booths or systems.

#### 3.6 EMPLOYEE HEALTH SURVEILLANCE

Employees requiring *new hire* and/or *periodic* health surveillance shall receive written notice of test results, its interpretation, and the statement "HIV and other medical conditions may cause a PPD skin test to be negative even when TB infection is present". Note that all medical records are kept confidential and not disclosed or reported without employee's written consent to *any* person except as legally required.

#### 3.6.1 **New Hire**

New employees following an offer of employment by the employing agency/department in Category 1-4 job classification will have a physical to include a two-step TB skin test to minimize the booster phenomenon. Employees with prior history of positive PPD will have a baseline chest X-ray. See *Definitions* (Appendix A) for two-step TB skin test. A record of these results will be on file in the employee medical file.

#### 3.6.2 Periodic

a. All employees in Category 1-3 job classifications shall receive a PPD skin test annually.

- **b.** Employees with a history of positive PPD should fill out a TB screening evaluation and question-naire each year at the time their PPD would normally be due, and are to have a chest x-ray only if they become symptomatic or at the discretion of the screening clinician.
- c. Employee PPD testing results will be sent to Employee Health Services. The employee will be sent for consultation and referral for necessary treatment to one of the County of Ventura Authorized Medical Panel members through GSA Risk Management.

#### 3.7 POST-EXPOSURE EVALUATION AND FOLLOW-UP

#### 3.7.1 General Information.

Post-exposure evaluation and follow-up will be done by the *County of Ventura Authorized Medical Panel* of providers or Workers' Compensation consultants for each individual involved in a TB exposure incident. Contact Risk Management at 654-3197. **Note**: If Ventura County Medical Center emergency room or other health care facility does initial evaluation, the employee should report to HCA/Employee Health Services the next duty day. If evaluation is refused through County's chosen healthcare professional, the employee needs to sign a declination statement filed in the employee's health record. LHCP reports declination to Risk Management at 654-3197. The employee must submit to Risk Management and Agency/Department proof of medical evaluation within 10 working days of exposure incident or exposure incident notification.

The Agencies/Departments will ensure that all medical evaluations and procedures including initial and annual screen tests, the post-exposure evaluation and follow-up, including prophylaxis, are:

- a. Made available at no cost to the employee;
- b. Made available to the employee at a reasonable time (within 24 hours of exposure) and place;
- c. Performed by or under the supervision of a licensed physician or by or under the supervision of another licensed healthcare professional; and
- **d.** Provided per U.S. Public Health Service recommendations when these evaluations and procedures take place and all lab tests are by an accredited laboratory.

#### 3.7.2 Specific Procedures.

Employees are to report a TB exposure incident as soon as possible, preferably within 8 hours of the incident, but no later than the end of a work shift.

- a. Exposure Incident. Exposure Incident is based on employees having an "exposure" (see Appendix A). Managers/Supervisors assess the facts of the employee's occurrence and determine if exposure incident has happened. Next, document the exposure incident on the Employer's Report of Occupational Injury or Illness Form detailing the following: the circumstances under which the incident occurred and identification of the source individual, unless prohibited.
- **b.** Post-exposure care and follow-up. Following a report of an exposure incident, the Agency/Department shall make immediately available to the exposed employee a confidential medical evaluation and follow-up, including at least the following elements:
  - 1. The manager/supervisor shall document the circumstances under which the exposure incident occurred on the Employer's Report of Occupational Injury or Illness Form;

- 2. The manager/supervisor shall identify and document the source individual, unless they can establish that identification is infeasible or prohibited by state or local law;
  - (a) The source person's TB infectivity is unknown but highly suspect, referral for confirmation will be made by LHCP.
  - (b) When the source person is known to be infected with TB, no source testing is required. Confirmation can be obtained on specimens already available, or through a review of the source individual's medical record if testing has already been done.
- **3.** The manager/supervisor shall ensure that the employee is directed to the appropriate LHCP for post exposure follow-up including:
  - (a) Administration of a PPD test within seven days from the date of notification of the exposure incident. If initial test is negative, a second test will be done 12 weeks post-exposure to determine if an infection has occurred.
  - (b) Completion of an exposure incident questionnaire by those with a previously documented positive PPD. Clinical evaluation is not required unless symptoms suggestive of TB occur. (NOTE: Employees who are previous PPD reactors who have been exposed to TB will be evaluated as to symptoms and immune function at the discretion of the evaluating physician in consultation with the Public Health Officer.)
- 4. The County will provide for clinical evaluation, chest x-ray, further tests, and post-exposure prophylaxis, when medically indicated (e.g., conversion of PPD from negative to positive), as recommended by the U.S. Public Health Service Centers of Disease Control and Prevention and per Public Health protocol through the *County of Ventura Authorized Medical Panel* of providers or Workers' Compensation consultants per the Program Administrator; and
- 5. All employee occupationally related PPD skin test conversions will be handled as worker compensation claims and all County procedures for processing such claims will be followed. Employee conversions from a negative PPD to a positive PPD will be noted on the CAL/OSHA 200 Log. Contact Risk Management regarding questions concerning claims or CAL/OSHA 200 reporting. The County provides for counseling and evaluation of reported illnesses through the *County of Ventura Authorized Medical Panel* of providers or workers' compensation consultants per the Program Administrator. (EXCEPTION: If it can be demonstrated that the conversion or TB case is not work-related, reporting as a workers' compensation claim is not required.)

#### 3.8 COMMUNICATION OF HAZARDS

#### 3.8.1 Signs

Airborne isolation warning signs will be posted when isolation rooms, booths, vehicles or areas are being occupied by highly suspect or known infectious TB cases.

#### 3.8.2 Training

Agencies/Departments can arrange for TB awareness training for Category 5 employees through Risk Management. All employees in Categories 1-4 risk shall receive comprehensive training initially (within 10 days of hire) and annually. The training program shall contain, at a minimum, the following elements:

**a.** A synopsis of the TBECP including management and employee responsibilities under the plan and the means by which employees can obtain a copy of the TBECP;

- **b.** The basic concepts of TB transmission, including the difference between TB infection and active TB disease, the signs and symptoms of TB disease, and the prospect of re-infection of those with a positive PPD and high risk tasks;
- c. Use and limitations of engineering and administrative controls and PPE (respiratory protection) to prevent TB exposure;
- **d.** Lay terminology explanation of TB screening and chemoprophylaxis, including the significance of a positive PPD result or positive chest x-ray; and,
- e. The department shall retain training records for at least three years from date of initial training and annual refresher training.

#### 3.9 RECORDKEEPING

#### 3.9.1 Medical Records

- a. The Program Administrator shall establish and maintain an accurate record for each employee with an occupational exposure per CCR Title 8 §3204. This record shall include, at minimum:
  - 1. Name and social security number of the employee;
  - 2. A copy of the employee's TB screening test with dates and results of all the TB tests and any medical records relative to the employee's ability to receive vaccination;
  - 3. A copy of all results of examinations, medical testing, and follow-up procedures;
  - 4. The copy of the LHCP's written opinion; and
  - 5. A copy of the information provided to the LHCP.
- **b.** The LHCP and Program Administrator shall keep employee medical records confidential and not disclose without employee's written consent to any person except as required by this section or law.
- c. The Program Administrator and LHCP shall maintain the records required for at least the duration of employment plus 30 years per CCR Title 8 §3204.

#### 3.9.2 Training Records

The Program Administrator and Agency/Department shall ensure training records include training dates, the contents or a summary of the training sessions, the names and qualifications of the trainers, and the names and job titles of those attending the training sessions. Moreover, the Program Administrator and managers/supervisors shall maintain said training records for 3 years from the date of training.

#### 3.9.3 Exposure Incident and Occupational Occurrence Records

The Program Administrator and Agency/Department will ensure copies of the Employer's Report of Injury or Illness is maintained for a minimum of 5 years along with the Cal/OSHA 200 log. The Cal/OSHA 200 log shall be readily available to all employees and to the Chief of Cal/OSHA upon request.

#### 3.9.4 Record Availability

- a. The Program Administrator shall ensure that all records maintained shall be available upon request to the Chief of Cal/OSHA and NIOSH for examination and copying.
- **b.** Training records shall be provided upon request for examination and copying to employees, to employee representatives, to the Chief of Cal/OSHA, and to NIOSH.

c. Employee medical records required by CCR Title 8 §5193 shall be provided upon request for examination and copying to the subject employee, to anyone having written consent of the subject employee, to the Chief of Cal/OSHA, and to NIOSH per CCR Title 8 §3204.

#### 3.9.5 Transfer of Records

The Program Administrator shall comply with CCR Title 8 §3204 as it pertains to record transfers. If the County ceases to operate and there is no successor entity to receive and retain the records for the prescribed period, the Program Administrator (or County) shall notify NIOSH, at least 3 months prior to their disposal and transmit them to the NIOSH, if required by NIOSH, within that 3 month period.

#### 3.10 PROGRAM EVALUATION

#### 3.10.1 Program Administrator

The Program Administrator will monitor annually the effectiveness of the overall program including reviewing and updating the TBECP (see Appendix C).

#### 3.10.2 Agencies/Departments

Managers/supervisors will semi-annually evaluate the effectiveness of their TBECP (see Appendix C) and audit records to ensure documentation of training and exposure incidents is maintained per the TBECP and report findings and actions to the Program Administrator.

#### 3.10.3 Employees

Employees will semi-annually evaluate the effectiveness of their participation in the TBECP (see Appendix C) to include at least an annual review of engineering, administrative and personal protective equipment control measures reporting findings, recommendations and concerns to their manager/supervisor.

#### 3.10.4 Licensed Health Care Professional (LHCP)

LCHP will audit medical records yearly to ensure TBECP documentation and follow-up is complete and report findings and actions to the Program Administrator.

#### 3.11 REFERENCES

- Code of Federal Regulations, Title 29 Part 1910
- California Code of Regulations, Title 8 §§ 3203, 3204, 332.2, 5079, 5143, 5144, 5193, and 14301
- Cal/OSHA Interim Tuberculoses Control Enforcement Guidelines
- *CDC*. Guidelines for Preventing the Transmission of Mycobacterium Tuberculosis in Health Care Facilities. MMWR: Oct 28, 1994. 43 (RR13) pp. 1-132.
- Administrative Manual: Risk Management, County of Ventura

## Appendix A TBECP

Definitions

**Airborne Precautions:** Procedures used to reduce the risk of airborne transmission of infectious agents.

Airborne Transmission: Dissemination of either airborne droplet nuclei (small-particle residue,  $\leq$ 5 um in size, of evaporated droplets that may stay suspended in the air for long periods of time) or dust particles containing the infectious agent.

Air changes: The ratio of the volume of air flowing through a space in a certain period of time (i.e., the airflow rate) to the volume of that space (i.e., the room volume); this ratio is usually expressed as the number of air changes per hour (ACH).

Air-purifying, particulate-filter respirator: Personal protective equipment worn over the mouth and nose that protects employees from exposure to harmful airborne contaminants. A tight face-to-facepiece seal must be maintained to keep contaminants out of the breathing area.

**Cohort:** A client or patient who has active infection with the same microorganism as another, but with no other infection.

**Contact:** A person who has spent time with a person with an infectious communicable disease.

**Exposure Incident:** A specific event that results in an exposure from the performance of a job task.

**Infection:** the condition in which organisms are capable of causing disease.

Infectious: capable of transmitting infection.

Multi-drug resistant TB (MDR TB): TB disease caused by bacteria resistant to more than one drug often used to treat TB.

Mycobacterium Tuberculosis (MTB): Bacteria that cause TB infection and TB disease.

**Mucous membranes:** Tissue that lines the eyes, nose and mouth.

**Negative Pressure:** The relative air pressure difference between two areas in a facility where the room or area has lower pressure than adjacent areas, which keeps air from flowing out of the room and into adjacent rooms or areas.

Negative PPD Reaction: If you have a negative TB skin test reaction, you probably do not have TB infection.

**Personal Protective Equipment (PPE):** Specialized clothing or equipment worn by employees for protection against a hazard. General work clothes (e.g., uniforms, pants, shirts, or blouses) not intended to function as protection against a hazard are not considered to be PPE.

**Positive PPD Reaction:** If you have a positive TB skin test reaction, you probably have TB infection.

**Preventive therapy:** Treatment for people with TB infection that prevents them from developing TB disease.

**Pulmonary TB:** TB disease that occurs in the lungs, usually producing a cough that lasts longer than 2 weeks. Most TB disease is pulmonary.

**Purified Protein Derivative (PPD):** A substance, which is injected under the skin on the lower part of the arm and is examined 48-72 hours after the injection. If there is a positive reaction to this test, the individual probably has TB infection and needs a medical evaluation.

**Resistant bacteria:** Bacteria that can no longer be killed by a certain drug/s.

**Smear:** A test to see whether there are TB bacteria in your phlegm. To do this test, lab workers smear the phlegm on a glass slide, stain the slide with a special stain, and look for any TB bacteria on the slide. This test usually takes 1 day.

**Source:** Any person (living or dead) whose blood or OPIM may result in an exposure incident.

**Sputum:** Phlegm coughed up from deep inside the lungs. Sputum is examined for TB bacteria using a smear; part of the sputum can also be used to do a culture.

**Standard Precautions:** Merge features of *Universal Precautions* used to reduce the risk of transmission of bloodborne pathogens and *Body Substances Isolation* used to reduce the risk of transmission of pathogens from moist body substances and applies them to all those receiving service or care, regardless of their diagnosis or presumed infection status. Standard Precautions apply to (1) blood; (2) all body fluids, secretions, and excretions except sweat, regardless of whether or not they contain visible blood; (3) non-intact skin; and (4) mucous membranes.

Suspect TB Case: An individual will be suspected of having infectious TB (unless medically determined otherwise) if it is determined that the individual:

- Is known or with reasonable diligence should be known, to have TB infection and has signs and symptoms of pulmonary or laryngeal TB; or
- Has a positive acid-fast bacilli (AFB) sputum smear; or
- Has a persistent cough lasting 3 or more weeks and 2 or more symptoms of TB disease (e.g., bloody sputum, night sweats, weight loss, fatigue, fever, anorexia); or
- Has been started on anti-TB medications for clinical suspicion of active pulmonary or laryngeal TB, but has completed les than 2 weeks of treatment

**TB Infection:** A condition in which TB bacteria are alive but inactive in the body. People with TB infection have no symptoms, do not feel sick, cannot spread TB to others, and usually have a positive skin test reaction. A person diagnosed with TB infection is not infectious to others.

**TB Disease:** An illness in which TB bacteria are multiplying and attacking different parts of the body. The symptoms of TB disease include weakness, weight loss, fever, no appetite, chills, and sweating at night. Other symptoms of TB disease depend on where in the body the bacteria are growing. If TB disease is in the lungs (pulmonary TB), the symptoms may include a bad cough, pain in the chest, and coughing up blood. A person diagnosed with pulmonary TB disease is infectious to others, but not always.

**Two-Step TB Skin Test:** A baseline test to account for the effect of the booster phenomenon. The second skin test is administered 1 to 3 weeks following the first skin test.

### Appendix B BPECP

## Reference Section 5.0 Job Classification Risk Categories – Page 5-1

## > Job Classification Risk Categories

- Category 1 (none classified)
- Category 2
- Category 3
- Category 4
- Category 5 ( all other job classifications -- not listed here)

## Appendix C **TBECP**

- TBECP Program Administrator Evaluation
   TBECP Manager/Supervisor Evaluation
   TBECP Employee Evaluation

# **Tuberculosis Exposure Control Plan Program Administrator Evaluation**

Evaluator:	Date:

"X" all that apply. If "?" provide notes in J. If item is not applicable, write "NA" in "?" column. Leave no blanks.

Yes	No	?	ITEM
/////	////	//////	A. Exposure Control Plan/Determinations
			(a) Are employees exposed to TB?
			(b) Is there a written TBECP?
			(c) Is there a list of Cat. 1job classifications where employees have high risk of exposure up to date?
			(d) Is there a list of Cat. 2 job classifications where employees have moderate risk of exposure up to date?
			(e) Is there a list of Cat. 3 job classifications where employees have low risk of exposure up to date?
			(f) Is there a list of Cat. 4 job classifications where employees in an entire facility or by job classification have very low risk up to date?
			(g) Is there a list of Cat. 5 job classifications where employees have minimal risk up to date?
			(f) Is a copy of the TBECP accessible to employees?
			(g) Is the TBECP reviewed & updated at least annually?
/////	////	//////	B. Methods Of Compliance
			(a) Are Standard and Airborne Precautions observed?
			(b) Engineering controls used to minimize employee exposures? If yes, list examples
			(c) Is local exhaust ventilation used with High Risk Medical Procedures (HRMP) [i.e., aerosolized pentamidin
1			administration, sputum induction, or any of the following if person is suspect or confirmed TB case: tissue
		l	handling (specimen processing, autopsy, etc.), bronchoscopy, operative procedures (intubation, suctioning,
			tracheotomy, etc.), & other aerosol treatments, cough- inducing or aerosol -generating procedures)]?
			(d) Is negative pressure rooms' air exchange rate 6/hr (built before 1996) or ≥ 12/hr (built after 1996)?
			(e) Are HEPA filtration units effectively creating ≥ 12 air changes/hr?
			(f) Are ventilation systems verified after installation, renovation and semi-annually and/or annually by an
			industrial hygiene evaluation?
			(g) Are ventilation systems used checked daily for operational capability?
			(h) Are ventilation systems maintained per manufacturer's recommendations along with monthly checks?
			(i) Are air intakes at a sufficient distance from local exhaust ventilation to prevent cross contamination?
			(j) Work practice controls used to minimize employee exposures?
			(k) Are hand washing facilities readily accessible to employees? If not feasible, are antiseptic hand cleansers,
l			towelettes available?
			(1) Do employees wash hands after removal of PPE?
			(m) Do employees wash hands after contacting potentially infectious materials?
			(n) Food, drink, smoking & cosmetics not used near infectious materials?
			(o) Are potentially infectious specimens placed in leakproof containers during handling, processing, storage,
			transport or shipping?
/////	////	/////	C. Personal Protective Equipment (PPE)
			(a) Is appropriate PPE provided to employees?
			(b) Is PPE used properly & consistently?
			(c) PPE accessible in the worksite?
			(d) Is PPE correct size & fit properly?
			(e) Is the PPE clean & in good repair?
			(f) PPE stored properly after use?
$\overline{}$	$\overline{}$		(g) Masks, eye protection &/or face shield, respirators, gowns, gloves and shoe covers worn when there is
- 1	l		reasonable anticipated splashing, spray, spatter or droplets of potentially TB infected material?
			(h) Gowns, aprons, & other protective body covering worn when appropriate?
			(i) Gloves:
			(1) Used when exposure to potentially infectious materials can reasonably be anticipated?
			(1) Osed when exposure to potentially infectious materials can reasonably be anticipated?  (2) Single use gloves disposed of when barrier is compromised or after one use?
	1		(2) bright use groves disposed of when pather is compromised of after one use?

Yes	No	7	ITEM
and the second second second			(j) Respirators:
			(1) Are respirators used when performing HRMP, entering an isolation area, room or booth, transporting, or
			providing direct service or care to a highly suspect or actual TB case
			(2) Are respirators used when maintaining or changing HEPA filters in ventilation systems
			(3) Are all provisions for medical clearance, training and fit testing complete per the County Respiratory
			Protection Program prior to respirator use?
/////	////	//////	D. Housekeeping
			(a) Is worksite in a clean & sanitary condition?
			(b) Is there a policy to assure prompt disinfecting of contaminated surfaces coverings & receptacles?
	<u> </u>		(e) Regulated Waste:
			(2) Are regulated waste containers closeable?
			(A) Able to contain contents?
			(B) Leakproof?
			(C) Labeled as biohazard & color-coded?
			(D) Closed prior to removal?
	ļ		(E) Disposed of per applicable regulation?
			(f) Laundry
		L	(1) Minimal handling & agitation?
			(2) Bagged/containerized at the location where it is used?
			(3) Labeled appropriately?
			(4) Are bags/containers leakproof?
			(5) Is contaminated laundry handled with gloves & other appropriate PPE?
/////	////	//////	E. PPD Screening
			(a) Are PPD screening tests available at no cost to employees
			(b) Have employees completed initial and annual TB screening tests?
			(c) Are employees with positive TB screening tests monitored annually for symptom history and potential
			exposure?
/////	////	//////	F. Post Exposure Evaluation & Follow-Up
			(a) When an employee declines post-exposure evaluation from the Copunty's Health-Care professional are other
			provisions made?
			(b) Are TB exposure incidents documented?
			(c) Are procedures for identification & documentation of source in place?
			(d) Are evaluation & follow-up procedures in place?
/////	////	//////	G. Labels & Signs
			(a) Warning labels affixed to all containers of regulated waste including regulated waste red bags?
			(b) If labels are used: Do they have the BIOHAZARD legend (symbol)?
			(c) Are warning labels orange or red orange with lettering in contrasting color?
			(d) Are the warning labels affixed to the container of regulated waste?
	,,,,	,,,,,,	(e) Is contaminated equipment labeled?
/////	////	//////	H. Information & Training
			(a) Is training given to all potentially exposed employees?
			(b) Is training given at time of initial assignment (within 10 days of hire)?
			(c) Is training given at least annually thereafter?
			(d) Is training given when changes in tasks or procedure occur?
			(e) Is training given at appropriate level for employees education level & language?
			(f) Does the training include the following:
			(1) A general explanation of epidemiology & symptoms of TB?
			(2) Mode of transmission, difference between TB infection and active TB disease?
			(3) Explanation of & availability of the TBECP?
			(4) Potential high risk exposure tasks?
			(5) Explanation of use & limitations of controls & PPE?
			(6) Information on TB screening and chemoprophylaxis?
			(7) Procedures for an exposure incident?
			(8) Procedures & rights for post exposure evaluation & follow-up?

Yes	No	7	ITEM
		<u> </u>	(9) An explanation of signs & labels &/or color coding?
	<del> </del>	<del> </del>	(10) An opportunity for interactive questions?
11111	1,,,,	,,,,,,	
//////	////	/////	L Recordkeeping  (a) Makingly records kept for each appropriate and appropriat
	<del> </del>	├	(a) Medical records kept for each exposed employee?
	-	<del> </del>	(b) Do the records include the following:  (1) Name & social security number of the employee?
	<del> </del>	<del> </del>	(2) A copy of employee's TB screening status & related health clearance information?
	<del> </del>	<del> </del>	(3) Follow-up information when applicable?
	<del> </del>	-	(4) Healthcare professional's written opinions?
	<del>                                     </del>	<del> </del>	(4) Readucate professionals written opinions?  (5) A copy of information provided to the healthcare professional?
	<del>                                     </del>		(c) Does the County have procedures to insure confidentiality?
	$\vdash$		(d) Are training records maintained for 3 years?
	$\vdash$		(e) Are all medical & training records available for CAL/OSHA upon request?
			(f) Do training records have the following:
			(1) Dates of the training sessions?
			(2) A summary of the contents of the training sessions?
			(3) The names & qualification of the persons conducting the training?
			(4) The names & job titles of all persons trained?
J. No	tes:		

## **Tuberculosis Exposure Control Plan Manager/Supervisor Evaluation**

Agency:	Department/Division:
Building Address:	Date:

75 E BOOK WAS EA	CHARACTER	100000000000000000000000000000000000000	If "?" provide notes in § J. If Item is not applicable, write "NA" in "?" column. Leave no blanks.
Yes	No	7	ITEM
			A. Exposure Control Plan/Determinations
	ļ	ļ	(a) Have any employees been exposed to TB? (write # & actions taken in § J)
			(b) Do you have a copy of the Infectious Disease Control Plan § 3.0 Tuberculosis Exposure Control Plan (TBECP)?
			(c) Is there a list of Cat. 1job classifications where employees have high risk of exposure up to date?
	ļ		(d) Is there a list of Cat. 2 job classifications where employees have moderate risk of exposure up to date?
	ļ		(e) Is there a list of Cat. 3 job classifications where employees have low risk of exposure up to date?
			(f) Is there a list of Cat. 4 job classifications where employees in an entire facility or by job classification have very
	ļ		low risk up to date?
	ļ	ļ	(g) Is there a list of Cat. 5 job classifications where employees have minimal risk up to date?
	ļ	ļ	(f) Is a copy of the TBECP accessible to employees?
	ļ	ļ	(g) Is the TBECP reviewed & updated at least annually?
//////	////	//////	B. Methods Of Compliance
	ļ		(a) Are Standard and Airborne Precautions observed?
	L		(b) Engineering controls used to minimize employee exposures? If yes, list examples
			(c) Is local exhaust ventilation used with High Risk Medical Procedures (HRMP) [i.e., aerosolized pentamidine
			administration, sputum induction, or any of the following if client/patient is a suspect or confirmed TB case:
			bronchoscopy, tissue handling (e.g., specimen processing and/or autopsy), operative procedures (e.g., intubation,
			suctioning, tracheotomy, and endotracheal tube care), and other aerosol treatments, cough- inducing or aerosol –
	ļ		generating procedures)?
		ļ	(d) Is negative pressure rooms' air exchange rate 6/hr (built before 1996) or ≥ 12/hr (built after 1996)?
	ļ		(e) Are HEPA filtration units effectively creating ≥ 12 air changes/hr?
			(f) Are ventilation systems verified after installation, renovation and semi-annually and/or annually by an industrial
			hygiene evaluation?
			(g) Are ventilation systems used checked daily for operational capability?
			(h) Are ventilation systems maintained per manufacturer's recommendations along with monthly checks?
			(i) Are air intakes at a sufficient distance from local exhaust ventilation to prevent cross contamination?
			(j) Work practice controls used to minimize employee exposures?
			(k) Are hand washing facilities readily accessible to employees? If not feasible, are antiseptic hand cleansers,
			towelettes available?
			(1) Do employees wash hands after removal of PPE?
			(m) Do employees wash hands after contacting potentially infectious materials?
			(n) Food, drink, smoking & cosmetics not used near infectious materials?
			(o) Are potentially infectious specimens placed in leakproof containers during handling, processing, storage, transport
,,,,,,	1111	,,,,,,	or shipping?
/////	////		C. Personal Protective Equipment (PPE)
			(a) Is appropriate PPE provided to employees?
			(b) Is PPE used properly & consistently?
			(c) PPE accessible in the worksite?
			(d) Is PPE correct size & fit properly?
			(e) Is the PPE clean & in good repair?
			(f) PPE stored properly after use?
			(g) Masks, eye protection &/or face shield, respirators, gowns, gloves and shoe covers worn when there is reasonable
			anticipated splashing, spray, spatter or droplets of potentially TB infected material?
			(h) Gowns, aprons, & other protective body covering worn when appropriate?
			(i) Gloves:
			(1) Used when exposure to potentially infectious materials can reasonably be anticipated?
			(2) Single use gloves disposed of when barrier is compromised or after one use?

Yes	No	7	ITEM
	****	1	(3) Reusable utility gloves inspected & decontaminated effectively?
			(j) Respirators:
			(1) Are respirators used when performing HRMP, entering an isolation area, room or booth, transporting, or
			providing direct service or care to a highly suspect or actual TB case
			(2) Are respirators used when maintaining or changing HEPA filters in ventilation systems
			(3) Are all provisions for medical clearance, training and fit testing complete per the County Respiratory Protection
			Program prior to respirator use?
//////	////	//////	D. Housekeeping
			(a) Is worksite in a clean & sanitary condition?
			(b) Is there a policy to assure prompt disinfecting of contaminated surfaces coverings & receptacles?
			(e) Regulated Waste:
			(2) Are regulated waste containers closeable?
			(A) Able to contain contents?
			(B) Leakproof?
			(C) Labeled as biohazard & color-coded?
			(D) Closed prior to removal?
			(E) Disposed of per applicable regulation?
			(f) Laundry
	<u> </u>		(1) Minimal handling & agitation?
	<u> </u>		(2) Bagged/containerized at the location where it is used?
			(3) Labeled appropriately?
		ļ	(4) Are bags/containers leakproof?
	ļ		(5) Is contaminated laundry handled with gloves & other appropriate PPE?
//////	////		E. PPD Screening
			(a) Are PPD screening tests available at no cost to employees
	ļ		(b) Have employees completed initial and annual TB screening tests?
	ļ		(c) Are employees with positive TB screening tests monitored annually for symptom history and potential exposure?
//////	////		F. Post Exposure Evaluation & Follow-Up
	<u> </u>		(a) When employee declines postexposure eval. from employer Health-Care professional are other provisions made?
	-	ļ	(b) Are TB exposure incidents documented?
	-	ļ	(c) Are procedures for identification & documentation of source in place?
*****	<del> </del>		(d) Are evaluation & follow-up procedures in place?
//////		//////	G. Labels & Signs
	<b> </b>		(a) Warning labels affixed to all containers of regulated waste including regulated waste red bags?
	<u> </u>	ļ	(b) If labels are used: Do they have the BIOHAZARD legend (symbol)?
	ļ		(c) Are warning labels orange or red orange with lettering in contrasting color?
	-		(d) Are the warning labels affixed to the container of regulated waste?
		,,,,,,	(e) Is contaminated equipment labeled?
//////	////	//////	H. Information & Training
			(a) Is training given to all potentially exposed employees?
	<u> </u>		(b) Is training given at time of initial assignment (within 10 days of hire)?
			(c) Is training given at least annually thereafter?
			(d) Is training given when changes in tasks or procedure occur?
	-		(e) Is training given at appropriate level for employees education level & language?
			(f) Does the training include the TBECP requirements?
	<u> </u>		(g) Are training records maintained in Agency/Department for 3 years?
J. No	tes:		
		•	

# **Tuberculosis Exposure Control Program Employee Evaluation**

Agency:	Depart./Division:
Building Address:	Date:
	"", provide notes in "Comments". If item is not applicable, write "NA" in ""," column. Leave no blanks.
Yes No ?	Item
	(1) Do you know the job tasks that put you at risk for potential Tuberculosis Exposure (TBE)?
	(2) Do you use standard and airborne transmission based precautions, engineering and work practice controls, and appropriate personal protective equipment (PPE) when doing job tasks with potential or actual TBE?
	(3) Is PPE correct size & fit comfortably?
	(4) Is PPE clean & in good repair?
	(5) Do you inspect, clean, maintain and store PPE properly after each use?
	(6) Are you required to wear a respirator?
	(7) If you wear a respirator, have you been medically cleared to wear a respirator?
	(8) If you wear a respirator, have you had initial and annual training and fit testing?
	(9) Do you place potentially infectious materials in leakproof labeled containers during handling, processing, storage, transport or shipping?
	(10) Do you follow a specific policy to assure cleaning and disinfection of contaminated surfaces,
	clean-up of spills, or broken glassware and/or sharps?
	(11) Do you know how to dispose of regulated waste?
	(12) Have you had a baseline PPD (TB screen) test?
	(13) IF required, have you had an annual PPD (TB screen) test?
	(14) Do you understand the results of the PPD test?
	(15) Do you know what to do if exposed?
	(16) Have you completed your initial and annual training?
	(17) Do you have any concerns or questions that need an answer (write below)?
Comments	

### 4.0 INFECTIOUS DISEASE EXPOSURE CONTROL PLAN

Section		<u>Page</u>
4.1	Introduction	4-2
4.2	Scope	4-2
4.3	Applicability	4-2
4.4	Responsibilities	4-3
4.5	Methods of Compliance	4-5
4.6	Employee Health Surveillance	4-10
4.7	Post-Exposure Evaluation and Follow-up	4-10
4.8	Communication of Hazards	4-11
4.9	Record Keeping	4-12
4.10	Program Evaluation	4-13
4.11	References	4-13

### IDECP Appendix

- A-Definitions
- B Synopsis of Precaution Types
- C Job Classifications Reference Section 5.0 Job Classification Risk Categories Page 5-1
- D-Check lists
- E Hanta Virus

#### 4.1 INTRODUCTION

The County recognizes infectious disease exposure control as an important issue that impacts how work is done by a large segment of those who do work for the County. To address this impact, this Infectious Disease Exposure Control Plan (IDECP) has been put in place to facilitate protecting the health of those individuals. Contact Risk Management at 654-3197 for a copy of this IDECP.

#### 4.2 SCOPE

The information contained herein describes the IDECP for the management of potential and actual exposures to diseases other than Bloodborne Pathogens (subject of IDECP § 2.0) and Tuberculosis (subject of IDECP § 3.0) for the County. The intent is to give structure and provide a framework to assist managers/supervisors to protect employees potentially exposed to a confirmed or highly suspected infectious disease. Procedures are included that address the evaluation of and prevention from common infectious diseases excluding Bloodborne Pathogens and Tuberculosis (TB) exposures. The extent of occupational infectious disease exposure varies depending on the work tasks of each individual.

This plan provides mandatory procedures for agencies/departments to implement and minimize employee exposures to infectious diseases. Effective infectious disease exposure control is a multi-component procedure involving the design and implementation of engineering and administrative controls including changes in work practices; use of personal protective equipment; early recognition of infectious disease symptoms followed by prompt medical evaluation utilizing post exposure protocol tests and treatment of confirmed or suspected infectious diseases.

Since the infectious disease exposure issue has far reaching impact, this plan sets mandatory criteria, establishes a determination of applicability, and specifies procedures and sources of information for identified work activities with potential for infectious disease exposure.

#### 4.3 APPLICABILITY

Agency/Department employee job classifications are categorized by exposure determination into three categories listed below (see Appendix C for listing). Category 1 and 2 job classifications are required to follow all aspects of this plan. Category 3 job classifications need to be aware of the IDECP. Managers/Supervisors must coordinate with Risk Management on any changes in exposure levels or job tasks.

- Category 1 those with high risk for infectious disease exposure (i.e., those whose normal work tasks may expose them to an infectious disease, e.g., first aid; collecting/handling water, animal, or body fluid specimens; direct client/patient care; clean-up of infectious spills; etc.).
- Category 2 those with moderate risk for infectious disease exposure (i.e., those whose normal work tasks don't involve routine exposure to infectious specimens or clients, but exposure may occur as a condition of employment, e.g., surveying in unimproved areas, assisting someone injured, clean-up of potentially infectious spill, etc.).
- Category 3 those with very low risk for infectious disease exposure (i.e., those whose normal work tasks don't involve routine exposure to infectious disease and exposure risk is not anticipated or required as a condition of employment).

#### 4.4 RESPONSIBILITIES

### 4.4.1 Program Administrator - General Services Agency (GSA)/Risk Management

Risk Management is the Program Administrator and has the authority and overall responsibility for the design, implementation, interpretation, and revision of the IDECP. Duties include:

- a. Direct and plan an effective IDECP program County-wide.
- **b.** Coordinate infectious disease exposure control needs with Agencies/Departments by providing appropriate professional and technical resources.
- c. Review and approve all aspects of this IDECP.
- **d.** Recommend engineering and administrative controls as needed and determine which job classifications and job tasks are to be included in this IDECP.
- e. Ensure the Licensed Health Care Professional (LHCP) has a copy of this IDECP, and after an exposure incident provide the LHCP: (1) a description of the exposed employee's duties allied with the incident; (2) description of the route(s) of exposure and conditions under which it occurred; (3) results of the source person's testing, if available, or a contact to request same; and (4) all medical records relevant to the treatment of the employee including vaccination status that are the employer's responsibility to maintain.
- **f.** Obtain and provide the employee a copy of the LHCP's written opinion within 15 days of the completion of the exposure evaluation.
- g. Arrange for and/or conduct initial (within 10 days of hire/transfer) and annual training.
- **h.** Evaluate the overall effectiveness of the IDECP by yearly reviewing each Agency/Department's procedures, and making recommendations as required per Agency/Department evaluation.
- i. Maintain required records.

#### 4.4.2 Health Care Management

LHCPs authorized and/or administered by the Program Administrator provide services for health maintenance, medical surveillance, and exposure care. The Program Administrator shall use resources from the *County of Ventura Authorized Medical Panel* of providers and Workers' Compensation consultants to:

- a. Provide vaccinations based on type of infectious disease risk in identified risk job classifications.
- b. Validate Agency/Department exposure incidents and provide initial and follow-up exposure care based on established protocols per the U.S. Department of Health and Human Services Centers of Disease Control and Prevention and County of Ventura Public Health procedures and policies.
- c. Advise an employee following an exposure incident that s/he may refuse post-exposure evaluation and follow-up from the employer-healthcare professional. If refused, notify Risk Management and make immediately available to the exposed employee/s a confidential medical evaluation and follow-up from a LHCP other than from the County's Employee Health Services or one connected with their Agency/Department for post-exposure follow-up care.
- d. Provide a written opinion 15 days after an exposure incident to the Program Administrator to include: (1) for vaccination, limit opinion to whether vaccination is indicated, and if the employee has had such vaccination, and (2) for post-exposure evaluation and follow-up, limit opinion to whether the employee has been provided the evaluation results, and whether the employee has been told about any medical conditions resulting from exposure that requires further evaluation or treatment. All other findings or diagnoses shall remain confidential and not included in the opinion.

- e. Maintain medical evaluations, exposure data, and related IDECP documentation in medical records ensuring appropriate notification and documentation of vaccination, declination of vaccination, exposure medical evaluation (including test results), work limitations and counseling.
- **f.** Coordinate with the Program Administrator for hazard evaluations (i.e., exposure determination) or training deficiencies noted.

#### 4.4.3 County Executive Office (CEO)/Human Resources

The CEO/Human Resources shall ensure infectious disease exposure risks are incorporated into job descriptions of specified job classifications through Human Resources Division/Classifications and Agency/Department personnel representatives.

#### 4.4.4 General Services Agency (GSA)/ Procurement Services

GSA/Procurement Services shall ensure that equipment suppliers have proper specifications for IDECP related items, and ensure PPE and engineering control items are readily available.

#### 4.4.5 Agencies

#### 4.4.5.1 Management

Management is responsible for ensuring the IDECP has an approved budget to meet the needs of the agency. Duties include:

- a. Coordinate with the Program Administrator to identify at risk job tasks;
- b. Coordinate with LHCPs for individual vaccination, medical evaluations, and exposure care;
- c. Implement IDECP and annually submit any changes in exposure risk potential or job tasks or specific methods of compliance to the Program Administrator for review;
- **d.** Assess the program annually for overall effectiveness by evaluating Agency/Department program through periodic inspection of engineering/administrative controls and protective equipment, ensuring training has been conducted per IDECP § 4.8.2, and maintain training records; and
- e. Follow-up and take corrective action after all exposure incidents (animal bites, chicken pox exposure, etc.) resolving deficiencies promptly.

#### 4.4.5.2 Managers and Supervisors

Managers/Supervisors shall ensure that the IDECP is implemented in their areas. In addition to being knowledgeable about the IDECP for their own protection, supervisors must ensure that the IDECP is understood and followed by those they direct. Duties include:

- **a.** Ensuring work activities within area of responsibility have been surveyed for IDE potential and identified by job classification, hazard evaluation (exposure determination) and exposure history.
- b. Continually monitoring job tasks to identify new or unrecognized IDE hazards.
- c. Being knowledgeable about infectious disease and how this issue impacts employees (i.e., know exposure incident trends and injury rates).
- **d.** Using resources and programs available within the County and through the Program Administrator to address infectious disease concerns or needs.

- e. Ensuring they and employees they direct follow this program and receive training and vaccination prior (i.e., within 10 days of hire or transfer) to carrying out work tasks with IDE potential.
- f. Reviewing and verifying all reported exposures along with taking action to prevent reoccurrence.
- g. Processing based on verification an Employer's Report of Occupational Injury and Illness.
- h. Ensuring prompt follow-up is provided for employees and/or those involved.
- i. Providing budgetary resources to ensure information/training and control measures are available to those they direct.
- **j.** Inspecting monthly engineering and work practice controls to ensure use, maintenance, repair and/or replacement.
- k. Documenting manager/supervisor evaluation semi-annually via checklist or as otherwise required.

#### 4.4.5.3 Employees

Employees are responsible to use the control measures, wear PPE, and follow the *Methods of Compliance* (IDECP§ 4.5 below) when and where required and in the manner they were trained. Duties include:

- a. Understanding and participating fully in the IDECP.
- **b.** Using engineering and administrative controls established and reporting malfunctions/deficiencies to managers/supervisors.
- c. Using all PPE as outlined in established procedures.
- d. Participating in initial (within 10 days of hire or transfer) and annual IDECP training.
- e. Reporting all exposure incidents immediately to managers/supervisors.
- **f.** Evaluating their IDECP participation and use of control measures semi-annually via checklist (see Appendix D) or as required by the Program Administrator.

#### 4.5 METHODS OF COMPLIANCE

The following practices will be followed when IDE risk has been determined based on job classification, hazard evaluation (exposure determination), and exposure history. Other engineering or administrative controls will be implemented as needed per Program Administrator review and approval.

#### 4.5.1 General

There are two tiers of isolation precautions. First, and most important, are those used in the direct service and care of all individuals regardless of diagnosis or presumed infection status. Using these "Standard Precautions" is the primary strategy for successful infectious disease control. In the second tier are additional "Transmission-Based Precautions" for those known or suspected to be infected by epidemiologically important pathogens spread via air, droplets, by contact with dry skin, or contaminated surfaces.

A synopsis of the types of precautions and those requiring the precautions are listed in Appendix B. In many instances, the risk of transmission of infection may be highest before a definitive diagnosis can be made and before precautions based on that diagnosis can be implemented. The routine use of Standard Precautions for all clients/patients will reduce this risk for conditions other than those requiring Airborne, Droplet, or Contact Precautions. While it is not possible to prospectively identify all clients/patients needing these enhanced precautions, certain clinical syndromes and conditions carry a sufficiently high risk to warrant the use of enhanced precautions while a more definitive diagnosis is pursued.

#### 4.5.1.1 Standard Precautions

Standard Precautions merge features of *Universal Precautions* used to reduce the risk of transmission of bloodborne pathogens and *Body Substances Isolation* used to reduce the risk of transmission of pathogens from moist body substances and applies them to all those receiving service or care, regardless of their diagnosis or presumed infection status. Standard Precautions apply to (1) blood; (2) all body fluids, secretions, and excretions except sweat, regardless of whether or not they contain visible blood; (3) non-intact skin; and (4) mucous membranes.

#### 4.5.1.2 Transmission-Based Precautions

Transmission-Based Precautions are designed for clients/patients known or suspected (presence of microorganism in or on client/patient but without clinical signs of infection) to be infected with highly transmissible or epidemiologically important pathogens for which precautions beyond Standard Precautions are needed to interrupt transmission. There are three types of Transmission-Based Precautions, which are noted below. They may be combined for diseases that have multiple routes of transmission. When used singularly or in combination, they are to be used in addition to Standard Precautions.

- a. Airborne Precautions reduce the risk of transmission of infectious agents that can be transmitted by the airborne route. Airborne transmission occurs by dissemination of either airborne droplet nuclei (small-particle residue, ≤5 um in size, of evaporated droplets that may stay suspended in the air for long time periods) or dust particles containing the infectious agent. Microorganisms so carried are dispersed widely by air currents and may become inhaled by or deposited on a susceptible host within the same room or over some distance from the source, thus, special air handling and ventilation are required to prevent this airborne transmission.
- b. Droplet Precautions reduce the risk of transmission of infectious agents that can be transmitted by infectious droplets This involves contact of the conjunctivae or the mucous membranes of the nose or mouth of a susceptible person with large-particle droplets (larger than 5 um in size) containing microorganisms generated from a person who has a clinical disease or who is a carrier of the microorganism. Droplets are generated from the source person primarily during coughing, sneezing, or talking and during the performance of certain medical procedures (suctioning, bronchoscopy, etc.). Droplet transmission requires close contact between the source and recipient, because droplets do not remain suspended in the air and generally travel only short distances, usually 3 feet or less, through the air. Because droplets do not remain suspended in the air, special air handling and ventilation are not required to prevent droplet transmission.
- c. Contact Precautions reduce the risk of transmission of infectious agents by direct or indirect contact. Direct-contact transmission involves skin-to-skin contact and physical transfer of microorganisms to a susceptible host from an infected person (e.g., any direct-care activities that require physical contact, or direct-contact between two clients/patients, with one being the source and the other the host). Indirect-contact transmission involves contact of a susceptible host with a contaminated intermediate object, usually inanimate, in the client/patient's environment

#### 4.5.2 Engineering and Work Practice Controls - General Requirements

Engineering and work practice controls shall be used to eliminate or minimize IDE. These controls are to be examined for use, maintenance, repair, and/or replacement monthly to ensure their effectiveness. All

procedures involving potentially infectious materials shall be performed in such a manner as to minimize splashing, spraying, spattering, and generation of droplets of these substances.

#### 4.5.3 Engineering and Work Practice Controls -- Specific Requirements

Table 1 summarizes most common infectious diseases with mode of transmission, vaccine availability, signs and symptoms of disease and control measures. If an exposure occurs or potential exposure exists for an infectious disease not listed, contact the Program Administrator for guidance. Utilize the following controls based on the type of infectious disease and control method specified.

#### 4.5.3.1 Standard Precautions

Use Standard Precautions, or the equivalent, for direct service and care of all clients/patients.

#### a. Handwashing.

- 1. Wash hands after touching blood, body fluids, secretions, excretions, and contaminated items, whether or not gloves are worn. Wash hands immediately after gloves are removed, between patient contacts, and when otherwise indicated to avoid transfer of microorganisms to other patients or environments. Also consider washing hands between tasks and procedures on the same patient to prevent cross-contamination of different body sites.
- 2. Use a plain (nonantimicrobial) soap for routine handwashing.
- 3. Use an antimicrobial agent or a waterless antiseptic agent for specific circumstances (e.g., control of outbreaks or hyperendemic infections), as defined by the infection control program. (See Contact Precautions for additional recommendations on using antimicrobial and antiseptic agents.)
- b. Gloves. Wear gloves (clean, non-sterile gloves are adequate) when touching blood, body fluids, secretions, excretions, and contaminated items. Always don clean gloves just before touching mucous membranes or non-intact skin. Change gloves between tasks on the same patient after contact with material that may have a high level of microorganisms. Remove gloves promptly after use, before touching non-contaminated items and surfaces, and before going to another patient, and wash hands immediately as above.
- c. Mask, Eye Protection, Face Shield. Wear a mask and eye protection or a face shield to protect eyes, nose, and mouth during client/patient procedures and direct service/care activities that are likely to generate splashes or sprays of blood, body fluids, secretions, and excretions.
- d. Gown. Wear a gown (a clean, nonsterile gown is adequate) to protect skin and clothing during client/patient procedures and direct service/care activities that are likely to generate splashes or sprays of blood, body fluids, secretions, or excretions. Select a gown that is appropriate for the activity and amount of fluid likely to be encountered. Remove a soiled gown as soon as possible, and wash hands to avoid transfer of microorganisms to other patients or environments.
- e. Client Direct Service/Patient-Care Equipment. Handle used client-direct service/patient-care equipment soiled with blood, body fluids, secretions, and excretions in a way that prevents skin and mucous membrane exposures, clothing contamination, and transfer of microorganisms to others and environments. Reusable equipment is not to be used for the service/care of another client/patient until it has been cleaned and reprocessed appropriately. Discard single-use items properly.
- f. Environmental Control. Agency/Department shall have adequate procedures for the routine service, care, cleaning, and disinfection of environmental surfaces, beds, bed rails, bedside equipment, and other frequently touched surfaces and ensure that these procedures are being followed.

- g. *Linen*. Handle, transport, and process used linen soiled with blood, body fluids, secretions, and excretions in a manner that prevents skin and mucous membrane exposures and contamination of clothing, and that avoids transfer of microorganisms to other clients/patients and environments.
- **h.** Occupational Health and Bloodborne Pathogens.
  - 1. Take care to prevent injuries when using engineered sharps (needles, scalpels, etc.); when handling sharp devices after procedures; when cleaning used devices; and when disposing of used sharps. Never recap used needles, or otherwise manipulate them using both hands, or use any method that involves directing the needle point toward any part of the body; rather, use either a one-handed "scoop" technique or a mechanical device designed to hold the needle sheath. Don't remove used needles from disposable syringes by hand, and don't bend, break, or otherwise manipulate used needles by hand. Put used disposable syringes and needles, scalpel blades, and other sharps in appropriate puncture-resistant containers, which are located as close as practical to the area in which the items were used, and place reusable syringes and needles in a puncture-resistant container for transport to the reprocessing area.
  - 2. Use mouthpieces, resuscitation bags, or other ventilation devices as an alternative to mouth-to-mouth resuscitation methods in areas where the need for resuscitation is predictable.
- i. Client/Patient Placement. Place a client/patient who contaminates the environment or who does not (or cannot be expected to) assist in maintaining appropriate hygiene or environmental control in a private room. If a private room is not available, consult with infection control/public health professionals regarding client/patient placement or other alternatives.

#### 4.5.3.2 Airborne Precautions

In addition to Standard Precautions, use Airborne Precautions or the equivalent for clients/patients known or suspected to be infected with microorganisms transmitted by airborne droplet nuclei or dust particules.

- a. Client/Patient Placement. Put the client/patient in a private room that has (1) monitored negative air pressure, (2) 6 to 12 air changes per hour, and (3) appropriate discharge of air outdoors or monitored high-efficiency filtration of room air before the air is circulated to other facility areas. Keep the room door closed and the client/patient in the room. When a private room is unavailable, put the client/patient in a room with a client/patient who has active infection with the same microorganism, unless otherwise recommended, but with no other infection. When a private room is unavailable and cohorting is not desirable, consultation with HCA/Public Health Department (Public Health) infection control/public health professionals is advised before client/patient placement.
- b. Respiratory Protection. Wear respiratory protection when entering the room of a client/patient with known or suspected infectious pulmonary TB. Susceptible persons should not enter the room of clients/patients known or suspected to have measles (rubeola) or chicken pox (varicella) if other immune caregivers or service providers are available. If susceptible persons must enter the room of a patient known or suspected to have measles or chicken pox, they should wear respiratory protection. Persons immune to measles (rubeola) or varicella need not wear respiratory protection.
- **c.** Patient Transport. Limit the movement and transport of the patient from the room to essential purposes only. If transport or movement is necessary, minimize client/patient dispersal of droplet nuclei by placing a surgical mask on the client/patient.
- **d.** Other Precautions for Preventing Transmission of TB. See IDECP § 3.0 and CDC "Guidelines for Preventing the Transmission of Tuberculosis in Health-Care Transmission of Facilities".

#### 4.5.3.3 Droplet Precautions

In addition to Standard Precautions, use Droplet Precautions or equivalent for a client/patient known or suspected to be infected with microorganisms transmitted by droplets (droplets >5 um in size that can be generated by the individual during coughing, sneezing, talking, or the performance of procedures).

- a. Client/Patient Placement. If a private room is unavailable, put client/patient in a room with one who has active infection with the same microorganism but with no other infection (cohorting). If cohorting is not achievable, keep spatial separation of at least 3 feet between the one infected and all others. Special air handling and ventilation are not necessary, and the door may remain open.
- **b.** *Mask.* In addition to Standard Precautions, wear a surgical mask when working within 3 feet of the patient. Consider wearing a surgical mask when entering the room.
- **c.** Patient Transport. Limit transport of the client/patient from the room to essential purposes only. If transport is needed, consider having individual wear a surgical mask to minimize droplet dispersal.

#### 4.5.3.4 Contact Precautions

In addition to Standard Precautions, use Contact Precautions or equivalent for specified clients/patients known or suspected to be infected with epidemiologically important microorganisms that can be transmitted by direct contact with the client/patient (hand or skin-to-skin contact) or indirect contact (touching) with environmental surfaces or client/patient-care items in the client/patient's environment.

- a. Client/Patient Placement. If a private room is not available, put client/patient in a room with one who has active infection with the same microorganism but with no other infection (cohorting). If cohorting is not achievable, consider the epidemiology of the microorganism and the client/patient population and consider consultation with Public Health when determining placement.
- b. Gloves and Handwashing. Wear gloves per Standard Precautions when entering the room. Change gloves after having contact with infective material that may have high levels of microorganisms (fecal material and wound drainage). Remove gloves before leaving client/patient environment and wash hands promptly with an antimicrobial agent or a waterless antiseptic agent. After glove removal and handwashing, don't touch potentially contaminated surfaces or items in the client/patient's room so as to avoid microorganism transfer to other people and areas.
- c. Gown. Wear a gown per Standard Precautions when entering the room if clothing has substantial chance of contact with the client/patient, surfaces, or items in the room, or if the client/patient is incontinent or has diarrhea, an ileostomy, a colostomy, or wound drainage not contained by a dressing. Remove the gown before leaving the client/patient's environment, and don't let clothing contact potentially contaminated surfaces so as to avoid microorganism transfer to others after leaving.
- **d.** Client/Patient Transport. Limit the transport of the client/patient from the room to essential purposes only. If transport is necessary, take precautions to minimize the risk of transmission of microorganisms to other clients/patients and contamination of environmental surfaces or equipment.
- e. Client-Direct Service/ Patient-Care Equipment. When possible, dedicate the use of non-critical client-direct service/patient-care equipment to a single client/patient or a cohort to avoid sharing between clients/patients. If use of common equipment or items is unavoidable, then properly clean and disinfect them before use for another client/patient.
- f. Additional Precautions for Preventing the Spread of Vancomycin Resistance. Consult Agency/Department procedures, Public Health and/or the "Hospital Infection Control Practices Advisory Committee" report on preventing the spread of vancomycin resistance.

#### 4.6 EMPLOYEE HEALTH SURVEILLANCE

Employees requiring *new hire* and/or *periodic* health surveillance shall receive written notification of test results and its interpretation. All medical records are to be kept confidential and not disclosed or reported without the employee's express written consent to any person except as legally required.

#### **4.6.1 New Hire**

New employees following an offer of employment by the employing agency/department in Category 1 and 2 job classifications will have a health evaluation to determine if all vaccinations needed are up to date and if any baseline testing is indicated based on the infectious disease/s of concern.

#### 4.6.2 Periodic

Employees in Category 1 and 2 job classifications <u>shall</u> receive an annual health history review and recheck if any vaccine boosters are needed only if infectious disease/s of concern require periodic review based on Public Health and CDC recommendations or as determined by designated LHCP.

#### 4.7 POST-EXPOSURE EVALUATION AND FOLLOW-UP

#### 4.7.1 General Information.

Post-exposure evaluation and follow-up will be done by the *County of Ventura Authorized Medical Panel* of providers or workers' compensation consultants for each person involved in an exposure incident. Contact Risk Management at 654-3197. **Note**: If Ventura County Medical Center emergency room or other health care facility does the initial evaluation, the employee should report to HCA/Employee Health Services the next duty day. If evaluation is refused through County's designated healthcare professional, the employee needs to sign a declination statement filed in the employee's health record. LHCP reports declination to Risk Management at 654-3197. The employee must submit to Risk Management and Agency/Department proof of medical evaluation within 10 working days of exposure incident or exposure incident notification.

The Agencies/Departments will ensure that all medical evaluations and procedures including initial and periodic required screen tests, the post-exposure evaluation and follow-up, including prophylaxis, are:

- a. Made available at no cost to the employee;
- b. Made available to the employee at a reasonable time (within 2 hours of exposure) and place;
- c. Performed by or under the supervision of a licensed physician or by or under the supervision of another licensed healthcare professional; and
- **d.** Provided per U.S. Public Health Service recommendations when these evaluations and procedures take place and all lab tests are by an accredited laboratory.

#### 4.7.2 Specific Procedures.

Employees are to report an exposure incident as soon as possible, preferably within 2 hours of the incident, but no later than the end of a work shift.

- a. Exposure Incident. Exposure Incident is based on employees having an "exposure" (see Appendix A). Managers/Supervisors assess the facts of the employee's occurrence and determine an exposure incident has happened. Next, document the exposure incident on the Employer's Report of Occupational Injury or Illness Form detailing the following: the circumstances under which the incident occurred and identification of the source individual, unless prohibited.
- **b.** Post-exposure care and follow-up. Following a report of an exposure incident, the Agency/Department shall make immediately available to the exposed employee a confidential medical evaluation and follow-up, including at least the following elements:
  - 1. The manager/supervisor shall document the circumstances under which the exposure incident occurred on the Employer's Report of Occupational Injury or Illness Form;
  - 2. The manager/supervisor shall identify and document the source individual, unless they can establish that identification is infeasible or prohibited by law;
    - (a) The source individual's infectivity is unknown, but highly suspect referral for confirmation will be made by LHCP.
    - **(b)** When the source individual is known to be infected with the infectious disease no source testing is required. Confirmation can be obtained on specimens already available, or through a review of the source individual's medical record if testing has already been done.
  - 3. The manager/supervisor shall ensure that the employee is directed to the appropriate LHCP for post exposure follow-up (administration of screening tests, treatment, follow-up care, etc.).
  - 4. The County will provide for clinical evaluation, further tests, and post-exposure prophylaxis, when medically indicated as recommended by the U.S. Public Health Service Centers of Disease Control and Prevention and per Public Health protocol through the *County of Ventura Authorized Medical Panel* of providers or workers' compensation consultants, and
  - 5. All work related exposures will be handled as worker compensation claims and all County procedures pertaining to it shall apply. Occupational employee infectious disease illnesses will be noted on the Cal/OSHA 200 Log. The County provides for counseling and evaluation of reported illnesses via the *County of Ventura Authorized Medical Panel* of providers or workers' compensation consultants. EXCEPTION -- If it can be demonstrated that the infectious disease case is not work-related, reporting as a workers' compensation claim is not required.

#### 4.8 COMMUNICATION OF HAZARDS

#### 4.8.1 Signs

Isolation warning signs will be posted when isolation rooms, booths, vehicles or areas are being occupied by highly suspect or known infectious disease cases.

#### 4.8.2 Employee Training

All employees in job classification Categories 1-2 risk shall receive comprehensive training initially (within 10 days of hire) and yearly. Training shall contain, at a minimum, the following elements:

a. A synopsis of the IDECP including management and employee responsibilities under the plan and the means that employees can obtain a copy of the IDECP;

- **b.** The basic concepts of infectious disease transmission, including the difference between exposure and active disease, the signs and symptoms of infectious disease/s of concern, and the risk of reinfection or re-exposure;
- c. Use and limitations of engineering and administrative controls and PPE; and
- **d.** Lay terminology explanation of infectious disease screening, treatment and follow-up, including the significance of an actual exposure.

#### 4.9 RECORD KEEPING

#### 4.9.1 Medical Records

- a. The Program Administrator shall establish and maintain an accurate record for each employee with an occupational exposure per CCR Title 8 §3204. This record shall include, at minimum:
  - 1. Name and social security number of the employee;
  - 2. A copy of the employee's vaccination and screening test status with dates of all the tests and vaccinations and any medical records relative to the employee's ability to receive vaccination and/or screening tests;
  - 3. A copy of all results of examinations, medical testing, and follow-up procedures;
  - 4. The copy of the LHCP's written opinion; and
  - 5. A copy of the information provided to the LHCP.
- b. The LHCP and Program Administrator shall ensure that employee medical records are kept confidential and not disclosed without employee's written consent to any person except as required by this section or law.
- c. The LHCP shall maintain the records for at least the duration of employment plus 30 years per CCR Title 8 §3204.

#### 4.9.2 Training Records

The Program Administrator and Agency/Department shall ensure training records include training dates, the contents or a summary of the training sessions, the names and qualifications of the trainers, and the names and job titles of those attending the training sessions. Moreover, the Program Administrator and managers/supervisors shall maintain said training records for 3 years from the date of training.

#### 4.9.3 Exposure Incident Records

The Program Administrator and Agency/Department will ensure copies of the Employer's Report of Injury or Illness are maintained for a minimum of 5 years along with the Cal/OSHA 200 log. The Cal/OSHA 200 log shall be available upon request to all employees and the Chief of Cal/OSHA.

#### 4.9.4 Record Availability

- a. The Program Administrator shall ensure that all records maintained shall be available upon request to the Chief of Cal/OSHA and NIOSH for examination and copying.
- **b.** Training records required shall be provided upon request for examination and copying to employees, to employee representatives, to the Chief of Cal/OSHA, and to NIOSH.

c. Employee medical records required shall be provided upon request for examination and copying to the subject employee, to anyone having written consent of the subject employee, to the Chief of Cal/OSHA, and to NIOSH per CCR Title 8 §3204.

#### 4.9.5 Transfer of Records

- a. The Program Administrator shall comply with CCR Title 8 §3204 as it pertains to record transfers.
- **b.** If the County ceases to operate and there is no successor entity to receive and retain the records for the prescribed period, the County shall notify NIOSH at least three months prior to their disposal and transmit them to the NIOSH, if required by NIOSH, within that three month period.

#### 4.10 PROGRAM EVALUATION

#### 4.10.1 Program Administrator

The Program Administrator will monitor annually the effectiveness of the overall program including reviewing (see Appendix D) and updating the IDECP.

#### 4.10.2 Agencies/Departments

Managers/supervisors will semi-annually evaluate the effectiveness of their IDECP and review records to ensure documentation of training and exposure incidents is maintained per the IDECP and report findings and actions to the Program Administrator (see Appendix D).

#### 4.10.3 Employees

Employees will evaluate the effectiveness of the actions they take per the IDECP semi-annually and provide report to manager and supervisor for consolidation for the Program Administrator (see Appendix D).

#### 4.10.4 Licensed Health Care Professional

Licensed Health Care Professional (LCHCP) will audit medical records yearly to ensure IDECP documentation and follow-up is complete and report findings and actions to the Program Administrator.

#### 4.11 REFERENCES

- Code of Federal Regulations, Title 29 Part 1910
- California Code of Regulations, Title 8 §§ 3203 and 3204
- CDC, Recommendations of the Advisory Committee on Immunization Practices, Parts I-IV
- *CDC*, Guideline for Infection Control in Health Care Facilities. 1998
- *CDC*, Guideline for Isolation Precaution in Hospitals. Infectious Control Hospital Epidemiology 1996, 17:53-80
- Administrative Manual: Risk Management, County of Ventura

# Appendix A IDECP

Definitions

**AIDS:** Acquired immunodeficiency syndrome. Diseases caused by HIV that damage the immune system. People with AIDS usually die from diseases they are unable to fight off because of a weakened immune system. These diseases include pneumonia and cancer.

Airborne Precautions: Procedures to reduce the risk of airborne transmission of infectious agents.

Airborne Transmission: Dissemination of either airborne droplet nuclei (small-particle residue,  $\leq 5$  um in size, of evaporated droplets that may stay suspended in the air for long periods of time) or dust particles containing the infectious agent.

Air changes: The ratio of the volume of air flowing through a space in a certain period of time (i.e., the airflow rate) to the volume of that space (i.e., the room volume); this ratio is usually expressed as the number of air changes per hour (ACH).

**Air-purifying, particulate-filter respirator:** Personal protective equipment worn over the mouth and nose that protects employees from exposure to harmful airborne contaminants. A tight face-to-facepiece seal must be maintained to keep contaminants out of the breathing area.

**Biohazards:** Materials that can be contaminated with blood or other potentially infectious materials (see OPIM).

**Blood:** Human blood, human blood components, and products made from human blood.

**Bloodborne Pathogens:** Pathogenic microorganisms that are present in human blood and can cause disease in humans. These pathogens include, but are not limited, to hepatitis B virus (HBV), hepatitis C virus (HCV) and human immunodeficiency virus (HIV).

**Body fluids:** Fluids contained in the human body such as blood, semen, vaginal secretions, and fluid from inside the body such as spinal fluid, fluid around the heart or lungs or an unborn child.

Carrier: A person who is infected with a disease and is still infectious after the expected time frame for resolution.

Chest X-ray: An image of the inside of a chest. Exposing a film to x-rays that pass through the chest makes a chest x-ray. A doctor can look at this film to see whether TB bacteria have damaged the lungs.

Chief Cal/OSHA: Chief of the Division of Occupational Safety and Health of the California Department of Industrial Relations or designated representative.

Cirrhosis: scarring of the liver tissue that interferes with liver function.

Clinical Laboratory: A workplace where diagnostic or other screening procedures are performed on blood or other potentially infectious materials.

**Cohort:** A client/patient who has active infection with the same microorganism as another, but with no other infection.

Contact: A person who has spent time with a person with an infectious communicable disease.

**Contact Precautions**: Procedures used to reduce the risk of transmission of epidemiologically important microorganisms by direct or indirect contact.

**Contaminated:** The presence or the reasonably anticipated presence of blood or potentially infectious materials on an item or surface.

Contaminated Laundry: Laundry that has been soiled with blood or other potentially infectious materials or may contain sharps.

**Decontamination:** The use of physical or chemical means to remove, inactivate, or destroy bloodborne pathogens on a surface or item to the point where they are no longer capable of transmitting infectious particles and the surface or item is rendered safe for handling, use, or disposal. Decontamination includes procedures regulated by Health and Safety Code §118275.

**Direct-Contact Transmission:** Involves skin-to-skin contact and physical transfer of microorganisms to a susceptible host from an infected person (e.g., when personnel perform any direct-care activities that require physical contact, or direct-contact between two clients/patients, with one serving as the source and the other as a susceptible host).

**Droplet Precautions:** Procedures used to reduce the risk of droplet transmission of infectious agents.

**Droplet Transmission:** Involves contact of the conjunctivae or mucous membranes of the mouth or nose of a susceptible person with large-particle droplets (<5 um in size) containing microorganisms generated from another who has a clinical disease or who is a carrier of the microorganism primarily during coughing, sneezing, or talking and during certain medical procedures (suctioning, bronchoscopy, etc.). Droplets don't remain air suspended and travel only short distances, usually  $\le 3$  feet, through the air.

**Engineering Controls:** Controls (sharps containers, needleless systems, sharps with engineered sharps injury protection, etc.) that isolate or remove the bloodborne pathogens hazard from the workplace.

#### Engineered Sharps Injury Protection: Means either

- 1. A physical attribute built into a needle device used for withdrawing body fluids, accessing a vein or artery, or administering medications or other fluids, which effectively reduces the risk of an exposure incident by a mechanism such as barrier creation, blunting, encapsulation, withdrawal or other effective mechanisms; or
- 2. A physical attribute built into any other type of needle device, or into a non-needle sharp, which effectively reduces the risk of an exposure incident.

**Exposure:** Reasonably anticipated skin, eye, mucous membrane or parenteral contact with blood or OPIM that may result from doing job tasks that are likely to transmit bloodborne pathogens from one person to another [e.g., a needle stick, a human bite, mouth-to-mouth resuscitation without a CPR oneway valve mask, having another person's bodily fluids contact the eye, mouth, or skin where a fresh wound, weeping rash, or skin barrier is not intact, i.e., chapped, abraded or afflicted with dermatitis].

Exposure Incident: A specific event that results in an exposure from the performance of a job task.

**Handwashing Facilities:** A facility providing an adequate supply of running potable water, soap and single use towels or hot air drying machines.

**HBV:** hepatitis B virus. **HBC:** hepatitis C virus.

HIV: human immunodeficiency virus.

HBIG: Substance (immune globulin) that helps the body fights off HBV infection.

**Indirect-Contact Transmission:** Involves contact of a susceptible host with a contaminated intermediate object, usually inanimate, in a source's environment.

**Infection:** The condition in which organisms are capable of causing disease.

Infectious: Capable of transmitting infection.

**ISG:** Immune Serum Globulin that helps the body fight off specified communicable diseases (e.g., measles and hepatitis).

LHCP: Licensed Health Care Professional.

**Licensed Health Care Professional:** A person whose licensed scope of practice includes an activity which the CCR Tile 8 § 5193 requires to be performed by a licensed health care professional.

Multi-drug resistant TB (MDR TB): TB disease caused by bacteria resistant to more than one drug often used to treat TB.

Myobacterium Tuberculosis: Bacteria that cause TB infection and TB disease.

**Mucous membranes:** Tissue that lines the eyes, nose and mouth.

**Needle or Needle Device:** Means a needle of any type, including, but not limited to, solid and hollow-bore needles.

Needleless system: Means a device that does not utilize needles for:

- 1. The withdrawal of body fluids after initial venous or arterial access is established;
- 2. The administration of medication or fluids; and
- 3. Any other procedure involving the potential for an exposure incident.

**Negative Pressure:** The relative air pressure difference between two areas in a facility where the room or area has lower pressure than adjacent areas, which keeps air from flowing out of the room and into adjacent rooms or areas.

Negative PPD Reaction: A negative TB skin test reaction suggests probability of no TB infection.

**NIOSH**: Director of the National Institute for Occupational Safety and Health, U.S. Department of Health and Human Services, or designated representative.

**Occupational Occurrence:** a specific event (i.e., First Aid or CPR response) involving the presence of blood or infectious materials with protected individual contact or no direct individual contact.

**One-Hand Technique:** A procedure wherein the needle of a reusable syringe is capped in a sterile manner during use. The technique employed shall require the use of only the hand holding the syringe so that the free hand is not exposed to the uncapped needle.

**OPIM:** other potentially infectious materials

#### Other Potentially Infectious Materials:

1. The following human body fluids: semen, vaginal, secretions, cerebrospinal fluid, synovial, pleural fluid, pericardial fluid, amniotic fluid, saliva in dental procedures, any other body fluid that is visibly contaminated with blood such as saliva or vomitus, and all other body

fluids in situations where it is difficult or impossible to differentiate between body fluids such as emergency response;

- 2. Any unfixed tissue or organ (other than intact skin) from a human (living or dead); and
- 3. Any of the following, if known or reasonably likely to contain or be infected with infected with HIV, HBV, or HCV:
  - a. Cell, tissue, or organ cultures from humans or experimental animals;
  - **b.** Blood, organs, or other tissues from experimental animals; or
  - c. Culture medium or other solutions.

Liver: An organ that removes unusable or poisonous materials from the blood and helps with blood clotting.

**Parenteral:** Piercing mucous membranes or the skin barrier through such events as needle/sharp sticks, human bites, cuts, and abrasions.

Pathogen: A microorganism (e.g., bacteria, virus, fungus) that can cause disease in humans.

**Personal Protective Equipment (PPE):** Specialized clothing or equipment worn by employees for protection against a hazard. General work clothes (e.g., uniforms, pants, shirts, or blouses) not intended to function as protection against a hazard are not considered to be PPE.

Positive PPD Reaction: If you have a positive TB skin test reaction, you probably have TB infection.

**Preventive therapy:** Treatment for people with TB infection that prevents them from developing TB disease.

**Pulmonary TB:** TB disease that occurs in the lungs, usually producing a cough that lasts longer than 2 weeks. Most TB disease is pulmonary.

**Purified Protein Derivative (PPD):** A substance, which is injected under the skin on the lower part of the arm and is examined 48-72 hours after the injection. If there is a positive reaction to this test, the individual probably has TB infection and needs a medical evaluation.

**Regulated Waste:** means any of the following:

- 1. Liquid or semi-liquid blood or OPIM;
- 2. Contaminated items that:
  - a. Contain liquid or semi-liquid blood, or are caked with dried blood or OPIM; and
  - b. Are capable of releasing these materials when handled or compressed.
- 3. Contaminated sharps.
- 4. Pathological and microbiological wastes containing blood or OPIM.
- 5. Regulated Waste includes "medical waste" regulated by Health and Safety Code §§ 117600 through 118360.

Resistant bacteria: Bacteria that can no longer be killed by a certain drug/s.

**Resuscitation devices:** Items used to assist in bringing back breathing or other life signs and provide a barrier to direct contact.

**Sharp:** Any object used or encountered in the industries covered by CCR Title 8 §5193(a) that can be reasonably anticipated to penetrate the skin or any other part of the body, and to result in an exposure incident, including, but not limited to, needle devices, scalpels, lancets, broken glass, broken capillary tubes, exposed ends of dental wires and dental knives, drills and burs.

Sharps container: Leak-proof container designed for disposing of contaminated sharp objects.

Sharps Injury: Any injury caused by a sharp (e.g., cuts, abrasions, or needlesticks).

Sharps Injury Log: A written or electronic record per CCR Title 8 §5193 (c)(2).

**Smear:** A test to see whether there are TB bacteria in your phlegm. To do this test, lab workers smear the phlegm on a glass slide, stain the slide with a special stain, and look for any TB bacteria on the slide. This test usually takes one day.

Source: Any person (living or dead) whose blood or OPIM may result in an exposure incident.

**Sputum:** Phlegm coughed up from deep inside the lungs. Sputum is examined for TB bacteria using a smear; part of the sputum can also be used to do a culture.

**Standard Precautions:** Merge features of *Universal Precautions* used to reduce the risk of transmission of bloodborne pathogens and *Body Substances Isolation* used to reduce the risk of transmission of pathogens from moist body substances and applies them to all those receiving service or care, regardless of their diagnosis or presumed infection status. Standard Precautions apply to (1) blood; (2) all body fluids, secretions, and excretions except sweat, regardless of whether or not they contain visible blood; (3) non-intact skin; and (4) mucous membranes.

**TB Disease:** An illness where TB bacteria are multiplying and attacking different parts of the body. Symptoms of TB disease include weakness, weight loss, fever, no appetite, chills, and night sweating. Other symptoms of TB disease depend on where in the body the bacteria are growing. If TB disease is in the lungs (pulmonary TB), the symptoms may include a bad cough, pain in the chest, and coughing up blood. A person diagnosed with pulmonary TB disease is infectious to others, but not always.

**TB Infection:** A condition in which TB bacteria are alive but inactive in the body. People with TB infection have no symptoms, do not feel sick, cannot spread TB to others, and usually have a positive skin test reaction. A person diagnosed with TB infection is not infectious to others.

**Transmission-Based Precautions:** Designed for clients or patients documented or suspected to be infected with highly transmissible or epidemiologically important pathogens for which additional precautions beyond Standard Precautions are needed to interrupt transmission. There are three types of Transmission-Based Precautions: Airborne Precautions, Droplet Precautions, and Contact Precautions. They may be combined for diseases that have multiple routes of transmission. When used either singularly or in combination, they are to be used in addition to Standard Precautions.

**Two-Step TB Skin Test:** A baseline test to account for the effect of the booster phenomenon. The second skin test is administered 1 to 3 weeks following the first skin test.

Universal Precautions: An approach to employee health and infection control where all human blood and certain body fluids are treated and handled as if known to be infectious for HIV, HBV, HCV, and other bloodborne pathogens.

Vaccine: an agent given to prevent infection from disease, such as HBV, measles, or polio.

Work Practice Controls: Controls that reduce the likelihood of exposure by defining the manner in which a task is performed (e.g., prohibiting recapping of needles by a two-handed technique and use of patient-handling techniques).

# Appendix B IDECP

- ► Table 1: Infectious Disease Information
- ► Table 2: Type and Duration of Precaution Needed for Selected Infections and Conditions

**Table 1: Infectious Disease Information** 

Disease/Infection	Mode of Transmission	Vaccine?	Signs and Symptoms	Controls
AIDS/HIV - human	Bloodborne blood	No	Fever, night sweats, weight	See §2.0
immunodeficiency	splash into mucous		loss, cough	
virus	membranes (e.g., eyes),			
	needlestick, blood			
	contact with open			
	wound, sexual contact			
Chickenpox	Airborne Respiratory	Yes	Fever, itchy blister rash	Vaccinate based on
•	secretions and contact			immunity/disease history. Use
	with moist vesicles			engineering and work practice
				controls as described in Table 2
Diarrhea:	Fecal/Oral -all		Loose watery stools - all	Eat and drink only from approved
Campylobactor	<b>+</b>	No	<b>↓</b>	sources and use controls described
Cryptosporidium		No		in Table 2 with good hygiene
Giardia		No		practice. Typhoid vaccine not
Salmonella		$\rightarrow \rightarrow \rightarrow \rightarrow$	→→Only for <i>Typhi</i>	recommended routinely (even
Shigella		No		sewage workers). Follow CDC
Viral		No		recommendations for vaccine.
Yersinia		No		
German Measles	Airborne Respiratory	Yes	Fever, rash	Vaccinate based on immunity & use
(Rubella)	droplets and contact with			controls as described in Table 2
(reactina)	respiratory secretions			
Hanta Virus	Airborne inhaled	No	High fever, muscle aches,	Follow guidance in App. E
Tunta v n ao	aerosol of deer mouse or		cough, and headache	
	infected rodent fecal			·
	droppings, urine or			
	saliva			
Hepatitis A	Fecal/Oral	Yes	Fatigue, fever, loss of	Only eat & drink from approved
(Infectious Hepatitis)			appetite, nausea, jaundice	sources & use controls as described
(miconous riepunis)				in Table 2 with good hygiene
,				practice. Vaccinate per County PH
				policy & CDC guidance.
Hepatitis B	Same as AIDS/HIV	Yes	Same as hep A	See §2.0
Hepatitis C	Same as hep B	No	Same as hep A	See §2.0
Hepatitis D	Same as hep. B	No	Same as hep A	See §2.0
Troputitio 2	dependent on the hep. B			
	virus to cause infection			
Hepatitis E	Fecal/Oral	No	Same as hep A plus	Same as hep A, but no
			abdominal pain & arthralgia	vaccination.
Other non-A & B	Different modes, but	No	Same as hep A	See §2.0
Hepatitis (e.g., G)	most likely bloodborne		•	
1107441110 (0.8., 0)	(no test to identify)			
Herpes Simplex	Contact of mucous	No	Skin lesions located usually	Follow controls described in
(Cold Sores)	membranes with moist		around the mouth	Table 2.
(Cold boles)	1	l		Table 1, Page

Disease/Infection	Mode of Transmission	Vaccine?	Signs and Symptoms	Controls
	lesions, sexual contact			
Herpes Zoster (Shingles localized or disseminated) See	Contact with moist lesions	No	Skin lesions	Avoid direct contact. Use controls described in Table 2 with good hygiene practice
Chickenpox Influenza (FLU)	Airborne Respiratory droplets & contact with nasal or throat secretions	Yes	Fever, chills, fatigue, loss of appetite, nausea, headache	Vaccinate yearly per CDC guidance. Use controls described in Table 2
Lice - head, body, pubic	Close head to head contact. Both body & pubic require intimate contact (usual sexual) or sharing of intimate clothing	No	Severe itching & scratching, often with secondary infection. Scalp & hairy portions of body may be affected. Eggs of head lice (nits) attach to hairs as small, round, gray lumps	Examine & treat if infested. Use good hygiene & avoid direct contact. Enclose contaminated articles in plastic bags for 10 days or clean in hot water & machine dry hot or dry-clean.  Vacuum chairs, etc. See controls described in Table 2
Measles	Airborne Respiratory droplets and contact with nasal or throat secretions	Yes	Fever, cough, conjunctivitis, rash	Vaccinate based on immunity & use engineering & work practice controls as described in Table 2.
Meningitis - Meningococcal	Contact with respiratory secretions	Yes - For Groups A, C, Y, & W135	Fever, severe headache, stiff neck, sore throat.	Vaccinate per County PH policy & CDDC guidance. Use engineering & work practice controls as in Table 2
Meningitis - Viral Meningitis	Fecal/oral	No	Same as Meningococcal	Use controls as described in Table 2 with good hygiene practice
Mononucleosis	Contact with respiratory secretions or saliva	No	Fever, sore throat, fatigue	Use good hygiene and controls as described in Table 2
Mumps	Airborne Respiratory roplets & contact with liva	Yes	Fever, swelling of salivary glands (parotid)	Vaccination or prior immunity follow controls as described in Table 2
Plague - Bubonic	Contact by infected flea bite or with infected tissues and fluid	Yes	Fever & painful lymphadenopathy involving the inguinal, axillary, or cervical lymph nodes (buboes), chills, headaches & rapidly progressive weakness	Vaccinate per County PH policy & CDC guidance. Avoid direct contact. Use protective equipment when collecting samples, good hygiene & controls as described in Table 2
Plague - Septicemic	Contact as above usually secondary to Buboni	Yes	Fever, chills, headaches & rapidly progressive weakness, hypotension, consumption coagulopathy	Vaccinate per County PH policy & CDC guidance. Good hygiene & controls per Table 2.
Plague - Pneumonic	Airborne inhalation of respiratory droplets from respiratory infected human or cat	Yes	Fever, chills, headaches and rapidly progressive weakness, cough, dyspnea and hemoptysis	Vaccinate per County PH policy & CDC guidance. Good hygiene and droplet precautions per Table 2
Rabies	Contact bite or by licking of mucosa or open wounds	Yes	Anxiety, dysphagia, convulsions, paralysis and death	Vaccinate high risk groups per CDC guidance & County PH policy, vaccinate domestic animals, avoid

Disease/Infection	Mode of Transmission	Vaccine?	Signs and Symptoms	Controls
				contact with wild animals & those with unknown vaccine history
Salmonellosis	Foodborne	No	Sudden onset of fever, abdominal pain, diarrhea, nausea, and frequent vomiting	Eat and drink only from approved sources and use controls per Table 2 with good hygiene practice
Scabies	Close body contact	No	Itching, tiny linear burrows or "tracks", blisters particularly around skin folds	Avoid direct contact and use controls per Table 2 with good hygiene practice. Examine and treat if infested.
Streptococcal (Group A) Infections	Contact with respiratory secretion	No	Sore Throat	Use good hygiene and work practices per Table 2. Follow and complete treatment.
Syphilis	Primarily sexual contact; rarely bloodborne	No	Primary Stage-Painless ulcers/lesions Secondary Stage- generalize rash also on palms & soles	Use controls as per Table 2 & see §2.0.
Tuberculosis (pulmonary)	Airborne Respiratory droplets	Yes - Not given in US doesn't prevent infection	Fever, night sweats, weight loss, cough, bloody sputum	See §3.0 and Table 2
Whooping cough (pertussis)	Airborne Respiratory droplets & direct contact with oral secretions	Yes	Violent cough at night, whooping sound when cough subsides	Vaccinate per PH Policy and CDC guidance and controls in Table 2.

Table 2: Type and Duration of Precautions Needed for Selected Infections and Conditions

		eautions
Infection/Condition	Type	Duration
Abscess - Draining, major (1)	C	DI
Abscess - Draining, minor or limited (2)	S	DI
Acquired immunodeficiency syndrome (3)	S	DI
Actinomycosis	S	DI
Adenovirus infection, in infants and young children	D,C	DI
Amebiasis	S	DI
Anthrax - Cutaneous	S	DI
Anthrax - Pulmonary	S	DI
Antibiotic-associated colitis (see Clostridium difficile)		
Arthropodborne viral encephalitides (eastern, western, Venezuelan equine	S(4)	DI
encephalomyelitis; St. Louis, California encephalitis)		
Arthropodborne viral fevers (dengue, yellow fever, Colorado tick fever)	S(4)	DI
Ascariasis	S	DI
Aspergillosis	S	DI
Babesiosis	S	DI
Blastomycosis, North American, cutaneous or pulmonary	S	DI
Botulism	S	DI
Bronchiolitis (see respiratory infections in infants and young children)		
Brucellosis (undulant, Malta, Mediterranean fever)	S	DI
Campylobacter gastroenteritis (see gastroenteritis)		
Candidiasis, all forms including mucocutaneous	S	DI
Cat-scratch fever (benign inoculation lymphoreticulosis)	S	DI
Cellulitis, uncontrolled drainage	С	DI
Chancroid (soft chancre)	S	DI
Chickenpox (varicella; see F (5) for varicella exposure)	A,C	F(5)
Chlamydia trachomatis		
Conjunctivitis	S	DI
Genital	S	DI
Respiratory	S	DI
Cholera (see gastroenteritis)		
Closed-cavity infection - Draining, limited or minor	S	DI
Closed-cavity infection - Not draining	S	DI
Clostridium		
C botulinum	S	DI
C difficile	C	DI
C perfringens	S	DI
Food poisoning  Congression	S	DI
Gas gangrene Coccidioidomycosis (valley fever) - Draining lesions	S	DI
Coccidioidomycosis (valley fever) - Draining lesions  Coccidioidomycosis (valley fever) - Pneumonia	S	DI

	Pred	cautions
Infection/Condition	Туре	Duration
Colorado tick fever	S	DI
Congenital rubella	С	F(6)
Conjunctivitis		
Acute bacterial	S	DI
Chlamydia	S	DI
Gonococcal	S	DI
Acute viral (acute hemorrhagic)	С	DI
Coxsackievirus disease (see enteroviral infection)		
Creutzfeldt-Jakob disease	S(7)	DI
Croup (see respiratory infections in infants and young children)		
Cryptococcosis	S	DI
Cryptosporidiosis (see gastroenteritis)		
Cysticercosis	S	DI
Cytomegalovirus infection, neonatal or immunosuppressed	S	DI
Decubitus ulcer, infected - Major (1)	С	DI
Decubitus ulcer, infected - Minor or limited (2)	S	DI
	S(4)	DI
Dengue Diarrhea, acute infective etiology suspected (see gastroenteritis)		
	C	CN(8)
Diphtheria - Cutaneous	D	CN(8)
Diphtheria - Pharyngeal	C(9)	DI
Ebola viral hemorrhagic fever	S	DI
Echinococcosis (hydatidosis)		
Echovirus (see enteroviral infection)		
Encephalitis or encephalomyelitis (see specific etiologic agents)	S	DI
Endometritis	S	DI
Enterobiasis (pinworm disease, oxyuriasis)	3	DI
Enterococcus species (see multidrug-resistant organisms if epidemiologically		
significant or vancomycin resistant)	C	DI
Enterocolitis, Clostridium difficile	S	DI
Enteroviral infections - Adults	C	DI
Enteroviral infections - Infants & young children		U(24 hrs)
Epiglottitis, due to Haemophilus influenzae	D	<del> </del>
Epstein-Barr virus infection, including infectious mononucleosis	S	DI
Erythema infectiosum (also see Parvovirus B19)	S	DI
Escherichia coli gastroenteritis (see gastroenteritis)		
Food poisoning		
Botulism	S	DI
Clostridium perfringens or welchii	S	DI
Staphylococcal	S	DI
Furunculosis staphylococcal		
Infants & young children	С	DI
Gangrene (gas gangrene)	S	DI

	Prec	autions
Infection/Condition	Туре	Duration
Gastroenteritis		
Campylobacter species	S(10)	DI
Cholera	S(10)	DI
Clostridium difficile	С	DI
Cyptosporidium species	S(10)	DI
Escherichia coli		
Enterohemorrhagic O157:H7	S(10)	DI
Diapered or incontinent	С	DI
Other species	S(10)	DI
Giardia lamblia	S(10)	DI
Rotavirus	S(10)	DI
Diapered or incontinent	С	DI
Salmonella species including S typhi)	S(10)	DI
Shigella species	S(10)	DI
Diapered or incontinent	C	DI
Vibrio parahaemolyticus	S(10)	DI
Viral (if not covered elsewhere)	S(10)	DI
Yersinia enterocolitica	S(10)	DI
German measles (rubella)	D	F(22)
Giardiasis (see gastroenteritis)		
Gonococcal ophthalmia neonatorum (gonorrheal opthalmia, acute conjunctivitis	S	DI
of newborn)		
Gonorrhea	S	DI
Granuloma inguinale (donovanosis, granuloma venereum)	S	DI
Guillain-Barre syndrome	S	DI
Hand, foot, and mouth disease (see enteroviral infection)		
Hantavirus pulmonary syndrome	S	DI
Helicobacter pylori	S	DI
Hemorrhagic fevers (for example, Lassa and Ebola)	C(9)	DI
Hepatitis, viral		
Type A	S	DI
Diapered or incontinent patients	С	F(11)
Type B HBsAg positive	S	DI
Type C & other unspecified non-A, non-B	S	DI
Type E	S	DI
Herpangina (see enteroviral infection)		
Herpangina (see enteroviral infection)  Herpes simplex (Herpesvirus hominis)		
Encephalitis	S	DI
Neonatal (12) (see F (12) for neonatal exposure)	С	DI
Mucocutaneous, disseminated or primary, severe	С	DI
Mucocutaneous, recurrent (skin, oral, genital)	S	DI
MICHERIANEOUS, TECHTORI (SKIII, OTHI, SOME)		1

。		cautions
Infection/Condition	Туре	Duration
Localized in immunocompromised patient, or disseminated	A,C	DI(13)
Localized in normal patient	S(13)	DI
Histoplasmosis	S	DI
HIV (see human immunodeficiency virus)	S	DI
Hookworm disease (ancylostomiasis, uncinariasis)	S	DI
Human immunodeficiency virus (HIV) infection (3)	S	DI
Impetigo	С	U(24 hrs)
Infectious mononucleosis	S	DI
Influenza	D(14)	DI
Kawasaki syndrome	S	DI
Lassa fever	C(9)	DI
Legionnaires' disease	S	DI
Leprosy	S	DI
Leptospirosis	S	DI
Lice (pediculosis)	C	U(24 hrs)
Listeriosis	S	DI
Lyme disease	S	DI
Lymphocytic choriomeningitis	S	DI
Lymphogranuloma venereum	S	DI
Malaria	S(4)	DI
Marburg virus disease	C(9)	DI
Measles (rubeola), all presentations	Α	DI
Melioidosis, all forms	S	DI
Meningitis		
Aseptic (nonbacterial or viral meningitis - also see enteroviral infections)	S	DI
Bacterial, gram-negative enteric, in neonates	S	DI
Fungal	S	DI
Haemophilus influenzae, known or suspected	D	U(24 hrs)
Listeria monocytogenes	S	DI
Neisseria meningitidis (meningococcal) known or suspected	D	U(24 hrs)
Pneumococcal	S	DI
Tuberculosis (15)	S	DI
Other diagnosed bacterial	S	DI
Meningococcal pneumonia	D	U(24 hrs)
Meningococcemia (meningococcal sepsis)	D	U(24 hrs)
Molluscum contagiosum	S	DI
Mucormycosis	S	DI
Multidrug-resistant organisms, infection or colonization (16)		
Gastrointestinal	C	CN
	C	CN
Respiratory	S	DI
Pneumococcal Skin, wound, or burn	$\frac{1}{C}$	CN

	Pred	autions
Infection/Condition	Туре	Duration
Mumps (infectious parotitis)	D	F(17)
Mycobacteria, nontuberculosis (atypical) - Pulmonary	S	DI
Mycobacteria, nontuberculosis (atypical) - Wound	S	DI
Mycoplasma pneumonia	D	DI .
Necrotizing enterocolitis	S	DI
Nocardiosis, draining lesions or other presentations	S	DI
Norwalk agent gastroenteritis (see viral gastroenteritis)		
Orf	S	DI
Parainfluenza virus infection, respiratory in infants and young children	С	DI
Parvovirus B19	D	F(18)
Pediculosis (lice)	С	U(24 hrs)
Pertussis (whooping cough)	D	F(19)
Pinworm infection	S	DI
Plague - Bubonic	S	DI
Plague - Pneumonic	D	U(72 hrs)
Pleurodynia (see enteroviral infection)		
Pneumonia	D,C	DI
Adenovirus  Bacterial not listed elsewhere (including gram-negative bacterial)	S	DI
Burkholderia cepacia in cystic fibrosis (CF) patients, including respiratory tract	S(20)	DI
	3(20)	
colonization	S	DI
Chlamydia	S	DI
Fungal	S	DI
Haemophilus influenzae - Adults	D	U(24 hrs)
Haemophilus influenzae - Infants & children (any age)	S	DI
Legionella	D	U(24 hrs)
Meningococcal	D	0(241113)
Multidrug-resistant bacterial (see multidrug-resistant organisms)	D	DI
Mycoplasma (primary atypical pneumonia)	S	DI
Pneumococcal	3	
Multidrug-resistant (see multidrug-resistant organisms)	S(21)	DI
Pneumocystis carinii	S(21)	DI
Pseudomonas cepacia (see Burkholderia cepacia)	S(20)	DI
Staphylococcus aureus		DI
Streptococcus, Group A - Adults	S	
Streptococcus, Group A - Infants & young children	D	U(24 hrs)
Viral - Adults	S	DI
Viral - Infants & young children (see respiratory infectious disease, acute)		D.
Poliomyelitis	S	DI
Psittacosis (ornithosis)	S	DI
Q fever	S	DI
Rabies	S	DI

Infection/Condition	Type	autions  Duration
Rat-bite fever (Streptobacillus moniliformis disease, Spirillum minus disease)	S	DI
	S	DI
Relapsing fever Resistant bacterial infection or colonization (see multidrug-resistant organisms)		
Respiratory infectious disease, acute (if not covered elsewhere)	S	DI
Adults	C	DI
Infants & young children (3)	C	DI
Respiratory syncytial virus infection, in infants, young children, &		
immunocompromised adults	S	DI
Reye's syndrome	$\frac{1}{S}$	DI
Rheumatic fever	S	DI
Rickettsial fevers, tickborne (Rocky Mtn. spotted fever, tickborne typhus fever)	S	DI
Rickettsialpox (vesicular rickettsiosis)		
Ringworm (dermatophytosis, dermatomycosis, tinea)	S	DI
Ritter's disease (staphylococcal scalded skin syndrome)	S	DI
Rocky Mountain spotted fever	S	DI
Roseola infantum (exanthem subitum)	S	DI
Rotavirus infection (see gastroenteritis)		
Rubella (German measles; also see congenital rubella)	D	F(22)
Salmonellosis (see gastroenteritis)		
Scabies	C	U(24 hrs)
Scalded skin syndrome, staphylococcal (Ritter's disease)	S	DI
Schistosomiasis (bilharziasis)	S	DI
Shigellosis (see gastroenteritis)		
Sporotrichosis	S	DI
Spirillum minus disease (rat-bite fever)	S	DI
Staphylococcal disease (S aureus)		
Skin, wound, or burn - Major (1)	С	DI
Skin, wound, or burn - Minor or limited (2)	S	DI
Enterocolitis	S(10)	DI
Multidrug-resistant (see multidrug-resistant organisms)		
Pneumonia	S	DI
Scalded skin syndrome	S	DI
Toxic shock syndrome	S	DI
Streptobacillus moniliformis disease (rat-bite fever)	S	DI
Streptococcal disease (group A streptococcus)		
Skin, wound, or burn - Major (1)	С	U(24 hrs)
Skin, wound, or burn - Minor or limited (2)	S	DI
Endometritis (puerperal sepsis)	S	DI
Pharyngitis in infants and young children	D	U(24 hrs)
Pharyngitis in infants and young children  Pneumonia in infants and young children	D	U(24 hrs)
Scarlet fever in infants and young children	D	U(24 hrs)
Scarlet fever in infants and young children  Streptococcal disease (group B streptococcus), neonatal	S	DI

	Pred	Precautions	
Infection/Condition	Type	Duration	
Streptococcal disease (not group A or B) unless covered elsewhere	S	DI	
Multidrug-resistant (see multidrug-resistant organisms)			
Strongyloidiasis	S	DI	
Syphilis			
Skin and mucous membrane, including congenital, primary, secondary	S	DI	
Latent (tertiary) and seropositivity without lesions	S	DI	
Tapeworm disease			
Hymenolepis nana	S	DI	
Taenia solium (pork)	S	DI	
Other	S	DI	
Tetanus	S	DI	
Tinea (fungus infection dermatophytosis, dermatomycosis, ringworm)	S	DI	
Toxoplasmosis	S	DI	
Toxic shock syndrome (staphylococcal disease)	S	DI	
Trachoma, acute	S	DI	
Trench mouth (Vincent's angina)	S	DI	
Trichinosis	S	DI	
Trichomoniasis	S	DI	
Trichuriasis (whipworm disease)	S	DI	
Tuberculosis			
Extrapulmonary, draining lesion (including scrofula)	S	DI	
Extrapulmonary, meningitis (15)	S	DI	
Pulmonary, confirmed or suspected or laryngeal disease	A	F(23)	
Skin-test positive with no evidence of current pulmonary disease	S	DI	
Tularemia			
Draining lesion	S	DI	
Pulmonary	S	DI	
Typhoid (Salmonella typhi) fever (see gastroenteritis)			
Typhus, endemic and epidemic	S	DI	
Urinary tract infection (including pyelonephritis), w/ or w/o urinary catheter	S	DI	
Varicella (chickenpox)	A,C	F(5)	
Vibrio parahaemolyticus (see gastroenteritis)			
Vincent's angina (trench mouth)	S	DI	
Viral diseases			
Respiratory (if not covered elsewhere)			
Adults	S	DI	
Infants and young children (see respiratory infectious disease, acute)			
	D	F(19)	
Whooping cough (pertussis)	$\frac{1}{C}$	DI	
Wound infections - Major (1) Wound infections - Minor or limited (2)	S	DI	
Yersinia enterocolitica gastroenteritis (see gastroenteritis)			
	S	DI	
Zygomycosis (phycomycosis, mucormycosis)	5	וטו	

	Precautions	
Infection/Condition	Type	Duration
Zoster (varicella-zoster)		
Localized in immunocompromised patient, disseminated	A,C	DI(13)
Localized in normal patient	S(13)	DI
The following are clinical syndromes or conditions (25) warranting added empiric	precaution	s to prevent
transmission of epidemiological important pathogens (26) pending confirmation of		
Diarrhea		
Acute with likely infections cause in an incontinent or diapered patient	C	DI
possible pathogen enteric (27)		
Adult with history of recent antibotic use possible pathogen: clostidium	C	DI
defficile		
Rash or exanthems, generalized, etiology unknown		
Petechial/ecchymotic with fever possible pathogen: neisseria meningitidis	D	DI
Vesicular possible pathogen: varicella	A	DI
Maculopapular with coryza and fever possible pathogen: rubeola	A	DI
Respiratory infections		
Cough/fever/upper lobe pulmonary infiltrate in an HIV-negative person or one	Α	DI
at low risk for HIV infection possible pathogen: mycobacterium TB		
Cough/fever/pulmonary infiltrate in any lung location in an HIV-infected	Α	DI
patient or a patient at high risk for HIV infection (23) possible pathogen:		
Mycobacterium TB		
Paroxysmal or severe persistent cough during periods of pertussis activity	D	DI
possible pathogen: bordetella pertussis		
Respiratory infections, particularly bronchiolitis and croup, in infants & young	C	DI
children possible pathogen: Respiratory syncytial or parainfluenza virus		
Risk of multidrug-resistant microorganisms		
History of infection or colonization with multidrug-resistant organisms (28)	С	DI
possible pathogen: Resistant bacteria		
Skin, wound, or urinary tract infection in a patient with a recent hospital or	C	DI
nursing home stay in a facility where multidrug-resistant organisms are		
prevalent possible pathogen: Resistant bacteria		
Skin or Wound Infection		
Abscess or draining wound that cannot be covered possible pathogen:	C	DI
Staphylococcus aureus, Group A streptococcus		

Type: A=Airborne C=Contact D=Droplet S=Standard When A, C, & D are specified, also use S.

Duration: CN=until off antibiotics and culture-negative

DH=duration of hospitalization

DI=duration of illness (with wound lesions, DI=until theystop draining)

U =until time specified in hours (hrs) after initiation of effective therapy

F = see footnote number.

#### Notes:

- (1) No dressing or dressing does not contain drainage adequately.
- (2) Dressing covers and contains drainage adequately.
- (3) Also see syndromes of conditions listed in Table 2.
- (4) Install screens in windows and doors in endemic areas.
- (5) Maintain precautions until all lesions are crusted. The average incubation period for varicella is 10 to 16 days (range = 10 to 21 days). After exposure, use varicella zoster immune globin (VZIG) when appropriate, and discharge susceptible patients if possible. Place exposed susceptible patients on Airborne Precautions beginning 10 days after exposure and continuing until 21 days after last exposure (up to 28 days if VZIG has been given). Susceptible persons should not enter the room of patients on precautions if other immune caregivers are available.
- (6) Place infant on precautions during any admission until 1 year of age, unless nasopharyngeal and urine cultures are negative for virus after age 3 months.
- (7) Additional precautions are needed for handling and decontamination of blood, body fluids and tissues, and contaminated items from patients with confirmed or suspected disease. See latest College of American Pathologists (Northfield, Illinois) guidelines or other references.
- (8) Until two cultures taken at least 24 hrs apart are negative.
- (9) Call state health department and CDC for specific advice about management of a suspected case. During the 1995 Ebola outbreak in Zaire, interim recommendations were published. (97) Pending a comprehensive review of the epidemiologic data from the outbreak and evaluation of the interim recommendations, the 1988 guidelines for management of patients with suspected viral hemorrhagic infections (16) will be reviewed and updated if indicated.
- (10) Use Contact Precautions for diapered or incontinent <6 yrs old for duration of illness.
- (11) Maintain precautions in those <3 years old for duration of hospitalization; in those 3 to 14 yrs old, until 2 weeks after onset of symptoms; and in others, until 1 week after onset of symptoms.
- (12) For infants delivered vaginally or by C-section and if mother has active infection and membranes have been ruptured for more than 4 to 6 hrs.
- (13) Persons susceptible to varicella are also at risk for developing varicella when exposed to patients with herpes zoster lesions; therefore, susceptibles should not enter the room if other immune caregivers/service providers are available.
- (14) The "Guideline for Prevention of Nosocomial Pneumonia" (95,96) recommends surveillance, vaccination, antiviral agents, and use of private rooms with negative air pressure as much as feasible for patients for whom influenza is suspected or diagnosed. Many hospitals encounter logistic difficulties and physical plant limitations when admitting multiple patients with suspected influenza during community outbreaks. If sufficient private rooms are unavailable, consider cohorting patients or, at the very least, avoid room sharing with high-risk patients. See "Guideline for Prevention of Nosocomial Pneumonia" (95,96) for additional prevention and control strategies.
- (15) Patient should be examined for evidence of current (active) pulmonary tuberculosis. If evidence exists, additional precautions are necessary (see tuberculosis).
- (16) Resistant bacteria judged by the infection control program, based on current state, regional, or national recommendations, to be of special clinical and epidemiologic significance.
- (17) For 9 days after onset of swelling.

- (18) Maintain precautions for duration of hospitalization when chronic disease occurs in an immunodeficient patient. For patients with transient aplastic crisis or red-cell crisis, maintain precautions for 7 days.
- (19) Maintain precautions until 5 days after patient is placed on effective therapy.
- (20) Avoid cohorting or placement in the same room with a CF patient who is not infected or colonized with B cepacia. Persons with CF who visit or provide care and are not infected or colonized with B cepacia may elect to wear a mask when within 3 ft of a colonized or infected patient.
- (21) Avoid placement in the same room with an immunocompromised patient.
- (22) Until 7 days after onset of rash.
- (23) Discontinue precautions only when TB patient is on effective therapy, is improving clinically, and has three consecutive negative sputum smears collected on different days, or TB is ruled out. Also see CDC "Guidelines for Preventing the Transmission of Tuberculosis in Health-Care Facilities." (23)
- (24) Infection control professionals are encouraged to modify or adapt this table according to local conditions. To ensure that appropriate empiric precautions are implemented always, hospitals must have systems in place to evaluate patients routinely according to these criteria as part of their preadmission and admission care.
- (25) Patients with the syndromes or conditions listed may present with atypical signs or symptoms (e.g., pertussis in neonates and adults may not have paroxysmal or severe cough). The clinician's index of suspicion should be guided by the prevalence of specific conditions in the community, as well as clinical judgment.
- (26) The organisms listed as "possible pathogen" are not intended to represent the complete, or even most likely, diagnoses, but rather possible etiologic agents that require additional precautions beyond Standard Precautions until they can be ruled out.
- (27) These pathogens include enterohemorrhagic Escherichia coli O157:H7, Shigella, hepatitis A, and rotavirus.
- (28) Resistant bacteria judged by the infection control program, based on current state, regional, or national recommendations, to be of special clinical or epidemiological significance.

## **Appendix C IDECP**

### Reference Section 5.0 Job Classification Risk Categories – Page 5-1

- > Job Classification Risk Categories
  - Category 1
  - Category 2
  - Category 3 (all other job classifications --not listed here)

## Appendix D **IDECP**

- IDECP Program Administrator
   IDECP Manager/Supervisor Evaluation
   IDECP Employee Evaluation

# Infectious Disease Exposure Control Plan Program Administrator Evaluation

Evaluator:	Date:
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"X" all that apply If "?" provide notes in J. If item is not applicable, write "NA" in "?" column. Leave no blanks.

"X" a	ll that a	apply.	If "?" provide notes in J. If item is not applicable, write "NA" in "?" column. Leave no blanks.
Yes	No	?	ITEM
/////	////	/////	A. Exposure Control Plan/Determinations
			(a) Are employees exposed to infectious diseases other than Bloodborne or TB?
			(b) Is there a written IDECP?
			(c) Is there a list of Cat. 1 job classifications where employees have high risk of exposure up to date?
			(d) Is there a list of Cat. 2 job classifications where employees have moderate risk of exposure up to date?
			(e) Is there a list of Cat. 3 job classifications where employees have very low risk of exposure up to date?
			(f) Is a copy of the IDECP accessible to employees?
			(g) Is the IDECP reviewed & updated at least annually?
/////	////	/////	B. Methods Of Compliance
			(a) Are Standard & Transmission-based Precautions observed?
			(b) Engineering controls used to minimize employee exposures? If yes, list examples
			(c) Is local exhaust ventilation used with High Risk Medical Procedures (HRMP) based on type of potential
			exposure?
			(d) Is negative pressure rooms' air exchange rate 6/hr (built before 1996) or ≥ 12/hr (built after 1996)?
			(e) Are HEPA filtration units effectively creating ≥ 12 air changes/hr?
			(f) Are ventilation systems verified after installation, renovation & semi-annually &/or annually by an industrial
	-		hygiene evaluation?  (g) Are ventilation systems used checked daily for operational capability?
	<del> </del>		the state of the s
	<del> </del>		or in the Control of the American to prove an appropriate of the Control of the C
	ļ	ļ	(i) Are air intakes at a sufficient distance from local exhaust ventulation to prevent cross contamination:     (j) Work practice controls used to minimize employee exposures?
		<del> </del>	(k) Are hands washing facilities readily accessible to employees? If not feasible, are antiseptic hand cleansers,
			towelettes available?
	<del> </del>		(1) Do employees wash hands after removal of PPE?
			(m) Do employees wash hands after contacting potentially infectious materials?
	<del> </del>		(n) Food, drink, smoking & cosmetics not used near infectious materials?
		ļ	(a) Are potentially infectious specimens placed in leakproof containers during handling, processing, storage,
		1	transport or shipping?
/////	////	/////	C. Personal Protective Equipment (PPE)
111111	''''	111111	(a) Is appropriate PPE provided to employees?
	<del> </del>	<del> </del>	(b) Is PPE used properly & consistently?
	-	<u> </u>	(c) PPE accessible in the worksite?
		ļ	(d) Is PPE correct size & fit properly?
	+	<del> </del>	(e) Is the PPE clean & in good repair?
	<del> </del>	-	(f) PPE stored properly after use?
			(g) Masks, eye protection &/or face shield, respirators, gowns, gloves & shoe covers worn when there is
			reasonable anticipated splashing, spray, spatter or droplets of potentially TB infected material?
		<del> </del>	(h) Gowns, aprons, & other protective body covering worn when appropriate?
	<b>-</b>	+	(i) Gloves:
		+	(1) Used when exposure to potentially infectious materials can reasonably be anticipated?
		+	(1) Used when exposure to potentially infectious materials can reasonably be uniterpated: (2) Single use gloves disposed of when barrier is compromised or after one use?
		+	(2) Single use groves disposed of which carrier is compromised of direct one asc.  (3) Reusable utility gloves inspected & decontaminated effectively?
	┼	<del> </del>	
	<del> </del>	ļ	(j) Respirators:  (1) Are respirators used when doing HRMP, entering an isolation area, transporting, or providing direct service
			or care to a highly suspect or actual infectious disease case with airborne or droplet precautions as required?
	<del> </del>	-	(2) Are respirators used when maintaining or changing HEPA filters in ventilation systems
	<del> </del>	<del> </del>	(2) Are respirators used when maintaining of changing 111.4 A fitters in ventual or systems  (3) Are all provisions for medical clearance, training & fit testing complete per the County Respiratory
1	1	1	(3) Are all provisions for interieur electration, duffing to the testing complete per die county reophatery

Yes	No	?	ITEM
			Protection Program prior to respirator use?
/////	////	//////	D. Housekeeping
			(a) Is worksite in a clean & sanitary condition?
			(b) Is there a policy to assure prompt disinfecting of contaminated surfaces coverings & receptacles?
			(e) Regulated Waste:
			(2) Are regulated waste containers closeable?
			(A) Able to contain contents?
			(B) Leakproof?
			(C) Labeled as biohazard & color-coded?
			(D) Closed prior to removal?
:			(E) Disposed of per applicable regulation?
			(f) Laundry
			(1) Minimal handling & agitation?
			(2) Bagged/containerized at the location where it is used?
			(3) Labeled appropriately?
			(4) Are bags/containers leakproof?
			(5) Is contaminated laundry handled with gloves & other appropriate PPE?
'////	////	//////	E. Health Clearance Screening
			(a) Are screening tests & vaccines available at no cost to employees
			(b) Have employees completed initial & annual screening tests, exam & vaccinations offered?
			(c) Are employees with positive screening tests & exam follow-up & monitored annually for further exposure?
/////	////	//////	F. Post Exposure Evaluation & Follow-Up
			(a) When an employee declines post-exposure eval. from County's Health-Care professional are other provisions
			made?
			(b) Are IDE incidents documented?
			(c) Are procedures for identification & documentation of source in place?
			(d) Are evaluation & follow-up procedures in place?
/////	////	//////	G. Labels & Signs
			(a) Warning labels affixed to all containers of regulated waste including regulated waste red bags?
			(b) If labels are used: Do they have the BIOHAZARD legend (symbol)?
			(c) Are warning labels orange or red orange with lettering in contrasting color?
			(d) Are the warning labels affixed to the container of regulated waste?
			(e) Is contaminated equipment labeled?
/////	////	/////	H. Information & Training
			(a) Is training given to all potentially exposed employees?
			(b) Is training given at time of initial assignment (within 10 days of hire)?
			(c) Is training given at least annually thereafter?
			(d) Is training given when changes in tasks or procedure occur?
			(e) Is training given at appropriate level for employees education level & language?
			(f) Does the training include the following:
			(1) A general explanation of epidemiology & symptoms of infectious diseases at risk?
			(2) Modes of transmission?
			(3) Explanation of the IDECP & its availability?
			(4) Potential high risk exposure tasks?
			(5) Explanation of use & limitations of controls & PPE?
			(6) Information on health screening, vaccinations & chemoprophylaxis?
			(7) Procedures for an exposure incident?
			(8) Procedures & rights for post exposure evaluation & follow-up?
			(9) An explanation of signs & labels &/or color coding?
			(10) An opportunity for interactive questions?
/////	////	/////	I. Recordkeeping
			(a) Medical records kept for each exposed employee?
			(b) Do the records include the following:
		ļ	(1) Name & social security number of the employee?

Yes	No	?	ITEM
		ADAM AND SHARES	(2) A copy of employee's ID screening status & related health clearance information?
			(3) Follow-up information when applicable?
			(4) Healthcare professional's written opinions?
			(5) A copy of information provided to the healthcare professional?
			(c) Does the County have procedures to insure confidentiality?
			(d) Are training records maintained for 3 years?
			(e) Are all medical & training records available for CAL/OSHA upon request?
	<del>                                     </del>		(f) Do training records have the following:
			(1) Dates of the training sessions?
			(2) A summary of the contents of the training sessions?
	<del> </del>		(3) The names & qualification of the persons conducting the training?
	<del> </del>		(4) The names & job titles of all persons trained?
<b></b>			(4) The hames & job titles of all persons damed:
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## Infectious Disease Exposure Control Plan Manager/Supervisor Evaluation

Agency:	Department/Division:
Building Address:	Date:

Yes	No	?	ITEM
/////	////	/////	A. Exposure Control Plan/Determinations
			(a) Have any employees been exposed to an infectious disease? (write # & actions taken in § J)
			(b) Do you have a copy of Infectious Disease Control Plan §4.0 Infectious Disease Exposure Control Plan (IDECP)?
			(c) Is there a list of Cat. 1 job classifications where employees have high risk of exposure up to date?
			(d) Is there a list of Cat. 2 job classifications where employees have moderate risk of exposure up to date?
			(e) Is there a list of Cat. 3 job classifications where employees have very low risk of exposure up to date?
			(f) Is a copy of the IDECP accessible to employees?
/////	////	/////	B. Methods Of Compliance
			(a) Are Standard and Transmission-based Precautions observed based on type of exposure or potential exposure?
			(b) Engineering controls used to minimize employee exposures? If yes, list examples:
			(c) Is local exhaust ventilation used with High Risk Medical Procedures (HRMP) based on type of potential exposure?
			(d) Are negative pressure rooms' air exchange rate 6/hr (built before 1996) or ≥ 12/hr (built after 1996)?
			(e) Are HEPA filtration units effectively creating ≥ 12 air changes/hr?
***********			(f) Are ventilation systems verified after installation, renovation & semi-annually &/or annually by an industrial hygiene evaluation?
			(g) Are ventilation systems used checked daily for operational capability?
			(h) Are ventilation systems maintained per manufacturer's recommendations along with monthly checks?
			(i) Are air intakes at a sufficient distance from local exhaust ventilation to prevent cross contamination?
			(i) Work practice controls used to minimize employee exposures?
			(j) Are hand washing facilities readily accessible to employees? If not feasible, are antiseptic hand cleansers, towelettes available?
			(k) Do employees wash hands after removal of PPE?
			(1) Do employees wash hands after contacting potentially infectious materials?
			(m) Food, drink, smoking & cosmetics not used near infectious materials?
			(n) Are likely infectious specimens put in leakproof containers during handling,, storage, transport or shipping?
/////	////	/////	C. Personal Protective Equipment (PPE)
			(a) Is appropriate PPE provided to employees?
			(b) Is PPE used properly & consistently?
,.			(c) PPE accessible in the worksite?
			(d) Is PPE correct size & fit properly?
			(e) Is the PPE clean & in good repair?
			(f) PPE stored properly after use?
			(g) Masks, eye protection &/or face shield, respirators, gowns, gloves and shoe covers worn when there is reasonable
			anticipated splashing, spray, spatter or droplets of potentially infected material?
			(h) Gowns, aprons, & other protective body covering worn when appropriate?
			(i) Gloves:
			(1) Used when exposure to potentially infectious materials can reasonably be anticipated?
			(2) Single use gloves disposed of when barrier is compromised or after one use?
			(3) Reusable utility gloves inspected & decontaminated effectively?
			(j) Respirators:
			(1) Are respirators used when doing HRMP, entering an isolation area, ransporting, or providing direct service or
			care to a highly suspect or actual infectious disease case with airborne or droplet precautions as required?
			(2) Are respirators used when maintaining or changing HEPA filters in ventilation systems
	,		(3) Are medical clearance, training and fit testing completed per the County RPP prior to respirator use?

(a) Are screening tests and vaccines available at no cost to employees  (b) Have employees completed initial and annual screening tests, exam and vaccinations offered?  (c) Are employees with positive screening tests and exam follow-up and monitored annually for further exposure?  ////// //// F. Post Exposure Evaluation & Follow-Up  (a) When employee declines postexposure eval. from employer Health-Care professional are other provisions made?  (b) Are IDE incidents documented?  (c) Are procedures for identification & documentation of source in place?  (d) Are evaluation & follow-up procedures in place?  (d) Are evaluation & follow-up procedures in place?  (a) Warning labels affixed to all containers of regulated waste including regulated waste red bags?  (b) If labels are used: Do they have the BIOHAZARD legend (symbol)?  (c) Are warning labels orange or red orange with lettering in contrasting color?  (d) Are the warning labels affixed to the container of regulated waste?  (e) Is contaminated equipment labeled?	Yes	No	?	ITEM
(e) Regulated Waste: (2) Are regulated waste containers closeable? (A) Able to contain contents? (B) Leakproof? (C) Labeled as biohazard & color-coded? (D) Closed prior to removal? (E) Disposed of per applicable regulation? (f) Laundry (f) Minimal handling & agitation? (g) Bagged/containerized at the location where it is used? (3) Labeled appropriately? (4) Are bags/containers leakproof? (5) Is contaminated laundry handled with gloves & other appropriate PPE? (b) Have employees completed initial and annual screening tests, exam and vaccinations offered? (c) Are employees with positive screening tests and exam follow-up and monitored annually for further exposure? (d) Are IDE incidents documented? (e) Are IDE incidents documented? (d) Are Day Encidents documented? (d) Are valuation & follow-up procedures in place? (d) Are procedures for identification & documentation of source in place? (d) Are evaluation & follow-up procedures in place? (d) Are evaluation & follow-up procedures in place? (d) Are evaluation & follow-up procedures in place? (e) Are procedures for identification & documentation of source in place? (d) Are evaluation & follow-up procedures in place? (e) Is contaminated appropriate procedures in place? (e) Is contaminated apples affixed to the container of regulated waste including regulated waste red bags? (b) If labels are used: Do they have the BIOHAZARD legend (symbol)? (e) Is contaminated equipment labeled? (f) Information & Training (a) Is training given to all potentially exposed employees? (b) Is training given at least annually thereafter? (d) Is training given at least annually thereafter? (d) Is training given at least annually thereafter? (e) Is training given at appropriate Level for employee education level & language? (f) Does the training include the IDECP requirements? (g) Are training records maintained in Agency/Department for 3 years?				
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(c) Are procedures for identification & documentation of source in place?  (d) Are evaluation & follow-up procedures in place?  (d) Are evaluation & follow-up procedures in place?  (iiiiii iiiiiiiiiiiiiiiiiiiiiiiiiiiii				(a) When employee declines postexposure eval. from employer Health-Care professional are other provisions made?
(d) Are evaluation & follow-up procedures in place?  (iiiiii iiiiiiiiiiiiiiiiiiiiiiiiiiiii				(b) Are IDE incidents documented?
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(d) Are the warning labels affixed to the container of regulated waste?  (e) Is contaminated equipment labeled?  ###################################				(c) Are warning labels orange or red orange with lettering in contrasting color?
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(f) Does the training include the IDECP requirements?  (g) Are training records maintained in Agency/Department for 3 years?				(d) Is training given when changes in tasks or procedure occur?
(g) Are training records maintained in Agency/Department for 3 years?				(e) Is training given at appropriate level for employee education level & language?
				(f) Does the training include the IDECP requirements?
J. NOTES:				(g) Are training records maintained in Agency/Department for 3 years?
J. NOTES:		NOTE O		
	J. NC	)IES:		

# Infectious Disease Exposure Control Program Employee Evaluation

Agency:	Department/Division
Building Address:	Date:
"X" all that apply. If "	?", provide notes in "Comments". If item is not applicable, write "NA" in "?" column. Leave no blanks.
Yes No ?	Item
	(1) Do you know the job tasks that put you at risk for potential Infectious Disease Exposure (IDE)?
	(2) Do you use standard &/or transmission based precautions, engineering & work practice controls,
	& appropriate personal protective equip. (PPE) when doing work with potential or actual IDE?
	(3) Is PPE correct size & fit comfortably?
	(4) Is PPE clean & in good repair?
	(5) Do you inspect, clean, maintain and store PPE properly after each use?
	(6) Do you place potentially infectious materials in leakproof labeled containers during handling, processing, storage, transport or shipping?
	(7) Do you follow a specific policy to assure cleaning and disinfection of contaminated surfaces,
	clean-up of spills, or broken glassware and/or sharps?
	(8) Do you know how to dispose of regulated waste?
	(9) Have you been offered the hepatitis B vaccine and other vaccines per IDE potential (i.e., tetanus)?
	(10) Do you know what to do if exposed?
	(11) Have you completed your initial and annual training?
	(12) Do you have any concerns or questions that need an answer (write below)?
Comments:	
Employee IDECP Eva	luation

# Appendix E IDECP

- ► Hanta Virus
  - Policy & Procedures for ISD

# Policy and Procedure Inspection and Maintenance of ISD Facilities

## County of Ventura May 1995

### 1.0 Introduction

Routine inspections and maintenance of Ventura County Information System Department (ISD) Radio/Microwave Vault sites that are normally unoccupied may result in employee exposure to rodent excreta (feces and urine) or rodents that may be contaminated with hanta virus. The most common reservoir is the deer mouse (Paramiscus meniculatum). Airborne exposure to excreta may result in worker exposure to this virus, which may result in hemorrhagic fever, renal damage, and in some cases death. This condition, if not diagnosed promptly, has a mortality rate of 52%. There have been five hanta virus fatalities in California since 1992.

#### 2.0 Hazard Evaluation

The potential for exposure to rodent feces and urine exists in these facilities unless measures are taken to make and maintain them rodent proof. Potential exposure may also exist while working outside the buildings where it may be possible to disturb rodent infected areas. Although the overall potential for exposure is low, its consequences are sufficiently severe to warrant practices to minimize exposure

Hemorrhagic fever is characterized by an abrupt onset of fever lasting 3 to 8 days, conjunctival infection, prostration, backache, headache, abdominal pain, anorexia, and vomiting. The disease may then progress to hemorrhagic manifestations 3 to 6 days after infection followed by protein in the urine, hypotension (lowered blood pressure), and sometimes shock. Renal abnormalities may ensue and may be mild or may progress to acute renal shock. Fatalities occur during the hypotensive phase of the disease, which makes its early diagnosis important, and emphasizes the importance of minimizing worker exposure.

## 3.0 Recommended Practices

- 1. Make and maintain facilities rodent proof.
- 2. Avoid all contact with live rodents. Dead rodents shall only be handled if necessary. Dead rodents shall be thoroughly wetted with bleach water (e.g. 1 part bleach to 4 parts water) before handling. Do not handle dead rodents except with four mil minimum thickness impermeable gloves (e.g. nitrile or PVC gloves). Dead rodent shall be placed in sealed plastic bags for disposal.
- 3. Use wet methods to clean-up rodent feces (use of bleach water consisting of 1 part bleach to 4 parts water). A HEPA vacuum cleaner shall be used where wet methods could damage electrical equipment or could result in shock hazard.
- 4. Cleaning and emptying of the HEPA vacuum cleaner will require protective equipment as for handling rodents. The waste shall be double bagged and disposed of

as infectious waste in regular trash. The following procedures shall be used to empty HEPA vacuum cleaner.

- 1. Don gloves, and have bleach water spray to hand.
- 2. Remove hose and seal off opening.
- 3. Unclip lower unit from motor and filter assembly.
- 4. Keep motor assembly just above bag and turn on motor to provide local exhaust ventilation. This will require assistance from another employee.
- 5. Carefully lift polyethylene liner and wrap waste bag with liner. Place waste bag in secondary bag. Seal bag for disposal.
- 6. Shut off HEPA vacuum. Mist secondary and HEPA filters with bleach water. Carefully remove them and place into second waste bag for disposal. Seal bag.
- 7. Replace liner and HEPA vacuum waste bag. Replace secondary and HEPA filters.
- 5. Ensure all personnel who may conduct these inspections and repair work are knowledgeable as to the potential hazards of the Hanta virus, and that such employees have been trained on the proper techniques to minimize exposure to potentially contaminated dust and rodent feces. This training (health hazards and work practices) shall be updated annually.

## Infectious Disease Control Plan

5.0 Job Classification Risk Categories 5-1

Dept	dob	Active?	Active? BB Rank BB Tasks TB Rank	asks TB Ran	nk TB Tasks ID Rank	nk Agency/Dept Name	Job Name
1020	394		3			3 CEO-VARIOUS GRANTS	SENIOR ADMINISTRATIVE ANALYST
1040	34		3		5	3 COUNTY EXECUTIVE OFFICE	ADMIN OFFICER I
1040	260	>	က		2	3 COUNTY EXECUTIVE OFFICE	COUNTY EXECUTIVE OFFICER
1040	394		3		2	3 COUNTY EXECUTIVE OFFICE	SENIOR ADMINISTRATIVE ANALYST
1040	521		3		5	3 COUNTY EXECUTIVE OFFICE	TECHNICAL SPECIALIST IV-MB
1040	266		3		2	3 COUNTY EXECUTIVE OFFICE	TECHNICAL SPECIALIST III-PH
1040	622	>	3		2	3 COUNTY EXECUTIVE OFFICE	PROGRAM ADMINISTRATOR I
1040	748		ဇ		2	3 COUNTY EXECUTIVE OFFICE	PROGRAM ADMINISTRATOR III
1040	1000	>	3		5	3 COUNTY EXECUTIVE OFFICE	MANAGER BUDGET SYSTEMS & PROCESS
1040	1174		ဇ		2	3 COUNTY EXECUTIVE OFFICE	SENIOR PROGRAM ADMINISTRATOR
1040	1273		က		5	3 COUNTY EXECUTIVE OFFICE	CLERICAL TRAINEE
1040	1310		က		2	3 COUNTY EXECUTIVE OFFICE	INFORMATION PROCESSING OPR III-C
1040	1337	>	က		2	3 COUNTY EXECUTIVE OFFICE	MANAGEMENT ASSISTANT III-CONF.
1040	1349		3		2	3 COUNTY EXECUTIVE OFFICE	OFFICE ASSISTANT II-CONF
1040	1489		3		2	3 COUNTY EXECUTIVE OFFICE	PROGRAM ASSISTANT-NE
1040	1611		3		2	3 COUNTY EXECUTIVE OFFICE	ADMIN ASST III
1040	1640	>	3		2	3 COUNTY EXECUTIVE OFFICE	CHIEF-DEPUTY EXECUTIVE OFFICER
1040	1641	>	3		2	3 COUNTY EXECUTIVE OFFICE	DEPUTY EXECUTIVE OFFICER
1040	1642	>	3		2	3 COUNTY EXECUTIVE OFFICE	PROGRAM MANAGEMENT ANALYST
1040	1673		3		5	3 COUNTY EXECUTIVE OFFICE	PERSONNEL MANAGEMENT ANALYST
1040	1685		3		5	3 COUNTY EXECUTIVE OFFICE	MANAGEMENT ANALYST I
1040	1687	>	3		2	3 COUNTY EXECUTIVE OFFICE	MANAGEMENT ANALYST II
1040	33	>	3		2	3 COUNTY EXECUTIVE OFFICE	ADMIN OFFICER II
1040	190	>	3		2	3 COUNTY EXECUTIVE OFFICE	EXEC ASST-CAO
1040	623	>	3		5	3 COUNTY EXECUTIVE OFFICE	PROGRAM ADMINISTRATOR II
1040	1019	>	3		2	3 COUNTY EXECUTIVE OFFICE	ACCOUNTING SPECIALIST III
1040	1173	>	3		2	3 COUNTY EXECUTIVE OFFICE	PROGRAM ASSISTANT
1040	1350	>	3		2	3 COUNTY EXECUTIVE OFFICE	OFFICE ASSISTANT III-CONF
1040	1651	>	3		2	3 COUNTY EXECUTIVE OFFICE	ASSIST CEO/CHIEF FINANCIAL OFFICER
1040	1823	>	3		2	3 COUNTY EXECUTIVE OFFICE	STUDENT AIDE
1080	1173	>	3		2	3 TOBACCO SETTLEMENT PROGRAM	PROGRAM ASSISTANT
1080	1642	>	3		2	3 TOBACCO SETTLEMENT PROGRAM	PROGRAM MANAGEMENT ANALYST
1300	28	>	3		5	3 ASSESSOR	CADASTRAL TECHNICIAN III
1300	29	>	3		5	3 ASSESSOR	CADASTRAL TECHNICIAN IV
1300	31		3		5	3 ASSESSOR	ADMIN ASSISTANT II

Dept	Job	Active?	BB Rank BB	BB Rank BB Tasks TB Rank	TB Tasks ID	s ID Rank Agency/Dept Name	Job Name
1300	80	>	3	2		3 ASSESSOR	APPRAISER TRAINEE
1300	06	>	3	2		3 ASSESSOR	ASSESSOR
1300	119	>	8	5		3 ASSESSOR	CADASTRAL SERVICES SUPVR
1300	279		က	5		3 ASSESSOR	SUPERVISING DATA ENTRY OPERATR
1300	493	>	е	5		3 ASSESSOR	DATA ENTRY OPERATOR III
1300	653		3	2		3 ASSESSOR	CHIEF-DEPUTY ASSESSOR
1300	209		3	2		3 ASSESSOR	CADASTRAL TECHNICIAN TRAINEE
1300	714	>	ဇ	5		3 ASSESSOR	CADASTRAL TECHNICIAN II
1300	961	>	8	5		3 ASSESSOR	APPRAISER ANALYST II
1300	963	>	3	2		3 ASSESSOR	APPRAISER I
1300	964	>	က	2		3 ASSESSOR	APPRAISER II
1300	965	>	ဇ	2		3 ASSESSOR	APPRAISER III
1300	996	>	3	2		3 ASSESSOR	AUDITOR-APPRAISER I
1300	296	2	က	2		3 ASSESSOR	AUDITOR-APPRAISER II
1300	968		က	2		3 ASSESSOR	AUDITOR-APPRAISER III
1300	978	>	8	2		3 ASSESSOR	AUDITOR-APPRAISER TRAINEE
1300	1022		8	2		3 ASSESSOR	OFFICE SYSTEMS COORDINATOR I
1300	1026	2	က	2		3 ASSESSOR	SENIOR OFFICE SYSTEMS COORDNTR
1300	1233	>	3	5		3 ASSESSOR	PRINCIPAL APPRAISER
1300	1253	>	3	2		3 ASSESSOR	APPRAISER TECHNICIAN I
1300	1254	>	3	5		3 ASSESSOR	APPRAISER TECHNICIAN II
1300	1270	>	3	5		3 ASSESSOR	CLERICAL SUPERVISOR II
1300	1291	>	3	5		3 ASSESSOR	FISCAL ASSISTANT II
1300	1320		3	2		3 ASSESSOR	PETROLEUM APPRAISER
1300	1332		က	2		3 ASSESSOR	MANAGEMENT ASSISTANT II
1300	1338	>	3	2		3 ASSESSOR	MANAGEMENT ASSISTANT IV-CONF
1300	1344	>	3	2		3 ASSESSOR	OFFICE ASSISTANT II
1300	1345	>	3	5		3 ASSESSOR	OFFICE ASSISTANT III
1300	1347	2	3	5		3 ASSESSOR	OFFICE ASSISTANT IV
1300	1461		3	2		3 ASSESSOR	ASSESSOR TAX SPECIALIST
1300	1621		3	5		3 ASSESSOR	OFFICE SYSTEM COORDINATOR IV
1300	1823	>	3	2		3 ASSESSOR	STUDENT AIDE
1300	710	>	3	5		3 ASSESSOR	CADASTRAL TECHNICIAN I
1300	33		3	5		3 ASSESSOR	ADMIN OFFICER II
1300	30	>	3	2		3 ASSESSOR	ADMIN ASSISTANT I

Dent Joh		Active? BB Rank BB Tasks TB Rank TB Tasks	sks TB Rank	TB Tasks ID Rank	Agency/Dept Name	Job Name
	က	3	5		ASSESSOR	APPRAISER AIDE I
1300 279	5	3	5		3 ASSESSOR	SUPERVISING DATA ENTRY OPERATR
1300 1024	2	3	2		3 ASSESSOR	OFFICE SYSTEMS COORDINATOR III
1300 1305	5	3	5		3 ASSESSOR	INFORMATION PROCESSING OPR II
1300 1332	32	3	2		3 ASSESSOR	MANAGEMENT ASSISTANT II
1300 1333	33	3	2		3 ASSESSOR	MANAGEMENT ASSISTANT III
1300 1822	22	3	2		3 ASSESSOR	STUDENT WORKER II
1300 1935	35	3	5		3 ASSESSOR	DEPUTY ASSESSOR
1410 577	77	3	5		3 BOARD OF SUPERVISORS	SUPERVISORS EXECUTIVE AIDE II
1410 587	37	3	2		3 BOARD OF SUPERVISORS	SUPERVISORS EXECUTIVE AIDE I
1410 819	5	3	2		3 BOARD OF SUPERVISORS	SUPERVISORS SR ADMIN ASSISTANT
1410 1363	33	3	2		3 BOARD OF SUPERVISORS	RECORDS TECHNICIAN IV
1410 1536	<b>&gt;</b> 98	3	2		3 BOARD OF SUPERVISORS	$\sim$ 1
1410 1628	> 82	8	2		3 BOARD OF SUPERVISORS	COUNTY SUPERVISOR C
1410 1823	<b>&gt;</b>	က	5		3 BOARD OF SUPERVISORS	STUDENT AIDE
1410 1920	<b>&gt;</b>	3	2		3 BOARD OF SUPERVISORS	SUPERVISORS ADMIN ASST I
1410 1921	21	3	5		3 BOARD OF SUPERVISORS	SUPERVISORS ADMIN ASST II
1410 1333	33	3	2		3 BOARD OF SUPERVISORS	MANAGEMENT ASSISTANT III
1410 1642	<b>4</b> 5	8	2		3 BOARD OF SUPERVISORS	PROGRAM MANAGEMENT ANALYST
1410 2022	22	3	5		3 BOARD OF SUPERVISORS	COUNTY SUPERVISOR-TC
1510	7	3	2		3 AUDITOR-CONTROLLER DEPT	ACCOUNTANT I
1510	6	3	5		3 AUDITOR-CONTROLLER DEPT	ACCOUNTANT III
1510 128	<b>&gt;</b>	3	5		3 AUDITOR-CONTROLLER DEPT	FINANCIAL ANALYST
1510 129	<b>&gt;</b>	3	2		3 AUDITOR-CONTROLLER DEPT	SUPERVISING ACCOUNTANT
1510 236	36	3	2		3 AUDITOR-CONTROLLER DEPT	AUDITOR CONTROLLER
1510 239	39	8	5		3 AUDITOR-CONTROLLER DEPT	AUDITOR I
1510 240	<b>&gt;</b>	8	5		3 AUDITOR-CONTROLLER DEPT	AUDITOR II
1510 241	>	က	2		3 AUDITOR-CONTROLLER DEPT	AUDITOR III
1510 279	62	3	2		3 AUDITOR-CONTROLLER DEPT	SUPERVISING DATA ENTRY OPERATR
1510 444	>	8	2		3 AUDITOR-CONTROLLER DEPT	SENIOR FINANCIAL ANALYST
1510 493	33	8	2		3 AUDITOR-CONTROLLER DEPT	DATA ENTRY OPERATOR III
1510 505	)5	3	2	-	3 AUDITOR-CONTROLLER DEPT	DEPARTMENTAL EDP COORDINATOR
1510 823	23	3	2		3 AUDITOR-CONTROLLER DEPT	CHIEF-DEPUTY AUDITOR-CONTROLLER
1510 993		3	2		3 AUDITOR-CONTROLLER DEPT	AUDITOR TRAINEE
1510 1018	18	3	5		3 AUDITOR-CONTROLLER DEPT	ACCOUNTING SPECIALIST II

	2 6	0 4	SACULI OR-CONTROCLER DEFI	ACCOON ING OFFICIALISM
	_	-		
	5	2	3 AUDITOR-CONTROLLER DEPT	SENIOR ACCOUNTING SPECIALIST
	3	5	3 AUDITOR-CONTROLLER DEPT	OFFICE SYSTEMS COORDINATOR III
	3	2	3 AUDITOR-CONTROLLER DEPT	CLERICAL SERVICE MANAGER
	3	2	3 AUDITOR-CONTROLLER DEPT	FISCAL ASSISTANT I
	3	5	3 AUDITOR-CONTROLLER DEPT	FISCAL ASSISTANT II
1292	3	5	3 AUDITOR-CONTROLLER DEPT	FISCAL ASSISTANT III
1293	3	5	3 AUDITOR-CONTROLLER DEPT	FISCAL ASSISTANT IV
1295	3	2	3 AUDITOR-CONTROLLER DEPT	FISCAL TECHNICIAN I
1296	3	2	3 AUDITOR-CONTROLLER DEPT	FISCAL TECHNICIAN II
1305	3	2	3 AUDITOR-CONTROLLER DEPT	INFORMATION PROCESSING OPR II
1339	3	2	3 AUDITOR-CONTROLLER DEPT	OFFICE ASSISTANT I
1344	3	2	3 AUDITOR-CONTROLLER DEPT	OFFICE ASSISTANT II
1345	3	2	3 AUDITOR-CONTROLLER DEPT	OFFICE ASSISTANT III
1548	3	2	3 AUDITOR-CONTROLLER DEPT	SENIOR ACCOUNTANT
1620	3	2	3 AUDITOR-CONTROLLER DEPT	ASSIST AUDITOR-CONTROLLER
1709	3	2	3 AUDITOR-CONTROLLER DEPT	STAFF/SERVICES MANAGER I
1732	3	5	3 AUDITOR-CONTROLLER DEPT	SUPERVISING ACCOUNTING SPECIALIST
1822	3	5	3 AUDITOR-CONTROLLER DEPT	STUDENT WORKER II
5274	3	5	3 AUDITOR-CONTROLLER DEPT	PRINCIPAL ACCOUNTANT-TC
	3	5	3 AUDITOR-CONTROLLER DEPT	MANAGER-FISCAL/ADMIN SERVICES I
	3	2	3 AUDITOR-CONTROLLER DEPT	MANAGER-FISCAL/ADMIN SERVICES III
1022	3	2	3 AUDITOR-CONTROLLER DEPT	OFFICE SYSTEMS COORDINATOR I
1333	3	2	3 AUDITOR-CONTROLLER DEPT	MANAGEMENT ASSISTANT III
	3	5	5 AUDITOR-CONTROLLER DEPT	STUDENT WORKER I
2039	3	2	3 AUDITOR-CONTROLLER DEPT	SENIOR AUDITOR
619	3	2	3 TREASURER TAX COLLECTOR	INVESTMENT MANAGER
622	3	2	3 TREASURER TAX COLLECTOR	PROGRAM ADMINISTRATOR I
1044	3	2	3 TREASURER TAX COLLECTOR	ASSIST TREASURER-TAX COLL
	3	5	3 TREASURER TAX COLLECTOR	CLERICAL SUPERVISOR I
1276	3	2	3 TREASURER TAX COLLECTOR	COLLECTIONS OFFICER III
1291	3	2		FISCAL ASSISTANT II
	3	5	3 TREASURER TAX COLLECTOR	FISCAL ASSISTANT III
1295	3	2	3 TREASURER TAX COLLECTOR	FISCAL TECHNICIAN I
1296	3	2	3 TREASURER TAX COLLECTOR	FISCAL TECHNICIAN II

k BB Tasks 3 3	Rank BB Tasks TB Rank 3 5	TB Task	s ID Rank Agency/Dept Name 3 TREASURER TAX COLLECTOR 3 TREASURER TAX COLLECTOR	Job Name MANAGEMENT ASSISTANT III MANAGEMENT ASSISTANT IV-CONF
	2		3 TREASURER TAX COLLECTOR	OFFICE ASSISTANT II
20 00	2 2		3 TREASURER TAX COLLECTOR 3 TREASURER TAX COLLECTOR	STUDENT WORKER I
3	5		3 TREASURER TAX COLLECTOR	STUDENT AIDE
8	2		3 TREASURER TAX COLLECTOR	TREASURER-TAX COLL-PUB ADMIN
200	2 4		3 I REASURER TAX COLLECTOR 3 TREASURER TAX COLLECTOR	FISCAL ASSISTANT II
3 0	2		3 TREASURER TAX COLLECTOR	STUDENT WORKER II
3	2		3 TREASURER TAX COLLECTOR	ACCOUNTING SPECIALIST II
3	2		3 TREASURER TAX COLLECTOR	CLERICAL SUPERVISOR III
3	2		3 RETIREMENT	PROGRAM ADMINISTRATOR II
3	2		3 RETIREMENT	ACCOUNTING SPECIALIST III
3	2		3 RETIREMENT	MANAGEMENT ASSISTANT III
3	5		3 RETIREMENT	OFFICE ASSISTANT I
	2		3 RETIREMENT	RETIREMENT SPECIALIST I
	10		3 RETIREMENT	RETIREMENT SPECIALIST II
	_		3 RETIREMENT	ADMIN ASST IV
	_		3 RETIREMENT	STAFF/SERVICES SPECIALIST I
3			3 RETIREMENT	RETIREMENT ADMINISTRATOR
	+		3 RETIREMENT	ASST RETIREMENT ADMINISTRATOR
	ᄓ		3 RETIREMENT	SENIOR ACCOUNTANT
	त्र		3 RETIREMENT SUPPLEMENTAL	PERSONNEL ANALYST II
3	2		3 RETIREMENT SUPPLEMENTAL	PROGRAM ADMINISTRATOR II
21	2		2 PUBLIC ADMINIS/PUBLIC GUARDIAN	ASSIST PUB ADM-GUARDN-CONSRVIR
2 1	2		2 PUBLIC ADMINIS/PUBLIC GUARDIAN	SENIOR DEPUTY PUBLIC GRDN-CNSR
2 1	5		2 PUBLIC ADMINIS/PUBLIC GUARDIAN	DEPUTY PUBLIC GUARDN-CONSERVATOR
3	2		3 PUBLIC ADMINIS/PUBLIC GUARDIAN	DEPUTY PUBLIC ADMINISTRATOR
21	2		2 PUBLIC ADMINIS/PUBLIC GUARDIAN	COMMUNITY SERVICE WORKER III
3	2		3 PUBLIC ADMINIS/PUBLIC GUARDIAN	FISCAL ASSISTANT III
3	2		3 PUBLIC ADMINIS/PUBLIC GUARDIAN	FISCAL TECHNICIAN II
21	2		2 PUBLIC ADMINIS/PUBLIC GUARDIAN	LEGAL PROCESSING ASSISTANT III
3	2		3 COUNTY COUNSEL	CIVIL ATTORNEY II
3	2		3 COUNTY COUNSEL	SUPERVISING CIVIL TRIAL ATTY

Dept J	Job	Active?	BB Rank	BB Rank BB Tasks TB Rank	TB Task	s ID Rank	Agency/Dept Name	Job Name
2000	302	>	3		5	3	COUNTY COUNSEL	CHIEF-ASSIST COUNTY COUNSEL
2000	393	>	3		2	3	3 COUNTY COUNSEL	CIVIL LAW CLERK
2000	455	>	3		5	3	COUNTY COUNSEL	COUNTY COUNSEL
2000	1168	>	3		2	3	COUNTY COUNSEL	CIVIL ATTORNEY III
2000	1272	>	3		2	3	COUNTY COUNSEL	CLERICAL SERVICE MANAGER
	1299		3		5	3	COUNTY COUNSEL	FISCAL ASSISTANT III-CONF
2000	1319	>	3		2	3	COUNTY COUNSEL	LEGAL MANAGEMENT ASST II-CC
2000	1350	>	3		2	3	COUNTY COUNSEL	OFFICE ASSISTANT III-CONF
2000	1579	>	3		2	3	3 COUNTY COUNSEL	SENIOR CIVIL ATTORNEY
2000	1707		3		2	3	3 COUNTY COUNSEL	STAFF/SERVICES SPECIALIST I
2000	38	>	3		2	3	3 COUNTY COUNSEL	CIVIL ATTORNEY I
2000	1302	>	3		2	3	3 COUNTY COUNSEL	FISCAL TECHNICIAN I-CONFIDENTIAL
2100	263		3		2	3	3 HUMAN RESOURCES	DIRECTOR PERSONNEL-HR
2100	389		3		2	3	3 HUMAN RESOURCES	SENIOR PERSONNEL ANALYST
2100	432	>	3		2	3	3 HUMAN RESOURCES	PERSONNEL ANALYST II
2100	519		3		2	3	3 HUMAN RESOURCES	TECHNICAL SPECIALIST III-MB
2100	622		3		2	3	3 HUMAN RESOURCES	PROGRAM ADMINISTRATOR I
2100	623		3		2	3	3 HUMAN RESOURCES	PROGRAM ADMINISTRATOR II
2100	888		3		5	3	3 HUMAN RESOURCES	MANAGER-FISCAL/ADMIN SERVICES II
2100	1337	>	3		5	3	3 HUMAN RESOURCES	MANAGEMENT ASSISTANT III-CONF.
2100	1338	>	3		2	3	3 HUMAN RESOURCES	MANAGEMENT ASSISTANT IV-CONF
2100	1349		3		5	3	3 HUMAN RESOURCES	OFFICE ASSISTANT II-CONF
2100	1350		3		2	3	3 HUMAN RESOURCES	OFFICE ASSISTANT III-CONF
2100	1489	>	3		2	3	3 HUMAN RESOURCES	PROGRAM ASSISTANT-NE
2100	1640	>	3		2	3	3 HUMAN RESOURCES	CHIEF-DEPUTY ADMIN OFFICER
2100	1641	>	3		2	3	3 HUMAN RESOURCES	DEPUTY ADMINISTRATIVE OFFICER
2100	1673	>	3		2	3	3 HUMAN RESOURCES	PERSONNEL MANAGEMENT ANALYST
2100	1674	>	3		2	3	3 HUMAN RESOURCES	PERSONNEL ANALYST III
	1823		3		2	3	3 HUMAN RESOURCES	STUDENT AIDE
2100	2	>	3		2	3	3 HUMAN RESOURCES	COUNTY WORKER - EXTRA HELP
2100	889	>	3		2	3	3 HUMAN RESOURCES	MANAGER-FISCAL/ADMIN SERVICES III
2100	1314	>	3		5	3	3 HUMAN RESOURCES	PERSONNEL ASSISTANT
2100	1354	>	က		5	3	3 HUMAN RESOURCES	OFFICE ASSISTANT IV-CONF
2200	6		3		5	3	3 HUMAN RES-WORKFORCE DEV	ACCOUNTANT III
2200	30		3		2	3	3 HUMAN RES-WORKFORCE DEV	ADMIN ASSISTANT I

Lob Name	ADMIN ASSISTANT II	SUPERVISING ACCOUNTANT	DATA ENTRY OPERATOR II	TECHNICAL SPECIALIST IV-PH	PROGRAM ADMINISTRATOR I	PROGRAM ADMINISTRATOR III	MANAGER-FISCAL/ADMIN SERVICES II	OFFICE SYSTEMS COORDINATOR I	OFFICE SYSTEMS COORDINATOR II	SENIOR OFFICE SYSTEMS COORDNTR	ELIGIBILITY OFFICER III	SENIOR PROGRAM ADMINISTRATOR	EMP & TRAINING SPCLST I	EMP & TRAINING SPCLST II	FISCAL ASSISTANT III	FISCAL TECHNICIAN I	FISCAL TECHNICIAN II	MANAGEMENT ASSISTANT I	MANAGEMENT ASSISTANT II	MANAGEMENT ASSISTANT III	OFFICE ASSISTANT I	OFFICE ASSISTANT II	OFFICE ASSISTANT III	SENIOR ACCOUNTANT	EMP & TRAINING SPCLST III	EMP & TRAINING SPCLST IV	SUPERVISOR EMP & TRAIN SVS	MANAGER-EMP & TRAINING SRVS	DEPUTY DIRECTOR PERSONNEL	ACCOUNT EXECUTIVE II	REGIONAL MANAGER-BUS/EMP CTR	ACCOUNT EXECUTIVE III		ION ASSISTANT I
In Bank	3 HUMAN RES-WORKFORCE DEV	3 HUMAN RES-WORKFORCE DEV	3 HUMAN RES-WORKFORCE DEV	3 HUMAN RES-WORKFORCE DEV	3 HUMAN RES-WORKFORCE DEV	3 HUMAN RES-WORKFORCE DEV	3 HUMAN RES-WORKFORCE DEV	3 HUMAN RES-WORKFORCE DEV	3 HUMAN RES-WORKFORCE DEV	2 HUMAN RES-WORKFORCE DEV	2 HUMAN RES-WORKFORCE DEV	3 HUMAN RES-WORKFORCE DEV	2 HUMAN RES-WORKFORCE DEV	2 HUMAN RES-WORKFORCE DEV	2 HUMAN RES-WORKFORCE DEV	2 HUMAN RES-WORKFORCE DEV	3 HUMAN RES-WORKFORCE DEV	3 HUMAN RES-WORKFORCE DEV	3 HUMAN RES-WORKFORCE DEV	3 HUMAN RES-WORKFORCE DEV	3 WORKFORCE DEVELOPMENT DIVISION	3 WORKFORCE DEVELOPMENT DIVISION												
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Antiing DB Bank BB Tacke TB Bank	3	3	3	3	3	3	က	8	8	3	3	ဇ	22	22	ဇ	က	3	3	3	3	8	3	3	3	22	22	22	22	3	3	3	3	3	3
Conito																									>								>	>
401		129	492	569	622	748	888	1022	1023	1026	1161	1174	1259	1260	1292	1295	1296	1331	1332	1333	1339	1344	1345	1548	1636	1637	1638	1639	1677	1683	1684	1688	6	30
,	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	2300	2300

Job Name	N TECHNICAL SPECIALIST III-PH	N TECHNICAL SPECIALIST IV-PH	N PROGRAM ADMINISTRATOR III		N OFFICE SYSTEMS COORDINATOR II	N SUPERVISING SOCIAL WORKER	N SENIOR PROGRAM ADMINISTRATOR	N EMP & TRAINING SPCLST II	N FISCAL ASSISTANT III	N FISCAL TECHNICIAN II	N MANAGEMENT ASSISTANT II	N OFFICE ASSISTANT III	N OFFICE ASSISTANT IV	N HUMAN SERVICES PROGRAM ASST III	N SENIOR ACCOUNTANT	N HUMAN SERVICES SENIOR MANAGER	N ACCOUNT EXECUTIVE II	N ACCOUNT EXECUTIVE III	N STAFF/SERVICES MANAGER II	N CAREER SERVICES SPECIALIST IV	N CAREER SERVICES SPECIALIST I	N CAREER SERVICES SPECIALIST III	PERSONNEL ANALYST I	FISCAL ASSISTANT II-CONF	PERSONNEL ASSISTANT	PERSONNEL MANAGEMENT ANALYST	PERSONNEL ANALYST II	FISCAL TECHNICIAN I-CONFIDENTIAL	MANAGEMENT ASSISTANT III-CONF	PERSONNEL ANALYST III	PERSONNEL ANALYST II	PROGRAM ADMINISTRATOR I	PROGRAM ADMINISTRATOR II	PROGRAM ADMINISTRATOR III	activation Myacoda activas
ks ID Rank Agency/Dept Name	WORKFORC	3 WORKFORCE DEVELOPMENT DIVISION	2 WORKFORCE DEVELOPMENT DIVISION	3 WORKFORCE DEVELOPMENT DIVISION	2 WORKFORCE DEVELOPMENT DIVISION	3 WORKFORCE DEVELOPMENT DIVISION	3 WORKFORCE DEVELOPMENT DIVISION	3 WORKFORCE DEVELOPMENT DIVISION	3 WORKFORCE DEVELOPMENT DIVISION	3 WORKFORCE DEVELOPMENT DIVISION	3 WORKFORCE DEVELOPMENT DIVISION	3 WORKFORCE DEVELOPMENT DIVISION	3 WORKFORCE DEVELOPMENT DIVISION	3 WORKFORCE DEVELOPMENT DIVISION	3 HUMAN RES-PERSONNEL SERV ISF	3 HUMAN RES-PERSONNEL SERV ISF	3 HUMAN RES-PERSONNEL SERV ISF	3 HUMAN RES-MEDICAL INSURANCE																	
TB Tas		5	2	2	2	2	5	2	2	5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	5	2	2	2	2	5	5	5	ī.
BB Rank BB Tasks TB Rank	3	3	3	3	3	22,4	8	22	က	8	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Active?	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>	>			>	>	>	>	>	>	>	>	>	>	>
Job	266	269	748	1022	1023	1149	1174	1260	1292	1296	1332	1345	1347	1528	1548	1562	1683	1688	1710	1899	1913	1915	391	1298	1314	1673	432	1302	1337	1674	432	622	623	748	1174
Dept	2300	2300	2300	2300	2300	2300	2300	2300	2300	2300	2300	2300	2300	2300	2300	2300	2300	2300	2300	2300	2300	2300	2520	2520	2520	2520	2520	2520	2520	2520	2550	2550	2550	2550	2550

Dept J	Job	Active?	Active? BB RankBB 1	Tasks TB Rank	TB Task	s ID Rank	Agency/Dept Name	Job Name
0	1303		3		5	3 HUN	3 HUMAN RES-MEDICAL INSURANCE	FISCAL TECHNICIAN II-CONFIDENTIAL
2550	1314	>	3		5	3 HUN	3 HUMAN RES-MEDICAL INSURANCE	PERSONNEL ASSISTANT
2550	1337	>	3		2	3 HUN	3 HUMAN RES-MEDICAL INSURANCE	MANAGEMENT ASSISTANT III-CONF.
2550	1350	^	3		2	3 HUN	3 HUMAN RES-MEDICAL INSURANCE	OFFICE ASSISTANT III-CONF
2550	1492	>	3		2	и∩н ε	HUMAN RES-MEDICAL INSURANCE	PERSONNEL ASSISTANT-NE
2550	1677		3		2	3 HUN	3 HUMAN RES-MEDICAL INSURANCE	DEPUTY DIRECTOR PERSONNEL
2550	1821	>	3		2	ν∩Нε	HUMAN RES-MEDICAL INSURANCE	STUDENT WORKER I
2550	1822		3		2	3 HUN	HUMAN RES-MEDICAL INSURANCE	STUDENT WORKER II
2550	1823		3		2	3 HUN	3 HUMAN RES-MEDICAL INSURANCE	STUDENT AIDE
2550	5221		-		2	1 HUN	1 HUMAN RES-MEDICAL INSURANCE	SENIOR PSYCHOLOGIST MB T
2550	1302	>	3		5	3 HUN	3 HUMAN RES-MEDICAL INSURANCE	FISCAL TECHNICIAN I-CONFIDENTIAL
2550	1354	>	3		2	3 HUN	3 HUMAN RES-MEDICAL INSURANCE	OFFICE ASSISTANT IV-CONF
2550	1641	>	3		2	3 HUN	3 HUMAN RES-MEDICAL INSURANCE	DEPUTY ADMINISTRATIVE OFFICER
2550	1674	>			2	3 HUN	3 HUMAN RES-MEDICAL INSURANCE	PERSONNEL ANALYST III
2800	191	>	3		2	3 CIVI	3 CIVIL SERVICE COMMISSION	CIVIL SERVICE COMMISSION ASSISTANT
3000	105	>	3		2	3000	3 COUNTY CLERK-BOARD OF SUPERVISORS ASSIST CLERK BOARD/SUPVRS	ASSIST CLERK BOARD/SUPVRS
3000	519		3		2	3000	3 COUNTY CLERK-BOARD OF SUPERVISORS TECHNICAL SPECIALIST III-MB	TECHNICAL SPECIALIST III-MB
3000	521	>	3		2	300	3 COUNTY CLERK-BOARD OF SUPERVISORS TECHNICAL SPECIALIST IV-MB	TECHNICAL SPECIALIST IV-MB
3000	516	>	3		2	3 00	3 COUNTY CLERK-BOARD OF SUPERVISORS TECHNICAL SPECIALIST II-MB	TECHNICAL SPECIALIST II-MB
3010	188	>	3		2	300	3 COUNTY CLERK-ELECTIONS DIVISION	ASSIST REGISTRAR OF VOTERS
3010	623	>	3		2	300	3 COUNTY CLERK-ELECTIONS DIVISION	PROGRAM ADMINISTRATOR II
3010	1270	>	3		2	300	3 COUNTY CLERK-ELECTIONS DIVISION	CLERICAL SUPERVISOR II
3010	1312	>	3		2	3000	3 COUNTY CLERK-ELECTIONS DIVISION	INVENTORY MANAGEMENT ASSISTANT I
3010	1313		3		2	300	3 COUNTY CLERK-ELECTIONS DIVISION	INVENTORY MANAGEMENT ASSISTANT II
3010	1315	>	3		2	3000	3 COUNTY CLERK-ELECTIONS DIVISION	INVENTORY MANAGEMENT ASSISTANT III
3010	1358		3		2	၁ ၁	COUNTY CLERK-ELECTIONS DIVISION	RECORDS TECHNICIAN I
3010	1359	>	3		2	ဂဝ၁ ေ	COUNTY CLERK-ELECTIONS DIVISION	RECORDS TECHNICIAN II
3010	1536		3		2	ဂဝ၁ ေ	COUNTY CLERK-ELECTIONS DIVISION	SUPERVISORS SR EXECUTIVE AIDE
3010	1920		3		2	၁၀၁	COUNTY CLERK-ELECTIONS DIVISION	SUPERVISORS ADMIN ASST I
3010	2	>	3		2	3 00	COUNTY CLERK-ELECTIONS DIVISION	COUNTY WORKER - EXTRA HELP
3020	395	>	3		2	3000	COUNTY CLERK	CLERK RECORDER
3020	1169	>	3		2	3 00	COUNTY CLERK	ASSIST COUNTY CLERK
3020	1270	>	3		2	3000	COUNTY CLERK	CLERICAL SUPERVISOR II
3020	1295		3		5	3000	COUNTY CLERK	FISCAL TECHNICIAN I
3020	1338	>	3		2	300	3 COUNTY CLERK	MANAGEMENT ASSISTANT IV-CONF

Dept Job	Active?	BB RankBB 1	BB Rank BB Tasks TB Rank TB Task	s ID Rank	Agency/Dept Name	Job Name
3020 1358	<b>&gt;</b>	3	2	3 COUNTY CLERK	RK	RECORDS TECHNICIAN I
3020 1359		3	2	3 COUNTY CLERK	RK	RECORDS TECHNICIAN II
3020 1360		3	2	3 COUNTY CLERK	RK	RECORDS TECHNICIAN III
3020 1611	>	3	2	3 COUNTY CLERK	RK	ADMIN ASST III
3030 34	>	3	2	3 COUNTY CLEI	COUNTY CLERK-RECORDERS OFFICE	ADMIN OFFICER I
3030 130		3	2	3 COUNTY CLEI	COUNTY CLERK-RECORDERS OFFICE	ASSIST RECORDER
3030 279		3	2	3 COUNTY CLEI	COUNTY CLERK-RECORDERS OFFICE	SUPERVISING DATA ENTRY OPERATR
3030 492	>	3	2	3 COUNTY CLEI	COUNTY CLERK-RECORDERS OFFICE	DATA ENTRY OPERATOR II
3030 493		3	2	3 COUNTY CLEI	COUNTY CLERK-RECORDERS OFFICE	DATA ENTRY OPERATOR III
3030 748		3	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	PROGRAM ADMINISTRATOR III
3030 1007		3	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	DATA TECHNICIAN IV
3030 1022		3	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	OFFICE SYSTEMS COORDINATOR I
3030 1026		3	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	SENIOR OFFICE SYSTEMS COORDNTR
		8	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	MICROFILM TECH I
3030 1229		3	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	MICROFILM TECH II
		ε	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	CLERICAL SUPERVISOR III
3030 1292	>	3	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	FISCAL ASSISTANT III
3030 1296		3	2	3 COUNTY CLE	3 COUNTY CLERK-RECORDERS OFFICE	FISCAL TECHNICIAN II
3030 1333		3	2	3 COUNTY CLE	3 COUNTY CLERK-RECORDERS OFFICE	MANAGEMENT ASSISTANT III
3030 1358		3	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	RECORDS TECHNICIAN I
3030 1359		8	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	RECORDS TECHNICIAN II
3030 1360		8	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	RECORDS TECHNICIAN III
3030 1363	>	3	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	RECORDS TECHNICIAN IV
3030 1669		3	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	SENIOR MICROFILM TECH
	>	3	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	STUDENT AIDE
		3	2	3 COUNTY CLEI	3 COUNTY CLERK-RECORDERS OFFICE	SUPERVISING MICROFILM TECH
		3	2	3 COUNTY CLE	COUNTY CLERK-RECORDERS OFFICE	STUDENT WORKER II
3030 1890		3	2	3 COUNTY CLEI	COUNTY CLERK-RECORDERS OFFICE	SUPERVISING MICROFILM TECH
3030 1970		င	2	3 COUNTY CLE	COUNTY CLERK-RECORDERS OFFICE	OFFICE SUPP WORKER-CW
3030 130		3	2	3 COUNTY CLE	COUNTY CLERK-RECORDERS OFFICE	ASSIST RECORDER
		3	2	3 COUNTY CLEF	3 COUNTY CLERK-RECORDERS OFFICE	PROGRAM ADMINISTRATOR II
3030 1269		3	9	3 COUNTY CLEF	3 COUNTY CLERK-RECORDERS OFFICE	CLERICAL SUPERVISOR I
3400 31	>	3	2	3 DISTRICT ATTORNEY	ORNEY	ADMIN ASSISTANT II
		2 1,3	2	2 DISTRICT ATTORNEY	ORNEY	ATTORNEY 48 MONTHS
3400 227		2 1,3	5	2 DISTRICT ATTORNEY	ORNEY	ATTORNEY 42 MONTHS

Dept	Job	<b>Active?</b>	Active? BB Rank BB Task	Tasks TB Rank TB Tasks	s ID Rank Agency/Dept Name	Job Name
3400	228		2 1,3	5	2 DISTRICT ATTORNEY	ATTORNEY 36 MONTHS
3400	229		2 1,3	5	2 DISTRICT ATTORNEY	ATTORNEY 30 MONTHS
3400	230		2 1,3	5	2 DISTRICT ATTORNEY	ATTORNEY 24 MONTHS
3400	231		2 1,3	2	2 DISTRICT ATTORNEY	ATTORNEY 18 MONTHS
3400	232		2 1,3	5	2 DISTRICT ATTORNEY	ATTORNEY 12 MONTHS
3400	233		2 1,3	2	2 DISTRICT ATTORNEY	ATTORNEY 06 MONTHS
3400	234		2 1,3	2	2 DISTRICT ATTORNEY	ATTORNEY ENTRY
3400	235		2 1,3	2	2 DISTRICT ATTORNEY	ATTORNEY 60 MONTHS
3400	238		2 1,3	2	2 DISTRICT ATTORNEY	ATTORNEY 54 MONTHS
3400	447	>	-	2	1 DISTRICT ATTORNEY	DISTRICT ATTORNEY INVTGR III
3400	278		_	2	1 DISTRICT ATTORNEY	INVESTIGATIVE ASSISTANT I
3400	579	>	-	2	1 DISTRICT ATTORNEY	INVESTIGATIVE ASSISTANT II
3400	285	>	က	2	3 DISTRICT ATTORNEY	SMALL CLAIMS ADVISOR
3400	583		3	2	3 DISTRICT ATTORNEY	VICTIM/WITNESS PROGRAM COORD
3400	584		21,3	2	2 DISTRICT ATTORNEY	VICTIM ADVOCATE I
3400	282	>	2 1,3	2	2 DISTRICT ATTORNEY	VICTIM ADVOCATE II
3400	286	>	21,3	2	2 DISTRICT ATTORNEY	VICTIM ADVOCATE III
3400	622		3	2	3 DISTRICT ATTORNEY	PROGRAM ADMINISTRATOR I
3400	640	^	3	2	3 DISTRICT ATTORNEY	DISTRICT ATTORNEY
3400	620	>	1	5	1 DISTRICT ATTORNEY	DISTRICT ATTORNEY INVTGR II
3400	688		3	5	3 DISTRICT ATTORNEY	MANAGER-FISCAL/ADMIN SERVICES III
3400	266	>	2 1,3	5	2 DISTRICT ATTORNEY	CHIEF-DEP DISTRICT ATTORNEY
3400	1003		3	2	3 DISTRICT ATTORNEY	PROGRAMMER I
3400	1022		3	2	3 DISTRICT ATTORNEY	OFFICE SYSTEMS COORDINATOR I
3400	1024	>	3	5	3 DISTRICT ATTORNEY	OFFICE SYSTEMS COORDINATOR III
3400	1026	>	3	2	3 DISTRICT ATTORNEY	SENIOR OFFICE SYSTEMS COORDNTR
3400	1046	>	3	5	3 DISTRICT ATTORNEY	CONSUMER MEDIATOR
3400	1060	>	3	2	3 DISTRICT ATTORNEY	LAW CLERK
3400	1089	>	1	2	1 DISTRICT ATTORNEY	INVESTIGATIVE ASSISTANT III
3400	1166		21,3	2	2 DISTRICT ATTORNEY	ATTORNEY 72 MONTHS
3400	1270		3	5	3 DISTRICT ATTORNEY	CLERICAL SUPERVISOR II
3400	1275	>	3	5	3 DISTRICT ATTORNEY	COLLECTIONS OFFICER II
3400	1276	>	3	2	3 DISTRICT ATTORNEY	COLLECTIONS OFFICER III
3400	1285	>	21	5	2 DISTRICT ATTORNEY	COURIER II
3400	1293		3	2	3 DISTRICT ATTORNEY	FISCAL ASSISTANT IV

Dent .	dol	Active?	Active? BB Bank BB Tasks TB Rank	TB Task	s ID Rank Agency/Dept Name	Job Name
-	1305	>	3		DISTRICT AT	INFORMATION PROCESSING OPR II
3400	1307	>	3	2	3 DISTRICT ATTORNEY	INFORMATION PROCESSING OPR IV
3400	1321	>	3	2	3 DISTRICT ATTORNEY	LEGAL PROCESSING ASSISTANT I
3400	1322	>	င	2	3 DISTRICT ATTORNEY	LEGAL PROCESSING ASSISTANT II
3400	1323	>	3	2	3 DISTRICT ATTORNEY	LEGAL PROCESSING ASSISTANT III
3400	1333		3	2	3 DISTRICT ATTORNEY	MANAGEMENT ASSISTANT III
3400	1338		က	2	3 DISTRICT ATTORNEY	MANAGEMENT ASSISTANT IV-CONF
3400	1344	>	က	2	3 DISTRICT ATTORNEY	OFFICE ASSISTANT II
3400	1345	>	က	2	3 DISTRICT ATTORNEY	OFFICE ASSISTANT III
3400	1347	>	3	2	3 DISTRICT ATTORNEY	OFFICE ASSISTANT IV
3400	1489	>	8	2	3 DISTRICT ATTORNEY	PROGRAM ASSISTANT-NE
3400	1490	>	က	5	3 DISTRICT ATTORNEY	ADMIN ASSISTANT I-NE
3400	1514	>	2 1,3	2	2 DISTRICT ATTORNEY	SUPERVISING WELFARE FRAUD INV
3400	1519	>	21,3	2	2 DISTRICT ATTORNEY	DEPUTY CHIEF DA INV
3400	1568	>	21,3	2	2 DISTRICT ATTORNEY	SENIOR ATTORNEY
3400	1581	>	21,3	2	2 DISTRICT ATTORNEY	CHIEF-ASSISTANT DISTRICT ATTORNEY
3400	1600	>	21,3	2	2 DISTRICT ATTORNEY	SENIOR DISTRICT ATTY INVTGR
3400	1679		21,3	2	2 DISTRICT ATTORNEY	WELFARE INVESTIGATOR III
3400	1680	>	2 1,3	2	2 DISTRICT ATTORNEY	WELFARE INVESTIGATOR II
3400	1681		21,3	2	2 DISTRICT ATTORNEY	WELFARE INVESTIGATOR I
3400	1708	>	3	2	3 DISTRICT ATTORNEY	STAFF/SERVICES SPECIALIST II
3400	1710	>	3	2	3 DISTRICT ATTORNEY	STAFF/SERVICES MANAGER II
3400	1718		21,3	5	2 DISTRICT ATTORNEY	ATTORNEY 84 MONTHS
3400	1823	>	3	2	3 DISTRICT ATTORNEY	STUDENT AIDE
3400	217	>	21,3	2	2 DISTRICT ATTORNEY	ATTORNEY I
3400	218	>	2 1,3	2	2 DISTRICT ATTORNEY	ATTORNEY II
3400	219	>	21,3	2	2 DISTRICT ATTORNEY	ATTORNEY III
3400	623	>	3	2	3 DISTRICT ATTORNEY	PROGRAM ADMINISTRATOR II
3400	890	>	3	2	3 DISTRICT ATTORNEY	MANAGER-FISCAL/ADMIN SERVICES IV
3400	1174	>	3	2	3 DISTRICT ATTORNEY	SENIOR PROGRAM ADMINISTRATOR
3400	1271	>	3	2	3 DISTRICT ATTORNEY	CLERICAL SUPERVISOR III
3400	1510	>	21,3	5	2 DISTRICT ATTORNEY	WELFARE INVESTIGATOR II-TC
3400	1511	>	21,3	5	2 DISTRICT ATTORNEY	WELFARE INVESTIGATOR III-TC
3400	1512	>	2 1,3	2	2 DISTRICT ATTORNEY	SUPERVISING WELFARE FRAUD INV-TC
3400	1611	>	3	5	3 DISTRICT ATTORNEY	ADMIN ASST III

Dept	Job	Active?	BB Rank BB		Tasks TB Rank TB Tasks	s ID Rank	Agency/Dept Name	Job Name
3400	1940	>	3		2	.3DIS.	3 DISTRICT ATTORNEY	LEGAL MANAGEMENT ASSISTANT III
3400	1941	>	3		5	3 DIS	3 DISTRICT ATTORNEY	LEGAL MANAGEMENT ASSISTANT IV
3400	1967	>	3		5	SIDIS.	3 DISTRICT ATTORNEY	PARALEGAL
3200	20	>	3		5	3 DA-	3 DA-CHILD SUPPORT	ADMIN AIDE
3200	31		3		5	3 DA-	3 DA-CHILD SUPPORT	ADMIN ASSISTANT II
3200	129		3		5	3 DA-(	3 DA-CHILD SUPPORT	SUPERVISING ACCOUNTANT
3200	230		21,	ε,	2	2 DA-(	2DA-CHILD SUPPORT	ATTORNEY 24 MONTHS
3200	447	>	21,	ε,	5	2 DA-	2 DA-CHILD SUPPORT	DISTRICT ATTORNEY INVTGR III
3200	579	>	21,	٤,	5	2 DA-(	2DA-CHILD SUPPORT	INVESTIGATIVE ASSISTANT II
3200	650	>	21,	1,3	2	2 DA-(	2DA-CHILD SUPPORT	DISTRICT ATTORNEY INVTGR II
3200	717	>	21,	1,3	2	2 DA-(	2 DA-CHILD SUPPORT	FAMILY SUPPORT OFFICER I
3200	718	>	2 1,3	٤,	2	2 DA-(	2 DA-CHILD SUPPORT	FAMILY SUPPORT OFFICER II
3200	719	>	21,	1,3	2	2 DA-(	2 DA-CHILD SUPPORT	FAMILY SUPPORT OFFICER III
3200	720	>	21,	1,3	2	2 DA-(	2 DA-CHILD SUPPORT	SENIOR FAMILY SUPPORT OFFICER
3200	721	>	21,	6,	2	2 DA-(	2DA-CHILD SUPPORT	SUPERVISING FAMILY SUPPORT OFFICER
3200	992	>	ı	6,	2	2 DA-(	2DA-CHILD SUPPORT	MANAGING ATTORNEY DISTRICT ATTORNEY
3200	1023	>	3		2	3DA-(	3DA-CHILD SUPPORT	OFFICE SYSTEMS COORDINATOR II
3200	1024	>	3		2	3 DA-(	3 DA-CHILD SUPPORT	OFFICE SYSTEMS COORDINATOR III
3200	1026	>	3		5	3 DA-(	3 DA-CHILD SUPPORT	SENIOR OFFICE SYSTEMS COORDNTR
3200	1060	>	3		5	3 DA-(	3 DA-CHILD SUPPORT	LAW CLERK
3500	1088		3		5	3 DA-(	3 DA-CHILD SUPPORT	CLAIMS REPRESENTATIVE II
3200	1089	>	21,	1,3	5	2 DA-(	2 DA-CHILD SUPPORT	INVESTIGATIVE ASSISTANT III
3200	1166		2 1,3	.3	5	2 DA-(	2 DA-CHILD SUPPORT	ATTORNEY 72 MONTHS
3200	1270		3		5	3 DA-(	3 DA-CHILD SUPPORT	CLERICAL SUPERVISOR II
3200	1285	>	3		5	3 DA-(	3 DA-CHILD SUPPORT	COURIER II
3200	1291	>	3		5	3 DA-(	3 DA-CHILD SUPPORT	FISCAL ASSISTANT II
3200	1292	>	3		5	3 DA-(	3 DA-CHILD SUPPORT	FISCAL ASSISTANT III
3200	1293	>	3		5	3 DA-(	3 DA-CHILD SUPPORT	FISCAL ASSISTANT IV
3200	1295	>	3		5	3 DA-(	3 DA-CHILD SUPPORT	FISCAL TECHNICIAN I
3200	1296	>	3		5	3 DA-(	3 DA-CHILD SUPPORT	FISCAL TECHNICIAN II
3500	1307	>	3		5	3 DA-(	3 DA-CHILD SUPPORT	INFORMATION PROCESSING OPR IV
3200	1321	>	3		5	3 DA-(	3 DA-CHILD SUPPORT	LEGAL PROCESSING ASSISTANT I
3200	1322	>	3		5	3 DA-(	3 DA-CHILD SUPPORT	LEGAL PROCESSING ASSISTANT II
3200	1323	>	3		5	3 DA-(	3 DA-CHILD SUPPORT	LEGAL PROCESSING ASSISTANT III
3200	1332		3		2	3DA-(	3 DA-CHILD SUPPORT	MANAGEMENT ASSISTANT II

Dept J	dob	Active?	Active?   BB Rank   BB Tasks   TB Rank	TB Task	s ID Rank Agency/Dept Name	Job Name
	1333		3		DA-CHILD SU	MANAGEMENT ASSISTANT III
3500	1344	>	က	2	3 DA-CHILD SUPPORT	OFFICE ASSISTANT II
3500	1345	>	က	2	3 DA-CHILD SUPPORT	OFFICE ASSISTANT III
3500	1347	>	3	2	3 DA-CHILD SUPPORT	OFFICE ASSISTANT IV
3200	1490	>	3	2	3 DA-CHILD SUPPORT	ADMIN ASSISTANT I-NE
3500	1582	>	8	2	3 DA-CHILD SUPPORT	DEPUTY DIRECTOR CHILD SUPPORT DIV
3500	1600	>	21,3	2	2 DA-CHILD SUPPORT	SENIOR DISTRICT ATTY INVTGR
3200	1611		ဇ	2	3 DA-CHILD SUPPORT	ADMIN ASST III
3500	1710		3	2	3 DA-CHILD SUPPORT	STAFF/SERVICES MANAGER II
3500	1718		21,3	2	2 DA-CHILD SUPPORT	ATTORNEY 84 MONTHS
3200	1823	>	3	2	3 DA-CHILD SUPPORT	STUDENT AIDE
3500	1621	>	8	2	3 DA-CHILD SUPPORT	OFFICE SYSTEM COORDINATOR IV
3500	1708	>	3	2	3 DA-CHILD SUPPORT	STAFF/SERVICES SPECIALIST II
3500	1711	>	3	2	3 DA-CHILD SUPPORT	STAFF/SERVICES MANAGER III
3500	14	>	ဇ	2	3 DA-CHILD SUPPORT	CHILD SUPPORT SVCS MGMT ASST IV
3500	61	>	3	2	3 DA-CHILD SUPPORT	CHILD SUPPORT SERVICES SPECIALIST I
3500	62	>	3	2	3 DA-CHILD SUPPORT	CHILD SUPPORT SVCS SPECIALIST II
3500	63	>	3	2	3 DA-CHILD SUPPORT	CHILD SUPPORT SVCS SPECIALIST III
3500	64	>	3	2	3 DA-CHILD SUPPORT	CHILD SUPPORT SVCS SPECIALIST IV
3500	92	>	3	2	3 DA-CHILD SUPPORT	SUPERVISING CHILD SUPPORT SPEC
3200	99	>	21,3	2	2DA-CHILD SUPPORT	SUPERVISING CHILD SUPPORT ATTORNEY
3500	217	>	21,3	2	3 DA-CHILD SUPPORT	ATTORNEY I
3200	218	>	21,3	2	3 DA-CHILD SUPPORT	ATTORNEY II
3200	219	>	21,3	2	3 DA-CHILD SUPPORT	ATTORNEY III
3500	889	>	3	2	3 DA-CHILD SUPPORT	MANAGER-FISCAL/ADMIN SERVICES III
3200	1020	>	3	2	3 DA-CHILD SUPPORT	SENIOR ACCOUNTING SPECIALIST
3200	1022	>	3	2	3DA-CHILD SUPPORT	OFFICE SYSTEMS COORDINATOR I
3200	1271	>	3	2	3 DA-CHILD SUPPORT	CLERICAL SUPERVISOR III
3600	34	>	3	2	3 PUBLIC DEFENDER	ADMIN OFFICER I
3600	226		2 1,3	2	2 PUBLIC DEFENDER	ATTORNEY 48 MONTHS
3600	227		2 1,3	5	2 PUBLIC DEFENDER	ATTORNEY 42 MONTHS
3600	228		2 1,3	5	2 PUBLIC DEFENDER	ATTORNEY 36 MONTHS
3600	229		2 1,3	2	2 PUBLIC DEFENDER	ATTORNEY 30 MONTHS
3600	230		21,3	5	2 PUBLIC DEFENDER	ATTORNEY 24 MONTHS
3600	231		2 1,3	2	2 PUBLIC DEFENDER	ATTORNEY 18 MONTHS

Dept	Job	Active?	BB Rank BB	BB Tasks	Tasks TB Rank TB Tasks	s ID Rank Agency/Dept Name	Job Name
3600	232		2	_	5	2 PUBLIC DEFENDER	ATTORNEY 12 MONTHS
3600	233		2	1,3	2	2 PUBLIC DEFENDER	ATTORNEY 06 MONTHS
3600	234		2	1,3	2	2 PUBLIC DEFENDER	ATTORNEY ENTRY
3600	235		2	1,3	2	2 PUBLIC DEFENDER	ATTORNEY 60 MONTHS
3600	238		2		2	2 PUBLIC DEFENDER	ATTORNEY 54 MONTHS
3600	278		2	1	2	2 PUBLIC DEFENDER	INVESTIGATIVE ASSISTANT I
3600	579	>	2	1,3	2	2 PUBLIC DEFENDER	INVESTIGATIVE ASSISTANT II
3600	746	>	2	1	2	2 PUBLIC DEFENDER	CHIEF-PUBLIC DEFENDERS INVESTIGATOR
3600	784	>	3		2	3 PUBLIC DEFENDER	CHIEF DEP PUB DEFENDER
3600	785	>	2	1,3	2	2 PUBLIC DEFENDER	SUPV PUB DEF INVESTIGATOR
3600	888	>	3		2	3 PUBLIC DEFENDER	MANAGER-FISCAL/ADMIN SERVICES II
3600	1060	>	8		9	3 PUBLIC DEFENDER	LAW CLERK
3600	1089	>	2	1,3	2	2 PUBLIC DEFENDER	INVESTIGATIVE ASSISTANT III
3600	1166		2	1,3	5	2 PUBLIC DEFENDER	ATTORNEY 72 MONTHS
3600	1270	>	3		2	3 PUBLIC DEFENDER	CLERICAL SUPERVISOR II
3600	1273		3		2	3 PUBLIC DEFENDER	CLERICAL TRAINEE
3600	1321		8		2	3 PUBLIC DEFENDER	LEGAL PROCESSING ASSISTANT I
3600	1322	>	3		2	3 PUBLIC DEFENDER	LEGAL PROCESSING ASSISTANT II
3600	1323		3		9	3 PUBLIC DEFENDER	LEGAL PROCESSING ASSISTANT III
3600	1339		8		2	3 PUBLIC DEFENDER	OFFICE ASSISTANT I
3600	1344	>	ε		2	3 PUBLIC DEFENDER	OFFICE ASSISTANT II
3600	1389	>	3		2	3 PUBLIC DEFENDER	ASSIST PUBLIC DEFENDER
3600	1427	>	3		2	3 PUBLIC DEFENDER	PUBLIC DEFENDER
3600	1568	>	2	1,3	2	2 PUBLIC DEFENDER	SENIOR ATTORNEY
3600	1693	>	2	-	5	2 PUBLIC DEFENDER	SENIOR PUBLIC DEFENDERS INVTGR
3600	1718		2	1,3	5	2 PUBLIC DEFENDER	ATTORNEY 84 MONTHS
3600	1788	>		1,3	2	2 PUBLIC DEFENDER	SOCIAL WORKER IV
3600	31	>	3		5	3 PUBLIC DEFENDER	ADMIN ASSISTANT II
3600	217	>	2	1,3	5	2 PUBLIC DEFENDER	ATTORNEY I
3600	218	>	2	1,3	5	2 PUBLIC DEFENDER	ATTORNEY II
3600	219	>	2	1,3	5	2 PUBLIC DEFENDER	ATTORNEY III
3600	1323	>	3		5	3 PUBLIC DEFENDER	LEGAL PROCESSING ASSISTANT III
3600	1789	>	_	1,3	5	2 PUBLIC DEFENDER	SOCIAL WORKER III
3600	1823	>			5	3 PUBLIC DEFENDER	STUDENT AIDE
3700	66		2	1,3	5	2 TRIAL COURT FUNDING	FAMILY RELATIONS MEDIATOR

471		3	3 5		3 7	TRIAL COLIRT FLINDING	COURT REPORTER
492		9 8		2	3 1	3 TRIAL COURT FUNDING	DATA ENTRY OPERATOR II
1142	P	2	1,3	5	2 TF	2 TRIAL COURT FUNDING	MANAGER-FAMILY RELATION
1166		2	1,3	2	2 TI	2 TRIAL COURT FUNDING	ATTORNEY 72 MONTHS
1228		3		5	3TF	3 TRIAL COURT FUNDING	MICROFILM TECH I
1271		3		5	3TF	3 TRIAL COURT FUNDING	CLERICAL SUPERVISOR III
1273		3		2	3TF	3 TRIAL COURT FUNDING	CLERICAL TRAINEE
1275		3		2	311	3 TRIAL COURT FUNDING	COLLECTIONS OFFICER II
1276		3		2	3TF	3 TRIAL COURT FUNDING	COLLECTIONS OFFICER III
1285		2	_	2	2TI	2 TRIAL COURT FUNDING	COURIER II
1287		3		2	3 TI	3 TRIAL COURT FUNDING	COURT SERVICES ASSISTANT I
1288		3		2	3TI	3 TRIAL COURT FUNDING	COURT SERVICES ASSISTANT II
1289		3		2	3TF	3 TRIAL COURT FUNDING	COURT SERVICES ASSISTANT III
1291		3		2	3TF	3 TRIAL COURT FUNDING	FISCAL ASSISTANT II
1292		3		2	3T	3 TRIAL COURT FUNDING	FISCAL ASSISTANT III
1316		3		5	3TF	3 TRIAL COURT FUNDING	JUDICIAL ASSISTANT
1344		3		2	3TF	3 TRIAL COURT FUNDING	OFFICE ASSISTANT II
1687	>	3		5	3 TF	3 TRIAL COURT FUNDING	MANAGEMENT ANALYST II
1823		3		2	3TF	3 TRIAL COURT FUNDING	STUDENT AIDE
1845		3		5	3TF	3 TRIAL COURT FUNDING	SUPERIOR COURT JUDGE
9		2	1	2	25	2 SHERIFF-POLICE SERVICES	PHOTO LAB SUPERVISOR
8		3		5	38	3 SHERIFF-POLICE SERVICES	ACCOUNTANT II
6	>	3		5	381	3 SHERIFF-POLICE SERVICES	ACCOUNTANT III
20	>	3		2	38	3 SHERIFF-POLICE SERVICES	ADMIN AIDE
33	>	3		2	38	SHERIFF-POLICE SERVICES	ADMIN OFFICER II
43	>	1		4	18	SHERIFF-POLICE SERVICES	COMMANDER
317		1		2	18	SHERIFF-POLICE SERVICES	MANAGER-CRIME LAB
322		3		2	38	3 SHERIFF-POLICE SERVICES	CHIEF-HELICOPTER MECHANIC
334		1		2	181	SHERIFF-POLICE SERVICES	SENIOR CRIMINALIST
366		3		2	38	SHERIFF-POLICE SERVICES	AIRCRAFT MECHANIC
388	>	3		2	38	SHERIFF-POLICE SERVICES	PRINCIPAL PERSONNEL ANALYST
480		1		5	1SI	SHERIFF-POLICE SERVICES	CRIMINALIST III
531		2	1	5	2 SI	SHERIFF-POLICE SERVICES	PHOTO LAB TECHNICIAN
220	>	1		4	1SI	SHERIFF-POLICE SERVICES	DEPUTY SHERIFF
591		3		5	381	SHERIFF-POLICE SERVICES	OFFICE SYSTEMS ANALYST II

4000 62					
		3	5		PROGRAM ADMINISTRATOR I
4000 62	623	3	2	3 SHERIFF-POLICE SERVICES	PROGRAM ADMINISTRATOR II
4000 78	791	-	5	1 SHERIFF-POLICE SERVICES	CRIMINALIST II
4000 78	792	-	2	1 SHERIFF-POLICE SERVICES	CRIMINALIST I
4000 88	<b>&gt;</b> 688	3	2	3 SHERIFF-POLICE SERVICES	MANAGER-FISCAL/ADMIN SERVICES III
4000	<b>&gt;</b> 266	-	4	1 SHERIFF-POLICE SERVICES	DEPUTY SHERIFF TRAINEE
4000	966	-	5	1 SHERIFF-POLICE SERVICES	SUPERVISING CRIMINALIST
4000 1019	19	3	5	3 SHERIFF-POLICE SERVICES	ACCOUNTING SPECIALIST III
4000 1022		3	2	3 SHERIFF-POLICE SERVICES	OFFICE SYSTEMS COORDINATOR I
4000 1023	23	3	5	3 SHERIFF-POLICE SERVICES	OFFICE SYSTEMS COORDINATOR II
4000 1024	24	3	5	3 SHERIFF-POLICE SERVICES	OFFICE SYSTEMS COORDINATOR III
4000 1026	26	3	5	3 SHERIFF-POLICE SERVICES	SENIOR OFFICE SYSTEMS COORDINTR
4000 1057	57	-	4	1 SHERIFF-POLICE SERVICES	SENIOR DEPUTY SHERIFF
4000 1173	73	3	2	3 SHERIFF-POLICE SERVICES	PROGRAM ASSISTANT
4000 1174	74	8	2	3 SHERIFF-POLICE SERVICES	SENIOR PROGRAM ADMINISTRATOR
4000 1213	13	3	5	3 SHERIFF-POLICE SERVICES	PRINCIPAL ACCOUNTANT
4000 1267		3	2	3 SHERIFF-POLICE SERVICES	COMMUNICATIONS OPERATOR IV-TC
4000 1269	69	3	2	3 SHERIFF-POLICE SERVICES	CLERICAL SUPERVISOR I
4000 1270	70	3	2	3 SHERIFF-POLICE SERVICES	CLERICAL SUPERVISOR II
4000 1271	71	3	2	3 SHERIFF-POLICE SERVICES	CLERICAL SUPERVISOR III
4000 12	1278	3	2	3 SHERIFF-POLICE SERVICES	COMMUNICATIONS OPERATOR II
4000 1279	<b>→</b> 62	3	2	3 SHERIFF-POLICE SERVICES	COMMUNICATIONS OPERATOR III
4000 1281	81	3	2	3 SHERIFF-POLICE SERVICES	COMMUNICATIONS OPERATOR II-TC
4000 1282	82	3	2	3 SHERIFF-POLICE SERVICES	COMMUNICATIONS OPERATOR III-TC
4000 1285	.85	2 1	2	2 SHERIFF-POLICE SERVICES	COURIER II
4000 1291	91	3	2	3 SHERIFF-POLICE SERVICES	FISCAL ASSISTANT II
4000 1292	<b>&gt;</b>   76	3	2	3 SHERIFF-POLICE SERVICES	FISCAL ASSISTANT III
4000 1293	93	3	2	3 SHERIFF-POLICE SERVICES	FISCAL ASSISTANT IV
4000 129	1296	3	2	3 SHERIFF-POLICE SERVICES	FISCAL TECHNICIAN II
4000 1305	20	3	2	3 SHERIFF-POLICE SERVICES	INFORMATION PROCESSING OPR II
	60	3	2	3 SHERIFF-POLICE SERVICES	INFORMATION PROCESSING OPR II-CONF
		3	5	3 SHERIFF-POLICE SERVICES	INVENTORY MANAGEMENT ASSISTANT I
	1313	3	2	3 SHERIFF-POLICE SERVICES	INVENTORY MANAGEMENT ASSISTANT II
	1315	3	5	3 SHERIFF-POLICE SERVICES	INVENTORY MANAGEMENT ASSISTANT III
4000 1331	31	3	5	3 SHERIFF-POLICE SERVICES	MANAGEMENT ASSISTANT I

4000     1332       4000     1333       4000     1338       4000     1344       4000     1345       4000     1345       4000     1347	<b>S S</b>	3		3 SHERIFF-POLICE SERVICES	MANAGEMENT ASSISTANT II
	>				
		3	2	3 SHERIFF-POLICE SERVICES	MANAGEMENT ASSISTANT III
	>	3	5	3 SHERIFF-POLICE SERVICES	MANAGEMENT ASSISTANT IV-CONF
	>	3	5	3 SHERIFF-POLICE SERVICES	OFFICE ASSISTANT I
	>	3	2	3 SHERIFF-POLICE SERVICES	OFFICE ASSISTANT II
	>	3	2	3 SHERIFF-POLICE SERVICES	OFFICE ASSISTANT III
-	>	3	2	3 SHERIFF-POLICE SERVICES	OFFICE ASSISTANT IV
4000 1358	>	21	2	2 SHERIFF-POLICE SERVICES	RECORDS TECHNICIAN I
4000 1359	>	21	2	2 SHERIFF-POLICE SERVICES	RECORDS TECHNICIAN II
4000 1360		21	2	2 SHERIFF-POLICE SERVICES	RECORDS TECHNICIAN III
4000 1364	>	-	4	1 SHERIFF-POLICE SERVICES	SHERIFF CADET I
4000 1365	>	_	4	1 SHERIFF-POLICE SERVICES	SHERIFF CADET II
4000 1487	>	3	2	3 SHERIFF-POLICE SERVICES	ACCOUNTING SPECIALIST III-NE
4000 1491	>	3	5	3 SHERIFF-POLICE SERVICES	ADMIN ASSISTANT II-NE
4000 1538	>	3	. 5	3 SHERIFF-POLICE SERVICES	SHERIFF'S SERVICE TECHNICIAN I
4000 1539	>	3	5	3 SHERIFF-POLICE SERVICES	SHERIFF'S SERVICE TECHNICIAN II
4000 1548	>	3	2	3 SHERIFF-POLICE SERVICES	SENIOR ACCOUNTANT
4000 1555	>	1	2	1 SHERIFF-POLICE SERVICES	CHIEF-DEPUTY SHERIFF
4000 1556	>	3	2	3 SHERIFF-POLICE SERVICES	MANAGER-SHERIFF PERSONNEL SERV
4000 1674	>	3	5	3 SHERIFF-POLICE SERVICES	PERSONNEL ANALYST III
4000 1689	>	1	2	1 SHERIFF-POLICE SERVICES	CRIME ANALYST I
4000 1690	>	1	2	1 SHERIFF-POLICE SERVICES	CRIME ANALYST II
4000 1691	>	1	2	1 SHERIFF-POLICE SERVICES	SENIOR CRIME ANALYST
4000 1692	>	1	4	1 SHERIFF-POLICE SERVICES	SENIOR PSYCHOLOGIST
4000 1695		3	2	3 SHERIFF-POLICE SERVICES	HELICOPTER MECHANIC
4000 1698	>	1	4	1 SHERIFF-POLICE SERVICES	SHERIFF'S CAPTAIN
4000 1760	>	1	7	1 SHERIFF-POLICE SERVICES	SHERIFF
4000 1778	>	1	4	1 SHERIFF-POLICE SERVICES	FIRE/SHERIFFS PILOT
4000 1780	>	1	4	1 SHERIFF-POLICE SERVICES	SHERIFF'S SERGEANT
4000 1822	>	3	2	3 SHERIFF-POLICE SERVICES	STUDENT WORKER II
4000 1823	>	3	2	3 SHERIFF-POLICE SERVICES	STUDENT AIDE
1	>	1	4	1 SHERIFF-POLICE SERVICES	UNDERSHERIFF
	>	2 1	2	2 SHERIFF-POLICE SERVICES	SENIOR SHERIFF RECORDS SUP
_	>	3	2	3 SHERIFF-POLICE SERVICES	PERSONNEL ASSISTANT
4000 1490	>	3	5	3 SHERIFF-POLICE SERVICES	ADMIN ASSISTANT I-NE

Dept Job		Active? BB Rank BB Tasks TB Rank	BB Tasks 1	TB Task	s ID Rank Agency/Dept Name	Job Name
	1554	2	1	5	2 SHERIFF-POLICE SERVICES	MANAGER-SHERIFF'S RECORDS
4000	1707	3		2	3 SHERIFF-POLICE SERVICES	STAFF/SERVICES SPECIALIST I
4000	1710	3		2	3 SHERIFF-POLICE SERVICES	STAFF/SERVICES MANAGER II
4000	1821	3		2	3 SHERIFF-POLICE SERVICES	STUDENT WORKER I
4000	1946	1		2	1 SHERIFF-POLICE SERVICES	MGR-FORENSIC SCIENCE LAB
4000	1948	-		2	1 SHERIFF-POLICE SERVICES	SUPVNG FORENSIC SCIENTIST
4000	1949	-		2	1 SHERIFF-POLICE SERVICES	FORENSIC LAB TECHNICIAN
4000	1951	_		2	1 SHERIFF-POLICE SERVICES	FORENSIC SCIENTIST I
4000	1952	_		2	1 SHERIFF-POLICE SERVICES	FORENSIC SCIENTIST II
4000	1953	_		2	1 SHERIFF-POLICE SERVICES	FORENSIC SCIENTIST III
4000	1954	2	_	2	2 SHERIFF-POLICE SERVICES	SPVR PHOTO/IMAG SVCS
4000	1955	2	1	2	2 SHERIFF-POLICE SERVICES	PHOTO/IMAG SERVICES TECH
4000	1956	3		2	3 SHERIFF-POLICE SERVICES	SPVR PUBLIC SAFETY DISPATCHER
4000	1957	3		2	3 SHERIFF-POLICE SERVICES	PUBLIC SAFETY DISPATCHER II
4000	1958	3		2	3 SHERIFF-POLICE SERVICES	PUBLIC SAFETY DISPATCHER I
4000	1959	3		2	3 SHERIFF-POLICE SERVICES	MGR-SHERIFF'S COMM CTR
4000	1960	3		2	3 SHERIFF-POLICE SERVICES	EMG DISPATCH SYS COORD
4000	1961	2	_	2	2 SHERIFF-POLICE SERVICES	CHIEF SHERIFF/FIRE PILOT
4000	1962	3		2	3 SHERIFF-POLICE SERVICES	CHIEF HELI MAINT TECH
4000	1963	3		2	3 SHERIFF-POLICE SERVICES	AVIONICS TECHNICIAN
4000	1964	3		2	3 SHERIFF-POLICE SERVICES	HELICOPTER MAINT TECH
4000	₹ 86	2	1	2	2 SHERIFF-POLICE SERVICES	SHERIFF RECORDS DIV SUPVR
4000	499	2	_	2	2 SHERIFF-POLICE SERVICES	SHERIFF RECORDS SUPERVISOR
4000	200	2	1	2	2 SHERIFF-POLICE SERVICES	SENIOR SHERIFF RECORDS SPECIALIST
4000	501	2	1	5	2 SHERIFF-POLICE SERVICES	SHERIFF RECORDS SPECIALIST I
4000	502	2		2	2 SHERIFF-POLICE SERVICES	SHERIFF RECORDS SPECIALIST II
	578	1		5	1 SHERIFF-POLICE SERVICES	INVESTIGATIVE ASSISTANT I
		1		2	1 SHERIFF-POLICE SERVICES	SHERIFF FINGERPRINT SPECIALIST
4000	888	3		2	3 SHERIFF-POLICE SERVICES	MANAGER-FISCAL/ADMIN SERVICES II
4000	<b>▶</b> 666	3		2	3 SHERIFF-POLICE SERVICES	MANAGER-SHERIFF INFORMATION SYSTEMS
4000	1284	2	1	2	2 SHERIFF-POLICE SERVICES	COURIER I
4000	1304	3		5	3 SHERIFF-POLICE SERVICES	INFORMATION PROCESSING OPR I
_	307	3		5	3 SHERIFF-POLICE SERVICES	INFORMATION PROCESSING OPR IV
4050		3		3	3 SHERIFF-DETENTION SERVICE	ADMIN ASSISTANT I
4050	43	-		3	1 SHERIFF-DETENTION SERVICE	COMMANDER

4050						
4050	494	>	3	3	3 SHERIFF-DETENTION SERVICE	MANAGER-SHERIFF FOOD SERV
200	220	>	1	3	1 SHERIFF-DETENTION SERVICE	DEPUTY SHERIFF
4050	591		3	3	3 SHERIFF-DETENTION SERVICE	OFFICE SYSTEMS ANALYST II
4050	914	>	3	3	3 SHERIFF-DETENTION SERVICE	JAIL COOK
4050	962	>	-	3	1 SHERIFF-DETENTION SERVICE	DEPUTY SHERIFF TRAINEE
4050	1001	>	3	3	3 SHERIFF-DETENTION SERVICE	SUPERVISOR SHERIFF FOOD SERVICES
4050	1023		က	3	3 SHERIFF-DETENTION SERVICE	OFFICE SYSTEMS COORDINATOR II
4050	1057	>	1	8	1 SHERIFF-DETENTION SERVICE	SENIOR DEPUTY SHERIFF
4050	1060		3	3	3 SHERIFF-DETENTION SERVICE	LAW CLERK
4050	1091	>	8	3	3 SHERIFF-DETENTION SERVICE	GRAPHICS SERVICES SUPERVISOR
4050	1269		3	3	3 SHERIFF-DETENTION SERVICE	CLERICAL SUPERVISOR I
4050	1270	>	3	3	3 SHERIFF-DETENTION SERVICE	CLERICAL SUPERVISOR II
4050	1271	>	8	3	3 SHERIFF-DETENTION SERVICE	CLERICAL SUPERVISOR III
4050	1291		3	3	3 SHERIFF-DETENTION SERVICE	FISCAL ASSISTANT II
4050	1304		င	3	3 SHERIFF-DETENTION SERVICE	INFORMATION PROCESSING OPR I
4050	1322	>	8	3	3 SHERIFF-DETENTION SERVICE	LEGAL PROCESSING ASSISTANT II
4050	1331	>	3	3	3 SHERIFF-DETENTION SERVICE	MANAGEMENT ASSISTANT I
4050	1332	>	3	3	3 SHERIFF-DETENTION SERVICE	MANAGEMENT ASSISTANT II
4050	1333	>	3	3	3 SHERIFF-DETENTION SERVICE	MANAGEMENT ASSISTANT III
4050	1344	>	3	3	3 SHERIFF-DETENTION SERVICE	OFFICE ASSISTANT II
4050	1345	>	3	3	3 SHERIFF-DETENTION SERVICE	OFFICE ASSISTANT III
4050	1358	>	21	3	2 SHERIFF-DETENTION SERVICE	RECORDS TECHNICIAN I
4050	1359	>	2 1	3	2 SHERIFF-DETENTION SERVICE	RECORDS TECHNICIAN II
4050	1360		21	3	2 SHERIFF-DETENTION SERVICE	RECORDS TECHNICIAN III
4050	1364	>	1	3	1 SHERIFF-DETENTION SERVICE	SHERIFF CADET I
4050	1365	>	1	3	1 SHERIFF-DETENTION SERVICE	SHERIFF CADET II
4050	1538	>	3	3	3 SHERIFF-DETENTION SERVICE	SHERIFF'S SERVICE TECHNICIAN I
4050	1539	>	3	3	3 SHERIFF-DETENTION SERVICE	SHERIFF'S SERVICE TECHNICIAN II
4050	1555	>	1	3	1 SHERIFF-DETENTION SERVICE	CHIEF-DEPUTY SHERIFF
4050	1698	>	1	3	1 SHERIFF-DETENTION SERVICE	SHERIFF'S CAPTAIN
4050	1780	>	1	3	1 SHERIFF-DETENTION SERVICE	SHERIFF'S SERGEANT
4050	1822	>	3	3	3 SHERIFF-DETENTION SERVICE	STUDENT WORKER II
4050	1823	>	3	3	3 SHERIFF-DETENTION SERVICE	STUDENT AIDE
4050	786	>	2 1	3	2 SHERIFF-DETENTION SERVICE	SENIOR SHERIFF CUSTODY RECORDS SUP
4050	787	>	2 1	3	2 SHERIFF-DETENTION SERVICE	SHERIFF CUSTODY RECORDS SUP

Dept Job	Active?	BB Rank BB Tasks	TB Rank TB Task	s ID Rank Agency/Dept Name	Job Name
4050 788	<b>&gt;</b>	1	3	1 SHERIFF-DETENTION SERVICE	SHERIFF INTAKE & RELEASE SPECIALIST
4050 789	36	1	3	1 SHERIFF-DETENTION SERVICE	SENIOR SHERIFF INTAKE & RELEAS SPEC
4050 1284		21	3	2 SHERIFF-DETENTION SERVICE	COURIER I
4050 1285	35	21	3	2 SHERIFF-DETENTION SERVICE	COURIER II
4050 1323	23	3	3	3 SHERIFF-DETENTION SERVICE	LEGAL PROCESSING ASSISTANT III
4050 1491	>	3	3	3 SHERIFF-DETENTION SERVICE	ADMIN ASSISTANT II-NE
4050 1710		3	3	3 SHERIFF-DETENTION SERVICE	STAFF/SERVICES MANAGER II
4050 1955		3	3	3 SHERIFF-DETENTION SERVICE	PHOTO/IIMAG SERVICES TECH
4050 1970		3	3	3 SHERIFF-DETENTION SERVICE	OFFICE SUPP WORKER-CW
4050 501	>	21	3	2 SHERIFF-DETENTION SERVICE	SHERIFF RECORDS SPECIALIST I
4050 503	<u> </u>	21	3	2 SHERIFF-DETENTION SERVICE	CUSTODY RECORDS TECHNICIAN I
4050 504		21	3	2 SHERIFF-DETENTION SERVICE	CUSTODY RECORDS TECHNICIAN II
4080 623		3	3	3 SHERIFF INMATE WELFARE	PROGRAM ADMINISTRATOR II
4080 748		3	3	3 SHERIFF INMATE WELFARE	PROGRAM ADMINISTRATOR III
4080 1491		3	3	3 SHERIFF INMATE WELFARE	ADMIN ASSISTANT II-NE
4080 1823	23	3	3	3 SHERIFF INMATE WELFARE	STUDENT AIDE
4090 622	22	3	8	3 SHERIFF INMATE COMMISSARY	PROGRAM ADMINISTRATOR I
4090 623		3	8	3 SHERIFF INMATE COMMISSARY	PROGRAM ADMINISTRATOR II
4090 1284		3	3	3 SHERIFF INMATE COMMISSARY	COURIER I
4090 1312	12	3	3	3 SHERIFF INMATE COMMISSARY	INVENTORY MANAGEMENT ASSISTANT I
4090 1313	13	3	3	3 SHERIFF INMATE COMMISSARY	INVENTORY MANAGEMENT ASSISTANT II
4090 1315	15	3	3	3 SHERIFF INMATE COMMISSARY	INVENTORY MANAGEMENT ASSISTANT III
4090 1345		3	3	3 SHERIFF INMATE COMMISSARY	OFFICE ASSISTANT III
4090 1490	<b>&gt;</b>	3	3	3 SHERIFF INMATE COMMISSARY	ADMIN ASSISTANT I-NE
4090 1823		3	3	3 SHERIFF INMATE COMMISSARY	STUDENT AIDE
4200	<b>&gt;</b> 6	3	9	3 VENTURA COUNTY PROBATION AGCY	ACCOUNTANT III
		3	2	3 VENTURA COUNTY PROBATION AGCY	ADMIN ASSISTANT I
		3	9	3 VENTURA COUNTY PROBATION AGCY	ADMIN ASSISTANT II
	34	3	2	3 VENTURA COUNTY PROBATION AGCY	ADMIN OFFICER I
4200 566		3	3	3 VENTURA COUNTY PROBATION AGCY	TECHNICAL SPECIALIST III-PH
4200 614		1	3	1 VENTURA COUNTY PROBATION AGCY	DEPUTY PROBATION OFFICER
		3	3	3 VENTURA COUNTY PROBATION AGCY	DIR PROBATION AGENCY
		3	3	3 VENTURA COUNTY PROBATION AGCY	MGR PROBATION AGENCY
		_	3	1 VENTURA COUNTY PROBATION AGCY	CORRECTIONS SERVICES OFFICER I
4200 989	5	-	3	1 VENTURA COUNTY PROBATION AGCY	CORRECTIONS SERVICES OFFICER II

			VENTURA COUNTY PROBATION AGCY												3 VENTURA COUNTY PROBATION AGCY INFORMATION PROCESSING OPR III				-	3 VENTURA COUNTY PROBATION AGCY MANAGEMENT ASSISTANT IV-CONF	3 VENTURA COUNTY PROBATION AGCY OFFICE ASSISTANT II	3 VENTURA COUNTY PROBATION AGCY OFFICE ASSISTANT III		1 VENTURA COUNTY PROBATION AGCY SENIOR DEPUTY PROBATION OFCR					3/VENTURA COUNTY PROBATION AGCY STUDENT AIDE					
ם פו	က	5	5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	3	3	2	3	2	2	8		3
BB Rank BB Tasks TB Rank	1	3	3	3	3	3	က	3	3	3	3	3	3	3	က	3	က	3	3	3	3	3	3	-	3	-	-	3	-	က	3	3		1
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	991	1022	1024	1213	1269	1271	1272	1276	1285	1292	1293	1295	1296	1305	1306	1307	1322	1332	1333	1338	1344	1345	1548	1595	1621	1757	1758	1823	1875	33	498	569		788
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$\Gamma$	<b>S</b>	0 60	2 2	0 8	3 AGRICULTURE COMMISSIONER	AGRIC COMMISSIONER
51	>	3	5	-	1 AGRICULTURE COMMISSIONER	AGRIC INSPECTOR TRAINEE
52	>	3	2	1	1 AGRICULTURE COMMISSIONER	AGRIC INSPECTOR I
25	>	3	5	1	1 AGRICULTURE COMMISSIONER	AGRIC INSPECTOR IV
309	>	3	2	3/	3 AGRICULTURE COMMISSIONER	CHIEF-DEPUTY AGRICULTURAL COMMR
273	>	3	5	1	1 AGRICULTURE COMMISSIONER	INSECT DETECTION SPCLST I
575	>	3	5	+	1 AGRICULTURE COMMISSIONER	INSECT DETECTION SPCLST II
1189	>	3	5	3/	3 AGRICULTURE COMMISSIONER	PLANNER IV
1293	>	3	2	3/	3 AGRICULTURE COMMISSIONER	FISCAL ASSISTANT IV
1333	>	3	2	3/	3 AGRICULTURE COMMISSIONER	MANAGEMENT ASSISTANT III
1344	>	3	5	3/	3 AGRICULTURE COMMISSIONER	OFFICE ASSISTANT II
1345	>	3	2	3/	3 AGRICULTURE COMMISSIONER	OFFICE ASSISTANT III
1560	>	3	2	2/	2 AGRICULTURE COMMISSIONER	SENIOR AGRIC INSPECTOR
1823	>	3	2	3/	3 AGRICULTURE COMMISSIONER	STUDENT AIDE
1860	>	3	2	2/	2 AGRICULTURE COMMISSIONER	SUPERVISING AGRIC INSPECT
53	>	3	2	+	1 AGRICULTURE COMMISSIONER	AGRIC INSPECTOR II
54	>	3	2	1	1 AGRICULTURE COMMISSIONER	AGRIC INSPECTOR III
210	<b>&gt;</b>	3	5	3/	3 AGRICULTURE COMMISSIONER	DEPUTY AGRIC COMMISSIONER
2	>	3	2	3/	3 AGRICULTURE COMMISSIONER	COUNTY WORKER - EXTRA HELP
102	>	3	5	1/	1 ANIMAL REGULATION	ANIMAL CONTROL OFFICER II (FIELD)
212	>	3	5	11/	1 ANIMAL REGULATION	ANIMAL HEALTH TECHNICIAN
244	<b>&gt;</b>	3	2	11/	1 ANIMAL REGULATION	SUPERVISING ANIMAL CONT OFFICER
406	>	3	2	2/	2 ANIMAL REGULATION	COMMUNITY SERVICES COORDINATOR
493	>	3	5	3/	3 ANIMAL REGULATION	DATA ENTRY OPERATOR III
953	>	3	5	1/	1 ANIMAL REGULATION	ANIMAL CONTROL OFFICER III (FIELD)
954	>	3	2	1/	1 ANIMAL REGULATION	MANAGER-VETERINARY SERVICES
1024	>	3	5	3/	3 ANIMAL REGULATION	OFFICE SYSTEMS COORDINATOR III
1278	>	3	5	3/	3 ANIMAL REGULATION	COMMUNICATIONS OPERATOR II
1292	>	3	2	3/	3 ANIMAL REGULATION	FISCAL ASSISTANT III
1338	>	3	5	3/	3 ANIMAL REGULATION	MANAGEMENT ASSISTANT IV-CONF
1345	>	3	2	3/	3 ANIMAL REGULATION	OFFICE ASSISTANT III
7	>	3	5	3/	3 ANIMAL REGULATION	OFFICE ASSISTANT IV
1516	>	3	5	2/	2 ANIMAL REGULATION	DIRECTOR ANIMAL REG
1609	>	3	5	3/	3 ANIMAL REGULATION	DEPARTMENT FISCAL OFFICER I

8	3		2 ANIMAL REGULATION	DEPUTY DIRECTOR
- 1		5	1 ANIMAL REGULATION	ANIMAL LICENSE INSPECTOR I
- 1		2 2	1 ANIMAL REGULATION	ANIMAL CONTROL OFFICER II (KENNEL)
1		3	1 RAIN-RIVER DWELLER AID	TECHNICAL SPECIALIST IV-PI
1		3	1 RAIN-RIVER DWELLER AID	COMMUNITY SERVICE WORKER I
l		3	1 RAIN-RIVER DWELLER AID	COMMUNITY SERVICE WORKER III
		3	1 RAIN-RIVER DWELLER AID	STAFF/SERVICES MANAGER II
l		3	2 RAIN-RIVER DWELLER AID	SOCIAL WORKER II
1		3	1 RAIN-RIVER DWELLER AID	COMMUNITY SERVICE WORKER II
1		3	2 RAIN-RIVER DWELLER AID	COMMUNITY SERVICES COORDINATOR
		2	3 RAIN-RIVER DWELLER AID	FISCAL ASSISTANT III
		2	3 RAIN-RIVER DWELLER AID	OFFICE ASSISTANT III
1		3	1 RAIN-RIVER DWELLER AID	STAFF/SERVICES MANAGER II
		2	2 RMA-PLANNING DEPARTMENT	PLANNER I
		2	2 RMA-PLANNING DEPARTMENT	PLANNER II
		5	2 RMA-PLANNING DEPARTMENT	PLANNER III
		2	2 RMA-PLANNING DEPARTMENT	DEPUTY DIRECTOR II RMA
		2	2 RMA-PLANNING DEPARTMENT	RESOURCE MGMT AGN TECH I-PLNG
		2	2 RMA-PLANNING DEPARTMENT	RESOURCE MGMT AGN TECH II-PLNG
		5	2 RMA-PLANNING DEPARTMENT	MANAGER-RES MGT AGY SERVICES II
		2	2 RMA-PLANNING DEPARTMENT	PLANNER IV
		2	2 RMA-PLANNING DEPARTMENT	PLANNER IV TEMP CLASS
l		2	2 RMA-PLANNING DEPARTMENT	DEPUTY DIRECTOR RMA-PLANNING
		5	2 RMA-PLANNING DEPARTMENT	RESOURCE MGMT AGN TECH III
		2	3 RMA-PLANNING DEPARTMENT	STUDENT AIDE
1		2	2 RMA- BUILDING & SAFETY	DEPUTY DIRECTOR II RMA
		5	2 RMA- BUILDING & SAFETY	RESOURCE MGMT AGN TECH II-B/S
		2	2 RMA- BUILDING & SAFETY	BUILDING INSPECTOR I
		2	2 RMA- BUILDING & SAFETY	BUILDING INSPECTOR II
		2	2 RMA- BUILDING & SAFETY	BUILDING INSPECTOR III
		5	2 RMA- BUILDING & SAFETY	BUILDING INSPECTOR IV
		2	3 RMA- BUILDING & SAFETY	MANAGER-RES MGT AGY SERVICES II
		5	3 RMA- BUILDING & SAFETY	OFFICE ASSISTANT III
		2	3 RMA- BUILDING & SAFETY	PLAN CHECK ENGINEER II

Agency/Dept Name																												MANAGEMENT ASSISTANT IV-CONF					OFFICE SYSTEMS COORDINATOR III	
	3 RMA- BUILDING & SAFETY	3 RMA- BUILDING & SAFETY	3 RMA- BUILDING & SAFETY	2 RMA- BUILDING & SAFETY	3 RMA- BUILDING & SAFETY	2 RMA-WEIGHTS & MEASURES	3 RMA-OPERATIONS	OFFRATIONS	3RMA-OPERATIONS	3 RMA-OPERATIONS	3 RMA-OPERATIONS	3 RMA-OPERATIONS	3 RMA-OPERATIONS																					
s ID Rank	3 RMA-	3 RMA-	3 RMA-	2 RMA-	3 RMA-	2 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-	-VINIU C	3 RMA-	3 RMA-	3 RMA-	3 RMA-	3 RMA-					
TB Task		2	5	2	2	2	2	2	2	2	2	2	5	2	2	2	2	2	2	2	2	5	2	2	2	5	2	2	0	2	2	5	2	2
BB Rank BB Tasks TB Rank																																		
B RankBB	3	3	3	က	က	က	က	3	3	3	3	3	က	3	က	က	3	3	က	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3
Active? B		>	>	>	>	>	>		>	>	>	>	>	>	>	>	>	>	>	>	>	>		>	>	>	>	>	•	>	>	>	>	>
	22	1746	1823	1107	1658	1179	1202	1203	1204	1109	1203	6	30	33	574	888	946	950	952	1019	1064	1270	1292	1296	1306	1332	1333	1338	1338	1345	1548	1823	1024	1178
Job	1	ì	1	1										1	1	1	1	1	1	١	1	1	1	1	1	L	4730	4730	4/30				1	L

Dept	Job	Active?	BB Rank BB Tas	Tasks TB Rank	TB Task	s ID Rank Agency/Dept Name	ne	Job Name
4750	182	>	3	5		2 RMA-ENVIRONMENTAL HEALTH DEPT	тн рерт	RESOURCE MGMT AGN TECH I
4750	478		3	2		2 RMA-ENVIRONMENTAL HEAL	ТН DEPT	RESOURCE MGMT AGN TECH IV
4750	944	>	3	5		2 ENVIRONMENTAL HEALTH DEPT	EPT	ENVIRONMENTAL HEALTH SPECIALIST II
4750	942	>	21	5		2 RMA-ENVIRONMENTAL HEALTH DEPT	тн рерт	ENVIRONMENTAL HEALTH SPECIALIST III
4750	1053	>	3	5		2 RMA-ENVIRONMENTAL HEALTH DEPT	тн рерт	SENIOR SOLID WASTE ENGINEER
4750	1064	>	3	2		3 RMA-ENVIRONMENTAL HEALTH DEPT	тн рерт	DEPUTY DIRECTOR II RMA
4750	1102	>	3	2		2 RMA-ENVIRONMENTAL HEALTH DEPT	TH DEPT	RESOURCE MGMT AGN TECH I-ENV HL
4750	1103	>	3	2		2 RMA-ENVIRONMENTAL HEAL	TH DEPT	RESOURCE MGMT AGN TECH II-ENHL
4750	1179	>	3	5		2 RMA-ENVIRONMENTAL HEALTH DEPT		MANAGER-RES MGT AGY SERVICES II
4750	1181	>	3	5		2 RMA-ENVIRONMENTAL HEALTH DEPT	ТН DEPT	ENVIRONMENTAL HEALTH SPECIALIST IV
4750	1332		3	5		3 RMA-ENVIRONMENTAL HEALTH DEPT	TH DEPT	MANAGEMENT ASSISTANT II
4750	1566	>	3	2		2 RMA-ENVIRONMENTAL HEALTH DEPT	TH DEPT	SUPERVISING ENVIRONMENTAL HLTH SPEC
4750	1621		င	5		3 RMA-ENVIRONMENTAL HEALTH DEPT	TH DEPT	OFFICE SYSTEM COORDINATOR IV
4750	943	>	3	5		2 RMA-ENVIRONMENTAL HEALTH DEPT	TH DEPT	ENVIRONMENTAL HEALTH SPECIALIST I
4750	1110	>	3	5		2 RMA-ENVIRONMENTAL HEALTH DEPT	ТН DEPT	RESOURCE MGMT AGN TECH III
4750	1823	>	3	2		3 RMA-ENVIRONMENTAL HEALTH DEPT		STUDENT AIDE
4850	09		3	5		2 AIR POLLUTION CONTROL DISTRICT		AIR POLLUTION ENGINEER II
4850	1063		3	5		3 AIR POLLUTION CONTROL DISTRICT		DEPUTY DIRECTOR I RMA
4850	1098		3	2		2 AIR POLLUTION CONTROL DISTRICT		AIR QUALITY SPECIALIST II
4850	1192		3	2		2 AIR POLLUTION CONTROL DISTRICT		AIR QUALITY COMPLIANCE INSP II
4850	1197		3	2		2 AIR POLLUTION CONTROL DISTRICT		AIR POLLUTION INST TECH II
4850	1218		3	2		2 AIR POLLUTION CONTROL DISTRICT		AIR POLLUTION METEOROLOGIST II
4850	1270		3	2		3 AIR POLLUTION CONTROL DISTRICT		CLERICAL SUPERVISOR II
4850	1615		3	2		3 AIR POLLUTION CONTROL DISTRICT		ADMIN ASST IV
4850	1822		3	2		3 AIR POLLUTION CONTROL DISTRICT		STUDENT WORKER II
4850	1823		3	2		3 AIR POLLUTION CONTROL DISTRICT		STUDENT AIDE
4850	9101	>	3	5		3 AIR POLLUTION CONTROL DISTRICT		APCD A/P CONTROL OFF/EXEC OFF
4850	9102	>	3	2		3 AIR POLLUTION CONTROL DISTRICT		APCD MGR FISC/ADMIN SERVICES
4850	9103	>	3	2		3 AIR POLLUTION CONTROL DISTRICT		APCD MGR AIR QUALITY PROGRAMS
4850	9104	>	3	2		3 AIR POLLUTION CONTROL DISTRICT		APCD MGR OFFICE SYSTEMS
4850	9105	>	3	5		3 AIR POLLUTION CONTROL DISTRICT		APCD MGR PUBLIC INFO SERVICES
4850	9110	>	က	5		3 AIR POLLUTION CONTROL DISTRICT		APCD FISCAL OFFICER
4850	9111	>	3	5		3 AIR POLLUTION CONTROL DISTRICT		APCD PUBLIC INFO SPECIALIST
4850	9121	>	3	5		2 AIR POLLUTION CONTROL DISTRICT		APCD AIR QUALITY ENG. II
4850	9122	>	3	5		2 AIR POLLUTION CONTROL DISTRICT		APCD SUPVG AIR QUAL. ENG.

	Active	DD NAIIN DD LASNS I D NAIIN	1 00000	2			
4850 9131	>	3			2	2 AIR POLLUTION CONTROL DISTRICT	APCD AQ CHEMIST II
4850 9132	>	3		5	2	2 AIR POLLUTION CONTROL DISTRICT	APCD SUPERVISING A Q CHEMIST
4850 9140	>	3		5	2	2 AIR POLLUTION CONTROL DISTRICT	APCD AQ SPEC. I
4850 9141	>	3		2	2	2 AIR POLLUTION CONTROL DISTRICT	APCD AQ SPEC. II
4850 9142	>	3		2	2	2 AIR POLLUTION CONTROL DISTRICT	APCD SUPERVISING AQ SPEC.
4850 9151	>	3		5	2	2 AIR POLLUTION CONTROL DISTRICT	APCD AQ METEOROLOGIST II
4850 9152	>	3		2	2	2 AIR POLLUTION CONTROL DISTRICT	APCD SUP AQ METEOR
4850 9171	>	3		5	2	2 AIR POLLUTION CONTROL DISTRICT	APCD AQ INST. TECH. II
4850 9172	>	3		2	2	2 AIR POLLUTION CONTROL DISTRICT	APCD AQ INST TECH III
4850 9173	>	3		2	2	2 AIR POLLUTION CONTROL DISTRICT	APCD SUPVG. A Q INST.TECH
4850 9176	>	3		2	2	2 AIR POLLUTION CONTROL DISTRICT	APCD AIR QUALITY TECH II
4850 9180		3		2	3,	3 AIR POLLUTION CONTROL DISTRICT	APCD OFFICE SYSEM COOR I
4850 9181	>	က		5	3,	3 AIR POLLUTION CONTROL DISTRICT	APCD OFFICE SYSEM COOR II
4850 9182	>	3		2	3,	3 AIR POLLUTION CONTROL DISTRICT	APCD OFFICE SYSEM COOR III
4850 9186	>	3		5	3,	3 AIR POLLUTION CONTROL DISTRICT	APCD MANAGEMENT ASST II
4850 9192		3		2	3,	3 AIR POLLUTION CONTROL DISTRICT	APCD FISCAL ASST. III
4850 9195	>	3		2	3,	3 AIR POLLUTION CONTROL DISTRICT	APCD OFFICE ASST III
4850 1184	>	ဇ		2	3,	3 AIR POLLUTION CONTROL DISTRICT	APCD FISCAL ASSISTANT IV
4850 9196	>	3		5	3	3 AIR POLLUTION CONTROL DISTRICT	APCD STUDENT AIDE
4900 20		3		5	3	3 LAFCO/VCOG	ADMIN AIDE
4900 270		3		2	3	3 LAFCO/VCOG	LAFCO VCOG EXEC OFFICER
4900 1332		3		2	3	3 LAFCO/VCOG	MANAGEMENT ASSISTANT II
4900 1333		3		5	3	3 LAFCO/VCOG	MANAGEMENT ASSISTANT III
4900 1611	>	3		2	3	3 LAFCO/VCOG	ADMIN ASST III
4900 1708		3		5	3	3 LAFCO/VCOG	STAFF/SERVICES SPECIALIST II
5000 341	>	1		3	1	1 HCA-MEDICAL EXAMINER	CHIEF-MEDICAL EXAMINER
5000 1038	>	1		3	1	1 HCA-MEDICAL EXAMINER	ASSIST CHIEF MEDICAL EXMNR
5000 1094		-		3	_	1 HCA-MEDICAL EXAMINER	AUTOPSY ASSISTANT
5000 1333	>	3		3	3	3 HCA-MEDICAL EXAMINER	MANAGEMENT ASSISTANT III
5000 1457	>	1		3	Į.	1 HCA-MEDICAL EXAMINER	CORONER INVESTIGATOR I
5000 1458	>	1		3	1	1 HCA-MEDICAL EXAMINER	CORONER INVESTIGATOR II
5000 1459		1		3	1	1 HCA-MEDICAL EXAMINER	SUPERVISING CORONER INVESTIGATOR
5000 1781	>	1		3	1	1 HCA-MEDICAL EXAMINER	FORENSIC PATHOL TECH
5000 30	>	3		3	3	3 HCA-MEDICAL EXAMINER	ADMIN ASSISTANT I
5010 7		3		2	ε	3 HCA-ADMIN & SUPPORT SVCS	ACCOUNTANT I

Job Name	ACCOUNTANT III	ADMIN ASSISTANT I	ADMIN OFFICER II	DATA ENTRY OPERATOR III	TECHNICAL SPECIALIST IV-PH	INFORMATION SYSTEMS ANALYST	MANAGER-FISCAL/ADMIN SERVICES III	HEALTH CARE AGY FISCAL OFFICER III	DIRECTOR HEALTH CARE AGENCY	ACCOUNTING SPECIALIST II	ACCOUNTING SPECIALIST III	OFFICE SYSTEMS COORDINATOR III	SENIOR PROGRAM ADMINISTRATOR	MANAGER-PATIENT ACCOUNTS	CLERICAL SUPERVISOR II	CLERICAL SUPERVISOR III	CLERICAL TRAINEE	COLLECTIONS OFFICER I	COLLECTIONS OFFICER II	COLLECTIONS OFFICER III	FISCAL ASSISTANT I	FISCAL ASSISTANT II	FISCAL ASSISTANT III	FISCAL ASSISTANT IV	FISCAL TECHNICIAN I	FISCAL TECHNICIAN II	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT III	MANAGEMENT ASSISTANT II	MANAGEMENT ASSISTANT IV-CONF	OFFICE ASSISTANT I	OFFICE ASSISTANT II	OFFICE ASSISTANT III	OFFICE ASSISTANT IV	RECORDS TECHNICIAN II
s ID Rank Agency/Dept Name	HCA-ADMIN	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	3 HCA-ADMIN & SUPPORT SVCS	SHCALADMIN & SLIDBORT SVCS				
TB Task		2	2	9	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	5	Ľ
BB Rank BB Tasks TB Rank		က	က	3	3	က	8	က	3	က	3	3	3	က	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	7
Active?	>	>	>	>	>	>	>		>	>		>		>	>	>		>		>		>	>	>	>	^	>	>	>	>		>	>	>	
Job	6			493			889	930		1018	1019	1024	1174	1240	1270	1271	1273	1274	1275	1276	1290	1291	1292	1293	1295	1296	1329	1330	1332		1339		1345	1347	1250
Dept	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010	5010

200			 Marin 15 rashs to marin		Agency Dept name	
5010 1415	>	က	5	31-	3 HCA-ADMIN & SUPPORT SVCS	INFORMATION SYSTEMS PROG-ANL
5010 1464		3	2	2 F	2 HCA-ADMIN & SUPPORT SVCS	SUPP STAFF PROG ASSOC-NURSING
5010 1548		3	5	31-	3 HCA-ADMIN & SUPPORT SVCS	SENIOR ACCOUNTANT
5010 1644	>	3	2	31-	3 HCA-ADMIN & SUPPORT SVCS	INSURANCE SERVICES ADMINISTRATOR
5010 1650		3	5	3 F	3 HCA-ADMIN & SUPPORT SVCS	CHIEF-FINANCIAL OFFICER-HCA
5010 1696		1	3	1 1	1 HCA-ADMIN & SUPPORT SVCS	SENIOR REGISTERED NURSE
5010 1699	>	3	5	3 F	3 HCA-ADMIN & SUPPORT SVCS	DEPUTY DIRECTOR HLTH CARE AGENCY
5010 1711	>	3	2	3⊩	3 HCA-ADMIN & SUPPORT SVCS	STAFF/SERVICES MANAGER III
5010 1822	>	3	5	31-	3 HCA-ADMIN & SUPPORT SVCS	STUDENT WORKER II
5010 1823	>	3	2	31-	3 HCA-ADMIN & SUPPORT SVCS	STUDENT AIDE
5010 5276		3	2	31-	3 HCA-ADMIN & SUPPORT SVCS	SENIOR ACCOUNTANT-TC
5010 938	>	3	2	31-	3 HCA-ADMIN & SUPPORT SVCS	HCA FISCAL MANAGER IV
5010 939		3	2	31	3 HCA-ADMIN & SUPPORT SVCS	HCA HUMAN RESOURCES MGR
5010 1023		3	5	31-	3 HCA-ADMIN & SUPPORT SVCS	OFFICE SYSTEMS COORDINATOR II
5010 1487	>	3	5	3 F	3 HCA-ADMIN & SUPPORT SVCS	ACCOUNTING SPECIALIST III-NE
5010 1621	>	3	2	3 F	3 HCA-ADMIN & SUPPORT SVCS	OFFICE SYSTEM COORDINATOR IV
5010 8		3	5	3 F	3 HCA-ADMIN & SUPPORT SVCS	ACCOUNTANT II
5010 79		1	3	11	1 HCA-ADMIN & SUPPORT SVCS	ASSIST DIR HOSPITAL NURSING
5010 83		1	3	1	1 HCA-ADMIN & SUPPORT SVCS	ASSIST COMPLIANCE OFFICER
5010 492		3	5	3 F	3 HCA-ADMIN & SUPPORT SVCS	DATA ENTRY OPERATOR II
5010 536		1	3	1	1 HCA-ADMIN & SUPPORT SVCS	PER DIEM REG NURSE II
		3	5	3 F	3 HCA-ADMIN & SUPPORT SVCS	MANAGER-FISCAL/ADMIN SERVICES I
5010 1710		3	5	3 F	3 HCA-ADMIN & SUPPORT SVCS	STAFF/SERVICES MANAGER II
	>	3	3	3 F	3 HCA-EMERGENCY MEDICAL SRV	ADMIN ASSISTANT II
		3	3	3 F	3 HCA-EMERGENCY MEDICAL SRV	DATA ENTRY OPERATOR I
		3	3	3 F	3 HCA-EMERGENCY MEDICAL SRV	DATA ENTRY OPERATOR II
		3	3	3 F	3 HCA-EMERGENCY MEDICAL SRV	OFFICE SYSTEMS COORDINATOR II
	>	3	3	3 F	3 HCA-EMERGENCY MEDICAL SRV	MANAGEMENT ASSISTANT II
5090 1541		1	3	<u>+</u>	1 HCA-EMERGENCY MEDICAL SRV	SUPERVISOR PUBLIC HEALTH SERVICES
5090 1822		3	3	3 F	3 HCA-EMERGENCY MEDICAL SRV	STUDENT WORKER II
		1	3	1 1	HCA-EMERGENCY MEDICAL SRV	EMS ADMINISTRATOR
		22,4	3	2 H	2 HCA-EMERGENCY MEDICAL SRV	PROGRAM ADMINISTRATOR I
9	>	က	3	3.	3 HCA-EMERGENCY MEDICAL SRV	STUDENT AIDE
		3	4	31	3 HCA-PUBLIC HEALTH	ADMIN ASSISTANT I
5100 31		3	4	3 F	3 HCA-PUBLIC HEALTH	ADMIN ASSISTANT II

1970   22   1   1   1   1   1   1   1   1	Dept	dob	Active?	BB Rank BB Tasks TB Rank	asks TB F	Rank TB Tasks ID Rank	ank Agency/Dept Name	Job Name
96	5100	82	>	1		3	1 HCA-PUBLIC HEALTH	DIRECTOR PUBLIC HEALTH NURSING
146	5100	96	>	-		2	1 HCA-PUBLIC HEALTH	NURSE PRACTITIONER II
377         3         2         2 HCA-PUBLIC HEALTH           406         ✓         3         4         2 HCA-PUBLIC HEALTH           407         3         4         3 HCA-PUBLIC HEALTH           569         ✓         1         3         1 HCA-PUBLIC HEALTH           569         ✓         2         1         2         2 HCA-PUBLIC HEALTH           653         ✓         3         3         3 HCA-PUBLIC HEALTH           865         ✓         2         1.2.4         3         3 HCA-PUBLIC HEALTH           865         ✓         2         1.2.4         3         2 HCA-PUBLIC HEALTH           863         ✓         2         1.2.4         3         3 HCA-PUBLIC HEALTH           863         ✓         2         1.2.4         3         2 HCA-PUBLIC HEALTH           1003         ✓         3         3 HCA-PUBLIC HEALTH         4         3 HCA-PUBLIC HEALTH           1173         ✓         3         4         3 HCA-PUBLIC HEALTH         4         3 HCA-PUBLIC HEALTH           1174         ✓         3         4         3 HCA-PUBLIC HEALTH         4         3 HCA-PUBLIC HEALTH           1270         ✓         3	5100	146	>	-		2	1 HCA-PUBLIC HEALTH	LICENSED VOCATIONAL NURSE III
4.06	5100	377		3		2	2 HCA-PUBLIC HEALTH	PUBLIC WORKS MAINT WORKER II
491         3         4         3 HGA-PUBIC HEALTH           556         ✓         1         3         1 HGA-PUBIC HEALTH           559         ✓         3         1 HGA-PUBIC HEALTH           623         ✓         3         3 HGA-PUBIC HEALTH           865         ✓         2 1,2,4         3         3 HGA-PUBIC HEALTH           865         ✓         2 1,2,4         3         2 HGA-PUBIC HEALTH           865         ✓         2 1,2,4         3         2 HGA-PUBIC HEALTH           865         ✓         1 1,2,4         3         2 HGA-PUBIC HEALTH           1003         ✓         3         2 HGA-PUBIC HEALTH           1156         ✓         1         2         1 HGA-PUBIC HEALTH           1173         ✓         3         2 HGA-PUBIC HEALTH           1174         ✓         3         1 HGA-PUBIC HEALTH           1175         ✓         3         1 HGA-PUBIC HEALTH           1290         ✓         3         1 HGA-PUBIC HEALTH           1270         ✓         3         1 HGA-PUBIC HEALTH           1286         ✓         3         4         3 HGA-PUBIC HEALTH           1300         ✓	5100	406	>	3		2	2 HCA-PUBLIC HEALTH	COMMUNITY SERVICES COORDINATOR
566         ★         1         3         I HAA-PUBLIC HEALTH           599         □         21         2         2 HCA-PUBLIC HEALTH           623         ★         3         3         3 HCA-PUBLIC HEALTH           748         ★         2 12.4         3         3 HCA-PUBLIC HEALTH           865         ★         2 12.4         3         2 HCA-PUBLIC HEALTH           863         ★         2 12.4         3         2 HCA-PUBLIC HEALTH           863         ★         2 12.4         3         1 HCA-PUBLIC HEALTH           1003         □         3         1 HCA-PUBLIC HEALTH           1003         □         3         1 HCA-PUBLIC HEALTH           1156         ★         1         2         1 HCA-PUBLIC HEALTH           1157         ★         1         2         1 HCA-PUBLIC HEALTH           1173         ★         1         2         1 HCA-PUBLIC HEALTH           1174         ★         3         1 HCA-PUBLIC HEALTH           1270         ★         1 HCA-PUBLIC HEALTH           1286         □         1         2         1 HCA-PUBLIC HEALTH           1286         □         3         4 <td< td=""><td>5100</td><td>491</td><td></td><td>3</td><td></td><td>4</td><td>3 HCA-PUBLIC HEALTH</td><td>DATA ENTRY OPERATOR I</td></td<>	5100	491		3		4	3 HCA-PUBLIC HEALTH	DATA ENTRY OPERATOR I
599         □         21         2         HCA-PUBLIC HEALTH           623         ✓         3         3 HCA-PUBLIC HEALTH           855         ✓         2 12.4         3         3 HCA-PUBLIC HEALTH           865         ✓         2 12.4         3         2 HCA-PUBLIC HEALTH           863         ✓         2 12.4         3         2 HCA-PUBLIC HEALTH           863         ✓         1 12.4         3         2 HCA-PUBLIC HEALTH           1003         ✓         1 12.4         3         1 HCA-PUBLIC HEALTH           1003         ✓         1 HCA-PUBLIC HEALTH         1 HCA-PUBLIC HEALTH           1156         ✓         1 HCA-PUBLIC HEALTH         1 HCA-PUBLIC HEALTH           1173         ✓         1 HCA-PUBLIC HEALTH         1 HCA-PUBLIC HEALTH           1244         ✓         1 HCA-PUBLIC HEALTH         1 HCA-PUBLIC HEALTH           1250         ✓         1 HCA-PUBLIC HEALTH         2           1270         ✓         3         4         3 HCA-PUBLIC HEALTH           1286         ✓         3         4         3 HCA-PUBLIC HEALTH           1306         ✓         3         4         3 HCA-PUBLIC HEALTH           1306 <td< td=""><td>5100</td><td>999</td><td>&gt;</td><td>-</td><td></td><td>3</td><td>1 HCA-PUBLIC HEALTH</td><td>TECHNICAL SPECIALIST III-PH</td></td<>	5100	999	>	-		3	1 HCA-PUBLIC HEALTH	TECHNICAL SPECIALIST III-PH
623         ✓         3         3 HCA-PUBLC HEALTH           748         ✓         3         3 HCA-PUBLC HEALTH           855         ✓         2 1,2,4         3         2 HCA-PUBLC HEALTH           857         ✓         2 1,2,4         3         2 HCA-PUBLC HEALTH           863         ✓         1 1,2,4         3         2 HCA-PUBLC HEALTH           945         ✓         3         1 HCA-PUBLC HEALTH           1003         ✓         1 HCA-PUBLC HEALTH           1150         ✓         1 HCA-PUBLC HEALTH           1151         ✓         1 HCA-PUBLC HEALTH           1152         1 HCA-PUBLC HEALTH           1153         ✓         1 HCA-PUBLC HEALTH           1173         ✓         2         1 HCA-PUBLC HEALTH           124         ✓         1 HCA-PUBLC HEALTH           1250         ✓         1 HCA-PUBLC HEALTH           1270         ✓         4         3 HCA-PUBLC HEALTH           1286         ✓         4         3 HCA-PUBLC HEALTH           1286         ✓         4         3 HCA-PUBLC HEALTH           1380         ✓         4         3 HCA-PUBLC HEALTH           1332         ✓	5100	599		21		2	2 HCA-PUBLIC HEALTH	MAINT WORKER III
748         ✓         3         3 HCA-PUBLC HEALTH           855         ✓         21,2,4         3         2 HCA-PUBLC HEALTH           863         ✓         21,2,4         3         2 HCA-PUBLC HEALTH           863         ✓         1         2         1 HCA-PUBLC HEALTH           945         ✓         3         4         3 HCA-PUBLC HEALTH           1003         ८         3         4         3 HCA-PUBLC HEALTH           1156         ✓         1         2         1 HCA-PUBLC HEALTH           1157         ✓         1         2         1 HCA-PUBLC HEALTH           1158         ✓         1         2         1 HCA-PUBLC HEALTH           1173         ✓         1         2         1 HCA-PUBLC HEALTH           1244         ✓         1         2         1 HCA-PUBLC HEALTH           1270         ✓         3         4         3 HCA-PUBLC HEALTH           1286         ✓         3         4         3 HCA-PUBLC HEALTH           1305         ✓         3         4         3 HCA-PUBLC HEALTH           1306         ✓         3         4         3 HCA-PUBLC HEALTH           1330         ✓ <td>5100</td> <td>623</td> <td>&gt;</td> <td>8</td> <td></td> <td>3</td> <td>3 HCA-PUBLIC HEALTH</td> <td>PROGRAM ADMINISTRATOR II</td>	5100	623	>	8		3	3 HCA-PUBLIC HEALTH	PROGRAM ADMINISTRATOR II
855         ✓         ≥ 1,2,4         3         ≥ HCA-PUBLIC HEALTH           857         ✓         ≥ 1,2,4         3         ≥ HCA-PUBLIC HEALTH           863         ✓         1         ≥         ≥ HCA-PUBLIC HEALTH           945         ✓         3         4         3 HCA-PUBLIC HEALTH           1003         □         3         4         3 HCA-PUBLIC HEALTH           1156         ✓         1         2         1 HCA-PUBLIC HEALTH           1157         ✓         1         2         1 HCA-PUBLIC HEALTH           1158         ✓         1         1 HCA-PUBLIC HEALTH           1159         ✓         1         2         1 HCA-PUBLIC HEALTH           1173         ✓         3         4         3 HCA-PUBLIC HEALTH           1244         ✓         1         2         1 HCA-PUBLIC HEALTH           1250         □         1         2         1 HCA-PUBLIC HEALTH           1260         □         3         4         3 HCA-PUBLIC HEALTH           1306         ✓         3         4         3 HCA-PUBLIC HEALTH           1320         ✓         4         3 HCA-PUBLIC HEALTH           1330         ✓ <td>5100</td> <td>748</td> <td>&gt;</td> <td>8</td> <td></td> <td>3</td> <td>3 HCA-PUBLIC HEALTH</td> <td></td>	5100	748	>	8		3	3 HCA-PUBLIC HEALTH	
857         ✓         21,2,4         3         2 HCA-PUBLIC HEALTH           869         ✓         21,2,4         3         2 HCA-PUBLIC HEALTH           863         ✓         1         2         1 HCA-PUBLIC HEALTH           1003         ✓         1         2         1 HCA-PUBLIC HEALTH           1157         ✓         1         2         1 HCA-PUBLIC HEALTH           1158         ✓         1         2         1 HCA-PUBLIC HEALTH           1173         ✓         3         2         1 HCA-PUBLIC HEALTH           1174         ✓         3         4         3 HCA-PUBLIC HEALTH           1244         ✓         1         2         1 HCA-PUBLIC HEALTH           1250         ✓         1         2         1 HCA-PUBLIC HEALTH           1260         ✓         3         4         3 HCA-PUBLIC HEALTH           1270         ✓         4         3 HCA-PUBLIC HEALTH           1280         ✓         4         3 HCA-PUBLIC HEALTH           1330         ✓         4         3 HCA-PUBLIC HEALTH           1330         ✓         4         3 HCA-PUBLIC HEALTH           1332         ✓         4         3 HCA-	5100	855	>	1,2,		3	2 HCA-PUBLIC HEALTH	DOC:
859         ✓         21,2,4         3         2 HCA-PUBLIC HEALTH           863         ✓         1         C         1 HCA-PUBLIC HEALTH           1003         ✓         3         4         3 HCA-PUBLIC HEALTH           1156         ✓         1         2         1 HCA-PUBLIC HEALTH           1157         ✓         1         2         1 HCA-PUBLIC HEALTH           1158         ✓         1         2         1 HCA-PUBLIC HEALTH           1244         ✓         1         2         1 HCA-PUBLIC HEALTH           1248         ✓         1         2         1 HCA-PUBLIC HEALTH           1270         ✓         3         4         3 HCA-PUBLIC HEALTH           1286         ✓         3         4         3 HCA-PUBLIC HEALTH           1280         ✓         3         4         3 HCA-PUBLIC HEALTH           1300         ✓         3         4         3 HCA-PUBLIC HEALTH           1301         ✓         4         3 HCA-PUBLIC HEALTH           1329         ✓         4         3 HCA-PUBLIC HEALTH           1330         ✓         3         4         3 HCA-PUBLIC HEALTH           1331         ✓	5100	857	>	1,2,		3	2 HCA-PUBLIC HEALTH	HEALTH EDUCATION ASST I
863         ✓         1         2         1 HCA-PUBLIC HEALTH           945         ✓         3         3         1 HCA-PUBLIC HEALTH           1003         ✓         1         HCA-PUBLIC HEALTH           1157         ✓         1         C         1 HCA-PUBLIC HEALTH           1158         ✓         1         2         1 HCA-PUBLIC HEALTH           1174         ✓         1         C         1 HCA-PUBLIC HEALTH           1244         ✓         1         2         1 HCA-PUBLIC HEALTH           1248         ✓         1         2         1 HCA-PUBLIC HEALTH           1250         ✓         1 HCA-PUBLIC HEALTH         2           1270         ✓         4         3 HCA-PUBLIC HEALTH           1286         ✓         4         3 HCA-PUBLIC HEALTH           1280         ✓         4         3 HCA-PUBLIC HEALTH           1380         ✓         4         3 HCA-PUBLIC HEALTH           1381         ✓	5100	829	>	1,2,		3	2 HCA-PUBLIC HEALTH	HEALTH EDUCATOR
945         ✓         3         1 HCA-PUBLIC HEALTH           1003         □         3         4         3 HCA-PUBLIC HEALTH           1156         ✓         1         2         1 HCA-PUBLIC HEALTH           1173         ✓         1         2         1 HCA-PUBLIC HEALTH           1173         ✓         3         2         2 HCA-PUBLIC HEALTH           1244         ✓         1         CA-PUBLIC HEALTH           1250         □         1 HCA-PUBLIC HEALTH           1270         ✓         3         4         3 HCA-PUBLIC HEALTH           1286         □         3         4         3 HCA-PUBLIC HEALTH           1306         □         3         4         3 HCA-PUBLIC HEALTH           1306         □         3         4         3 HCA-PUBLIC HEALTH           1330         □         4         3 HCA-PUBLIC HEALTH           1330         □         4         3 HCA-PUBLIC HEALTH           1331         □         4         3 HCA-PUBLIC HEALTH           1332         □         4         3 HCA-PUBLIC HEALTH           1333         □         4         3 HCA-PUBLIC HEALTH           1333         □	5100	863	>	_		2	1 HCA-PUBLIC HEALTH	HEALTH TECHNICIAN III
1003	5100	945	>	3		3	1 HCA-PUBLIC HEALTH	ENVIRONMENTAL HEALTH SPECIALIST III
1156         ✓         1         2         1 HCA-PUBLIC HEALTH           1158         ✓         1         2         1 HCA-PUBLIC HEALTH           1173         ✓         3         2         2 HCA-PUBLIC HEALTH           1244         ✓         1         2         1 HCA-PUBLIC HEALTH           1270         ✓         3         4         3 HCA-PUBLIC HEALTH           1286         ✓         3         4         3 HCA-PUBLIC HEALTH           1290         ✓         3         4         3 HCA-PUBLIC HEALTH           1290         ✓         3         4         3 HCA-PUBLIC HEALTH           1306         ✓         3         4         3 HCA-PUBLIC HEALTH           1307         ✓         3         4         3 HCA-PUBLIC HEALTH           1329         ✓         4         3 HCA-PUBLIC HEALTH           1320         ✓         3         4         3 HCA-PUBLIC HEALTH           1330         ✓         4         3 HCA-PUBLIC HEALTH           1331         ✓         4         3 HCA-PUBLIC HEALTH           1332         ✓         4         3 HCA-PUBLIC HEALTH           1333         ✓         4         3 HCA-PUBLIC		1003		3		4	3 HCA-PUBLIC HEALTH	PROGRAMMER I
1157         ✓         1         2         1 HCA-PUBLIC HEALTH           1158         ✓         1         2         1 HCA-PUBLIC HEALTH           1173         ✓         3         2         2 HCA-PUBLIC HEALTH           1244         ✓         1         2         1 HCA-PUBLIC HEALTH           1270         ✓         3         4         3 HCA-PUBLIC HEALTH           1286         ✓         3         4         3 HCA-PUBLIC HEALTH           1305         ✓         3         4         3 HCA-PUBLIC HEALTH           1306         ✓         3         4         3 HCA-PUBLIC HEALTH           1306         ✓         3         4         3 HCA-PUBLIC HEALTH           1329         ✓         4         3 HCA-PUBLIC HEALTH           1330         ✓         4         3 HCA-PUBLIC HEALTH           1331         ✓         4         3 HCA-PUBLIC HEALTH           1332         ✓         4         3 HCA-PUBLIC HEALTH           1333         4         3 HCA-PUBLIC HEALTH           1334         4         3 HCA-PUBLIC HEALTH           1335         4         3 HCA-PUBLIC HEALTH           1344         3 HCA-PUBLIC HEALTH     <		1156	>	-		2	1 HCA-PUBLIC HEALTH	COMMUNITY SERVICE WORKER I
1158         ✓         1         2         1 HCA-PUBLIC HEALTH           1173         ✓         1         2         2 HCA-PUBLIC HEALTH           1244         ✓         1         2         1 HCA-PUBLIC HEALTH           1270         ✓         3         4         3 HCA-PUBLIC HEALTH           1286         ✓         3         4         3 HCA-PUBLIC HEALTH           1305         ✓         3         4         3 HCA-PUBLIC HEALTH           1306         ✓         3         4         3 HCA-PUBLIC HEALTH           1306         ✓         3         4         3 HCA-PUBLIC HEALTH           1329         ✓         3         2 HCA-PUBLIC HEALTH           1329         ✓         3         2 HCA-PUBLIC HEALTH           1330         ✓         3         2 HCA-PUBLIC HEALTH           1331         ✓         3         4         3 HCA-PUBLIC HEALTH           1332         ✓         4         3 HCA-PUBLIC HEALTH           1332         ✓         4         3 HCA-PUBLIC HEALTH           1333         ✓         4         3 HCA-PUBLIC HEALTH           1344         ✓         3 HCA-PUBLIC HEALTH           1344		1157	>	-		2	1 HCA-PUBLIC HEALTH	COMMUNITY SERVICE WORKER II
1173       ✓       3       2       2 HCA-PUBLIC HEALTH         1244       ✓       1       2       1 HCA-PUBLIC HEALTH         1270       ✓       3       4       3 HCA-PUBLIC HEALTH         1286       ✓       3       4       3 HCA-PUBLIC HEALTH         1305       ✓       3       4       3 HCA-PUBLIC HEALTH         1306       ✓       3       4       3 HCA-PUBLIC HEALTH         1306       ✓       3       4       3 HCA-PUBLIC HEALTH         1306       ✓       3       4       3 HCA-PUBLIC HEALTH         1329       ✓       3       4       3 HCA-PUBLIC HEALTH         1330       ✓       3       2 HCA-PUBLIC HEALTH         1331       ✓       4       3 HCA-PUBLIC HEALTH         1332       ✓       4       3 HCA-PUBLIC HEALTH         1332       ✓       4       3 HCA-PUBLIC HEALTH         1333       ✓       4       3 HCA-PUBLIC HEALTH         1344       ✓       3 HCA-PUBLIC HEALTH         1345       ✓       3 HCA-PUBLIC HEALTH         1345       ✓       3 HCA-PUBLIC HEALTH         1346       3 HCA-PUBLIC HEALTH         13		1158	>	1		2	1 HCA-PUBLIC HEALTH	COMMUNITY SERVICE WORKER III
1244       ✓       1       2       1 HCA-PUBLIC HEALTH         1248       1       2       1 HCA-PUBLIC HEALTH         1286       2       1       1 HCA-PUBLIC HEALTH         1290       3       4       2 HCA-PUBLIC HEALTH         1305       3       4       3 HCA-PUBLIC HEALTH         1306       ✓       3       4       3 HCA-PUBLIC HEALTH         1329       ✓       2       1       3 HCA-PUBLIC HEALTH         1330       ✓       2       1       3 HCA-PUBLIC HEALTH         1332       ✓       3       2 HCA-PUBLIC HEALTH         1333       ✓       3       3 HCA-PUBLIC HEALTH         1333       ✓       3       3 HCA-PUBLIC HEALTH         1333       ✓       3       3 HCA-PUBLIC HEALTH         1344       ✓       3 HCA-PUBLIC HEALTH         1345       ✓       3 HCA-PUBLIC HEALTH         1346       3 HC		1173	>	3		2	2 HCA-PUBLIC HEALTH	PROGRAM ASSISTANT
1248       1       2       1 HCA-PUBLIC HEALTH         1270       ✓       3       4       3 HCA-PUBLIC HEALTH         1290       □       2       4       2 HCA-PUBLIC HEALTH         1305       ✓       3       4       3 HCA-PUBLIC HEALTH         1306       ✓       3       4       3 HCA-PUBLIC HEALTH         1329       ✓       2       1       3       2 HCA-PUBLIC HEALTH         1330       ✓       2       1       3       2 HCA-PUBLIC HEALTH         1332       ✓       3       2 HCA-PUBLIC HEALTH         1333       ✓       4       3 HCA-PUBLIC HEALTH         1333       ✓       4       3 HCA-PUBLIC HEALTH         1344       ✓       3       4       3 HCA-PUBLIC HEALTH         1345       ✓       3       4       3 HCA-PUBLIC HEALTH         1346       3       1 HCA-PUBLI		1244	>	-		2	1 HCA-PUBLIC HEALTH	NURSE PRACTITIONER I
1270       ✓       3       4       3 HCA-PUBLIC HEALTH         1286       □       21       4       2 HCA-PUBLIC HEALTH         1305       □       3       4       3 HCA-PUBLIC HEALTH         1306       ✓       3       4       3 HCA-PUBLIC HEALTH         1329       ✓       21       3       2 HCA-PUBLIC HEALTH         1330       ✓       3       2 HCA-PUBLIC HEALTH         1333       □       3       3 HCA-PUBLIC HEALTH         1339       □       3       4       3 HCA-PUBLIC HEALTH         1344       ✓       3       4       3 HCA-PUBLIC HEALTH         1345       ✓       3	5100	1248		-		2	1 HCA-PUBLIC HEALTH	HEALTH OFFICER
1286       □       2       1       4       2       HCA-PUBLIC HEALTH         1305       □       3       4       3       HCA-PUBLIC HEALTH         1306       ✓       2       1       3       HCA-PUBLIC HEALTH         1329       ✓       2       1       3       2       HCA-PUBLIC HEALTH         1330       ✓       2       1       3       2       HCA-PUBLIC HEALTH         1332       ✓       3       4       3       HCA-PUBLIC HEALTH         1333       □       3       4       3       HCA-PUBLIC HEALTH         1334       ✓       3       4       3       HCA-PUBLIC HEALTH         1344       ✓       3       4       3       HCA-PUBLIC HEALTH         1345       ✓       3       4       3       HCA-PUBLIC HEALTH         134	5100	1270	>	3		4	3 HCA-PUBLIC HEALTH	CLERICAL SUPERVISOR II
1290       3       4       3 HCA-PUBLIC HEALTH         1305       3       4       3 HCA-PUBLIC HEALTH         1329       2       2       3       2 HCA-PUBLIC HEALTH         1330       2       2       3       2 HCA-PUBLIC HEALTH         1332       3       4       3 HCA-PUBLIC HEALTH         1333       4       3 HCA-PUBLIC HEALTH         1339       3       4       3 HCA-PUBLIC HEALTH         1344       4       3 HCA-PUBLIC HEALTH         1345       4       3 HCA-PUBLIC HEALTH         1355       4       3 HCA-PUBLIC HEALTH	5100	1286		21		4	2 HCA-PUBLIC HEALTH	COURIER III
1305       □       3       4       3 HCA-PUBLIC HEALTH         1329       □       21       3       2 HCA-PUBLIC HEALTH         1330       □       21       3       2 HCA-PUBLIC HEALTH         1332       □       3       2 HCA-PUBLIC HEALTH         1333       □       3       4       3 HCA-PUBLIC HEALTH         1339       □       4       3 HCA-PUBLIC HEALTH         1344       □       3       4       3 HCA-PUBLIC HEALTH         1345       □       3       4       3 HCA-PUBLIC HEALTH         1345       □       3       4       3 HCA-PUBLIC HEALTH         1395       □       1       1 HCA-PUBLIC HEALTH	5100	1290		3		4	3 HCA-PUBLIC HEALTH	FISCAL ASSISTANT I
1306       ✓       3       4       3       HCA-PUBLIC HEALTH         1329       ✓       21       3       2       HCA-PUBLIC HEALTH         1332       ✓       3       4       3       HCA-PUBLIC HEALTH         1339       ✓       3       4       3       HCA-PUBLIC HEALTH         1339       ✓       3       4       3       HCA-PUBLIC HEALTH         1344       ✓       3       HCA-PUBLIC HEALTH       3         1345       ✓       3       HCA-PUBLIC HEALTH         1395       ✓       1       1       1	5100	1305		3		4	3 HCA-PUBLIC HEALTH	INFORMATION PROCESSING OPR II
1329       ✓       2 1       3       2 HCA-PUBLIC HEALTH         1332       ✓       2 1       3       2 HCA-PUBLIC HEALTH         1333       ✓       3       4       3 HCA-PUBLIC HEALTH         1339       ✓       3       4       3 HCA-PUBLIC HEALTH         1344       ✓       3       4       3 HCA-PUBLIC HEALTH         1345       ✓       3       4       3 HCA-PUBLIC HEALTH         1355       ✓       1       1       1         1395       ✓       1       1       1	2100	1306	>	3		4	3 HCA-PUBLIC HEALTH	INFORMATION PROCESSING OPR III
1330       ✓       2   1       3       2   CA-PUBLIC HEALTH         1332       ✓       3       HCA-PUBLIC HEALTH         1339       □       3       HCA-PUBLIC HEALTH         1344       ✓       3       HCA-PUBLIC HEALTH         1345       ✓       3       HCA-PUBLIC HEALTH         1345       ✓       3       HCA-PUBLIC HEALTH         1395       ✓       1       1	5100	1329	>	21		3	2 HCA-PUBLIC HEALTH	MEDICAL OFFICE ASSISTANT II
1332       ✓       3       HCA-PUBLIC HEALTH         1339       ✓       3       HCA-PUBLIC HEALTH         1344       ✓       3       A       3       HCA-PUBLIC HEALTH         1345       ✓       3       A       3       HCA-PUBLIC HEALTH         1345       ✓       3       HCA-PUBLIC HEALTH         1395       ✓       1       1       2	5100	1330	>	21		3	2 HCA-PUBLIC HEALTH	MEDICAL OFFICE ASSISTANT III
1333       □       3       4       3 HCA-PUBLIC HEALTH         1339       □       3       4       3 HCA-PUBLIC HEALTH         1344       ✓       3       4       3 HCA-PUBLIC HEALTH         1345       ✓       3       4       3 HCA-PUBLIC HEALTH         1395       ✓       1       1 HCA-PUBLIC HEALTH	5100	1332	>	3		4	3 HCA-PUBLIC HEALTH	MANAGEMENT ASSISTANT II
1339       □       3       4       3 HCA-PUBLIC HEALTH         1344       ✓       3       4       3 HCA-PUBLIC HEALTH         1345       ✓       4       3 HCA-PUBLIC HEALTH         1395       ✓       1       1	5100	1333		3		4	3 HCA-PUBLIC HEALTH	MANAGEMENT ASSISTANT III
1344         ✓         3         4         3 HCA-PUBLIC HEALTH           1345         ✓         3         4         3 HCA-PUBLIC HEALTH           1395         ✓         1         2         1 HCA-PUBLIC HEALTH	2100	1339		3		4	3 HCA-PUBLIC HEALTH	OFFICE ASSISTANT I
1345         ✓         3         4         3 HCA-PUBLIC HEALTH           1395         ✓         1         1         HCA-PUBLIC HEALTH	5100	1344	>	3		4	3 HCA-PUBLIC HEALTH	OFFICE ASSISTANT II
1395 ✓ 1 2 1 HCA-PUBLIC HEALTH	2100	1345	>	3		4	3 HCA-PUBLIC HEALTH	OFFICE ASSISTANT III
	5100	1395	<b>S</b>	1		2	1 HCA-PUBLIC HEALTH	LABORATORY TECHNOLOGIST III

Dept Job	Active?	BB Rank BB Tasks TB Rank	TB Task	s ID Rank Agency/Dept Name	Job Name
		2 1	2	1 HCA-PUBLIC HEALTH	MICROBIOLOGIST III
5100 1430	<b>&gt;</b>	1	2	1 HCA-PUBLIC HEALTH	PUBLIC HEALTH LAB DIRECTOR
5100 1433		-	2	1 HCA-PUBLIC HEALTH	PUBLIC HEALTH NURSE II
5100 1434	<b>7</b>	+	2	1 HCA-PUBLIC HEALTH	PUBLIC HEALTH NURSE III
5100 1435	35	-	2	1 HCA-PUBLIC HEALTH	PUBLIC HEALTH NURSE I
5100 1437	37	1	4	1 HCA-PUBLIC HEALTH	PUBLIC HEALTH NUTRITIONIST
5100 1441	<u>=</u>	-	4	1 HCA-PUBLIC HEALTH	CLINICAL ASSISTANTS II
5100 1464	7,	1	4	1 HCA-PUBLIC HEALTH	SUPP STAFF PROG ASSOC-NURSING
5100 1521		1	2	1 HCA-PUBLIC HEALTH	HEALTH CARE AGY HOUSEKEEPER I
5100 1541		1	2	1 HCA-PUBLIC HEALTH	SUPERVISOR PUBLIC HEALTH SERVICES
5100 1557		3	4	3 HCA-PUBLIC HEALTH	DIRECTOR PUBLIC HEALTH
5100 1629		2 1,2,4	2	2 HCA-PUBLIC HEALTH	SENIOR HEALTH EDUCATOR
5100 1696	<b>&gt;</b> 9€	1	2	1 HCA-PUBLIC HEALTH	SENIOR REGISTERED NURSE
5100 1716	91	1	2	1 HCA-PUBLIC HEALTH	PER DIEM NURSE I
5100 1717		1	2	1 HCA-PUBLIC HEALTH	PER DIEM NURSE II
5100 1788	38	2 2,3,4	2	2 HCA-PUBLIC HEALTH	SOCIAL WORKER IV
5100 1789		2 2,3,4	2	2 HCA-PUBLIC HEALTH	SOCIAL WORKER III
5100 1790	<b>&gt;</b> 06	2 2,3,4	2	2 HCA-PUBLIC HEALTH	SOCIAL WORKER II
5100 1791	11	2 2,3,4	2	2 HCA-PUBLIC HEALTH	SOCIAL WORKER I
5100 1822	22	3	3	3 HCA-PUBLIC HEALTH	STUDENT WORKER II
5100 1823		3	3	3 HCA-PUBLIC HEALTH	STUDENT AIDE
5100 1902		1	2	1 HCA-PUBLIC HEALTH	SUPERVISING PUBLIC HLTH NURSE
5100 168		2 1,2,4	3	2 HCA-PUBLIC HEALTH	PUBLIC HEALTH SOCIAL WORKER II
5100 169		2 1,2,4	3	2 HCA-PUBLIC HEALTH	PUBLIC HEALTH SOCIAL WORKER III
5100 170		2 1,2,4	3	2 HCA-PUBLIC HEALTH	PUBLIC HEALTH SOCIAL WORKER IV
5100 535		1	2	1 HCA-PUBLIC HEALTH	PER DIEM REG NURSE
5100 536		1	2	1 HCA-PUBLIC HEALTH	PER DIEM REG NURSE II
5100 537		1	2	1 HCA-PUBLIC HEALTH	PER DIEM REG NURSE III
5100 539		1	2	1 HCA-PUBLIC HEALTH	PER DIEM PUB HLT NURSE II
5100 542		1	2	1 HCA-PUBLIC HEALTH	PER DIEM PUB HLT NURSE III
		1	3	1 HCA-PUBLIC HEALTH	TECHNICAL SPECIALIST IV-PH
		2 1	2	2 HCA-PUBLIC HEALTH	MAINT WORKER II
		3	3	3 HCA-PUBLIC HEALTH	PROGRAM ADMINISTRATOR I
			2	1 HCA-PUBLIC HEALTH	PUB HEALTH NURSE COORDINATOR
5100 1719	6	2 2,3,4	2	2 HCA-PUBLIC HEALTH	COMMUNITY HEALTH WORKER

Dept	dob	Active?	BB Rank	BB Rank BB Tasks TB Rank	TB	Tasks ID Rank	nk Agency/Dept Name	Job Name
5100	828	>	2	1,2,4	3		2 HCA-PUBLIC HEALTH	HEALTH EDUCATION ASST II
5100	1013	>	2	1	3		2 HCA-PUBLIC HEALTH	TRANSPORTATION OPERATOR
2100	1269	>	3		4		3 HCA-PUBLIC HEALTH	CLERICAL SUPERVISOR I
5100	1396	>	1		2		1 HCA-PUBLIC HEALTH	HOSPITAL NURSE SPEC II
5100	1475	>	_		2		1 HCA-PUBLIC HEALTH	REGISTERED NURSE
2100	1486	>	2	3,4	4		3 HCA-PUBLIC HEALTH	RESEARCH PSYCHOLOGIST
2100	1615	>	3		4		3 HCA-PUBLIC HEALTH	ADMIN ASST IV
5100	1622	>	1		2		1 HCA-PUBLIC HEALTH	PUB HEALTH NURSE RESOURCE SPEC
5110	622	>	3		3		3 HCA-WOMEN/INFANT/CHILDREN	PROGRAM ADMINISTRATOR I
5110	623	>	3		3		3 HCA-WOMEN/INFANT/CHILDREN	PROGRAM ADMINISTRATOR II
5110	748	>	3		3		3 HCA-WOMEN/INFANT/CHILDREN	PROGRAM ADMINISTRATOR III
5110	828	>	2	1,2,4	3		2 HCA-WOMEN/INFANT/CHILDREN	HEALTH EDUCATION ASST II
5110	1156	>	2	1,2,4	3		2 HCA-WOMEN/INFANT/CHILDREN	COMMUNITY SERVICE WORKER I
5110	1157	>	2	1,2,4	3		2 HCA-WOMEN/INFANT/CHILDREN	COMMUNITY SERVICE WORKER II
5110	1158	>	2	1,2,4	3		2 HCA-WOMEN/INFANT/CHILDREN	COMMUNITY SERVICE WORKER III
5110	1437	>	3		3		3 HCA-WOMEN/INFANT/CHILDREN	PUBLIC HEALTH NUTRITIONIST
5110	1541	>	2	1,2,4	3		2 HCA-WOMEN/INFANT/CHILDREN	SUPERVISOR PUBLIC HEALTH SERVICES
5110	1597	>	3		3		3 HCA-WOMEN/INFANT/CHILDREN	SENIOR DIETITIAN
5110	1945	>	3		3		3 HCA-WOMEN/INFANT/CHILDREN	THERAPEUTIC DIETITIAN
5110	1822	>	3		3		3 HCA-WOMEN/INFANT/CHILDREN	STUDENT WORKER II
5110	1823	>	3		3		3 HCA-WOMEN/INFANT/CHILDREN	STUDENT AIDE
5120	88	>	1		3		1 HCA-CHILDRENS MEDICAL SERVICES	SENIOR PHYSICAL THERAPIST
5120	622	>	3		3		3 HCA-CHILDRENS MEDICAL SERVICES	PROGRAM ADMINISTRATOR I
5120	824	>	1		3		1 HCA-CHILDRENS MEDICAL SERVICES	PHYSICAL THERAPY AIDE
5120	825	>	1		3		1 HCA-CHILDRENS MEDICAL SERVICES	LICENSED PHYSICAL THERAPY ASST
5120	859		2	1,2,4	3		2 HCA-CHILDRENS MEDICAL SERVICES	HEALTH EDUCATOR
5120	955	>	1		3		1 HCA-CHILDRENS MEDICAL SERVICES	MANAGER-THERAPY SERVICES
5120	1245	>	1		3		1 HCA-CHILDRENS MEDICAL SERVICES	OCCUPATIONAL THERAPIST
5120	1249	>	1		3		1 HCA-CHILDRENS MEDICAL SERVICES	SUPERVISING THERAPIST I
5120	1251	>			3		1 HCA-CHILDRENS MEDICAL SERVICES	SUPERVISING THERAPIST II
5120	1329	>	2	1	3		2 HCA-CHILDRENS MEDICAL SERVICES	MEDICAL OFFICE ASSISTANT II
5120	1330	>	2	1	3		2 HCA-CHILDRENS MEDICAL SERVICES	MEDICAL OFFICE ASSISTANT III
5120	1344	>	3		3		3 HCA-CHILDRENS MEDICAL SERVICES	OFFICE ASSISTANT II
5120	1345	>	3		3		3 HCA-CHILDRENS MEDICAL SERVICES	OFFICE ASSISTANT III
5120	1433	>	_		3		1 HCA-CHILDRENS MEDICAL SERVICES	PUBLIC HEALTH NURSE II

Dept   Job	Active?	BB Rank	BB Rank BB Tasks TB Rank	TB Task	s ID Rank	Agency/Dept Name	Job Name
		1			1	HCA-CHILDRENS MEDICAL SERVICES	PUBLIC HEALTH NURSE III
5120 1437		3		ε	3	3 HCA-CHILDRENS MEDICAL SERVICES	PUBLIC HEALTH NUTRITIONIST
5120 1468		_		3	1	1 HCA-CHILDRENS MEDICAL SERVICES	SUPP STAFF PROG ASSOC-REHAB
5120 1671	_			3	1	1 HCA-CHILDRENS MEDICAL SERVICES	SENIOR OCCUPATIONAL THERAPIST
5120 1696	<b>&gt;</b>			3	-	1 HCA-CHILDRENS MEDICAL SERVICES	SENIOR REGISTERED NURSE
5120 1788	8	2	1,2,3,4	3	2	2 HCA-CHILDRENS MEDICAL SERVICES	SOCIAL WORKER IV
5120 1790	0	2	1,2,3,4	3	2	2 HCA-CHILDRENS MEDICAL SERVICES	SOCIAL WORKER II
5120 1823	<b>&gt;</b>	3		3	3	3 HCA-CHILDRENS MEDICAL SERVICES	STUDENT AIDE
5120 5275	2	_		3	1	1 HCA-CHILDRENS MEDICAL SERVICES	SUPERVISOR PUBLIC HEALTH SVCS-TC
5120 1339	<b>&gt;</b>	3		3	3	3 HCA-CHILDRENS MEDICAL SERVICES	OFFICE ASSISTANT I
5120 1541				3	1	1 HCA-CHILDRENS MEDICAL SERVICES	SUPERVISOR PUBLIC HEALTH SERVICES
5120 1821	>	3		3	3	3 HCA-CHILDRENS MEDICAL SERVICES	STUDENT WORKER I
5120 1822	>	3		3	3	3 HCA-CHILDRENS MEDICAL SERVICES	STUDENT WORKER II
5130	6	3		4	3	3 HCA-BEHAVIORAL HEALTH	ACCOUNTANT III
5130 20	<b>&gt;</b>	3		4	8	3 HCA-BEHAVIORAL HEALTH	ADMIN AIDE
5130 30	<b>&gt;</b>	3		4	8	3 HCA-BEHAVIORAL HEALTH	ADMIN ASSISTANT I
5130 34	4	3		4	က	3 HCA-BEHAVIORAL HEALTH	ADMIN OFFICER I
5130 96	9	1		3	-	1 HCA-BEHAVIORAL HEALTH	NURSE PRACTITIONER II
5130 329	6	1		ε		1 HCA-BEHAVIORAL HEALTH	PHYSICIANS ASSISTANT
5130 349	6·	1		ε	1	1 HCA-BEHAVIORAL HEALTH	CHIEF-PSYCHOLOGIST
5130 406		2	1,3,4	ε	2	2 HCA-BEHAVIORAL HEALTH	COMMUNITY SERVICES COORDINATOR
5130 563	3	1		ε	1	1 HCA-BEHAVIORAL HEALTH	TECHNICAL SPECIALIST II-PH
5130 569	6	1		ε	1	1 HCA-BEHAVIORAL HEALTH	TECHNICAL SPECIALIST IV-PH
5130 623	3	3		ε	3	3 HCA-BEHAVIORAL HEALTH	PROGRAM ADMINISTRATOR II
5130 861	1	1		8	1	1 HCA-BEHAVIORAL HEALTH	HEALTH TECHNICIAN I
5130 862	2	1		8	1	1 HCA-BEHAVIORAL HEALTH	HEALTH TECHNICIAN II
5130 863	3	1		3	1	1 HCA-BEHAVIORAL HEALTH	HEALTH TECHNICIAN III
5130 1016	9	3		ε	2	2 HCA-BEHAVIORAL HEALTH	HOSPITAL MAINTENANCE ENGINEER
5130 1024	4	3		8	3	3 HCA-BEHAVIORAL HEALTH	OFFICE SYSTEMS COORDINATOR III
5130 1147		1		8	1	1 HCA-BEHAVIORAL HEALTH	CHIEF-MENTAL HEALTH SERVICES
5130 1148		1		8	1	1 HCA-BEHAVIORAL HEALTH	SUPERVISOR-MENTAL HEALTH SVCS
5130 1156		1		3	1	HCA-BEHAVIORAL HEALTH	COMMUNITY SERVICE WORKER I
		-		3	_	HCA-BEHAVIORAL HEALTH	COMMUNITY SERVICE WORKER II
		-		3		1 HCA-BEHAVIORAL HEALTH	COMMUNITY SERVICE WORKER III
5130 1163	<u>v</u>	_		3	_	1 HCA-BEHAVIORAL HEALTH	PSYCH SOCIAL WORKER IV

Dept Job	b Active?	e? BB Rank	BB Rank BB Tasks	TB Rank	TB Tasks ID	s ID Rank	Agency/Dept Name	Job Name
5130 12	214	1		ဇ			HCA-BEHAVIORAL HEALTH	MENTAL HEALTH ASSOCIATE
5130 12	1221	1		3		1 HCA-BEH.	HCA-BEHAVIORAL HEALTH	MENTAL HEALTH NURSE I
5130 12	1222	-		3		1 HCA-BEH.	HCA-BEHAVIORAL HEALTH	MENTAL HEALTH NURSE II
5130 12	1223	-		3		1 HCA-BEH	HCA-BEHAVIORAL HEALTH	MENTAL HEALTH NURSE III
5130 12	1246	1		3		1 HCA-BEH.	HCA-BEHAVIORAL HEALTH	PSYCHIATRIC TECHNICIAN
5130 12	1247	1		က		1 HCA-BEH	HCA-BEHAVIORAL HEALTH	SENIOR PSYCHIATRIC TECHNICIAN
5130 12	1259	2	1,2,4	က		2 HCA-BEH	2 HCA-BEHAVIORAL HEALTH	EMP & TRAINING SPCLST I
5130 12	1271	3		4		3 НСА-ВЕН.	3 HCA-BEHAVIORAL HEALTH	CLERICAL SUPERVISOR III
5130 12	1293	3		4		3 НСА-ВЕН.	3 HCA-BEHAVIORAL HEALTH	FISCAL ASSISTANT IV
5130 13	1330	3		3		3 HCA-BEH	3 HCA-BEHAVIORAL HEALTH	MEDICAL OFFICE ASSISTANT III
5130 13	1331	3		4		3 HCA-BEH.	3 HCA-BEHAVIORAL HEALTH	MANAGEMENT ASSISTANT I
5130 13	1332	3		7		3 НСА-ВЕН.	3 HCA-BEHAVIORAL HEALTH	MANAGEMENT ASSISTANT II
5130 13	1333	3		4		3 НСА-ВЕН.	3 HCA-BEHAVIORAL HEALTH	MANAGEMENT ASSISTANT III
5130 13	1339	3		4		3 HCA-BEH	3 HCA-BEHAVIORAL HEALTH	OFFICE ASSISTANT I
5130 13	1344	3		4		3 HCA-BEH.	3 HCA-BEHAVIORAL HEALTH	OFFICE ASSISTANT II
5130 13	1345	3		4		3 HCA-BEH	3 HCA-BEHAVIORAL HEALTH	OFFICE ASSISTANT III
5130 13	1347	3		4		3 HCA-BEH	3 HCA-BEHAVIORAL HEALTH	OFFICE ASSISTANT IV
5130 13	1363	3		4		3 НСА-ВЕН.	3 HCA-BEHAVIORAL HEALTH	RECORDS TECHNICIAN IV
5130 14	1420	1		3		1 HCA-BEH.	AVIORAL HEALTH	PSYCH SOCIAL WORKER I
5130 14	1421	1		3		1 HCA-BEH	1 HCA-BEHAVIORAL HEALTH	PSYCH SOCIAL WORKER II
5130 14	1422	1		3		1 HCA-BEH.	1 HCA-BEHAVIORAL HEALTH	PSYCHOLOGY ASSOCIATE
5130 14	1423	1		3		1 HCA-BEH.	1 HCA-BEHAVIORAL HEALTH	PSYCH SOCIAL WORKER III
5130 14	1452	3		3		3 НСА-ВЕН.	3 HCA-BEHAVIORAL HEALTH	PHARMACIST II
5130 14	1464	1		3		1 HCA-BEH.	1 HCA-BEHAVIORAL HEALTH	SUPP STAFF PROG ASSOC-NURSING
5130 14	1468	1		3		1 HCA-BEH.	HCA-BEHAVIORAL HEALTH	SUPP STAFF PROG ASSOC-REHAB
	1474	1		3		1 HCA-BEH.	HCA-BEHAVIORAL HEALTH	ALCOHOL/DRUG TREATMENT SPEC II
5130 14	1475	1		3		1 HCA-BEH.	1 HCA-BEHAVIORAL HEALTH	REGISTERED NURSE
5130 14	1486	1		3		1 HCA-BEH.	HCA-BEHAVIORAL HEALTH	RESEARCH PSYCHOLOGIST
5130 14		1		3		1 HCA-BEH.	HCA-BEHAVIORAL HEALTH	PSYCHIATRIST I
5130 14	1495	1		3		1 HCA-BEH.	1 HCA-BEHAVIORAL HEALTH	PSYCHIATRIST II
5130 14		1		3		1 HCA-BEH.	HCA-BEHAVIORAL HEALTH	PSYCHIATRIST III
5130 15	1521	1		3		1 HCA-BEH.	HCA-BEHAVIORAL HEALTH	HEALTH CARE AGY HOUSEKEEPER I
		_		3		1 HCA-BEH	1 HCA-BEHAVIORAL HEALTH	SUPERVISOR-MENTAL HEALTH SVCS-INPT
	_			3		2 HCA-BEH	2 HCA-BEHAVIORAL HEALTH	PATIENT RIGHTS ADVOCATE II
5130 15	288	2	3	3		2 HCA-BEH	2 HCA-BEHAVIORAL HEALTH	SENIOR PATIENT RIGHTS ADVOCATE

Dept	Job	Active?	Active? BB Rank BB Tasks TB Rank	TB Tas	s ID Rank Agency/Dept Name	Job Name
5130	1590		1	3	1 HCA-BEHAVIORAL HEALTH	NURSING SUPERVISOR - MNTL HLTH INP
5130	1591	>	1	3	1 HCA-BEHAVIORAL HEALTH	MENTAL HEALTH MFC COUNSELOR I
5130	1593	>	-	3	1 HCA-BEHAVIORAL HEALTH	MENTAL HEALTH MFC COUNSELOR II
5130	1594	>	-	3	1 HCA-BEHAVIORAL HEALTH	MENTAL HEALTH MFC COUNSELOR III
5130	1596	>	_	е	1 HCA-BEHAVIORAL HEALTH	MENTAL HEALTH MFC COUNSELOR IV
5130	1598		_	8	1 HCA-BEHAVIORAL HEALTH	MENTAL HEALTH NURSE III-ACUTE CARE
5130	1626	>	1	3	1 HCA-BEHAVIORAL HEALTH	SUPERVISOR MENTAL HEALTH CRISIS TM
5130	1645		င	4	3 HCA-BEHAVIORAL HEALTH	DIRECTOR BEHAVIORAL HEALTH
5130	1646		3	4	3 HCA-BEHAVIORAL HEALTH	DEPUTY DIRECTOR I BEHAV HEALTH
5130	1647		က	4	3 HCA-BEHAVIORAL HEALTH	DEPUTY DIRECTOR II BEHAV HEALTH
5130	1671	>	-	3	1 HCA-BEHAVIORAL HEALTH	SENIOR OCCUPATIONAL THERAPIST
5130	1692	>	-	3	1 HCA-BEHAVIORAL HEALTH	SENIOR PSYCHOLOGIST
5130	1697	>	-	3	1 HCA-BEHAVIORAL HEALTH	SENIOR REHAB THERAPIST
5130	1709		3	3	3 HCA-BEHAVIORAL HEALTH	STAFF/SERVICES MANAGER I
5130	1711	>	8	3	3 HCA-BEHAVIORAL HEALTH	STAFF/SERVICES MANAGER III
5130	1715		23,4	8	2 HCA-BEHAVIORAL HEALTH	MANAGER-YOUTH & FAMILY
5130	1802	>	-	3	1 HCA-BEHAVIORAL HEALTH	STAFF PSYCHOLOGIST
5130	1821		3	3	3 HCA-BEHAVIORAL HEALTH	STUDENT WORKER I
5130	1822	>	3	3	3 HCA-BEHAVIORAL HEALTH	STUDENT WORKER II
5130	1823	>	3	3	3 HCA-BEHAVIORAL HEALTH	STUDENT AIDE
5130	536	>	-	3	1 HCA-BEHAVIORAL HEALTH	PER DIEM REG NURSE II
5130	541	>	-	3	1 HCA-BEHAVIORAL HEALTH	PER DIEM SR PSYCH TECH
5130	1329	>	3	3	3 HCA-BEHAVIORAL HEALTH	MEDICAL OFFICE ASSISTANT II
5130	1649	5	-	3	1 HCA-BEHAVIORAL HEALTH	CHIEF-HOSPITAL OPERATIONS
5130	2019	>	3	3	3 HCA-BEHAVIORAL HEALTH	MEDICAL DIRECTOR-BEHAVIORAL HEALTH
5130	2020	>	3	3	3 HCA-BEHAVIORAL HEALTH	CHIEF OPERATIONS OFFICER-BEH HEALTH
5130	5232	>	1	3	1 HCA-BEHAVIORAL HEALTH	SUPERVISOR MENTAL HEALTH SVCS-NE
5140	1174	>	3	4	3 HCA-BH SUBST ABUSE/CRIME PREVENTIO	SENIOR PROGRAM ADMINISTRATOR
5140	1332	>	3	4	3 HCA-BH SUBST ABUSE/CRIME PREVENTIO	MANAGEMENT ASSISTANT II
5140	1345	>	3	4	3 HCA-BH SUBST ABUSE/CRIME PREVENTIO	OFFICE ASSISTANT III
5150	406	>	-	4	1 HCA-BH-ALCOHOL/DRUG	COMMUNITY SERVICES COORDINATOR
2150	468		3	4	3 HCA-BH-ALCOHOL/DRUG	SENIOR GRAPHIC ARTIST
2150	748	>	3	4	3 HCA-BH-ALCOHOL/DRUG	PROGRAM ADMINISTRATOR III
5150	1024		3	4	3 HCA-BH-ALCOHOL/DRUG	OFFICE SYSTEMS COORDINATOR III
5150	1158	2	1	4	1 HCA-BH-ALCOHOL/DRUG	COMMUNITY SERVICE WORKER III

Dept   Jo	qof	Active?	BB RankB	3B Tasks	Active? BB Rank BB Tasks TB Rank TB Tasks	s ID Rank	Agency/Dept Name	Job Name
5150 1	1163	>	_		4	7 I	1 HCA-BH-ALCOHOL/DRUG	PSYCH SOCIAL WORKER IV
5150 1	1173		3		4	Ή e	3 HCA-BH-ALCOHOL/DRUG	PROGRAM ASSISTANT
5150 1	1174	>	3		4	3 3 1	3 HCA-BH-ALCOHOL/DRUG	SENIOR PROGRAM ADMINISTRATOR
5150 1	1304		3		4	3 H	3 HCA-BH-ALCOHOL/DRUG	INFORMATION PROCESSING OPR I
5150 1	1331	>	3		4	3 H	3 HCA-BH-ALCOHOL/DRUG	MANAGEMENT ASSISTANT I
5150 1	1332	>	3		4	3 <u>H</u>	3 HCA-BH-ALCOHOL/DRUG	MANAGEMENT ASSISTANT II
5150 1	1333		3		4	E 3	3 HCA-BH-ALCOHOL/DRUG	MANAGEMENT ASSISTANT III
5150 1	1339		က		4	Э Н	3 HCA-BH-ALCOHOL/DRUG	OFFICE ASSISTANT I
5150 1	1344	>	3		4	E 3	3 HCA-BH-ALCOHOL/DRUG	OFFICE ASSISTANT II
5150 1	1345	>	3		4	3 王	HCA-BH-ALCOHOL/DRUG	OFFICE ASSISTANT III
5150 1	1421	>	-		4	-	1 HCA-BH-ALCOHOL/DRUG	PSYCH SOCIAL WORKER II
5150 1	1423	>	-		4	<u>-</u>	1 HCA-BH-ALCOHOL/DRUG	PSYCH SOCIAL WORKER III
5150 1	1471		-		4	T	1 HCA-BH-ALCOHOL/DRUG	ALCOHOL/DRUG PREV/INTERV SPC II
5150 1	1474	>	-		4		1 HCA-BH-ALCOHOL/DRUG	ALCOHOL/DRUG TREATMENT SPEC II
5150 1	1476	>	-		4	<u>-</u>	1 HCA-BH-ALCOHOL/DRUG	ALCOHOL/DRUG TREATMENT SPEC III
5150 1	1478		-		4		1 HCA-BH-ALCOHOL/DRUG	SUPERVISOR-ALCOHOL/DRUG PROGRMS
5150 1	1548		-		4		1 HCA-BH-ALCOHOL/DRUG	SENIOR ACCOUNTANT
5150 1	1646	>	3		4	3 H	3 HCA-BH-ALCOHOL/DRUG	DEPUTY DIRECTOR I BEHAV HEALTH
5150 1	1664	>	-		4	<u>-</u>	1 HCA-BH-ALCOHOL/DRUG	SENIOR MEDICAL SOCIAL WORKER
5150 1	1707		1		4	1 T	1 HCA-BH-ALCOHOL/DRUG	STAFF/SERVICES SPECIALIST I
5150 1	1822	>	3		4	E E	3 HCA-BH-ALCOHOL/DRUG	STUDENT WORKER II
5150 1	1823	>	3		4	3 H	3 HCA-BH-ALCOHOL/DRUG	STUDENT AIDE
5150	30	>	3		4	3 H	3 HCA-BH-ALCOHOL/DRUG	ADMIN ASSISTANT I
5150	541	>	-		4		1 HCA-BH-ALCOHOL/DRUG	PER DIEM SR PSYCH TECH
5150	623	>	3		4	3 H	3 HCA-BH-ALCOHOL/DRUG	PROGRAM ADMINISTRATOR II
5150	1347	>	3		4	3H	3 HCA-BH-ALCOHOL/DRUG	OFFICE ASSISTANT IV
5160	1174		3		4	3 H	3 HCA-BH-DRINKING DRIVER PROGRAM	SENIOR PROGRAM ADMINISTRATOR
5160	1247	>	_		4		1 HCA-BH-DRINKING DRIVER PROGRAM	SENIOR PSYCHIATRIC TECHNICIAN
5160	1304		3		4	E S	3 HCA-BH-DRINKING DRIVER PROGRAM	INFORMATION PROCESSING OPR I
5160	1305	>	3		4	E E	3 HCA-BH-DRINKING DRIVER PROGRAM	INFORMATION PROCESSING OPR II
5160	1332	>	3		4	3 H	3 HCA-BH-DRINKING DRIVER PROGRAM	MANAGEMENT ASSISTANT II
5160	1339		3		4	3 H	3 HCA-BH-DRINKING DRIVER PROGRAM	OFFICE ASSISTANT I
	1344	>	3		4	3 H	3 HCA-BH-DRINKING DRIVER PROGRAM	OFFICE ASSISTANT II
	1474	>	_		4	Ţ	1 HCA-BH-DRINKING DRIVER PROGRAM	ALCOHOL/DRUG TREATMENT SPEC II
5160 1	1476	>	_		4	=	1 HCA-BH-DRINKING DRIVER PROGRAM	ALCOHOL/DRUG TREATMENT SPEC III

Job Name	OFFICE SUPP WORKER-CW	ADMIN ASSISTANT I	HOSPITAL ADMINISTRATOR	ASSIST DIR HOSPITAL NURSING	SENIOR PHYSICAL THERAPIST	NURSE PRACTITIONER II	ORTHOPEDIC TECHNICIAN	SENIOR ELECTRONICS TECHNICIAN	LICENSED VOCATIONAL NURSE III	NURSING ASSISTANT I	NURSING ASSISTANT II	ASSIST FOOD SERVICES SUPV	AIR CONDITIONING/HEATING MECH	HISTOLOGIST	MANAGER-CUSTODIAL SERVICE	CHIEF-RESIDENT PHYSICIAN	SENIOR ORTHOPEDIC TECHNICIAN	PER DIEM NURSE	REGISTERED RESPIRATORY THERAP	RESPIRATORY THERAPIST	DIETETIC TECHNICIAN	DIAGNOSTIC TECHNICIAN	DIAGNOSTIC SERVICES SUPER	COOK	MANAGER-HOSPITAL FOOD SER	DIETARY AIDE	TECHNICAL SPECIALIST III-PH	MAINT WORKER III	MAINT WORKER II	MAINT WORKER I	PROGRAM ADMINISTRATOR I	PROGRAM ADMINISTRATOR II	CERTIFIED BIOMEDICAL EQUIP TECH	HOSPITAL TECHNICIAN TRAINEE	HOSPITAL TECHNICIAN I
ID Rank Agency/Dept Name	3 HCA-BH-DRINKING DRIVER PROGRAM	3 VENTURA COUNTY MEDICAL CENTER	3 VENTURA COUNTY MEDICAL CENTER	1 VENTURA COUNTY MEDICAL CENTER	3 VENTURA COUNTY MEDICAL CENTER	1 VENTURA COUNTY MEDICAL CENTER	1 VENTURA COUNTY MEDICAL CENTER	1 VENTURA COUNTY MEDICAL CENTER	3 VENTURA COUNTY MEDICAL CENTER	2 VENTURA COUNTY MEDICAL CENTER	1 VENTURA COUNTY MEDICAL CENTER	3 VENTURA COUNTY MEDICAL CENTER	1 VENTURA COUNTY MEDICAL CENTER	1 VENTURA COUNTY MEDICAL CENTER	3 VENTURA COUNTY MEDICAL CENTER	3 VENTURA COUNTY MEDICAL CENTER	3 VENTURA COUNTY MEDICAL CENTER	2 VENTURA COUNTY MEDICAL CENTER	1 VENTURA COUNTY MEDICAL CENTER	1 VENTURA COUNTY MEDICAL CENTER	1 VENTURA COUNTY MEDICAL CENTER	2 VENTURA COUNTY MEDICAL CENTER	2 VENTURA COUNTY MEDICAL CENTER	2 VENTURA COUNTY MEDICAL CENTER	1 VENTURA COUNTY MEDICAL CENTER	1 VENTURA COUNTY MEDICAL CENTER									
Tasks TB Rank TB Tasks	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	<u></u> 8
Active? BB Rank BB Tasks	3	8	3	1	_	-	_	3	-	_	1	3	3	_	_	_	_	-	-	1	3	1	1	ε	3	3	2 1	1	1	1	3	3	21,5	-	_
Active?					>	3		>	>	2							>			2	>	>				>		>	) (						<u>&gt;</u>
dob	1970		75	79	88	96	135	138	146	156	157	163	179	311	327	355	372	384	401	402	419	426				222	999 (	299	009	601	) 622	623			999 (
Dept	5160	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210	5210

Dept J	Job	Active?	BB Rank	BB Rank BB Tasks TB Rank		TB Tasks II	(s) ID Rank Agency/Dept Name	Job Name
5210	299	>	3		3		2 VENTURA COUNTY MEDICAL CENTER	MONITOR TECHNICIAN
5210	726	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	MANAGER-IMAGING SERVICES
5210	730	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	MANAGER-REHABILITATION SERVICES
5210	744	>	3		3		3 VENTURA COUNTY MEDICAL CENTER	FINISH CARPENTER
5210	755	>	3		3		3 VENTURA COUNTY MEDICAL CENTER	PHARMACY TECHNICIAN I
5210	756	>	3		3		3 VENTURA COUNTY MEDICAL CENTER	PHARMACY TECHNICIAN II
5210	757	>	3		3		3 VENTURA COUNTY MEDICAL CENTER	CHIEF-STATIONARY ENGINEER
5210	794	>	3		3		3 VENTURA COUNTY MEDICAL CENTER	FOOD SERVICES ASST II
5210	795	>	3		3		3 VENTURA COUNTY MEDICAL CENTER	FOOD SERVICES ASST III
5210	799	>	3		3		3 VENTURA COUNTY MEDICAL CENTER	FOOD SERVICES SHIFT SUPVR
5210	824	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	PHYSICAL THERAPY AIDE
5210	825	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	LICENSED PHYSICAL THERAPY ASST
5210	828		1		3		1 VENTURA COUNTY MEDICAL CENTER	HEALTH EDUCATION ASST II
5210	861				3		1 VENTURA COUNTY MEDICAL CENTER	HEALTH TECHNICIAN I
5210	987	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	HOSPITAL CENTRAL SERVICES SUPVR
5210	1005		3		3		3 VENTURA COUNTY MEDICAL CENTER	PROGRAMMER III
5210	1014		2	1,5	8		2 VENTURA COUNTY MEDICAL CENTER	MAINT ENGINEER
5210	1016	>	2	1,5	3		2 VENTURA COUNTY MEDICAL CENTER	HOSPITAL MAINTENANCE ENGINEER
5210	1045	>	1		8		1 VENTURA COUNTY MEDICAL CENTER	LAUNDRY UTILITY WORKER
5210	1055	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	LAUNDRY WORKER II
5210	1087	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	LICENSED VOCATIONAL NURSE II
5210	1119	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	DIRECTOR EMPLOYEE HEALTH SVCS
	1145	>	3		3		3 VENTURA COUNTY MEDICAL CENTER	MAINT PAINTER
	1158	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	COMMUNITY SERVICE WORKER III
	1190	>	3		3		3 VENTURA COUNTY MEDICAL CENTER	MANAGER-MEDICAL RECORDS
	1205	>	3		3		3 VENTURA COUNTY MEDICAL CENTER	MEDICAL SOCIAL SERV SUPVR
	1226	>	3		3		3 VENTURA COUNTY MEDICAL CENTER	DIRECTOR PHARMACOLOGY EDUCATION
	1227	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	ASSIST CHIEF RESIDENT
	1230	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	POST GRADUATE-YEAR 1
5210	1231	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	POST GRADUATE-YEAR 2
	1232	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	POST GRADUATE-YEAR 3
	1235	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	MEDICAL LABORATORY TECH I
	1236	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	MEDICAL LABORATORY TECH II
	1239	>	1		3		1 VENTURA COUNTY MEDICAL CENTER	NURSING CARE COORD II
5210	1251	>	_		3		1 VENTURA COUNTY MEDICAL CENTER	SUPERVISING THERAPIST II

Dept Job	Active?	? BB Rank BB Tasks TB Rank	TB Task	s ID Rank Agency/Dept Name	
5210 1256		1	3	1 VENTURA COUNTY MEDICAL CENTER	MANAGER-LABORATORY SERVICES
5210 1269		3	3	3 VENTURA COUNTY MEDICAL CENTER	CLERICAL SUPERVISOR I
5210 1270		3	3	3 VENTURA COUNTY MEDICAL CENTER	CLERICAL SUPERVISOR II
5210 127	1	3	3	3 VENTURA COUNTY MEDICAL CENTER	CLERICAL SUPERVISOR III
5210 1273		3	3	3 VENTURA COUNTY MEDICAL CENTER	CLERICAL TRAINEE
5210 1285		2 1,5	3	2 VENTURA COUNTY MEDICAL CENTER	COURIER II
5210 1286		2 1,5	3	2 VENTURA COUNTY MEDICAL CENTER	COURIER III
5210 1291		3	3	3 VENTURA COUNTY MEDICAL CENTER	FISCAL ASSISTANT II
5210 1292	92	3	3	3 VENTURA COUNTY MEDICAL CENTER	FISCAL ASSISTANT III
5210 1293	93	3	3	3 VENTURA COUNTY MEDICAL CENTER	FISCAL ASSISTANT IV
5210 1307	<b>&gt;</b> 20	3	3	3 VENTURA COUNTY MEDICAL CENTER	INFORMATION PROCESSING OPR IV
5210 1312	12	3	3	3 VENTURA COUNTY MEDICAL CENTER	INVENTORY MANAGEMENT ASSISTANT I
5210 1313		3	3	3 VENTURA COUNTY MEDICAL CENTER	INVENTORY MANAGEMENT ASSISTANT II
5210 1315		က	3	3 VENTURA COUNTY MEDICAL CENTER	INVENTORY MANAGEMENT ASSISTANT III
5210 1328		3	3	3 VENTURA COUNTY MEDICAL CENTER	MEDICAL OFFICE ASSISTANT I
5210 1329	<b>~</b> 62	3	3	3 VENTURA COUNTY MEDICAL CENTER	MEDICAL OFFICE ASSISTANT II
5210 1330		3	3	3 VENTURA COUNTY MEDICAL CENTER	MEDICAL OFFICE ASSISTANT III
5210 1332		3	3	3 VENTURA COUNTY MEDICAL CENTER	MANAGEMENT ASSISTANT II
5210 1333	33	3	3	3 VENTURA COUNTY MEDICAL CENTER	MANAGEMENT ASSISTANT III
5210 1339	39	3	3	3 VENTURA COUNTY MEDICAL CENTER	OFFICE ASSISTANT I
5210 1344		3	3	3 VENTURA COUNTY MEDICAL CENTER	OFFICE ASSISTANT II
5210 1345		3	3	3 VENTURA COUNTY MEDICAL CENTER	OFFICE ASSISTANT III
5210 1358	28	3	3	3 VENTURA COUNTY MEDICAL CENTER	RECORDS TECHNICIAN I
5210 1359	26	3	3	3 VENTURA COUNTY MEDICAL CENTER	RECORDS TECHNICIAN II
5210 1360		3	3	3 VENTURA COUNTY MEDICAL CENTER	RECORDS TECHNICIAN III
5210 1379		1	3	1 VENTURA COUNTY MEDICAL CENTER	SUPERVISOR LAUNDRY SERVICES
5210 1394		1	3	1 VENTURA COUNTY MEDICAL CENTER	HOSPITAL NURSE SPEC I
5210 1395		1	3	1 VENTURA COUNTY MEDICAL CENTER	LABORATORY TECHNOLOGIST III
5210 1396	<b>→</b> 96	1	3	1 VENTURA COUNTY MEDICAL CENTER	HOSPITAL NURSE SPEC II
5210 1400	00	1	3	1 VENTURA COUNTY MEDICAL CENTER	HOSPITAL PERDIEM NURSE
5210 1401		1	3	1 VENTURA COUNTY MEDICAL CENTER	OPERATING ROOM TECH I
5210 1402		-	3	1 VENTURA COUNTY MEDICAL CENTER	OPERATING ROOM TECH II
		-	3	1 VENTURA COUNTY MEDICAL CENTER	OPERATING ROOM TECH III
		-	3	1 VENTURA COUNTY MEDICAL CENTER	NURSING ASSISTANT III
5210 1421	21	-	3	1 VENTURA COUNTY MEDICAL CENTER	PSYCH SOCIAL WORKER II

Dept	Job	Active?	BB Rank BB Tasks TB Rank	TB Task	s ID Rank Agency/Dept Name	Job Name
5210	1438		1	3	1 VENTURA COUNTY MEDICAL CENTER	CLINICAL STUDENT II
5210	1440		1	3	1 VENTURA COUNTY MEDICAL CENTER	CLINICAL ASSISTANT I
5210	1441	>	1	3	1 VENTURA COUNTY MEDICAL CENTER	CLINICAL ASSISTANTS II
5210	1450	>	3	3	2 VENTURA COUNTY MEDICAL CENTER	PHARMACY SUPERVISOR
5210	1451		3	3	2 VENTURA COUNTY MEDICAL CENTER	PHARMACIST I
5210	1452		3	3	2 VENTURA COUNTY MEDICAL CENTER	PHARMACIST II
5210	1453		1	3	1 VENTURA COUNTY MEDICAL CENTER	RADIOLOGIC TECHNOLOGIST
5210	1454	>	1	3	1 VENTURA COUNTY MEDICAL CENTER	RADIOLOGIC SPECIALIST
5210	1464		-	3	1 VENTURA COUNTY MEDICAL CENTER	SUPP STAFF PROG ASSOC-NURSING
5210	1465		1	3	1 VENTURA COUNTY MEDICAL CENTER	SUPP STAFF PROG ASSOC-RESPIRATORY
5210	1466		1	3	1 VENTURA COUNTY MEDICAL CENTER	SUPP STAFF PROG ASSOC-RADIOL
5210	1468	>	1	3	1 VENTURA COUNTY MEDICAL CENTER	SUPP STAFF PROG ASSOC-REHAB
5210	1469		3	3	2 VENTURA COUNTY MEDICAL CENTER	SUPP STAFF PROG ASSOC-PHARMACY
5210	1475	>	1	3	1 VENTURA COUNTY MEDICAL CENTER	REGISTERED NURSE
5210	1482	>	-	8	1 VENTURA COUNTY MEDICAL CENTER	CLINICAL NURSE SPECIALIST I
5210	1483		-	3	1 VENTURA COUNTY MEDICAL CENTER	CLINICAL NURSE SPECIALIST II
5210	1484	>	-	3	1 VENTURA COUNTY MEDICAL CENTER	NURSE PRACTITIONER III
5210	1486		1	3	1 VENTURA COUNTY MEDICAL CENTER	RESEARCH PSYCHOLOGIST
5210	1521	>	1	3	1 VENTURA COUNTY MEDICAL CENTER	HEALTH CARE AGY HOUSEKEEPER I
5210	1524	>	1	3	1 VENTURA COUNTY MEDICAL CENTER	HEALTH CARE AGY HOUSEKEEPER II
5210	1529		1	3	1 VENTURA COUNTY MEDICAL CENTER	HEALTH CARE AGY MAINT MANAGER
5210	1597	>	3	3	2 VENTURA COUNTY MEDICAL CENTER	SENIOR DIETITIAN
5210	1631	>	1	3	1 VENTURA COUNTY MEDICAL CENTER	CLINICAL COORDINATOR
5210	1632	>	1	3	1 VENTURA COUNTY MEDICAL CENTER	CLINICAL NURSE SPEC-NEONATAL
5210	1634		3	3	3 VENTURA COUNTY MEDICAL CENTER	MANAGER-OPERATIONS
5210	1635		1	3	1 VENTURA COUNTY MEDICAL CENTER	MANAGER-PATIENT SERVICES
5210	1643		1	3	1 VENTURA COUNTY MEDICAL CENTER	AMBULATORY CARE ADMINISTRATOR
5210	1648		1	3	1 VENTURA COUNTY MEDICAL CENTER	LABORATORY TECHNOLOGIST II
5210	1649	>	3	3	3 VENTURA COUNTY MEDICAL CENTER	CHIEF-HOSPITAL OPERATIONS
5210	1661	>	3	3	2 VENTURA COUNTY MEDICAL CENTER	SENIOR MAINT ELECTRICIAN
5210	1696		1	3	1 VENTURA COUNTY MEDICAL CENTER	SENIOR REGISTERED NURSE
5210	1702	>	3	3	3 VENTURA COUNTY MEDICAL CENTER	SENIOR SEAMSTRESS
5210	1707		3	3	3 VENTURA COUNTY MEDICAL CENTER	STAFF/SERVICES SPECIALIST I
5210	1708		3	3	3 VENTURA COUNTY MEDICAL CENTER	STAFF/SERVICES SPECIALIST II
5210	1716		_	3	1 VENTURA COUNTY MEDICAL CENTER	PER DIEM NURSE I

Dept	Job	Active?	Active? BB RankBB Tasks	Tasks TB Rank TB Tasks	s ID Rank	Agency/Dept Name	Job Name
5210	1717		1	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	PER DIEM NURSE II
5210	1748	>	1	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	CLINICAL COORD-SURGICAL SERV.
5210	1789		-	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	SOCIAL WORKER III
5210	1805	>	3	က	3 VEN	3 VENTURA COUNTY MEDICAL CENTER	STATIONARY ENGINEER
5210	1822	>	3	3	3 VEN	3 VENTURA COUNTY MEDICAL CENTER	STUDENT WORKER II
5210	1823	>	3	3	3 VEN	3 VENTURA COUNTY MEDICAL CENTER	STUDENT AIDE
5210	1882	>	_	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	PRINCIPAL RESPIRATORY THERAPIST
5210	1945		3	3	2 VEN	2 VENTURA COUNTY MEDICAL CENTER	THERAPEUTIC DIETITIAN
5210	2	2	3	3	3 VEN	3 VENTURA COUNTY MEDICAL CENTER	COUNTY WORKER - EXTRA HELP
5210	31	>	3	3	3 VEN	3 VENTURA COUNTY MEDICAL CENTER	ADMIN ASSISTANT II
5210	103	>	3	3	3 VEN	3 VENTURA COUNTY MEDICAL CENTER	CODER-CERTIFIED
5210	171	>	-	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	PER DIEM LIC VOC NURSE
5210	329	>	-	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	PHYSICIANS ASSISTANT
5210	406	>	2 1,2,3	က	2 VEN	2 VENTURA COUNTY MEDICAL CENTER	COMMUNITY SERVICES COORDINATOR
5210	534	>	-	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	PER DIEM NON-REG NURSE
5210	535	>	-	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	PER DIEM REG NURSE
5210	536	>	-	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	PER DIEM REG NURSE II
5210	541	>	-	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	PER DIEM SR PSYCH TECH
5210	569	>	2 1	3	2 VEN	2 VENTURA COUNTY MEDICAL CENTER	TECHNICAL SPECIALIST IV-PH
5210	771	>	3	3	3 VEN	3 VENTURA COUNTY MEDICAL CENTER	MANAGER-FACILITIES MAINTENANCE
5210	862	>	1	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	HEALTH TECHNICIAN II
5210	863	>	1	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	HEALTH TECHNICIAN III
5210	1054	>	1	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	LAUNDRY WORKER I
5210	1148	>	1	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	SUPERVISOR-MENTAL HEALTH SVCS
5210	1151	>	2 1,5	3	2 VEN	2 VENTURA COUNTY MEDICAL CENTER	MAINT PLUMBER
5210	1163	>	2 1,2,3	3	2 VEN	2 VENTURA COUNTY MEDICAL CENTER	PSYCH SOCIAL WORKER IV
5210	1222	>	1	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	MENTAL HEALTH NURSE II
5210	1223	>	1	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	MENTAL HEALTH NURSE III
5210	1247	>	1	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	SENIOR PSYCHIATRIC TECHNICIAN
5210	1423	>	1	3	1 VEN	VENTURA COUNTY MEDICAL CENTER	PSYCH SOCIAL WORKER III
5210	1494	>	1	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	PSYCHIATRIST I
5210	1495	>	-	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	PSYCHIATRIST II
5210	1540	>	_	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	SUPERVISOR-MENTAL HEALTH SVCS-INPT
5210	1590	>	-	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	NURSING SUPERVISOR - MNTL HLTH INP
5210	1596	>	1	3	1 VEN	1 VENTURA COUNTY MEDICAL CENTER	MENTAL HEALTH MFC COUNSELOR IV

Dept Jo	Job Ac	tive? BI	Active? BB Rank BB Tasks TB Rank	TB Task	s ID Rank	Agency/Dept Name	Job Name
	1598	<b>&gt;</b>	1			VENTURA COUNTY MEDICAL CENTER	MENTAL HEALTH NURSE III-ACUTE CARE
5210 1	1671	>	1	3	1	1 VENTURA COUNTY MEDICAL CENTER	SENIOR OCCUPATIONAL THERAPIST
5210 1	1697	>	1	3	1 V	1 VENTURA COUNTY MEDICAL CENTER	SENIOR REHAB THERAPIST
5210 1	1983	>	-	3	1	1 VENTURA COUNTY MEDICAL CENTER	RESPIRATORY THERAPIST-LB I
5210 1	1984	>	-	3	1	1 VENTURA COUNTY MEDICAL CENTER	RESPIRATORY THERAPIST-LB II
5210 1	1985	>	1	3	1	1 VENTURA COUNTY MEDICAL CENTER	RESPIRATORY THERAPIST-LB III
5210 1	1986	>	-	3	1	1 VENTURA COUNTY MEDICAL CENTER	RESPIRATORY THERAPIST-LB IV
5210 2	2002	<b>&gt;</b>	-	3	1	1 VENTURA COUNTY MEDICAL CENTER	RADIOLOGIC TECHNOLOGIST-LB II
5210 2	2003	>	-	3	7	1 VENTURA COUNTY MEDICAL CENTER	RADIOLOGIC TECHNOLOGIST-LB III
5210 2	2004	>	-	3	1	1 VENTURA COUNTY MEDICAL CENTER	RADIOLOGIC TECHNOLOGIST-LB IV
5210 2	2006	>	_	3	1	1 VENTURA COUNTY MEDICAL CENTER	REHABILITATION THERAPIST-LB II
5210 2	2007	>	_	3	1	1 VENTURA COUNTY MEDICAL CENTER	REHABILITATION THERAPIST-LB III
5210 2	2008	>	-	3	1	1 VENTURA COUNTY MEDICAL CENTER	REHABILITATION THERAPIST-LB IV
5210 2	2010	>	-	3	1	1 VENTURA COUNTY MEDICAL CENTER	ZD LABORATORY TECHNOLOGIST-LB II
5210 2	2014	>	3	3	3/1	3 VENTURA COUNTY MEDICAL CENTER	PHARMACIST-LB III
5210 1:	1331	>	3	3	3/VI	3 VENTURA COUNTY MEDICAL CENTER	MANAGEMENT ASSISTANT I
5210 1:	1347	>	3	3	3/VI	3 VENTURA COUNTY MEDICAL CENTER	OFFICE ASSISTANT IV
5210 1:	1381	>	1	3	1 VI	1 VENTURA COUNTY MEDICAL CENTER	LAUNDRY ASSISTANT SUPERVISOR
5400	1162		3	2	3H:	3 HSA-SPEC INVESTIGATIONS UNIT	SUPERVISING ELIGIBILITY OFFCR
5400	1514		2 1,3	2	2 H	2 HSA-SPEC INVESTIGATIONS UNIT	SUPERVISING WELFARE FRAUD INV
5400 1	1678		2 1,3	2	2 H	2 HSA-SPEC INVESTIGATIONS UNIT	CHIEF-WELFARE INVESTIGATOR
	1679		2 1,3	2	2 H	2 HSA-SPEC INVESTIGATIONS UNIT	WELFARE INVESTIGATOR III
5400	1680		2 1,3	2	2 H	2 HSA-SPEC INVESTIGATIONS UNIT	WELFARE INVESTIGATOR II
5400	1681		2 1,3	2	2 H	2 HSA-SPEC INVESTIGATIONS UNIT	WELFARE INVESTIGATOR I
	2048		2 1,3	2	2 H	2 HSA-SPEC INVESTIGATIONS UNIT	WELFARE INVESTIGATOR
5410	33		3	2	3H	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE	
	140		3	2	3H	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE	
5410	491		3	2	3 H	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE	DATA ENTRY OPERATOR I
5410	492	>	3	2	3H;	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE	DATA ENTRY OPERATOR II
5410	493	>	3	2	3 H	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE	DATA ENTRY OPERATOR III
5410	563		3	2	3 H	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE	TECHNICAL SPECIALIST II-PH
5410	564		3	2	3 H	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE	
5410	292	>	3	5	3H	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE	TECHNICAL SPECIALIST III-PI
	889		3	2	3 H	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE	ELIGIBILITY SPECIALIST
5410	748		3	2	3H;	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE PROGRAM ADMINISTRATOR III	PROGRAM ADMINISTRATOR III

5410     1144       5410     1149       5410     1159       5410     1160       5410     1161       5410     1162       5410     1214       5410     1259       5410     1269       5410     1269       5410     1270		2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE PSSA FAC MAINT COORD
1149 1159 1160 1162 1214 1259 1269	2		
1159 1160 1162 1162 1259 1269 1270		2	
1160 1161 1162 1214 1269 1269	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE   ZD ELIGIBILITY OFFICER I
1162 1162 1214 1269 1269	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE   ZD ELIGIBILITY OFFICER II
1162 1214 1259 1269 1270	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE   ZD ELIGIBILITY OFFICER III
1214 1259 1269 1270	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE   ZD SUPERVISING ELIGIBILITY OFFCR
1259 1269 1270	1	2	2 HSA-EMPLOYMENT & TRANS. ASSISTANCE   MENTAL HEALTH ASSOCIATE
1269	22	2	2 HSA-EMPLOYMENT & TRANS. ASSISTANCE   EMP & TRAINING SPCLST
1270	က	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE   CLERICAL SUPERVISOR
	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE CLERICAL SUPERVISOR II
5410 1273	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE   CLERICAL TRAINEE
5410 1284	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE COURIER I
5410 1333	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE   MANAGEMENT ASSISTANT III
5410 1339	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE OFFICE ASSISTANT I
5410 1344	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE OFFICE ASSISTANT II
5410 1345	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE OFFICE ASSISTANT III
5410 1347	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE OFFICE ASSISTANT IV
5410 1366	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE SUPERVISING ELIG OFFICER-R
5410 1368	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE CAL WORKS CAR SERV SUP1-SPEC TC
5410 1369	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE CALWORKS CAR SERV SUP11-SPEC TC
5410 1407	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE CHIEF-DEPUTY DIRECTOR-PSSA
5410 1710		2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE STAFF/SERVICES MANAGER II
5410 1762	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE CAL WORKS CAREER SERV. SPEC I
5410 1763	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE CAL WORKS CAREER SERV. SPE II
5410 1764	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE CAREER SERV SPEC III
5410 1765	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE CAL WORKS CAREER SERV. SUP IV
5410 1785	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE CAL WORKS CAREER SERV. SUP II
5410 1786	8	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE CAL WORKS CAREER SERV. SUP I
5410 1789	23	2	2 HSA-EMPLOYMENT & TRANS. ASSISTANCE SOCIAL WORKER III
5410 1790	23	2	2 HSA-EMPLOYMENT & TRANS. ASSISTANCE SOCIAL WORKER II
5410 1791	23	2	2 HSA-EMPLOYMENT & TRANS. ASSISTANCE SOCIAL WORKER I
	3	2	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE STUDENT WORKER II
		2	
	3	2	HSA-EMPLOYMENT & TRANS. ASSISTANCE
410 1907		9	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE DIRECTOR TRANS AND ADULT SVCS DEPT

Dept Job	Active?	BB Ran	3 Tasks T	TB Task	ts ID Rank	Agency/Dept Name	Job Name
		3		2	3	HSA-EMPLOYMENT & TRANS. ASSISTANCE	CAREER SERVICES SUPERVISOR I
5410 1911	>	3		2	3	HSA-EMPLOYMENT & TRANS. ASSISTANCE	CAREER SERVICES SUPERVISOR I-TC
5410 1913	>	3		5	3	HSA-EMPLOYMENT & TRANS. ASSISTANCE	CAREER SERVICES SPECIALIST I
5410 1914		3		5	3	HSA-EMPLOYMENT & TRANS. ASSISTANCE	CAREER SERVICES SPECIALIST II
5410 1915		3		2	3	HSA-EMPLOYMENT & TRANS. ASSISTANCE	CAREER SERVICES SPECIALIST III
5410 1970	>	3		5	3	HSA-EMPLOYMENT & TRANS. ASSISTANCE	OFFICE SUPP WORKER-CW
5410 1526	>	3		2	3	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE	HUMAN SERVICES PROGRAM ASST I
5410 1561	>	3		5	3	HSA-EMPLOYMENT & TRANS. ASSISTANCE	HUMAN SERVICES MANAGER
5410 1562	>	3		2	3	HSA-EMPLOYMENT & TRANS. ASSISTANCE	HUMAN SERVICES SENIOR MANAGER
5410 1575	>	3		2	3	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE HUMAN SERVICES PROGRAM ADMN II	HUMAN SERVICES PROGRAM ADMN II
5410 1708		3		2	3	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE STAFF/SERVICES SPECIALIST II	STAFF/SERVICES SPECIALIST II
		3		2	3	HSA-EMPLOYMENT & TRANS. ASSISTANCE	ZD CAL WORKS CAREER SERV. SPEC I
		3		5	3	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE HUMAN SERVICES OFFICER TRAINEE	HUMAN SERVICES OFFICER TRAINEE
		3		5	3	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE HUMAN SERVICES OFFICER I	HUMAN SERVICES OFFICER I
		3		5	3	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE HUMAN SERVICES OFFICER II	HUMAN SERVICES OFFICER II
5410 1795		3		2	3	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE HUMAN SERVICES OFFICER III	HUMAN SERVICES OFFICER III
		3		2	3	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE HUMAN SERVICES OFFICER IV	HUMAN SERVICES OFFICER IV
5410 1797		3		5	3	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE HUMAN SERVICES OFFICER SUP	HUMAN SERVICES OFFICER SUP
		3		2	3	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE HUMAN SERVICES OFFICER SUP-TC	HUMAN SERVICES OFFICER SUP-TC
5410 1821		3		5	3	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE STUDENT WORKER I	STUDENT WORKER I
5410 1899	>	3		5	3	3 HSA-EMPLOYMENT & TRANS. ASSISTANCE CAREER SERVICES SPECIALIST IV	CAREER SERVICES SPECIALIST IV
		3		5	3	3 HSA-ADMINISTRATION	ACCOUNTANT III
		3		5	3	3 HSA-ADMINISTRATION	ADMIN AIDE
		3		5	3	3 HSA-ADMINISTRATION	ADMIN ASSISTANT I
		3		5	3	3 HSA-ADMINISTRATION	ADMIN OFFICER I
	<b>&gt;</b>	3		5	3	HSA-ADMINISTRATION	SUPERVISING ACCOUNTANT
		3		5	3	HSA-ADMINISTRATION	PUBLIC SOCIAL SRV AGN PRG SUPV
		3		5	3	HSA-ADMINISTRATION	TECHNICAL SPECIALIST IV-PH
		3		5	3	3 HSA-ADMINISTRATION	DIRECTOR PUBLIC SOCIAL SERVICES
		3		5	3	3 HSA-ADMINISTRATION	PROGRAM ADMINISTRATOR II
	>	3		2	3	3 HSA-ADMINISTRATION	ELIGIBILITY SPECIALIST
		3		2	3	3 HSA-ADMINISTRATION	DEPUTY DIRECTOR II PSSA FISCAL SVCS
		3		5	3	3 HSA-ADMINISTRATION	MANAGER-FISCAL/ADMIN SERVICES III
		3		2	3	3 HSA-ADMINISTRATION	OFFICE SYSTEMS COORDINATOR I
5430 1023	>	3		5	3	3 HSA-ADMINISTRATION	OFFICE SYSTEMS COORDINATOR II

-	Active?		BB Rank BB Tasks TB Rank	TB Rank TB Task	sks ID Rank	k Agency/Dept Name	Job Name
	>	3		5		3 HSA-ADMINISTRATION	OFFICE SYSTEMS COORDINATOR III
5430 1144		3		2		3 HSA-ADMINISTRATION	PSSA FAC MAINT COORD
5430 1160		3		5		3 HSA-ADMINISTRATION	ELIGIBILITY OFFICER II
5430 1161		3		2		3 HSA-ADMINISTRATION	ELIGIBILITY OFFICER III
5430 1162		3		5		3 HSA-ADMINISTRATION	SUPERVISING ELIGIBILITY OFFCR
5430 1173	>	3		2		3 HSA-ADMINISTRATION	PROGRAM ASSISTANT
5430 1174	>	3		5		3 HSA-ADMINISTRATION	SENIOR PROGRAM ADMINISTRATOR
5430 1260		3		2		3 HSA-ADMINISTRATION	EMP & TRAINING SPCLST II
5430 1270	>	3		5		3 HSA-ADMINISTRATION	CLERICAL SUPERVISOR II
5430 1273		က		5		3 HSA-ADMINISTRATION	CLERICAL TRAINEE
5430 1276	>	2	1,3,4	5		2 HSA-ADMINISTRATION	COLLECTIONS OFFICER III
5430 1284		ဧ		5		3 HSA-ADMINISTRATION	COURIER I
5430 1291	>	3		2		3 HSA-ADMINISTRATION	FISCAL ASSISTANT II
5430 1292	>	က		5		3 HSA-ADMINISTRATION	FISCAL ASSISTANT III
5430 1293	>	3		2		3 HSA-ADMINISTRATION	FISCAL ASSISTANT IV
5430 1295	>	3		2		3 HSA-ADMINISTRATION	FISCAL TECHNICIAN I
5430 1296		3		2		3 HSA-ADMINISTRATION	FISCAL TECHNICIAN II
5430 1333	>	3		2		3 HSA-ADMINISTRATION	MANAGEMENT ASSISTANT III
5430 1338	>	3		2		3 HSA-ADMINISTRATION	MANAGEMENT ASSISTANT IV-CONF
5430 1339		3		2		3 HSA-ADMINISTRATION	OFFICE ASSISTANT I
5430 1344	>	3		2		3 HSA-ADMINISTRATION	OFFICE ASSISTANT II
5430 1345	>	3		2		3 HSA-ADMINISTRATION	OFFICE ASSISTANT III
5430 1347	>	3		2		3 HSA-ADMINISTRATION	OFFICE ASSISTANT IV
5430 1491	<b>&gt;</b>	3		5		3 HSA-ADMINISTRATION	ADMIN ASSISTANT II-NE
	>	3		2		3 HSA-ADMINISTRATION	SENIOR ACCOUNTANT
5430 1611		3		2		3 HSA-ADMINISTRATION	ADMIN ASST III
5430 1681		2	1,3	2		2 HSA-ADMINISTRATION	WELFARE INVESTIGATOR I
5430 1692		2	3,4	2		2 HSA-ADMINISTRATION	SENIOR PSYCHOLOGIST
5430 1710	>	3		2		3 HSA-ADMINISTRATION	STAFF/SERVICES MANAGER II
5430 1823	~	3		2		3 HSA-ADMINISTRATION	STUDENT AIDE
	>	3		2		3 HSA-ADMINISTRATION	PROGRAM ADMINISTRATOR I
	>	3		5		3 HSA-ADMINISTRATION	PROGRAM ADMINISTRATOR III
	>	3		2		3 HSA-ADMINISTRATION	MAINT ENGINEER
	>	_	1,3,4	2		2 HSA-ADMINISTRATION	COLLECTIONS OFFICER II
5430 1562	>	3		2		3 HSA-ADMINISTRATION	HUMAN SERVICES SENIOR MANAGER

Dept Jo	Job Ac	Active?  E	BB Rank BB Tasks TB Rank	TB Task	s ID Rank	Agency/Dept Name	Job Name
5430	1574	>	3	5	SHS	3 HSA-ADMINISTRATION	HUMAN SERVICES PROGRAM ADMN I
5430 1	1575	>	3	2	SHE	3 HSA-ADMINISTRATION	HUMAN SERVICES PROGRAM ADMN II
5430	1576	>	3	2	SHE	3 HSA-ADMINISTRATION	HUMAN SERVICES PROGRAM ADMN III
5430	1577	>	3	2	SHE	3 HSA-ADMINISTRATION	HUMAN SERVICES SR PROGRAM ADMN
	1578	>	3	2	SHE	3 HSA-ADMINISTRATION	HSA DEPARTMENT DEPUTY DIRECTOR
5430	1621	>	3	2	SH E	3 HSA-ADMINISTRATION	OFFICE SYSTEM COORDINATOR IV
5430	1709	>	3	5	3 HS	3 HSA-ADMINISTRATION	STAFF/SERVICES MANAGER I
5430	1822	>	6	5	3HS	3 HSA-ADMINISTRATION	STUDENT WORKER II
5430	1903	>	3	2	SH E	3 HSA-ADMINISTRATION	DIRECTOR HUMAN SERVICES AGENCY
5430	1904	>	3	2	3HS	3 HSA-ADMINISTRATION	DEPUTY DIRECTOR-HSA
5440	353	>	3	4	3 HS	3 HSA-ADULT & FAMILY SERVICES	VETERANS CLAIMS OFFICER II
5440	436	>	3	4	3HS	3 HSA-ADULT & FAMILY SERVICES	VETERANS SERVICES OFFICER
5440	749		23	4	2 HS	2 HSA-ADULT & FAMILY SERVICES	ADULT PROTECTIVE SVCS SOCIAL WORKER
5440	863		1	4	1 HS	1 HSA-ADULT & FAMILY SERVICES	HEALTH TECHNICIAN III
5440	1149		23	4	2 HS	2 HSA-ADULT & FAMILY SERVICES	SUPERVISING SOCIAL WORKER
5440	1158	>	23	4	2 HS	2 HSA-ADULT & FAMILY SERVICES	COMMUNITY SERVICE WORKER III
5440	1332	>	3	4	SHS	3 HSA-ADULT & FAMILY SERVICES	MANAGEMENT ASSISTANT II
5440	1344	>	3	4	SH E	3 HSA-ADULT & FAMILY SERVICES	OFFICE ASSISTANT II
5440	1345	>	3	4	3 HS	3 HSA-ADULT & FAMILY SERVICES	OFFICE ASSISTANT III
5440	1710		3	4	SH8	3 HSA-ADULT & FAMILY SERVICES	STAFF/SERVICES MANAGER II
5440	1789		23	4	2 HS	2 HSA-ADULT & FAMILY SERVICES	SOCIAL WORKER III
5440	1790		23	4	2 HS	2 HSA-ADULT & FAMILY SERVICES	SOCIAL WORKER II
5440	1791		23	4	2 HS	2 HSA-ADULT & FAMILY SERVICES	SOCIAL WORKER I
5440	1823		3	4	SH E	3 HSA-ADULT & FAMILY SERVICES	STUDENT AIDE
5440	1707	>	3	4	SH E	3 HSA-ADULT & FAMILY SERVICES	STAFF/SERVICES SPECIALIST I
5440	1721	>	23	4	2 HS	2 HSA-ADULT & FAMILY SERVICES	ADULT SRVCS REGIONAL COORD
5440	1722	>	2 1,2,3,4	4	2 HS	2 HSA-ADULT & FAMILY SERVICES	ADULT PRTV SVCS SOCIAL WORKER IV
5440	1723	>	2 1,2,3,4	4	2 HS	2 HSA-ADULT & FAMILY SERVICES	ADULT PRTV SVCS SOCIAL WORKER III
5440	1724	>	2 1,2,3,4	4	2 HS	2 HSA-ADULT & FAMILY SERVICES	ADULT PRTV SERVICE SOCIAL WKR II
5440	1725	>	2 1,2,3,4	4	2 HS	2 HSA-ADULT & FAMILY SERVICES	ADULT PRTV SVCS SOCIAL WORKER I
5440	1943	>	23	4	2 HS	2 HSA-ADULT & FAMILY SERVICES	ADULT SRVCS REGIONAL COORD-TC
5440	30	>	3	4	SHS	3 HSA-ADULT & FAMILY SERVICES	ADMIN ASSISTANT I
5440	352	>	3	4	3 HS	3 HSA-ADULT & FAMILY SERVICES	VETERANS CLAIMS OFFICER I
5440	406	>	23	4	2 HS	2 HSA-ADULT & FAMILY SERVICES	COMMUNITY SERVICES COORDINATOR
5440	548	>	2 1	4	2 HS	2 HSA-ADULT & FAMILY SERVICES	DEPUTY PUBLIC GUARDN-CONSERVATOR

	[				
1156	<b>S</b>	2 3	4	2 HSA-ADULT & FAMILY SERVICES	COMMUNITY SERVICE WORKER I
1562	>	ε	4	3 HSA-ADULT & FAMILY SERVICES	HUMAN SERVICES SENIOR MANAGER
1575	>	3	4	3 HSA-ADULT & FAMILY SERVICES	HUMAN SERVICES PROGRAM ADMN II
563		3	2	3 HSA-CALWORKS PROGRAM SUPPORT	TECHNICAL SPECIALIST II-PH
622		3	2	3 HSA-CALWORKS PROGRAM SUPPORT	PROGRAM ADMINISTRATOR I
623	>	3	2	3 HSA-CALWORKS PROGRAM SUPPORT	PROGRAM ADMINISTRATOR II
1149		23	2	2 HSA-CALWORKS PROGRAM SUPPORT	SUPERVISING SOCIAL WORKER
1259		22	5	2 HSA-CALWORKS PROGRAM SUPPORT	EMP & TRAINING SPCLST I
1333	>	3	2	3 HSA-CALWORKS PROGRAM SUPPORT	MANAGEMENT ASSISTANT III
1345	>	3	2	3 HSA-CALWORKS PROGRAM SUPPORT	OFFICE ASSISTANT III
1489		3	2	3 HSA-CALWORKS PROGRAM SUPPORT	PROGRAM ASSISTANT-NE
1699		3	2	3 HSA-CALWORKS PROGRAM SUPPORT	DEPUTY DIRECTOR HLTH CARE AGENCY
1759		3	2	3 HSA-CALWORKS PROGRAM SUPPORT	CAL WORKS CAREER CENTER DIR
1790	<b>S</b>	23	2	2 HSA-BUSINESS/EMPLOYMENT SERVICES	SOCIAL WORKER II
1157	2	23	2	2 HSA-BUSINESS/EMPLOYMENT SERVICES	COMMUNITY SERVICE WORKER II
1344	>	3	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	OFFICE ASSISTANT II
1347	>	8	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	OFFICE ASSISTANT IV
1561	>	3	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	HUMAN SERVICES MANAGER
1562	>	8	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	HUMAN SERVICES SENIOR MANAGER
1574	>	8	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	HUMAN SERVICES PROGRAM ADMN I
1575	>	8	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	HUMAN SERVICES PROGRAM ADMN II
1764	>	3	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	ZD CAREER SERV SPEC III
1765	>	3	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	ZD CAL WORKS CAREER SERV. SUP IV
1822	>	3	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	STUDENT WORKER II
1823	>	ε	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	STUDENT AIDE
1899	>	3	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	CAREER SERVICES SPECIALIST IV
1905	>	3	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	DIRECTOR BUSINESS & EMPL SVCS DEPT
1909	>	8	9	3 HSA-BUSINESS/EMPLOYMENT SERVICES	CAREER SERVICES SUPERVISOR I
1910	>	8	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	CAREER SERVICES SUPERVISOR II
1911	>	8	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	CAREER SERVICES SUPERVISOR I-TC
1912	>	8	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	CAREER SERVICES SUPERVISOR II-TC
1913	>	3	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	CAREER SERVICES SPECIALIST I
1914	>	3	2	3 HSA-BUSINESS/EMPLOYMENT SERVICES	CAREER SERVICES SPECIALIST II
1915	>	3	9	3 HSA-BUSINESS/EMPLOYMENT SERVICES	CAREER SERVICES SPECIALIST III
1970	>	C	ĭ	CHOILE THE STORY OF STREET CONTROL OF STREET	

Dept	Job	Active?	Active? BB Rank BB Tasks TB Rank	3 Tasks	TB Rank TB Tas	Fasks ID Rank	lank	Agency/Dept Name	Job Name
5460	492		3		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	DATA ENTRY OPERATOR II
5460	691	>	23		4		2 HSA-CI	2 HSA-CHILDREN AND FAMILY SERVICES	CHILDREN'S SERVICE SOCIAL WKR I
5460	692	>	23		4		2 HSA-CI	2 HSA-CHILDREN AND FAMILY SERVICES	CHILDREN'S SERVICE SOCIAL WKR II
5460	269	>	23		4		2 HSA-CI	2 HSA-CHILDREN AND FAMILY SERVICES	CHILDREN'S SERVICE SOCIAL WKR III
2460	749		23		4		2 HSA-CI	2 HSA-CHILDREN AND FAMILY SERVICES	ADULT PROTECTIVE SVCS SOCIAL WORKER
5460	808		3		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	DEPUTY DIRECTOR II PSSA FISCAL SVCS
5460	863		-		4		1 HSA-CI	HSA-CHILDREN AND FAMILY SERVICES	HEALTH TECHNICIAN III
5460	1036		23		4		2 HSA-CI	2 HSA-CHILDREN AND FAMILY SERVICES	MANAGER-CHILDRENS SOCIAL SERVICES
2460	1154	>	23		4		2 HSA-CI	2 HSA-CHILDREN AND FAMILY SERVICES	SUPERVISING CHILD SVC SOC WKR
5460	1156		-		4		1 HSA-CI	1 HSA-CHILDREN AND FAMILY SERVICES	COMMUNITY SERVICE WORKER I
2460	1157	>	-		4		1 HSA-CI	1 HSA-CHILDREN AND FAMILY SERVICES	COMMUNITY SERVICE WORKER II
5460	1158	>	-		4		1 HSA-CI	1 HSA-CHILDREN AND FAMILY SERVICES	COMMUNITY SERVICE WORKER III
5460	1160	>	3		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	ZD ELIGIBILITY OFFICER II
2460	1161		3		4	2.	3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	ELIGIBILITY OFFICER III
2460	1162		3		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	SUPERVISING ELIGIBILITY OFFCR
5460	1270	>	3	ļ	4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	CLERICAL SUPERVISOR II
5460	1306		က		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	INFORMATION PROCESSING OPR III
2460	1333	>	က		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	MANAGEMENT ASSISTANT III
5460	1344	>	3		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	OFFICE ASSISTANT II
5460	1345		3		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	OFFICE ASSISTANT III
5460	1347	>	က		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	OFFICE ASSISTANT IV
5460	1710	>	3		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	STAFF/SERVICES MANAGER II
2460	1737	>	23		4		2 HSA-CI	2 HSA-CHILDREN AND FAMILY SERVICES	CHILDREN'S SERVICE SOCIAL WKR IV
2460	1764		3		4		3 HSA-CI	HSA-CHILDREN AND FAMILY SERVICES	CAREER SERV SPEC III
2460	1789				4		2 HSA-CI	HSA-CHILDREN AND FAMILY SERVICES	SOCIAL WORKER III
2460	1790		2 3		4		2 HSA-CI	HSA-CHILDREN AND FAMILY SERVICES	
2460	1823	>	3		4		3 HSA-EI	HSA-EMPLOYMENT & TRANS. ASSISTANCE	STUDENT AIDE
2460	2049		3		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	PUBLIC SOCIAL SRV AGN PRG ASST
2460	406	>	23		4		2 HSA-CI	2 HSA-CHILDREN AND FAMILY SERVICES	COMMUNITY SERVICES COORDINATOR
2460	1022	>	3		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	OFFICE SYSTEMS COORDINATOR I
2460	1561	>	ε		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	HUMAN SERVICES MANAGER
5460	1575	>	3		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	HUMAN SERVICES PROGRAM ADMN II
5460	1576	>	3		4		3 HSA-CI	3 HSA-CHILDREN AND FAMILY SERVICES	HUMAN SERVICES PROGRAM ADMN III
5460	1578	>	3		4		3 HSA-C	3 HSA-CHILDREN AND FAMILY SERVICES	HSA DEPARTMENT DEPUTY DIRECTOR
2460	1794	>	23		4		2 HSA-C	2 HSA-CHILDREN AND FAMILY SERVICES	HUMAN SERVICES OFFICER II

Job Name					NUTRITION PROGRAM WORKER II	SUPERVISING NUTRITION PROG WKR	PROGRAM ADMINISTRATOR I	PROGRAM ADMINISTRATOR II	FOOD SERVICES SHIFT SUPVR	HEALTH EDUCATION ASST I	HEALTH EDUCATION ASST II	HEALTH TECHNICIAN II	MANAGEMENT ASSISTANT II	OFFICE ASSISTANT II	SENIOR DIETITIAN	STUDENT AIDE	COUNTY WORKER - EXTRA HELP	ASSIST FOOD SERVICES SUPV	NUTRITION PROGRAM WORKER III	OFFICE ASSISTANT IV	ADMIN ASSISTANT I-NE	HUMAN SERVICES PROGRAM ADMN II	ADMIN ASSISTANT I	ADMIN ASSISTANT II	DIRECTOR AREA AGENCY ON AGING	CLERICAL TRAINEE	FISCAL TECHNICIAN II	MANAGEMENT ASSISTANT III	SOCIAL WORKER III	ACCOUNTANT II	PROGRAM ADMINISTRATOR I	PROGRAM ADMINISTRATOR II	COMMUNITY SERVICE WORKER III	MANAGEMENT ASSISTANT II
s ID Rank Agency/Dept Name	2 HSA-CHILDREN AND FAMILY SERVICES	2 HSA-CHILDREN AND FAMILY SERVICES	3 HSA-CHILDREN AND FAMILY SERVICES	3 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	2 HSA-SENIOR NUTRITION	2 HSA-SENIOR NUTRITION	2 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	3 HSA-SENIOR NUTRITION	3 AREA AGENCY ON AGING	3 AREA AGENCY ON AGING	3 AREA AGENCY ON AGING	3 AREA AGENCY ON AGING	3 AREA AGENCY ON AGING	3 AREA AGENCY ON AGING	2 AREA AGENCY ON AGING	3 AREA AGENCY ON AGING	3 AREA AGENCY ON AGING	3 AREA AGENCY ON AGING	3 AREA AGENCY ON AGING	3 AREA AGENCY ON AGING
TB Tas		4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	2	2	2	2	2	4	5	2	2	4	2
Active? BB RankBB Tasks TB Rank	23	23	3	3	3	3	3	3	3	22	22	-	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	22,4	3	3	3	3	8
Active? B	>	>	>	>	>	>	>			>	>		>	>	>		>	>	>	>	>	>	>	>	>	>	>		>	>	>	>	>	>
Job	1795	1798	1906	285	287	364	622	623	799	857	828	862	1332	1344	1597	1823	2	163	288	1347	1490	1575		31	186	1273	1296	1333	1789	8	622	623	1158	1332
Dept	5460	5460	5460	5550	5550	5550	5550	5550	5550	5550	5550	5550	5550	5550	5550	5550	5550	5550	2550	2550	5550	2550	2200	2200	2200	2200	2200	2200	2200	2200	2200	2200	5700	2200

	2 AREA AGENCY ON AGING	SUPERVISING SOCIAL WORKER-R
27	1 AREA AGENCY ON AGING	PUBLIC HEALTH NURSE III
	2 AREA AGENCY ON AGING	SOCIAL WORKER IV
	3 LIBRARY SERVICES AGENCY-ADM	DIRECTOR LIBRARY SERVICES
	3 VENTURA COUNTY LIBRARY	ACCOUNTANT I
	3 VENTURA COUNTY LIBRARY	ADMIN OFFICER II
	3 VENTURA COUNTY LIBRARY	PROGRAM ADMINISTRATOR I
	3 VENTURA COUNTY LIBRARY	LIBRARIAN I
	3 VENTURA COUNTY LIBRARY	LIBRARIAN II
	3 VENTURA COUNTY LIBRARY	LIBRARIAN III
	3 VENTURA COUNTY LIBRARY	OFFICE SYSTEMS COORDINATOR II
	3 VENTURA COUNTY LIBRARY	OFFICE SYSTEMS COORDINATOR III
	3 VENTURA COUNTY LIBRARY	LIBRARY MONITOR
	3 VENTURA COUNTY LIBRARY	LIBRARY PAGE
	3 VENTURA COUNTY LIBRARY	CLERICAL TRAINEE
	3 VENTURA COUNTY LIBRARY	COURIER I
	3 VENTURA COUNTY LIBRARY	COURIER II
	3 VENTURA COUNTY LIBRARY	LIBRARY TECHNICIAN I
	3 VENTURA COUNTY LIBRARY	LIBRARY TECHNICIAN II
	3 VENTURA COUNTY LIBRARY	LIBRARY TECHNICIAN III
	3 VENTURA COUNTY LIBRARY	MANAGEMENT ASSISTANT IV-CONF
3 3 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	3 VENTURA COUNTY LIBRARY	OFFICE ASSISTANT I
3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	3 VENTURA COUNTY LIBRARY	OFFICE ASSISTANT II
3 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3 VENTURA COUNTY LIBRARY	OFFICE ASSISTANT III
3 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3 VENTURA COUNTY LIBRARY	OFFICE ASSISTANT IV
3 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3 VENTURA COUNTY LIBRARY	ADMIN ASSISTANT I-NE
3 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3 LIBRARY SERVICES AGENCY	DEPARTMENT FISCAL OFFICER I
3 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3 VENTURA COUNTY LIBRARY	DEP DIRECTOR LIBRARY SERVICES
3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 VENTURA COUNTY LIBRARY	PRINCIPAL LIBRARIAN
3 5 5	3 VENTURA COUNTY LIBRARY	SENIOR LIBRARIAN SPECIALIST
3 5	3 VENTURA COUNTY LIBRARY	SENIOR CITY LIBRARIAN
3 5	3 VENTURA COUNTY LIBRARY	CITY LIBRARIAN
3 5	3 VENTURA COUNTY LIBRARY	LIBRARIAN SPECIALIST
	3 VENTURA COUNTY LIBRARY	LIBRARIAN
3 5 3VENT	3 VENTURA COUNTY LIBRARY	LIBRARY GRAPHIC ARTIST

Dept	Job	Active?	BB Rank BB Tasks TB Rank	B Tasks	TB Tas	s ID Rank Agency/Dept Name	Job Name
5810	1821	>	3		5	3 VENTURA COUNTY LIBRARY	STUDENT WORKER I
5810	1822	>	3		2	3 VENTURA COUNTY LIBRARY	STUDENT WORKER II
5810	2	>	3		2	3 VENTURA COUNTY LIBRARY	COUNTY WORKER - EXTRA HELP
5810	748	>	3		2	3 VENTURA COUNTY LIBRARY	PROGRAM ADMINISTRATOR III
5810	1292	>	3		5	3 VENTURA COUNTY LIBRARY	FISCAL ASSISTANT III
5810	1295	>	3		2	3 VENTURA COUNTY LIBRARY	FISCAL TECHNICIAN I
5810	1707	>	3		2	3 VENTURA COUNTY LIBRARY	STAFF/SERVICES SPECIALIST I
5810	1823	>	3		2	3 VENTURA COUNTY LIBRARY	STUDENT AIDE
0009	999	>	3		2	3 FARM ADVISOR	TECHNICAL SPECIALIST III-PH
0009	1022	>	က		2	3 FARM ADVISOR	OFFICE SYSTEMS COORDINATOR I
0009	1292	>	3		2	3 FARM ADVISOR	FISCAL ASSISTANT III
0009	1333	>	3		2	3 FARM ADVISOR	MANAGEMENT ASSISTANT III
0009	1339	>	3		2	3 FARM ADVISOR	OFFICE ASSISTANT I
0009	1344	>	3		2	3 FARM ADVISOR	OFFICE ASSISTANT II
6160	31		3		2	3 PWA-SOLID WASTE	ADMIN ASSISTANT II
6160	260		3		2	3 PWA-SOLID WASTE	TECHNICAL SPECIALIST I - PH
6160	1050		3		2	2 PWA-SOLID WASTE	WASTE MANAGEMENT ANALYST I
6160	1051	>	3		2	2 PWA-SOLID WASTE	WASTE MANAGEMENT ANALYST II
6160	1052	>	3		2	2 PWA-SOLID WASTE	SENIOR WASTE MANAGEMENT ANALYST
6160	1164	>	3		2	3 PWA-SOLID WASTE	DEPUTY DIRECTOR I PUB WKS AGY
6160	1252	>	3		2	2 PWA-SOLID WASTE	WASTE MANAGEMENT ANALYST III
6160	1332	>	3		2	3 PWA-SOLID WASTE	MANAGEMENT ASSISTANT II
6160	1333	>	3		5	3 PWA-SOLID WASTE	MANAGEMENT ASSISTANT III
6160	563	>	3		5	3 PWA-SOLID WASTE	TECHNICAL SPECIALIST II - PH
6160	999		3		2	3 PWA-SOLID WASTE	TECHNICAL SPECIALIST III - PH
6160	30	>	3		2	3 PWA-SOLID WASTE	ADMIN ASSISTANT I
6160	572	>	3		2	3 PWA-SOLID WASTE	TECHNICAL SPECIALIST IV-PI
6160	1823	>	3		2	3 PWA-SOLID WASTE	STUDENT AIDE
9200	8		3		2	3 PUBLIC WORKS SERVICES-ISF	ACCOUNTANT II
9200	6	>	3		2	3 PUBLIC WORKS SERVICES-ISF	ACCOUNTANT III
9200	34	>	3		2	3 PUBLIC WORKS SERVICES-ISF	ADMIN OFFICER I
9200	336	>	3		2	3 PUBLIC WORKS SERVICES-ISF	COMPUTER AIDED MAPPING ANALYST
6500	346		3		2	3 PUBLIC WORKS SERVICES-ISF	COMPUTER AIDED MAPPING TECH 2
6500	320	>	3		5	3 PUBLIC WORKS SERVICES-ISF	COMPUTER AIDED MAPPING TECH 3
6500	351	>	3		5	3 PUBLIC WORKS SERVICES-ISF	COMPUTER AIDED MAPPING TECH 4

Dept	dob	Active?	BB Rank BB Ta	BB Rank BB Tasks TB Rank TB Task	s ID Ran	Job Name
0059	374		3	5	2 PUBLIC WORKS SERVICES-ISF	PUBLIC WORKS MAINT WORKER I
9200	377	>	3	5	2 PUBLIC WORKS SERVICES-ISF	PUBLIC WORKS MAINT WORKER II
9200	378	>	3	5	2 PUBLIC WORKS SERVICES-ISF	PUBLIC WORKS MAINT WORKER III
9200	379	>	3	2	2 PUBLIC WORKS SERVICES-ISF	PUBLIC WORKS MAINT WORKER IV
6500	417	>	3	2	2 PUBLIC WORKS SERVICES-ISF	PRINCIPAL ENGINEER
6500	486	>	3	5	3 PUBLIC WORKS SERVICES-ISF	MANAGER-REAL ESTATE SERVI
6500	563		3	5	2 PUBLIC WORKS SERVICES-ISF	TECHNICAL SPECIALIST II-PH
6500	995	>	က	2	2 PUBLIC WORKS SERVICES-ISF	TECHNICAL SPECIALIST III-PH
9200	292	>	3	2	2 PUBLIC WORKS SERVICES-ISF	TECHNICAL SPECIALIST III-PI
6500	569	>	3	2	2 PUBLIC WORKS SERVICES-ISF	TECHNICAL SPECIALIST IV-PH
9200	909	>	3	5	2 PUBLIC WORKS SERVICES-ISF	SENIOR TREE TRIMMER
6500	623		3	2	3 PUBLIC WORKS SERVICES-ISF	PROGRAM ADMINISTRATOR II
9200	625	>	3	2	3 PUBLIC WORKS SERVICES-ISF	DIRECTOR PUBLIC WORKS
9200	693	>	3	2	2 PUBLIC WORKS SERVICES-ISF	ENGINEER I
9200	694	>	3	2	2 PUBLIC WORKS SERVICES-ISF	ENGINEER II
9200	695	>	3	5	2 PUBLIC WORKS SERVICES-ISF	ENGINEER III
9200	969	>	3	2	2 PUBLIC WORKS SERVICES-ISF	ENGINEER IV
9200	200	>	3	5	2 PUBLIC WORKS SERVICES-ISF	ENGINEERING TECH II
6500	701	>	3	2	2 PUBLIC WORKS SERVICES-ISF	ENGINEERING TECH III
0059	702	>	3	2	2 PUBLIC WORKS SERVICES-ISF	ENGINEERING TECH IV
6500	758	>	3	2	3 PUBLIC WORKS SERVICES-ISF	SENIOR TRANSPORTATION ANALYST
6500	805		3	2	2 PUBLIC WORKS SERVICES-ISF	PLANNER III
9200	831	>	3	2	3 PUBLIC WORKS SERVICES-ISF	MANAGER-PUB WRKS COMP-AIDED MAPPIN
9200	889	>	3	2	3 PUBLIC WORKS SERVICES-ISF	MANAGER-FISCAL/ADMIN SERVICES III
9200	839	>	3	5	2 PUBLIC WORKS SERVICES-ISF	HYDROGRAPHER I
0059	901		3	2	2 PUBLIC WORKS SERVICES-ISF	HYDROGRAPHER II
6200	905	>	3	5	2 PUBLIC WORKS SERVICES-ISF	HYDROGRAPHER III
0059	903	>	3	2	2 PUBLIC WORKS SERVICES-ISF	HYDROGRAPHER IV
0059	906		3	2	2 PUBLIC WORKS SERVICES-ISF	HYDROLOGIST I
6500	907	>	3	2	2 PUBLIC WORKS SERVICES-ISF	HYDROLOGIST II
6500	806		3	2	2 PUBLIC WORKS SERVICES-ISF	HYDROLOGIST III
6500	606	>	3	2	2 PUBLIC WORKS SERVICES-ISF	HYDROLOGIST IV
9200	919	>	3	2	2 PUBLIC WORKS SERVICES-ISF	SENIOR PUBLIC WORKS INSPECTOR
9200	696		3	2	2 PUBLIC WORKS SERVICES-ISF	REAL PROPERTY AGENT TRAINEE
9200	970		3	5	2 PUBLIC WORKS SERVICES-ISF	REAL PROPERTY AGENT I

071		~	יר	- SIPLIBLIC WORKS SERVICES-ISF	REAL PROPERTY AGENT II
- 2		3 6	2	2 PUBLIC WORKS SERVICES-ISF	REAL PROPERTY AGENT III
9	>	3	2	2 PUBLIC WORKS SERVICES-ISF	MANAGER-SURVEY ENGINEERING
1009	>	3	5	2 PUBLIC WORKS SERVICES-ISF	EQUIPMENT OPERATOR I
1010	>	3	5	2 PUBLIC WORKS SERVICES-ISF	EQUIPMENT OPERATOR II
1011	2	3	2	2 PUBLIC WORKS SERVICES-ISF	EQUIPMENT OPERATOR III
1012	>	3	2	2 PUBLIC WORKS SERVICES-ISF	EQUIPMENT OPERATOR IV
1018	>	3	2	3 PUBLIC WORKS SERVICES-ISF	ACCOUNTING SPECIALIST II
1022		3	2	3 PUBLIC WORKS SERVICES-ISF	OFFICE SYSTEMS COORDINATOR I
1024		3	2	3 PUBLIC WORKS SERVICES-ISF	OFFICE SYSTEMS COORDINATOR III
1090	>	3	5	2 PUBLIC WORKS SERVICES-ISF	PUBLIC WORKS MAINT WORKER SPEC
1099		3	5	2 PUBLIC WORKS SERVICES-ISF	SENIOR ENGINEERING GEOLOGIST
1111		3	2	2 PUBLIC WORKS SERVICES-ISF	SENIOR HYDROGRAPHER
1112	>	3	2	2 PUBLIC WORKS SERVICES-ISF	SENIOR HYDROLOGIST
1134	>	3	2	2 PUBLIC WORKS SERVICES-ISF	CHIEF-PUBLIC WORKS MAINT I
1135		3	2	2 PUBLIC WORKS SERVICES-ISF	MAINT CARPENTER
1136	>	3	2	2 PUBLIC WORKS SERVICES-ISF	CHIEF-PUBLIC WORKS MAINT II
1137	>	3	2	2 PUBLIC WORKS SERVICES-ISF	SUPERVISOR PUBLIC WORKS MAINT.
1155	>	3	2	2 PUBLIC WORKS SERVICES-ISF	MAINT WELDER
1164	>	3	2	2 PUBLIC WORKS SERVICES-ISF	DEPUTY DIRECTOR I PUB WKS AGY
1165	>	3	5	2 PUBLIC WORKS SERVICES-ISF	DEPUTY DIRECTOR II PUB WKS AGY
1167	>	3	2	2 PUBLIC WORKS SERVICES-ISF	PRINCIPAL ENGINEER-UNREGISTRD
1292	>	3	2	3 PUBLIC WORKS SERVICES-ISF	FISCAL ASSISTANT III
1293	>	3	2	3 PUBLIC WORKS SERVICES-ISF	FISCAL ASSISTANT IV
1295	>	3	5	3 PUBLIC WORKS SERVICES-ISF	FISCAL TECHNICIAN I
1296	>	3	2	3 PUBLIC WORKS SERVICES-ISF	FISCAL TECHNICIAN II
1332	>	3	2	3 PUBLIC WORKS SERVICES-ISF	MANAGEMENT ASSISTANT II
1333	>	3	2	3 PUBLIC WORKS SERVICES-ISF	MANAGEMENT ASSISTANT III
1338		3	2	3 PUBLIC WORKS SERVICES-ISF	MANAGEMENT ASSISTANT IV-CONF
1344	>	3	2	3 PUBLIC WORKS SERVICES-ISF	OFFICE ASSISTANT II
1345	>	3	2	3 PUBLIC WORKS SERVICES-ISF	OFFICE ASSISTANT III
1347	>	3	9	3 PUBLIC WORKS SERVICES-ISF	OFFICE ASSISTANT IV
1444	>	3	2	2 PUBLIC WORKS SERVICES-ISF	PUBLIC WORKS INSPECTOR II
1448	>	3	2	2 PUBLIC WORKS SERVICES-ISF	PUBLIC WORKS INSPECTOR III
1491	>	3	9	3 PUBLIC WORKS SERVICES-ISF	ADMIN ASSISTANT II-NE

Job Name	SENIOR ACCOUNTANT	SENIOR ENGINEER	STAFF/SERVICES SPECIALIST II	SENIOR SURVEY ENGINEER	STAFF ENGINEER	STAFF CONSERVATIONIST	STUDENT AIDE	SURVEY ENGINEER I	SURVEY ENGINEER II	SURVEY ENGINEER III	SURVEY ENGINEER IV	SURVEY TECHNICIAN III	TREE TRIMMER II	TREE TRIMMER I	PLANNER IV	STAFF GEOLOGIST	SUPERVISING REAL PROPERTY AGENT	ACCOUNTING SPECIALIST III	CLERICAL SERVICE MANAGER	MANAGEMENT ASSISTANT I	STAFF/SERVICES SPECIALIST I	COUNTY WORKER - EXTRA HELP	SUPERVISING REAL PROPERTY AGNT	MANAGER-GIS	SURVEY TECHNICIAN IV	SENIOR ENGINEER-UR	SUPERVISING HYDROGRAPHER	ENGINEERING TECH I	MANAGER-FISCAL/ADMIN SERVICES IV	ADMIN ASSISTANT I	ADMIN ASSISTANT II	ADMIN OFFICER I	PUBLIC WORKS MAINT WORKER I	PUBLIC WORKS MAINT WORKER II	PUBLIC WORKS MAINT WORKER III
(s ID Rank Agency/Dept Name	3 PUBLIC WORKS SERVICES-ISF	2 PUBLIC WORKS SERVICES-ISF	3 PUBLIC WORKS SERVICES-ISF	2 PUBLIC WORKS SERVICES-ISF	2 PUBLIC WORKS SERVICES-ISF	2 PUBLIC WORKS SERVICES-ISF	3 PUBLIC WORKS SERVICES-ISF	2 PUBLIC WORKS SERVICES-ISF	3 PUBLIC WORKS SERVICES-ISF	3 PUBLIC WORKS SERVICES-ISF	3 PUBLIC WORKS SERVICES-ISF	3 PUBLIC WORKS SERVICES-ISF	3 PUBLIC WORKS SERVICES-ISF	2 PUBLIC WORKS SERVICES-ISF	3 PUBLIC WORKS SERVICES-ISF	3 PUBLIC WORKS SERVICES-ISF	3 PUBLIC WORKS SERVICES-ISF	2 PUBLIC WORKS SERVICES-ISF	2 PUBLIC WORKS SERVICES-ISF	3 PUBLIC WORKS SERVICES-ISF	3 PWA-WATER & SANITATION OP-ISF	3 PWA-WATER & SANITATION OP-ISF	3 PWA-WATER & SANITATION OP-ISF	2 PWA-WATER & SANITATION OP-ISF	2 PWA-WATER & SANITATION OP-ISF	2 PWA-WATER & SANITATION OP-ISF									
TB Tas	5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	5	5	2	2	2	5	5	2	2	2
Active?   BB Rank   BB Tasks   TB Rank	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	က	3	3
Active?	>	>	>		>		>	>	>	>	>		>		>			>	>	>	>	>	>	>	>				>	>		>			
Job	1548	1614	1708	1729	1746	1799	1823	1916	1917	1918	1919	1926	1980	1981	1189			1019	1272	1331	1707	2	487	488	1927	628	629	669	890	30	31	34	374	377	378
Dept	6500	0059	0099	0099	0059	0059	0059	0059	0059	0099	0099	0099	0099	0099	0099	0099	0059	0059	0059	0099	0099	0099	0059	0099	0099	6500	0059	0099	0059	0229	6550	6550	6550	6550	6550

Dept	dob	Active?	BB Rank BB Tasks TB Rank		TB Tasks	ks ID Rank	Agency/Dept Name	Job Name
6550	424		3	2		2 P	2 PWA-WATER & SANITATION OP-ISF	LABORATORY ASSISTANT
0229	999	>	3	5		2 P	WA-WATER & SANITATION OP-ISF	TECHNICAL SPECIALIST III-PH
6550	969	>	3	2		2 P	2 PWA-WATER & SANITATION OP-ISF	ENGINEER IV
6550	701		ဇ	2		2 P	2 PWA-WATER & SANITATION OP-ISF	ENGINEERING TECH III
6550	1134		3	2		2 P	2 PWA-WATER & SANITATION OP-ISF	CHIEF-PUBLIC WORKS MAINT I
6550	1136	>	3	2		2 P	2 PWA-WATER & SANITATION OP-ISF	CHIEF-PUBLIC WORKS MAINT II
6550	1290		3	2		3 P	3 PWA-WATER & SANITATION OP-ISF	FISCAL ASSISTANT I
6550	1291		က	2		3 P	3 PWA-WATER & SANITATION OP-ISF	FISCAL ASSISTANT II
6550	1292	>	3	2		3 P	3 PWA-WATER & SANITATION OP-ISF	FISCAL ASSISTANT III
6550	1332		3	2		3Р	3 PWA-WATER & SANITATION OP-ISF	MANAGEMENT ASSISTANT II
6550	1345	>	3	2		3Р	3 PWA-WATER & SANITATION OP-ISF	OFFICE ASSISTANT HI
6550	1448	>	3	2		2 P	2 PWA-WATER & SANITATION OP-ISF	PUBLIC WORKS INSPECTOR III
6550	1614	>	ဧ	2		2 P	2 PWA-WATER & SANITATION OP-ISF	SENIOR ENGINEER
6550	1700	>	3	2		2 P	2 PWA-WATER & SANITATION OP-ISF	MANAGER-WATER & SANITATION
6550	1749	>	3	2		2 P	2 PWA-WATER & SANITATION OP-ISF	UTILITY WORKER TRAINEE
6550	1750	>	3	2		2 P	2 PWA-WATER & SANITATION OP-ISF	UTILITY WORKER HELPER
6550	1751	>	3	2		2 P	2 PWA-WATER & SANITATION OP-ISF	UTILITY WORKER I
6550	1752	>	8	2		2 P	2 PWA-WATER & SANITATION OP-ISF	UTILITY WORKER II
6550	1753	>	ဧ	2		2 P	2 PWA-WATER & SANITATION OP-ISF	UTILITY WORKER III
6550	1754	>	3	2		2 P	2 PWA-WATER & SANITATION OP-ISF	UTILITY WORKER IV
6550	1755	>	3	2		2 P	2 PWA-WATER & SANITATION OP-ISF	UTILITY SUPERVISOR
6550	1756	>	3	2		2 P	2 PWA-WATER & SANITATION OP-ISF	UTILITY LAB TECHNICIAN
6550	1823		8	2		3Р	3 PWA-WATER & SANITATION OP-ISF	STUDENT AIDE
6550			က	2		2Р	2 PWA-WATER & SANITATION OP-ISF	MANAGER - PW LABORATORY SERVICES
6550	1971	>	8	5		2 P	PWA-WATER & SANITATION OP-ISF	MAINT WRKER TRAINEE-CW
6550	569	>	က	2		2 P	2 PWA-WATER & SANITATION OP-ISF	TECHNICAL SPECIALIST IV-PH
6550	693	>	3	2		2 P	2 PWA-WATER & SANITATION OP-ISF	ENGINEER I
6550	1293	>	8	2		3Р	3 PWA-WATER & SANITATION OP-ISF	FISCAL ASSISTANT IV
6550	1333	>	8	2		3Р	3 PWA-WATER & SANITATION OP-ISF	MANAGEMENT ASSISTANT III
6550	1443	>	3	2		2Р	2 PWA-WATER & SANITATION OP-ISF	PUBLIC WORKS INSPECTOR I
6550	1491	>	3	2		3Р	3 PWA-WATER & SANITATION OP-ISF	ADMIN ASSISTANT II-NE
6550	1608	>	3	2		2Р	2 PWA-WATER & SANITATION OP-ISF	MANAGER-PUBLIC WORKS LAB SVCS
0669	446	>	3	2		3 6	3 GSA-HEAVY EQUIPMENT	CHIEF-HEAVY EQUIPMENT
0669	801		3	2		3 G	3 GSA-HEAVY EQUIPMENT	GARAGE ATTENDANT
0669	865	>	3	2		3 6	3 GSA-HEAVY EQUIPMENT	HEAVY EQUIP MECHANIC II

>	3	5		3	3 GSA-HEAVY EQUIPMENT	HEAVY EQUIP SERV WORKER
	3	4,	2	3	3 GSA-HEAVY EQUIPMENT	TRANSPORTATION OPERATOR
	3	4,	10	3(	3 GSA-HEAVY EQUIPMENT	SENIOR HEAVY EQUIP MECHANIC
	3	47	5	2 (	2 GSA-HAZARDOUS MATERIALS ISF	INDUSTRIAL HYGIENIST
	3	3	2	3 (	3 GSA-TRANSPORTATION ISF	ADMIN ASSISTANT II
-	3	3	2	3 (	3 GSA-TRANSPORTATION ISF	BODY/PAINT MECHANIC
$\vdash$	3	3	2	3 0	3 GSA-TRANSPORTATION ISF	SENIOR AUTO MECHANIC
	3	47	2	3 (	3 GSA-TRANSPORTATION ISF	AUTO MECHANIC II
	3		10	3(	3 GSA-TRANSPORTATION ISF	AUTO SERVICE WORKER
<del>                                     </del>	3	47	15	3(	3 GSA-TRANSPORTATION ISF	CHIEF-TRANSPORTATION
$\overline{}$	ဇ	47	10	30	3 GSA-TRANSPORTATION ISF	SENIOR BODY/PAINT MECHANIC
	3	47	2	3	3 GSA-TRANSPORTATION ISF	MANAGER-TRANSPORT/HVY EQUIPMNT
	3	47	19	3(	3 GSA-TRANSPORTATION ISF	FLEET PARTS SPECIALIST
	3	47	10	3(	3 GSA-TRANSPORTATION ISF	SENIOR FLEET PARTS SPECIALIST
$\Box$	က	47	2	3(	3 GSA-TRANSPORTATION ISF	GARAGE ATTENDANT
	3	4)	2	3(	3 GSA-TRANSPORTATION ISF	FISCAL ASSISTANT II
	3	4)	2	3(	3 GSA-TRANSPORTATION ISF	FISCAL ASSISTANT III
ļ	3	2)	2	3(	3 GSA-TRANSPORTATION ISF	MANAGEMENT ASSISTANT II
	3	3	2	3(	3 GSA-TRANSPORTATION ISF	OFFICE ASSISTANT III
	3	3	2	3(	3 GSA-TRANSPORTATION ISF	TIRE SPECIALIST
	3	3	2	3(	3 GSA-WORKERS COMP	CLAIMS REPRESENTATIVE I
	3	3	9	2 (	2 GSA-WORKERS COMP	SAFETY OFFICER
	3	2	2	2 (	2 GSA-WORKERS COMP	MANAGER-SAFETY/LOSS PREVENTION
	3	3	2	3(	3 GSA-WORKERS COMP	WORKER'S COMPENSATION ADJUSTER
	3	3	2	3(	3 GSA-WORKERS COMP	OFFICE ASSISTANT II
	3	3	2	3(	3 GSA-ADMINISTRATION	ACCOUNTANT III
	3	2	2	3(	3 GSA-ADMINISTRATION	ADMIN OFFICER II
	3	2	2	3	3 GSA-ADMINISTRATION	DIRECTOR GENERAL SERVICES AGENCY
	3	2	2	3	3 GSA-ADMINISTRATION	DEPUTY DIRECTOR GEN SRVS AGENCY
	ဧ	2	10	3(	3 GSA-ADMINISTRATION	MANAGER-FISCAL/ADMIN SERVICES II
	ဧ	2	10	3(	3 GSA-ADMINISTRATION	OFFICE SYSTEMS COORDINATOR III
	3	2	9	3(	GSA-ADMINISTRATION	CLERICAL SERVICE MANAGER
	3	2	19	3(	GSA-ADMINISTRATION	FISCAL ASSISTANT II
	3	2		30	GSA-ADMINISTRATION	FISCAL ASSISTANT III
$\vdash$	3	2	10	30	GSA-ADMINISTRATION	FISCAL ASSISTANT IV

Dept   Job	b Active?	? BB Rank BB Tasks TB Rank	3B Tasks	TB Task	s ID Rank	Agency/Dept Name	Job Name
7040 13:	333	3		2	3	3 GSA-ADMINISTRATION	MANAGEMENT ASSISTANT III
7040 13:	339	3		2	3	3 GSA-ADMINISTRATION	OFFICE ASSISTANT I
7040 13	1344	3		2	3	GSA-ADMINISTRATION	OFFICE ASSISTANT II
7040 13	1345	3		2	3	3 GSA-ADMINISTRATION	OFFICE ASSISTANT III
7040 13	1347	3		2	3	3 GSA-ADMINISTRATION	OFFICE ASSISTANT IV
7040 15	1548	3		2	3	3 GSA-ADMINISTRATION	SENIOR ACCOUNTANT
7040 17	1711	3		2	3	3 GSA-ADMINISTRATION	STAFF/SERVICES MANAGER III
7040 18	1823	3		2	3	3 GSA-ADMINISTRATION	STUDENT AIDE
7040 162	321	3		2	3	3 GSA-ADMINISTRATION	OFFICE SYSTEM COORDINATOR IV
7040 19	1970	3		2	3	3 GSA-ADMINISTRATION	OFFICE SUPP WORKER-CW
7040 8	<b>&gt;</b> 688	3		2	3	3 GSA-ADMINISTRATION	MANAGER-FISCAL/ADMIN SERVICES III
7040 12	1296	3		2	3	3 GSA-ADMINISTRATION	FISCAL TECHNICIAN II
7050 1:	134	3		2	2	2 GSA-RISK MGMT ADMIN	SAFETY OFFICER
7050 7	<b>№</b> 292	3		2	3	3 GSA-RISK MGMT ADMIN	DEPUTY DIRECTOR GEN SRVS AGENCY
7050 17	1709	3		5	3	3 GSA-RISK MGMT ADMIN	STAFF/SERVICES MANAGER I
7050 17	1710	3		5	3	3 GSA-RISK MGMT ADMIN	STAFF/SERVICES MANAGER II
7050 17:	1739	3		2	3	3 GSA-RISK MGMT ADMIN	RISK ANALYST
7050 17	1741	3		2	3	3 GSA-RISK MGMT ADMIN	INSURANCE ANALYST
7050 17		3		2	2	2 GSA-RISK MGMT ADMIN	LOSS/PREVENTION SPECIALIST
7050 52	5277	3		2	3	3 GSA-RISK MGMT ADMIN	RISK SPECIALIST-TC
7060	151	3		2	3	3 GSA-BUSINESS SUPPORT	GRAPHICS TECHNICIAN IV
7060	152	3		2	3	3 GSA-BUSINESS SUPPORT	GRAPHICS TECHNICIAN III
7060 18	1822	3		5	3	3 GSA-BUSINESS SUPPORT	STUDENT WORKER II
7060	148	3		5	3	3 GSA-BUSINESS SUPPORT	CENTRAL STORES SUPERVISOR
7060	153	3		5	3	3 GSA-BUSINESS SUPPORT	GRAPHICS TECHNICIAN II
		3		2	3	3 GSA-BUSINESS SUPPORT	CLERICAL SUPERVISOR III
7060 12	1285	3		5	3	3 GSA-BUSINESS SUPPORT	COURIER II
7060 12	1286	3		2	3	3 GSA-BUSINESS SUPPORT	COURIER III
7060 13	1313	3		2	3	3 GSA-BUSINESS SUPPORT	INVENTORY MANAGEMENT ASSISTANT II
7060 13	1315	3		2	3	3 GSA-BUSINESS SUPPORT	INVENTORY MANAGEMENT ASSISTANT III
7060 14:	1431	3		2	3	3 GSA-BUSINESS SUPPORT	PURCHASING TECHNICIAN
7060 17	1707	3		5	3	3 GSA-BUSINESS SUPPORT	STAFF/SERVICES SPECIALIST I
	1711	3		5	3	3 GSA-BUSINESS SUPPORT	STAFF/SERVICES MANAGER III
	30	3		5	3	3 GSA-PROCUREMENT SERVICES	ADMIN ASSISTANT I
7070 1	148	3		5	3	3 GSA-PROCUREMENT SERVICES	CENTRAL STORES SUPERVISOR

Job Name	GRAPHICS TECHNICIAN IV	MANAGER-MATERIALS	SENIOR PROGRAM ADMINISTRATOR	COURIER I	COURIER II	INVENTORY MANAGEMENT ASSISTANT II	INVENTORY MANAGEMENT ASSISTANT III	MANAGEMENT ASSISTANT II	OFFICE ASSISTANT III	PURCHASING TECHNICIAN	SENIOR BUYER	PRINCIPAL BUYER	STUDENT AIDE	BUYER	CHIEF-MATERIALS	PROGRAM ADMINISTRATOR III	MANAGEMENT ASSISTANT II	OFFICE ASSISTANT III	TECHNICAL SPECIALIST IV-PH	CLERICAL SUPERVISOR II	COURIER II	COURIER III	ADMIN OFFICER I	AIR CONDITIONING/HEATING MECH	BUILDING EQUIP UTILITY WORKER	CUSTODIAN II	DATA ENTRY OPERATOR III	TECHNICAL SPECIALIST II-PI	MAINT WORKER II	FINISH CARPENTER	CHIEF-DEPUTY DIRECTOR-GEN SVCS AGY	BUILDING INTERIORS SPECIALIST I	ENERGY MANAGER	EQUIPMENT OPERATOR II	MAINT ENGINEER
Agency/Dept Name		3 GSA-PROCUREMENT SERVICES	3 GSA-PROCUREMENT SERVICES	3 GSA-PROCUREMENT SERVICES	3 GSA-PROCUREMENT SERVICES	3 GSA-PROCUREMENT SERVICES	3 GSA-PROCUREMENT SERVICES	3 GSA-PROCUREMENT SERVICES	3 GSA-PROCUREMENT SERVICES	3 GSA-PROCUREMENT SERVICES	3 GSA-PROCUREMENT SERVICES	3 GSA-PROCUREMENT SERVICES	3 GSA-PROCUREMENT SERVICES	3 GSA-PROCUREMENT SERVICES	3 GSA-PROCUREMENT SERVICES	3 GSA-SPECIAL SERVICES	3 GSA-SPECIAL SERVICES	3 GSA-SPECIAL SERVICES	3 GSA-SPECIAL SERVICES	3 GSA-MAIL CENTER	3 GSA-MAIL CENTER	3 GSA-MAIL CENTER	3 GSA-FACILITIES-ISF	3 GSA-FACILITIES-ISF	3 GSA-FACILITIES-ISF	2 GSA-FACILITIES-ISF	3 GSA-FACILITIES-ISF	3 GSA-FACILITIES-ISF	2 GSA-FACILITIES-ISF	3 GSA-FACILITIES-ISF	3 GSA-FACILITIES-ISF	3 GSA-FACILITIES-ISF	3 GSA-FACILITIES-ISF	3 GSA-FACILITIES-ISF	2 GSA-FACILITIES-ISF
TB Rank TB Tasks ID Rank		2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	5	2	2	2	2	2	2	5	5	2
BB Rank BB Tasks TB Rank	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2 1,5	3	3	3	3	3	3	3	3	က
Active?		>			>			>		>	>	>	>	>	>	>	>		>		>			>	>		>			>		>	>	>	>
Job	151	459	1174	1284	1285	1313	1315	1332	1345	1431	1573	1607	1823	290	1093	748	1332	1345	269	1270	1285	1286	34	179	266	482	493	564	009	744	299	847	866	1010	1014
Dept	7070	7070	0202	7070	7070	0202	7070	7070	2070	0202	2070	0202	2070	7070	0202	2080	0802	2080	2080	2090	2090	2090	7100	7100	7100	7100	7100	7100	7100	7100	7100	7100	7100	7100	7100

VC INF DATAbase

7100     1024       7100     1092       7100     1135	> >	3	5	יייין ודובף ופב	OFFICE SYSTEMS COORDINATOR III
			>	S GOA-PACILITIES-ISP	
		3	2	3 GSA-FACILITIES-ISF	LOCKSMITH
		3	2	3 GSA-FACILITIES-ISF	MAINT CARPENTER
7100 1140	>	3	2	3 GSA-FACILITIES-ISF	MAINT ELECTRICIAN
7100 1145		3	2	3 GSA-FACILITIES-ISF	MAINT PAINTER
7100 1151	>	21	2	2 GSA-FACILITIES-ISF	MAINT PLUMBER
7100 1265		3	2	3 GSA-FACILITIES-ISF	FACILITIES ENGINEER
7100 1266	>	8	2	2 GSA-FACILITIES-ISF	PRINCIPAL MAINTENANCE ENGINEER
7100 1278		ဇ	2	3 GSA-FACILITIES-ISF	COMMUNICATIONS OPERATOR II
7100 1313	>	8	2	3 GSA-FACILITIES-ISF	INVENTORY MANAGEMENT ASSISTANT II
7100 1332		8	2	3 GSA-FACILITIES-ISF	MANAGEMENT ASSISTANT II
7100 1333	>	3	2	3 GSA-FACILITIES-ISF	MANAGEMENT ASSISTANT III
7100 1345		3	2	3 GSA-FACILITIES-ISF	OFFICE ASSISTANT III
7100 1500		3	2	3 GSA-FACILITIES-ISF	TELECOMMUNICATIONS NETWORK SPEC I
7100 1501		3	2	3 GSA-FACILITIES-ISF	TELECOMMUNICATIONS NETWORK SPEC II
7100 1599		3	2	3 GSA-FACILITIES-ISF	FACILITY OPERATION SPECIALIST I
7100 1601		3	2	3 GSA-FACILITIES-ISF	FACILITY OPERATION SPECIALIST II
7100 1602		3	2	3 GSA-FACILITIES-ISF	FACILITY PROJECT MANAGER
7100 1603	>	3	2	3 GSA-FACILITIES-ISF	FACILITY PROJECT SPECIALIST
7100 1661		3	2	3 GSA-FACILITIES-ISF	SENIOR MAINT ELECTRICIAN
7100 1714		3	2	3 GSA-FACILITIES-ISF	SENIOR PARTS SPECIALIST
7100 1742		3	2	3 GSA-FACILITIES-ISF	LOSS/PREVENTION SPECIALIST
7100 417		3	2	2 GSA-FACILITIES-ISF	PRINCIPAL ENGINEER
7100 599		3	2	2 GSA-FACILITIES-ISF	MAINT WORKER III
7100 1279		3	2	3 GSA-FACILITIES-ISF	COMMUNICATIONS OPERATOR III
7100 1292		3	2	3 GSA-FACILITIES-ISF	FISCAL ASSISTANT III
7100 1344	>	3	2	3 GSA-FACILITIES-ISF	OFFICE ASSISTANT II
7100 1491	>	3	2	3 GSA-FACILITIES-ISF	ADMIN ASSISTANT II-NE
7110 20		3	2	3 GSA-HOUSEKPG/GROUNDS	ADMIN AIDE
7110 481		21,5	2	2 GSA-HOUSEKPG/GROUNDS	CUSTODIAN I
7110 482		21,5	2	2 GSA-HOUSEKPG/GROUNDS	CUSTODIAN II
7110 485		2 1,5	2	2 GSA-HOUSEKPG/GROUNDS	CUSTODIAN III
			2	2 GSA-HOUSEKPG/GROUNDS	MAINT SUPERVISOR
7110 849	>	2 1,5	2	2 GSA-HOUSEKPG/GROUNDS	GSA CUST SUPVR
7110 852		3	5	2 GSA-HOUSEKPG/GROUNDS	GSA MNT WKR I

Dept	Job	Active?	BB Rank	BB Tasks	Active? BB Rank BB Tasks TB Rank TB Tasks	s ID Rank	Agency/Dept Name	Job Name
7110	853	>	3		5	20	2 GSA-HOUSEKPG/GROUNDS	GSA MNT WKR II
7110	1332	>	3		2	3(	3 GSA-HOUSEKPG/GROUNDS	MANAGEMENT ASSISTANT II
7110	1490	>	3		2	30	3 GSA-HOUSEKPG/GROUNDS	ADMIN ASSISTANT I-NE
7110	1709	>	3		5	36	3 GSA-HOUSEKPG/GROUNDS	STAFF/SERVICES MANAGER I
7110	2	>	3		2	3 6	3 GSA-HOUSEKPG/GROUNDS	COUNTY WORKER - EXTRA HELP
7120	972	>	3		2	26	GSA-REAL PROPERTY SERVICES	REAL PROPERTY AGENT III
7120	1173	>	3		2	3 0	3 GSA-REAL PROPERTY SERVICES	PROGRAM ASSISTANT
7120	1333	>	3		2	30	3 GSA-REAL PROPERTY SERVICES	MANAGEMENT ASSISTANT III
7120	1642	>	3		2	36	3 GSA-REAL PROPERTY SERVICES	PROGRAM MANAGEMENT ANALYST
7130	599		2	1,5	2	26	2 GSA- PARKS DEPARTMENT	MAINT WORKER III
7130	009	>	2	1,5	2	26	2 GSA- PARKS DEPARTMENT	MAINT WORKER II
7130	601	>	2	1,5	2	210	2 GSA- PARKS DEPARTMENT	MAINT WORKER I
7130	622		3		2	30	3 GSA- PARKS DEPARTMENT	PROGRAM ADMINISTRATOR I
7130	623		3		2	30	3 GSA- PARKS DEPARTMENT	PROGRAM ADMINISTRATOR II
7130	969		3		5	2(	2 GSA- PARKS DEPARTMENT	ENGINEER IV
7130	748	>	3		2	3(	3 GSA- PARKS DEPARTMENT	PROGRAM ADMINISTRATOR III
7130	797		3		2	3[	3 GSA- PARKS DEPARTMENT	DEPUTY DIRECTOR GEN SRVS AGENCY
7130	771		2	1,5	2	2(	2 GSA- PARKS DEPARTMENT	MANAGER-FACILITIES MAINTENANCE
7130	9//	>	3		2	2(	2 GSA- PARKS DEPARTMENT	PARKS OPERATIONS SUPERVISOR
7130	846		3		2	2(	2 GSA- PARKS DEPARTMENT	MANAGER-PARKS
7130	864		-		2	1[	GSA- PARKS DEPARTMENT	PARK RANGER I
7130	998		1		2	1	GSA- PARKS DEPARTMENT	PARK RANGER II
7130	876				2	1	1 GSA- PARKS DEPARTMENT	HARBOR PATROL OFFICER II
7130	1010	>	3		2	30	3 GSA- PARKS DEPARTMENT	EQUIPMENT OPERATOR II
7130	1090	>	3		5	3(	3 GSA- PARKS DEPARTMENT	PUBLIC WORKS MAINT WORKER SPEC
7130	1344		3		2	3	3 GSA- PARKS DEPARTMENT	OFFICE ASSISTANT II
7130	1823		3		2	3(	3 GSA- PARKS DEPARTMENT	STUDENT AIDE
7130	2	>	3		2	3(	3 GSA- PARKS DEPARTMENT	COUNTY WORKER - EXTRA HELP
7130	602	<b>S</b>	1		2	1	GSA- PARKS DEPARTMENT	PARK SERVICES RANGER I
7130	603	>			2	1	GSA- PARKS DEPARTMENT	PARK SERVICES RANGER II
7130	845	>	2	1,3	2	2(	GSA- PARKS DEPARTMENT	MANAGER-PARKS/OPERATIONS
7130	1011	>	3		2	36	GSA- PARKS DEPARTMENT	EQUIPMENT OPERATOR III
7130	1345	>	3		5	3(	3 GSA- PARKS DEPARTMENT	OFFICE ASSISTANT III
7230	132	>	3		5	31	3 ISD-TELECOMMUNICATIONS - ISF	SENIOR INFORM SYSTEMS SPPT ANLST
7230	1269	>	3		2	31.	3 ISD-TELECOMMUNICATIONS - ISF	CLERICAL SUPERVISOR I

7000 1000	Active?	BB RankB	Active? BB RankBB Tasks TB Rank		TB Tasks	s ID Rank	Agency/Dept Name	OOM THE STATE OF T
1277	_	8		2		3	ISD-1ELECOMMUNICATIONS - ISF	COMMUNICATIONS OPERATER I
1278	>	3		2		3	3 ISD-TELECOMMUNICATIONS - ISF	COMMUNICATIONS OPERATOR II
7230 1291		3		5		3	3 ISD-TELECOMMUNICATIONS - ISF	FISCAL ASSISTANT II
7230 1499		3		2		2	2 ISD-TELECOMMUNICATIONS - ISF	TELECOMMUNICATIONS NETWORK INSTLR
7230 1500	>	3		5		2	2 ISD-TELECOMMUNICATIONS - ISF	TELECOMMUNICATIONS NETWORK SPEC I
7230 1501	>	3		2		2	2 ISD-TELECOMMUNICATIONS - ISF	TELECOMMUNICATIONS NETWORK SPEC II
7230 1502	>	3		2		2	2 ISD-TELECOMMUNICATIONS - ISF	TELECOMMUNICATIONS NETWORK SPEC III
7230 1503	>	3		2		2	2 ISD-TELECOMMUNICATIONS - ISF	TELECOMMUNICATIONS NETWORK SUPVR
7230 1504	>	3		2		2	2 ISD-TELECOMMUNICATIONS - ISF	TELECOMMUNICATIONS NETWORK ANLST I
7230 1505	>	က		2		2	2 ISD-TELECOMMUNICATIONS - ISF	TELECOMMUNICATIONS NETWORK ANLST II
7230 1506	>	က		2		2	2 ISD-TELECOMMUNICATIONS - ISF	TELECOMMUNICATIONS NETWRK ANLST III
7230 1507	>	3		2		2	2 ISD-TELECOMMUNICATIONS - ISF	CHIEF-ISD TELECOMMUNICATIONS
7230 1508	>	က		2		2	2 ISD-TELECOMMUNICATIONS - ISF	MANAGER-ISD TELECOMMUNICATIONS
7230 1701		က		2		2	2 ISD-TELECOMMUNICATIONS - ISF	TELECOMMUNICATIONS NETWORK INSTLR I
7230 1704	>	က		2		2	2 ISD-TELECOMMUNICATIONS - ISF	TELECOMMUNICATIONS NETWORK INSTLRII
7230 567	>	3		2		3	3 ISD-TELECOMMUNICATIONS - ISF	TECHNICAL SPECIALIST III-PI
7230 1279	>	3		2		3	3 ISD-TELECOMMUNICATIONS - ISF	COMMUNICATIONS OPERATOR III
7230 1706	>	3		2		3	3 ISD-TELECOMMUNICATIONS - ISF	DATA COMMUNICATIONS SPECIALIST
7230 1823	>	3		2		3	3 ISD-TELECOMMUNICATIONS - ISF	STUDENT AIDE
7230 2017	>	3		2		3	3 ISD-TELECOMMUNICATIONS - ISF	SYSTEMS ASSOCIATE-LB II
7240 9		3		2		3	3 INFORMATION SYSTEMS - ISF	ACCOUNTANT III
7240 120	>	3		2		3	3 INFORMATION SYSTEMS - ISF	DATA TECHNICIAN I
7240 132	>	3		2		3	3 INFORMATION SYSTEMS - ISF	SENIOR INFORM SYSTEMS SPPT ANLST
7240 262		3		2		3	3 INFORMATION SYSTEMS - ISF	DIRECTOR INFORMATION SYSTEMS
7240 274	>	3		2		3	3 INFORMATION SYSTEMS - ISF	COMPUTER OPERATIONS SUPERVISOR
	>	3		2		3	3 INFORMATION SYSTEMS - ISF	COMPUTER OPERATOR
7240 588	>	3		5		3	3 INFORMATION SYSTEMS - ISF	ASSIST DIR INFORMATION SYSTEMS
7240 589	>	3		2		3	3 INFORMATION SYSTEMS - ISF	MANAGER-COMPUTER OPERATIONS
7240 680	>	3		2		3	3 INFORMATION SYSTEMS - ISF	INFORMATION SYSTEMS ANALYST
7240 888	>	3		2		3	3 INFORMATION SYSTEMS - ISF	MANAGER-FISCAL/ADMIN SERVICES II
7240 1004		3		2		3	3 INFORMATION SYSTEMS - ISF	PROGRAMMER II
7240 1005	>	3		2		3	3 INFORMATION SYSTEMS - ISF	PROGRAMMER III
7240 1006	>	3		2		3	3 INFORMATION SYSTEMS - ISF	SENIOR PROGRAMMER
	>	3		5		3	3 INFORMATION SYSTEMS - ISF	DATA TECHNICIAN IV
7240 1008	>	3		2		3	3 INFORMATION SYSTEMS - ISF	MANAGER-ISD PROJECT

Dept	Job	Active?	BB Rank	BB Rank BB Tasks	TB Rank	TB Task	s ID Rank	Agency/Dept Name	Job Name
7240	1022		3		2		3	3 INFORMATION SYSTEMS - ISF	OFFICE SYSTEMS COORDINATOR I
7240	1273		3		2		3	3 INFORMATION SYSTEMS - ISF	CLERICAL TRAINEE
7240	1291	>	3		5		3	3 INFORMATION SYSTEMS - ISF	FISCAL ASSISTANT II
7240	1292		3		2		3	3 INFORMATION SYSTEMS - ISF	FISCAL ASSISTANT III
7240	1293		3		9		3	3 INFORMATION SYSTEMS - ISF	FISCAL ASSISTANT IV
7240	1296		3		9		3	3 INFORMATION SYSTEMS - ISF	FISCAL TECHNICIAN II
7240	1315	>	3		9		3	3 INFORMATION SYSTEMS - ISF	INVENTORY MANAGEMENT ASSISTANT III
7240	1338		3		2		3	3 INFORMATION SYSTEMS - ISF	MANAGEMENT ASSISTANT IV-CONF
7240	1344		3		9		က	3 INFORMATION SYSTEMS - ISF	OFFICE ASSISTANT II
7240	1345	>	3		9		3	3 INFORMATION SYSTEMS - ISF	OFFICE ASSISTANT III
7240	1347		3		5		8	3 INFORMATION SYSTEMS - ISF	OFFICE ASSISTANT IV
7240	1350		3		2		3	3 INFORMATION SYSTEMS - ISF	OFFICE ASSISTANT III-CONF
7240	1375		3		2		3	3 INFORMATION SYSTEMS - ISF	OFFICE SYSTEMS ANALYST I
7240	1415	>	3		2		3	3 INFORMATION SYSTEMS - ISF	INFORMATION SYSTEMS PROG-ANL
7240	1547	>	3		2		3	3 INFORMATION SYSTEMS - ISF	DATA SYSTEMS MANAGER
7240	1548	>	3		2		3	3 INFORMATION SYSTEMS - ISF	SENIOR ACCOUNTANT
7240	1549	>	3		2		3	3 INFORMATION SYSTEMS - ISF	SENIOR DATA SYSTEMS ANALYST
7240	1550	>	3		2		3	3 INFORMATION SYSTEMS - ISF	DATA SYSTEMS ANALYST
7240	1553	>	3		2		3	3 INFORMATION SYSTEMS - ISF	CLIENT LAN ADMINISTRATOR
7240	1586	>	3		9		3	3 INFORMATION SYSTEMS - ISF	SENIOR COMPUTER OPERATOR
7240	1612	>	3		9		3	3 INFORMATION SYSTEMS - ISF	SENIOR INFORM SYSTEMS ANALYST
7240	1617	>	3		2		3	3 INFORMATION SYSTEMS - ISF	MANAGER-APPLICATION DEVELOPMENT
7240	1619	>	3		2		3	3 INFORMATION SYSTEMS - ISF	MANAGER-TECHNICAL SERVICES
7240	1747	>	3		2		3	3 INFORMATION SYSTEMS - ISF	APPLICATIONS ARCHITECT/SUPERVISOR
7240	1821		3		2		3	3 INFORMATION SYSTEMS - ISF	STUDENT WORKER I
7240	1822		3		2		3	3 INFORMATION SYSTEMS - ISF	STUDENT WORKER II
7240	1861	>	3		5		3	3 INFORMATION SYSTEMS - ISF	CLIENT LAN ADMINISTRATOR II
7240	1862	>	3		9		3	3 INFORMATION SYSTEMS - ISF	OFFICE SYS SUPPORT ANALYST I
7240	1936	>	3		9		3	3 INFORMATION SYSTEMS - ISF	MANAGER-SYSTEMS & PROGRAM
7240	1937	>	3		9		3	3 INFORMATION SYSTEMS - ISF	INFORMATION SYSTEMS SPPT ANL
7240	1337	>	3		9		3	3 INFORMATION SYSTEMS - ISF	MANAGEMENT ASSISTANT III-CONF
7240	1655	>	3		5		3	3 INFORMATION SYSTEMS - ISF	CHIEF INFORMATION OFFICER
7240	1823	>	3		2		3	3 INFORMATION SYSTEMS - ISF	STUDENT AIDE
7240	1863	>	3		5		3	3 INFORMATION SYSTEMS - ISF	OFFICE SYS SUPPORT ANALYST II
7240	1865	>	3		9		3	3 INFORMATION SYSTEMS - ISF	INFO SYSTEM SUPPORT ANALYST II

Dept	Job	Active? BB	BB RankBB		Tasks TB Rank TB Task	ks ID Rank	Agency/Dept Name	Job Name
7330	601	>	2	1,5	5	2	2 CAMARILLO AIRPORT	MAINT WORKER I
7330	1610	>	3		2	3	3 CAMARILLO AIRPORT	DEPARTMENT FISCAL OFFICER II
7430	128		3		2	3	3 HARBOR ADMINISTRATION	FINANCIAL ANALYST
7430	266		3		2	8	3 HARBOR ADMINISTRATION	TECHNICAL SPECIALIST III-PH
7430	269	>	3		2	3	3 HARBOR ADMINISTRATION	TECHNICAL SPECIALIST IV-PH
7430	595	>	2	1,5	2	2	2 HARBOR ADMINISTRATION	MAINT SUPERVISOR
7430	299		2	1,5	2	2	2 HARBOR ADMINISTRATION	MAINT WORKER III
7430	009	>	2	1,5	2	2	2 HARBOR ADMINISTRATION	MAINT WORKER II
7430	601	>	2	1,5	2	2	2 HARBOR ADMINISTRATION	MAINT WORKER I
7430	875	>	_		2	-	1 HARBOR ADMINISTRATION	HARBOR PATROL OFFICER I
7430	876	>	-		2	_	1 HARBOR ADMINISTRATION	HARBOR PATROL OFFICER II
7430	1071		-		2	-	1 HARBOR ADMINISTRATION	LIFEGUARD I
7430	1072		_		2	_	1 HARBOR ADMINISTRATION	LIFEGUARD II
7430	1292	>	3		2	3	3 HARBOR ADMINISTRATION	FISCAL ASSISTANT III
7430	1295		3		5	3	3 HARBOR ADMINISTRATION	FISCAL TECHNICIAN I
7430	1332		3		2	3	3 HARBOR ADMINISTRATION	MANAGEMENT ASSISTANT II
7430	1338	>	3		2	3	3 HARBOR ADMINISTRATION	MANAGEMENT ASSISTANT IV-CONF
7430	1491		3		2	3	3 HARBOR ADMINISTRATION	ADMIN ASSISTANT II-NE
7430	1548		3		2	3	3 HARBOR ADMINISTRATION	SENIOR ACCOUNTANT
7430	1660		1		2	1	1 HARBOR ADMINISTRATION	SENIOR LIFEGUARD
7430	1670	>	3		2	3	3 HARBOR ADMINISTRATION	DIRECTOR HARBOR
7430	1672	>	3		2	3	3 HARBOR ADMINISTRATION	DEPUTY DIRECTOR HARBOR
7430	1733		-		2	-	1 HARBOR ADMINISTRATION	HARBORMASTER
7430	1734	>	-		2	1	1 HARBOR ADMINISTRATION	HARBOR PATROL OFFICER TRAINEE
7430	1783		-		2	-	1 HARBOR ADMINISTRATION	HARBOR PATROL OFFICER III
7430	2	>	3		2	3	3 HARBOR ADMINISTRATION	COUNTY WORKER - EXTRA HELP
7430	878	>	3		2	3	3 HARBOR ADMINISTRATION	HARBOR LEASE MANAGER
7430	1157	>	3		2	3	3 HARBOR ADMINISTRATION	COMMUNITY SERVICE WORKER II
7430	1158	>	3		2	3	3 HARBOR ADMINISTRATION	COMMUNITY SERVICE WORKER III
7430	1333	>	3		5	3	3 HARBOR ADMINISTRATION	MANAGEMENT ASSISTANT III
7430	1345		3		2	3	3 HARBOR ADMINISTRATION	OFFICE ASSISTANT III
7430	1610		3		5	3	3 HARBOR ADMINISTRATION	DEPARTMENT FISCAL OFFICER II
7430	1708		3		5	3	3 HARBOR ADMINISTRATION	STAFF/SERVICES SPECIALIST II
7430	1966		3		2	3	3 HARBOR ADMINISTRATION	HARBOR MARKETING SPECIALIST
7500	129	>	3		5	3	3 VENTURA CO FIRE PROTEC DISTR	SUPERVISING ACCOUNTANT

Job Name	FIRE CONTROL WORKER	SENIOR FIRE CONTROL WORKER	COMPUTER AIDED MAPPING ANALYST	FIRE CREW SUPERVISOR	COUNTY FIRE CHIEF	DATA ENTRY OPERATOR III	TECHNICAL SPECIALIST IV-MB	PROGRAM ADMINISTRATOR I	CADASTRAL TECHNICIAN I	CADASTRAL TECHNICIAN II	PROGRAM ADMINISTRATOR III	FIRE CAPTAIN	ASSIST FIRE CHIEF	FIRE ENGINEER	FIRE EQUIPMENT OPERATOR	FIREFIGHTER	FIREFIGHTER TRAINEE	GARAGE ATTENDANT	HEAVY EQUIP SERV WORKER	FIRE SYSTEMS ENGINEER	DEPUTY CHIEF-FIRE SERVICES	FIRE BATTALLION CHIEF	OFFICE SYSTEMS COORDINATOR II	OFFICE SYSTEMS COORDINATOR III	SENIOR OFFICE SYSTEMS COORDINTR	FIRE INVESTIGATOR SPECIALIST	WILDLAND FIRE OFFICER	SENIOR PROGRAM ADMINISTRATOR	NURSE EDUCATOR	COMMUNICATIONS OPERATOR IV-TC	COMMUNICATIONS OPERATOR II	COMMUNICATIONS OPERATOR III	COMMUNICATIONS OPERATOR II-TC	COMMUNICATIONS OPERATOR III-TC
ID Rank Agency/Dept Name	VENTURA CO	1 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	1 VENTURA CO FIRE PROTEC DISTR	1 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	1 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	1 VENTURA CO FIRE PROTEC DISTR	1 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	1 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	1 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR												
TB Rank TB Tasks	3	3	2	3	3	2	3	2	2	2	2	3	2	3	2	3	2	2	2	2	3	3	5	2	2	2	5	2	5	2	2	2	2	2
BB RankBB Tasks	1	1	3	_	1	3	3	3	3	3	3	1	1	1	_	1	1	3	3	3	1	1	3	3	3	3	1	3	1	3	3	3	3	8
Active?	>			>	>	>	>				>	>	>	>	>			>					>			>		>				>		
dob	324	325	336	369	465	493	521	622	710	714	748	150	751	260	765	022	6//	801	869	868	920	926	1023	1024	1026		1115	1174	1237	1267	1278			1282
Dept	7500	7500	7500	2200	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500

Dept	Job	Active?	Active? BB Rank BB Tasks TB Rank	sks TB Rank TE	TB Tasks ID	s ID Rank Agency/Dept Name	Job Name
7500	1284		3	2		3 VENTURA CO FIRE PROTEC DISTR	COURIER I
7500	1291		3	2		3 VENTURA CO FIRE PROTEC DISTR	FISCAL ASSISTANT II
7500	1293	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	FISCAL ASSISTANT IV
2200	1295	>	3	9		3 VENTURA CO FIRE PROTEC DISTR	FISCAL TECHNICIAN I
2200	1315	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	INVENTORY MANAGEMENT ASSISTANT III
7500	1333	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	MANAGEMENT ASSISTANT III
7500	1338	>	က	2		3 VENTURA CO FIRE PROTEC DISTR	MANAGEMENT ASSISTANT IV-CONF
7500	1344	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	OFFICE ASSISTANT II
7500	1345	>	က	2		3 VENTURA CO FIRE PROTEC DISTR	OFFICE ASSISTANT III
7500	1347	>	င	2		3 VENTURA CO FIRE PROTEC DISTR	OFFICE ASSISTANT IV
7500	1377	>	က	2		2 VENTURA CO FIRE PROTEC DISTR	HAZARDOUS MATERIALS SPECIALIST
7500	1506	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	TELECOMMUNICATIONS NETWRK ANLST III
7500	1548	>	က	2		3 VENTURA CO FIRE PROTEC DISTR	SENIOR ACCOUNTANT
7500	1567	>	ဇ	2		2 VENTURA CO FIRE PROTEC DISTR	FIRE PREV OFFICER
7500	1569	>	က	2		2 VENTURA CO FIRE PROTEC DISTR	SENIOR FIRE INSPECTOR
7500	1570	>	8	2		2 VENTURA CO FIRE PROTEC DISTR	FIRE INSPECTOR
7500	1572	>	1	3		1 VENTURA CO FIRE PROTEC DISTR	FIRE SPECIALIST
7500	1615		3	2		3 VENTURA CO FIRE PROTEC DISTR	ADMIN ASST IV
7500	1712	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	PARTS SPECIALIST
7500	1782	>	3	2		2 VENTURA CO FIRE PROTEC DISTR	FIRE PREVENTION OFFICER N.S.
7500	1807	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	FIRE EQUIPMENT MECHANIC II
7500	1808	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	SENIOR FIRE EQUIPMENT MECHANIC
7500	1809		3	2		3 VENTURA CO FIRE PROTEC DISTR	MGR-FIRE COMMUNICATIONS CTR
7500	1810	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	MGR FIRE PREVENTION SVCS
7500	1811		3	2		3 VENTURA CO FIRE PROTEC DISTR	FIRE PURCHASING TECH
7500	1812	>	1	3		1 VENTURA CO FIRE PROTEC DISTR	ASST DIR-FIRE PROTECTION DIST
7500	1813	>	-	2		1 VENTURA CO FIRE PROTEC DISTR	EMER MED SVCS EDUCATOR
7500	1823	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	STUDENT AIDE
7500	2300		-	3		1 VENTURA CO FIRE PROTEC DISTR	RESERVE FIREFIGHTER
7500	2	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	COUNTY WORKER - EXTRA HELP
7500	148	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	CENTRAL STORES SUPERVISOR
7500	347	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	FIRE GIS TECHNICIAN
7500	446	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	CHIEF-HEAVY EQUIPMENT
7500	623	>	3	2		3 VENTURA CO FIRE PROTEC DISTR	PROGRAM ADMINISTRATOR II
7500	666	>	8	2		3 VENTURA CO FIRE PROTEC DISTR	MANAGER-SHERIFF INFORMATION SYSTEMS

Job Name	CHIEF-FIRE INVESTIGATOR	COURIER II	FISCAL ASSISTANT III	MANAGEMENT ASSISTANT II	TELECOMMUNICATIONS NETWORK SPEC II	DATA SYSTEMS ANALYST	STAFF/SERVICES SPECIALIST II	FIRE EQUIPMENT MECHANIC I	SPVR PUBLIC SAFETY DISPATCHER	PUBLIC SAFETY DISPATCHER II	PUBLIC SAFETY DISPATCHER I	MANAGEMENT ASSISTANT III	OFFICE ASSISTANT III	RETIREMENT SPECIALIST II	ADMIN ASSISTANT II-NE	ADMIN ASST IV	RETIREMENT SPECIALIST III	RETIREMENT ADMINISTRATOR	ASSIST RETIREMENT ADMINISTRATOR	ADMIN ASSISTANT I	LAFCO VCOG EXEC OFFICER	PLANNER III	ADMIN AIDE	FAMILY RELATIONS MEDIATOR	ATTORNEY 60 MONTHS	COURT REPORTER	COURT EXECUTIVE OFFICER	DATA ENTRY OPERATOR III	SENIOR COURT INTERRITRANSLATOR	COURT INTERPRETER-TRANSLATOR	CLERICAL TRAINEE	COLLECTIONS OFFICER I	COLLECTIONS OFFICER II	COLLECTIONS OFFICER III	COURT SERVICES ASSISTANT I
ks ID Rank Agency/Dept Name	1 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	3 VENTURA CO FIRE PROTEC DISTR	3 RETIREMENT ADMIN	3 RETIREMENT ADMIN	3 RETIREMENT ADMIN	3 RETIREMENT ADMIN	3 RETIREMENT ADMIN	3 RETIREMENT ADMIN	3 RETIREMENT ADMIN	3 RETIREMENT ADMIN	3 LOCAL AGENCY FORMATION COMM	3 LOCAL AGENCY FORMATION COMM	3 LOCAL AGENCY FORMATION COMM	3 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS									
TB Tas	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	5	5	2	2	2	5	5	5	5	2	2
BB Rank BB Tasks TB Rank	1	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	23	2 1,3	3	3	3	3	3	3	3	8	3	3
Active?		>	>	>	>	>	>			>		>								>		>				>				>					>
Job	1049	1285	1292	1332	1501	1550	1708	1806	1956	1957	1958	1333	1345	1419	1491	1615	1766	1814	1815	30	270	805	20	66	235	471	477	493	1207	1208	1273	1274	1275	1276	1287
Dept	7500	1500	7500	1500	0052	0052	0092	0092	1500	0052	1500	8945	8945	8945	8945	8945	8945	8945	8945	8950	8950	8950	0006	0006	0006	0006	0006	0006	0006	0006	0006	0006	0006	0006	0006

Dept Job	b Active?	? BB Rank BB Tasks TB Rank	Tasks TB	TB Task	s ID Rank Agency/Dept Name	Job Name
	1288	3		5	3 SUPERIOR & MUNICIPAL COURTS	COURT SERVICES ASSISTANT II
9000	1289	3		2	3 SUPERIOR & MUNICIPAL COURTS	COURT SERVICES ASSISTANT III
9000	1290	3		2	3 SUPERIOR & MUNICIPAL COURTS	FISCAL ASSISTANT I
9000 12	1291	3		2	3 SUPERIOR & MUNICIPAL COURTS	FISCAL ASSISTANT II
9000	1292	3		2	3 SUPERIOR & MUNICIPAL COURTS	FISCAL ASSISTANT III
9000	1293	3		5		FISCAL ASSISTANT IV
	1295	3		5	3 SUPERIOR & MUNICIPAL COURTS	FISCAL TECHNICIAN I
9000	1296	3		2	3 SUPERIOR & MUNICIPAL COURTS	FISCAL TECHNICIAN II
9000 13	1316	3		5	3 SUPERIOR & MUNICIPAL COURTS	JUDICIAL ASSISTANT
9000 13	1332	3		5	3 SUPERIOR & MUNICIPAL COURTS	MANAGEMENT ASSISTANT II
9000 13	1338	3		2	3 SUPERIOR & MUNICIPAL COURTS	MANAGEMENT ASSISTANT IV-CONF
9000	1339	3		2	3 SUPERIOR & MUNICIPAL COURTS	OFFICE ASSISTANT I
9000 13	1344	3		2	3 SUPERIOR & MUNICIPAL COURTS	OFFICE ASSISTANT II
9000 13	1345	3		2	3 SUPERIOR & MUNICIPAL COURTS	OFFICE ASSISTANT III
9000 15	1509	3		2	3 SUPERIOR & MUNICIPAL COURTS	COURT COMMISSIONER
9000	1568	2 1,3		2	2 SUPERIOR & MUNICIPAL COURTS	SENIOR ATTORNEY
9000	1592	3		2	3 SUPERIOR & MUNICIPAL COURTS	SENIOR COURT REPORTER
9000	1718	2 1,3		5	2 SUPERIOR & MUNICIPAL COURTS	ATTORNEY 84 MONTHS
9000 18	1822	3		5	3 SUPERIOR & MUNICIPAL COURTS	STUDENT WORKER II
	1823	3		5	3 SUPERIOR & MUNICIPAL COURTS	STUDENT AIDE
9000 18	1825	3		2	3 SUPERIOR & MUNICIPAL COURTS	ASSIST EXEC OFCR
9000 18	1826	3		5	3 SUPERIOR & MUNICIPAL COURTS	DEP EXEC OFCR
9000 18	1827	3		2	3 SUPERIOR & MUNICIPAL COURTS	COURT PROGRAM MGR-FSCL
9000 18	1828	2 3		2	2 SUPERIOR & MUNICIPAL COURTS	CRT PROG MGR FAM MED
81 0006	1829	3		2	3 SUPERIOR & MUNICIPAL COURTS	COURT PROGRAM MGR-SYS
	1830	3		5	3 SUPERIOR & MUNICIPAL COURTS	COURT PROGRAM MGR-FACILITY
	1831	3		5	3 SUPERIOR & MUNICIPAL COURTS	COURT PROGRAM MGR-HUMAN RESCPURCE
9000 18	1832	3		2	3 SUPERIOR & MUNICIPAL COURTS	COURT PROGRAM MGR-COLCTN
9000 18	1833	3		2	3 SUPERIOR & MUNICIPAL COURTS	COURT PROGRAM MANAGER
9000 18	1834	3		5	3 SUPERIOR & MUNICIPAL COURTS	COURT PROGRAM SUPERVISOR-FISCAL
	1835	3		2	3 SUPERIOR & MUNICIPAL COURTS	COURT PERSONNEL ANALYST I
	1836	3		5	3 SUPERIOR & MUNICIPAL COURTS	COURT PROGRAM ASSISTANT
	1837	3		5	3 SUPERIOR & MUNICIPAL COURTS	COURT PROGRAM SUPERVISOR
	1838	3		5	3 SUPERIOR & MUNICIPAL COURTS	COURT PERSONNEL ASSISTANT
9000 18	1839	3		2	3 SUPERIOR & MUNICIPAL COURTS	COURT PERSONNEL AIDE

GEN GO.	COURT OFFICE SYSTEMS COOR I	COURT OFFICE SYSTEMS COOR II	COURT OFFICE SYSTEMS COOR III	COURT CHILD CARE COORDINATOR I	COURT CHILD CARE COORDINATOR II	SUPERIOR COURT JUDGE	COURT RESEARCH ANALYST	COURT PROGRAM MGR-BRANCH COURT	CIVIL/FAMILY LAW CASE MGMT	COURT ANALYST	COURT FISCAL TECHNICIAN I	COURT FISCAL TECHICIAN II	COURT FISCAL ASSISTANT II	COURT FISCAL ASSISTANT III	COURT FISCAL ASSISTANT IV	COURT FAMILY RELATIONS MEDIATOR	COURT SENIOR ATTORNEY	COURT ATTORNEY 84 MONTHS	COURT RESEARCH ATTORNEY 84 MONTHS	COURT RESEARCH ATTORNEY 60 MONTHS	COURT DATA ENTRY OPERATOR III	COURT MANAGEMENT ASSISTANT IV-CONF	COURT JUDICIAL ASSISANT II	COURT JUDICIAL SECRETARY	COURT STAFF DEVELOPMENT SPEC	CLERICAL TRAINEE	FISCAL ASSISTANT II	OFFICE ASSISTANT III	STUDENT AIDE	COURT PROGRAM MGR-COLCTN	COURT PROGRAM SUPERVISOR	COURT COLLECTION OFFICER II	COURT COLLECTION OFFICER III	COURT FISCAL TECHNICIAN I	
ks ID Rank Agency/Dept Name	SUPERIOR &	3 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	2 SUPERIOR & MUNICIPAL COURTS	2 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	2 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	2 SUPERIOR & MUNICIPAL COURTS	2 SUPERIOR & MUNICIPAL COURTS	2 SUPERIOR & MUNICIPAL COURTS	2 SUPERIOR & MUNICIPAL COURTS	2 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	3 SUPERIOR & MUNICIPAL COURTS	3 COURTS-COLLECTIONS ENHANCEMENT														
TB Tas		2	9	9	9	9	9	9	9	2	2	2	2	2	2	2	2	2	2	2	5	5	2	5	5	5	5	5	2	2	2	2	5	5	
? BB RankBB Tasks TB Rank	3	3	3	2 3,4	2 3,4	3	3	3	23	3	3	3	3	3	3	23	2 1,3	2 1,3	21	21	3	3	3	3	3	3	3	3	3	3	3	3	3	3	•
Active?	O1	11	12	3	4	.5	9:	.7	8	6	4	2		8	6		8	6	3	2	8		_	_	>	3	_				_	_	>	4	_
dol	1840			1843		1845	1846	1847	1848	1849																								1854	
Dept	0006	9000	0006	9000	0006	9000	9000	0006	0006	0006	0006	0006	0006	0006	0006	0006	0006	0006	0006	0006	0006	0006	0006	0006	0006	9300	9300	9300	9300	9300	9300	9300	9300	9300	

9300 1858	-	BB Kank	Active? BB RankBB Tasks TB Rank	TB Task	s ID Ran	k Agency/Dept Name	COLIRT FISCAL ASSISTANT III
1215	>	9 8		2		3 COURTS-COLLECTIONS ENHANCEMENT	COURT PROCESSING ASST-FISCAL I
1217	>	3		5		3 COURTS-COLLECTIONS ENHANCEMENT	COURT PROCESSING ASST-FISCAL II
1219		3		2		3 COURTS-COLLECTIONS ENHANCEMENT	COURT PROCESSING ASST-FISCAL III
1853		3		9	3	3 COURTS-COLLECTIONS ENHANCEMENT	COURT COLLECTION OFFICER IV
1849		3		9		3 COURTS-CONTRACT FUNDED EXPENDITU	COURT ANALYST
9360 474		3		9	3	3 CPIRTS-GRANTS	COURT RESEARCH ASSISTANT
9400 2		3		2	c.,	3 TRIAL COURT OPERATIONS	COUNTY WORKER - EXTRA HELP
9400 220		21	_	2		2 TRIAL COURT OPERATIONS	COURT RESEARCH ATTORNEY
9400 221	>	2 1	1,3	2	3	2 TRIAL COURT OPERATIONS	COURT ATTORNEY
9400 471	>	3		2		3 TRIAL COURT OPERATIONS	COURT REPORTER
9400 477	>	3		2		3 TRIAL COURT OPERATIONS	COURT EXECUTIVE OFFICER
9400 1215		3		2		3 TRIAL COURT OPERATIONS	COURT PROCESSING ASST-FISCAL I
9400 1261	>	3		2	( )	3 TRIAL COURT OPERATIONS	COURT PROCESSING ASSISTANT I
9400 1262		3		2		3 TRIAL COURT OPERATIONS	COURT PROCESSING ASSISTANT II
9400 1263		3		5		3 TRIAL COURT OPERATIONS	COURT PROCESSING ASSISTANT III
9400 1264	>	3		5		3 TRIAL COURT OPERATIONS	COURT PROCESSING ASSISTANT IV
9400 1287	>	3		5	3	TRIAL COURT OPERATIONS	COURT SERVICES ASSISTANT I
		3		2	3	3 TRIAL COURT OPERATIONS	COURT SERVICES ASSISTANT II
		3		5	3	3 TRIAL COURT OPERATIONS	OFFICE ASSISTANT II
9400 1509		3		5	3	3 TRIAL COURT OPERATIONS	COURT COMMISSIONER
9400 1816		3		5	3	3 TRIAL COURT OPERATIONS	COURT INFORMATION ANALYST
		3		5	3	3 TRIAL COURT OPERATIONS	COURT LANWEB SYSTEMS ADMINISTRATOR
9400 1819		3		2	3	3 TRIAL COURT OPERATIONS	COURT BUDGET ANALYST
		3		2	3	3 TRIAL COURT OPERATIONS	STUDENT WORKER I
9400 1822		3		5	3	3 TRIAL COURT OPERATIONS	STUDENT WORKER II
9400 1823		3		2	9	3 TRIAL COURT OPERATIONS	STUDENT AIDE
9400 1824		1		5	1	1 TRIAL COURT OPERATIONS	COURT CHILD CARE COORDINATOR III
9400 1828		2 3		5	2	TRIAL COURT OPERATIONS	CRT PROG MGR FAM MED
		3		5	3	TRIAL COURT OPERATIONS	COURT PROGRAM MGR-SYS
9400 1830		3		5	3		COURT PROGRAM MGR-FACILITY
		3		2	3	TRIAL COURT OPERATIONS	COURT PROGRAM MANAGER
		3		2	3	TRIAL COURT OPERATIONS	COURT PROGRAM SUPERVISOR-FISCAL
	>	3		2	3	TRIAL COURT OPERATIONS	COURT PERSONNEL ANALYST I
9400 1837	>	3		2	3	TRIAL COURT OPERATIONS	COURT PROGRAM SUPERVISOR

Dept J	, dob	Active?	BB Rank	BB RankBB Tasks TB Rank	TB Rank TB Task	asks ID Rank	Agency/Dept Name	Job Name
9400	1841	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT OFFICE SYSTEMS COOR II
. 0046	1845	>	3		5	3	3 TRIAL COURT OPERATIONS	SUPERIOR COURT JUDGE
9400	1846	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT RESEARCH ANALYST
. 0046	1847	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT PROGRAM MGR-BRANCH COURT
9400	1849	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT ANALYST
, 0046	1850	>	2	1,3	2	2	2 TRIAL COURT OPERATIONS	COURT MANAGING ATTORNEY
9400	1854	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT FISCAL TECHNICIAN I
9400	1855	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT FISCAL TECHICIAN II
9400	1878	>	2	1,3	2	3	3 TRIAL COURT OPERATIONS	COURT SENIOR ATTORNEY
9400	1886	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT DATA ENRTY OPERATOR I
9400	1891	>	3		2	8	3 TRIAL COURT OPERATIONS	COURT MANAGEMENT ASSISTANT IV-CONF
9400	1892	>	2	1,3	2	2	2 TRIAL COURT OPERATIONS	COURT MEDIATOR/INVESTIGATOR II
9400	1893	>	2	1,3	2	2	2 TRIAL COURT OPERATIONS	COURT MEDIATOR/INVESTIGATOR III
9400	1894	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT SENIOR INTERPRETER/TRANS
9400	1895	>	2	1,3	2	2	2 TRIAL COURT OPERATIONS	COURT MEDIATOR/INVESTIGATOR I
9400	1896	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT PERSONNEL ASSISTANT I
9400	1897	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT PERSONNEL ASSISTANT II
9400	1898	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT STAFF DEVELOPMENT COORD
9400	1901	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT STAFF DEVELOPMENT SPEC
9400	1970	>	3		2	3	3 TRIAL COURT OPERATIONS	OFFICE SUPP WORKER-CW
	1979	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT ADMIN OFFICE ASST 1V-CONF
9400	1989	>	8		2	3	3 TRIAL COURT OPERATIONS	COURT ASSISTANT EXECUTIVE OFFICER
9400	1990	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT DEPUTY EXECUTIVE OFFICER
9400	1991	>	8		2	3	3 TRIAL COURT OPERATIONS	COURT PROGRAM MGR HR & TRAINING
9400	1992	>	8		5	3	3 TRIAL COURT OPERATIONS	COURT PROGRAM MGR FISCAL SVCS
9400	1993	>	ε		2	3	3 TRIAL COURT OPERATIONS	COURT JUDICIAL ASSISANT II
9400	1994	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT JUDICIAL ASSISTANTI
9400	1996	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT JUDICIAL SECRETARY
9400	1997	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT SENIOR REPORTER
9400	1998	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT PROGRAM MGR FINANCE/PLANNING
9400	1999	>	3		2	3	3 TRIAL COURT OPERATIONS	COURT EXECUTIVE ASSISTANT
9400	2012	>	3		5	3	3 TRIAL COURT OPERATIONS	COURT ACCOUNTANT III